

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. 1	2. Issuer Name <b>and</b> Ticker or Trading Symbol											5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Lillis Terranc	e J.					NCIPA [ PFG		FIN	Al	NCI	AL	. (	GR	OU	J <b>P</b> Directo	or	_	10% O	wner	
(Last)	(First)	(Midd	lle)			e of Ea	rlies	t Trai				M/I	DD/Y	YYY	Y)X Office below) Executive		,		r (specify	
711 HIGH ST	(Street)					Amendn D/YYYY	nent					File	ed		6. Individu Applicable Li		nt/Group I	Filing (Che	eck	
DES MOINES	S, IA 50 (State)	(Zip)															Reporting Per than One Rep		n	
		Table I	- Non-D	eriva	tiv	e Secui	ritie	s Acq	ui	red,	Dis	pos	sed	of, c	or Beneficially	Owned				
1.Title of Security (Instr. 3)		2. Tran Date	S.	Date, if	d C on (I	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) Disposed of ( (Instr. 3, 4 an			or Follov (Instr.			Direct (D) Ownership			of Indirect Beneficial Ownership			
						any		Code	V	Amo	- [	(A) or (D)	Pric	e				or Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock				12/26/2	2014	·		A		129		A	\$0	(1)	641	175 <sup>(2)</sup>		D		
Common Stock																40		I	By 401(k) Plan	
Tab	le II - De	rivative S	Securitie	s Ben	efi	cially (	Own	ed ( <i>e</i>	.g.	, pu	ıts, c	cal	ls, v	varr	rants, options,	convert	ible secur	ities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	I	5. Number Derivative Securities Acquired or Dispose (D) (Instr. 3, 4	(A) ed of	and E	and Expiration Date  Date Expiration			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)  Amount or Title Number of			8. Price of Derivative Security (Instr. 5)	derivative Securities	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	Beneficial		
Phantom Stock Units	(3)	12/26/2014		Code A	十	(A) (	(D)	Exerc	isab 4)	ble Da	(4)		Con	amor ock	Shares	\$53.06	153.7	D		

### **Explanation of Responses:**

- (1) Grant of restricted stock units.
- (2) Includes 9,975 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) Security converts to common stock on a one-for-one basis.
- (4) Acquired pursuant to the Principal Financial Group, Inc. Select Savings Excess Plan and may be transferred at any time into another investment alternative under that plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

Reporting Owners

reporting o where											
Demonting Orymon Name / Adduce		Relationships									
Reporting Owner Name / Address	Director	10% Owner	Officer	Other							
Lillis Terrance J.											
711 HIGH STREET			Executive Vice President & CFO								
DES MOINES, IA 50392											

#### **Signatures**

#### Patrick A. Kirchner, by Power of Attorney

12/30/2014

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.