# PRINCIPAL FINANCIAL GROUP INC

### FORM 4

(Statement of Changes in Beneficial Ownership)

### Filed 1/27/2005 For Period Ending 1/25/2005

Address 711 HIGH STREET

DES MOINES, Iowa 50392

Telephone 515-247-5111
CIK 0001126328
Industry Insurance (Life)

Sector Financial Fiscal Year 12/31







[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name <b>and</b> Ticker or Trading Symbol							ng Symb		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
JOHNSON C	HARLE	ES S				NCIP		FIN.	AN	CIAI	L (	GROU	P	rector		10%	Owner	
(Last)	(First)	(Mid	dle)	3.	3. Date of Earliest Transaction (MM/DD/YYYY)					Offi	Officer (give title below) _below)			Other (specify				
711 HIGH ST	REET							1/25	5/20	005								
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)							ed		6. Individual or Joint/Group Filing (Check Applicable Line)				
DES MOINES, IA 50392 (City) (State) (Zip)														X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Table l	[ - Non-I	Deriv	ativ	ve Secu	ıritie	s Acq	uire	ed, Dis	pos	sed of, o	r Beneficia		•			
1			2. Tra Date	ans.	2A. Deeme Executi Date, if	d Cion (1	Code (Instr. 8)		4. Securities Acquired (A) Disposed of ( (Instr. 3, 4 an		or Foll (Ins		unt of Securities Beneficially Owne ng Reported Transaction(s) and 4)		Ownership Form: Direct (D) or Indirect	- · · · · · ·		
								Code	V	Amount	or (D)	Price				(I) (Instr. 4)		
Tab	le II - Dei	rivative	Securitio	es Be	enef	icially	Own	ned ( <i>e</i>	.g. ,	puts,	cal	ls, warr	ants, optior	s, convert	ible secur	rities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if	4. Trans Code (Instr 8)	5 S. II S. S. II S. S. II S. I	5. Number of Derivative Securities Acquired (A) of Disposed of (I (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date				7. Title an	d Amount of Underlying Security	lerlying Derivative Security		Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exerci	isable	Expirat Date	ion	Title	Amount or Number of Shares		Transaction (s) (Instr. 4)	4)		
Phantom Stock Units	(1)	1/25/2005		A		37.6		(2	2)	(2)		Common Stock	37.6	\$39.93	3940.8	D		

#### **Explanation of Responses:**

- (1) Security converts to common stock on a one-for-one basis.
- The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

#### **Reporting Owners**

Paparting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10%	Owner	Officer	Other				
JOHNSON CHARLES S									
711 HIGH STREET	X								
DES MOINES, IA 50392									

**Signatures** 

Jovce N. Hoffman, by Power of **Attorney** 

1/27/2005

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

#### **End of Filing**



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