

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Weshington, D.C. 20540

Washington, D.C. 20549

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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name <b>and</b> Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
FERRO DEN	NIS H					NCIP [ PF(		FINA	۱N	CIA	L (	GROU	<b>P</b> _ <b>X</b> _ Dire	ctor		10% (	Owner	
(Last)	(First)	(Mid	ldle)		3. Date of Earliest Transaction (MM/DD/YYYY) Officer (give title below) Other (s							(specify						
711 HIGH ST	REET							6/28/	<b>20</b>	13								
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)									6. Individual or Joint/Group Filing (Check Applicable Line)				
DES MOINES (City)	S, IA 50 (State)	392 (Zip)	)										_X_Form file	iled by One	Reporting Pe	rson orting Person	n	
				Deriv	ativ	e Secu	ritie	es Acqu	ıire	ed, Di	spo	sed of, o	or Beneficially		•	orting i crso.		
			2. Tra Date	ans.	2A. Deemed Executi Date, if	on (	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) Disposed of ( (Instr. 3, 4 an		or For (I	Str. 3 and 4) Form			Ownership Form: Direct (D)	Beneficial Ownership		
						any		Code	V A	Amount	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock				6/28/	2013			A		81	A	\$0 <sup>(1)</sup>	1	4319		D		
Tabl	le II - Dei	rivative	Securitio	es Be	nefi	icially (	Owr	ned ( <i>e.</i> ,	g.,	puts,	cal	ls, warı	ants, options	, convert	ible secur	rities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date		4. Trans Code (Instr 8)	5.   I S A I	. Number of Derivative ecurities acquired (A) or Disposed of (D) (Instr. 3, 4 and						Securities	,	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction	Ownership Form of	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercis	able	Expira Date	tion	Title	Amount or Number of Shares		(s) (Instr. 4)	")		
<b>Phantom Stock Units</b>	(2)	6/28/2013		A		71.4		(3)	)	(3	)	Common Stock	71.4	\$37.45	12917.9	D		

## **Explanation of Responses:**

- (1) Grant of restricted stock units.
- (2) The units convert to common stock on a one-for-one basis.
- (3) The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

### **Reporting Owners**

Paperting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10%	Owner	Officer	Other			
FERRO DENNIS H								
711 HIGH STREET	X							
DES MOINES, IA 50392								

#### **Signatures**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.