

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. Issu	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
BERNARD BI	ETSY J			PRII [PF	NCIPAL G]	FINA	NC	CL	AL C	RO	UP I	INC X Director			10% Owner			
(Last)	(First)	(Mid	dle)	3. Dat	te of Earlies	st Tran	sacti	on	(MM/E	DD/YYY	(Y)	Officer (give	e title below)	Other (special	fy below)		
711 HIGH STI	REET					12/	/3/20	01	.0									
	(Street)	0.4		4. If <i>A</i>	Amendment	, Date	Orig	ina	al File	d (MM	/DD/Y	YYY) 6. Individual o	r Joint/G	roup Filing	g (Check Ap	pplicable		
DES MOINES (City)	, IA 5039 (State)	9 2 (Zip)	1									_ X _ Form filed by Form filed by I			Person			
		Ta	ble I - No	n-Derivat	tive Securi	ties Ac	quir	ed	l, Disp	osed	of, oı	r Beneficially Own	ed					
			2. Trans. Date	te Execution		Code		(A) or Disposed of (D) Fe				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)						
						Coc	le	v	Amoun	(A) or	Pric	ce			or Indirect (I) (Instr. 4)	(Instr. 4)		
Common Stock				12/3/2010)	A			273	A	\$0	(1) 16	662		D			
	Table II	- Deriva	tive Secui	ities Ben	eficially Ov	wned (e.g.	, p	outs, c	alls, v	varra	ants, options, conve	ertible se	curities)				
Security Conversion Date Deemed			4. Trans. Code (Instr. 8)	5. Number of Derivative Sec Acquired (A) Disposed of (I (Instr. 3, 4 and	and Expiration Date				Secur Deriv (Instr.	le and Amount of ities Underlying ative Security . 3 and 4)	8. Price of Derivative Security (Instr. 5)	derivative Securities	Ownership of Form of Derivative O	Beneficial				
				Code V	de V (A) (D)			Date Expiration Date				Amount or Number of Shares	mount or Number of Transaction					

Explanation of Responses:

(1) Grant of restricted stock units.

Reporting Owners

Paparting Owner Name / Addre	0.0	Relationships							
Reporting Owner Name / Addre	Director	10%	Owner	Officer	Other				
BERNARD BETSY J									
711 HIGH STREET	X								
DES MOINES, IA 50392									

Signatures

Joyce N. Hoffman, by Power of Attorney

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.