

# CASTLIGHT HEALTH, INC.

Filed by  
**FMR LLC**

## **FORM SC 13G** (Statement of Ownership)

Filed 12/10/14

Address	121 SPEAR STREET SUITE 300 SAN FRANCISCO, CA 94105
Telephone	415-671-4683
CIK	0001433714
Symbol	CSLT
SIC Code	0000 - Unknown
Fiscal Year	12/31

**SCHEDULE 13G**

**Amendment No. 0  
CASTLIGHT HEALTH INC  
CLASS B COMMON STOCK**

Cusip #14862Q100

Check the appropriate box to designate the rule pursuant to which this

Schedule is filed:

Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

Cusip #14862Q100

Item 1: Reporting Person - FMR LLC Item 2: (a)

(b)  Item 4: Delaware Item 5: 100,100 Item 6: 0 Item 7: 9,459,941 Item 8: 0 Item 9: 9,459,941 Item 11: 26.243% Item 12: HC Cusip #14862Q100 Item 1: Reporting Person - Edward C. Johnson 3d Item 2: (a)

(b)  Item 4: United States of America Item 5: 0 Item 6: 0 Item 7: 9,459,941 Item 8: 0 Item 9: 9,459,941 Item 11: 26.243% Item 12: IN Cusip #14862Q100 Item 1: Reporting Person - Abigail P. Johnson Item 2: (a)

(b)  Item 4: United States of America Item 5: 0 Item 6: 0 Item 7: 9,459,941 Item 8: 0 Item 9: 9,459,941 Item 11: 26.243% Item 12: IN Cusip #14862Q100 Item 1: Reporting Person - Fidelity Growth Company Fund Item 2: (a)

(b)  Item 4: Massachusetts Item 5: 2,719,598 Item 6: 0 Item 7: 0 Item 8: 0 Item 9: 2,719,598 Item 11: 7.544% Item 12: IV Cusip

#14862Q100 Item 1: Reporting Person - Select Health Care Portfolio Item 2: (a)

(b)  Item 4: Massachusetts Item 5: 1,909,250 Item 6: 0 Item 7: 0 Item 8: 0 Item 9: 1,909,250 Item 11: 5.296% Item 12: IV

**Item 1(a). Name of Issuer:**

**CASTLIGHT HEALTH INC**

**Item 1(b). Address of Issuer's Principal Executive Offices:**

**685 MARKET STREET**

**SUITE 300**

**San Francisco, CA 94105  
USA**

**Item 2(a). Name of Person Filing:**

**FMR LLC**

**Item 2(b). Address or Principal Business Office or, if None,  
Residence:**

245 Summer Street, Boston, Massachusetts 02210

**Item 2(c). Citizenship:**

Not applicable

**Item 2(d). Title of Class of Securities:**

**CLASS B COMMON STOCK**

**Item 2(e). CUSIP Number:**

**14862Q100**

**Item 3. This statement is filed pursuant to Rule 13d-1(b) or 13d-2(b)**

or (c) and the

person filing, FMR LLC, is a parent holding company in accordance with

Section 240.13d-1(b)(1)(ii)(G). (Note: See Exhibit A).

**Item 4. Ownership**

(a) Amount Beneficially Owned: 9,459,941

(b) Percent of Class: 26.243%

(c) Number of shares as to which such person has:

(i) sole power to vote or to direct the vote:

100,100

(ii) shared power to vote or to direct the vote: 0

disposition of: 9,459,941 (iii) sole power to dispose or to direct the

disposition of: 0 (iv) shared power to dispose or to direct the

**Item 5. Ownership of Five Percent or Less of a Class.**

Not applicable. 5,342,240 of the shares of Class B Common Stock of Castlight Health, Inc. reported as being beneficially owned by the reporting persons at November 28, 2014, are included in this Schedule 13G because the reporting persons are deemed to beneficially own such shares as a result of the direct ownership of 5,342,240 shares of Class A Common Stock of Castlight Health, Inc. by investment companies advised by Fidelity Management & Research Company and Pyramis Global Advisors Trust Company, both of which are wholly-owned subsidiaries of FMR LLC, which shares of Class A Common Stock are convertible into shares of Class B Common Stock at the election of the holder at an exchange rate of 1:1. Assuming the conversion of all outstanding shares of Class A Common Stock into Class B Common Stock, the 9,459,941 shares of Class B Common Stock reported as being beneficially owned by the reporting persons in this Schedule 13G would represent 10.48% of the outstanding Class B Common Stock.

**Item 6. Ownership of More than Five Percent on Behalf of Another Person.**

Not applicable.

**Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company.**

See attached Exhibit A.

**Item 8. Identification and Classification of Members of the Group.**

Not applicable.

**Item 9. Notice of Dissolution of Group.**

Not applicable.

**Item 10. Certifications.**

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

**Signature**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

December 9, 2014

Date

*/s/ Scott C. Goebel*  
*Signature*

*Scott C. Goebel*  
*Duly authorized under Power of Attorney effective as of June 1, 2008,*  
*by and on behalf of FMR LLC and its direct and indirect subsidiaries\**

\* This power of attorney is incorporated herein by reference to Exhibit B to the Schedule 13G filed by FMR LLC on June 10, 2014, accession number: 0000315066-14-003512.

## **Exhibit A**

5,342,240 of the shares of Class B

Common Stock of Castlight Health, Inc. reported as being beneficially owned by the reporting persons at November 28, 2014, are included in this Schedule 13G because the reporting persons are deemed to beneficially own such shares as a result of the direct ownership of 5,342,240 shares of Class A Common Stock of Castlight Health, Inc. by investment companies advised by Fidelity Management & Research Company and Pyramis Global Advisors Trust Company, both of which are wholly-owned subsidiaries of FMR LLC, which shares of Class A Common Stock are convertible into shares of Class B Common Stock at the election of the holder at an exchange rate of 1:1. Assuming the conversion of all outstanding shares of Class A Common Stock into Class B Common Stock, the 9,459,941 shares of Class B Common Stock reported as being beneficially owned by the reporting persons in this Schedule 13G would represent 10.48% of the outstanding Class B Common Stock.

Pursuant to the instructions in Item 7 of Schedule 13G, the following table lists the identity and Item 3 classification, if applicable, of each relevant entity that beneficially owns shares of the security class being reported on this Schedule 13G.

### **Entity ITEM 3 Classification**

**FMR CO., INC \* IA**

**PYRAMIS GLOBAL ADVISORS TRUST COMPANY BK**

\* Entity beneficially owns 5% or greater of the outstanding shares of the security class being reported on this Schedule 13G.

Edward C. Johnson 3d is a Director and the Chairman of FMR LLC and Abigail P. Johnson is a Director, the Vice Chairman, the Chief Executive Officer and the President of FMR LLC.

Members of the family of Edward C. Johnson 3d, including Abigail P. Johnson, are the predominant owners, directly or through trusts, of Series B voting common shares of FMR LLC, representing 49% of the voting power of FMR LLC. The Johnson family group and all other Series B shareholders have entered into a shareholders' voting agreement under which all Series B voting common shares will be voted in accordance with the majority vote of Series B voting common shares. Accordingly, through their ownership of voting common shares and the execution of the shareholders' voting agreement, members of the Johnson family may be deemed, under the Investment Company Act of 1940, to form a controlling group with respect to FMR LLC.

Neither FMR LLC nor Edward C. Johnson 3d nor Abigail P. Johnson has the sole power to vote or direct the voting of the shares owned directly by the various investment companies registered under the Investment Company Act ("Fidelity Funds") advised by Fidelity Management & Research Company ("FMR Co"), a wholly owned subsidiary of FMR LLC, which power resides with the Fidelity Funds' Boards of Trustees. Fidelity Management & Research Company carries out the voting of the shares under written guidelines established by the Fidelity Funds' Boards of Trustees.

This filing reflects the securities beneficially owned, or that may be deemed to be beneficially owned, by FMR LLC, certain of its subsidiaries and affiliates, and other companies (collectively, the "FMR Reporters"). This filing does not reflect securities, if any, beneficially owned by certain other companies whose beneficial ownership of securities is disaggregated from that of the FMR Reporters in accordance with Securities and Exchange Commission Release No. 34-39538 (January 12, 1998).

## **RULE 13d-1(k)(1) AGREEMENT**

The undersigned persons, on December 9, 2014, agree and consent to the joint filing on their behalf of this Schedule 13G in connection with their beneficial ownership of the CLASS B COMMON STOCK of CASTLIGHT HEALTH INC at November 28, 2014.

**FMR LLC**

*By /s/ Scott C. Goebel*  
*Scott C. Goebel*

*Duly authorized under Power of Attorney effective as of June 1, 2008, by  
and on behalf of FMR LLC and its direct and indirect subsidiaries\**

**Edward C. Johnson 3d**

*By /s/ Scott C. Goebel  
Scott C. Goebel  
Duly authorized under Power of Attorney effective as of June 1, 2008, by  
and on behalf of Edward C. Johnson 3d\**

**Abigail P. Johnson**

*By /s/ Scott C. Goebel  
Scott C. Goebel  
Duly authorized under Power of Attorney effective as of April 24, 2014,  
by and on behalf of Abigail P. Johnson\**

**Fidelity Growth Company Fund**

*By /s/ Scott C. Goebel  
Scott C. Goebel  
Secretary*

**Select Health Care Portfolio**

*By /s/ Scott C. Goebel  
Scott C. Goebel  
Secretary*

\* This power of attorney is incorporated herein by reference to Exhibit B to the Schedule 13G filed by FMR LLC on June 10, 2014, accession number: 0000315066-14-003512.