

[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				* 2	2. Issuer Name <b>and</b> Ticker or Trading Symbol 5. R (Ch									Relationship of Reporting Person(s) to Issuer neck all applicable)			
GELATT DA	NIEL					NCIPA [ PFG		ΙA	NCIA	L	GRO	OUP	<b>X</b> Dire	ctor		10%	6 Owner
(Last)	(First)		(Middle)	3	3. Date of Earliest Transaction (MM/DD/YYYY)						Office below)	er (give title below) Other (specify					
711 HIGH ST	TREET						12/	7/2	2007								
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)								6. Individual or Joint/Group Filing (Check Applicable Line)				
DES MOINES, IA 50392 (City) (State) (Zip)														n filed by One Reporting Person filed by More than One Reporting Person			
		Tal	ole I - Non-	Deriv	vativ	e Securi	ties Ac	qu	ired, D	isp	osed (	of, or l	Beneficiall	y Owned			
1.Title of Security (Instr. 3)				2. Tra		2A. Deemed Execution Date, if	3. Trans. Code (Instr. 8)	Acquired Disposed	cquired (A) or isposed of (D) (In str. 3, 4 and 5)		Owned	ed Following Reported Transaction(s) Ownership Indirect Form: Benefici			Beneficial Ownership		
						any	Code	v	Amount	(A) or (D)						(I) (Instr. 4)	(msu. 4)
Common Stock 12				12/7/	2007 A 117 A \$0 (1) 9003			D									
Common Stock													121506			I	By Gelatt Corporation
Tal	ole II - De	erivat	ive Securit	ies Be	enefi	cially O	wned (	e.g	g. , puts	, ca	alls, w	varran	ts, options	, convert	ible secu	rities)	
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Trans. Date	Execution C	rans. ode nstr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date				7. Title and Amou Securities Underly Derivative Securit (Instr. 3 and 4)		ying ty	(Instr. 5)		Ownership Form of Derivative y Security: Direct (D) or Indirect (I) (Instr.	
			C	ode V	(A)	(D)	Date Exercisal	ble	Expiration Date	n T	ifle I	nount or ares	Number of		(s) (Instr. 4	1 /	

## **Explanation of Responses:**

(1) Grant of restricted stock units.

Reporting Owners

reporting o where											
Paparting Owner Name / Address	Relationships										
Reporting Owner Name / Addres	Director	10% Owner	Officer	Other							
GELATT DANIEL											
711 HIGH STREET	X										
DES MOINES, IA 50392											

## **Signatures**

Joyce N. Hoffman, by Power of Attorney

12/11/2007

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.