

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Add	or or reporting reason										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
KERR WILL	IAM T					NCIP [PF0		FINA	N	CIAL (GROU	P	X Direc	ctor		10% 0	Owner
(Last)	(First)	(Mid	dle)	3.	B. Date of Earliest Transaction (MM/DD/YYYY)					Officer below)	_ Officer (give title below)w)			Other (specify			
711 HIGH ST	REET							5/18/2	200	04							
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)								6. Individual or Joint/Group Filing (Check Applicable Line)				
DES MOINES	S, IA 50	392															
(City)	(State)	(Zip)	1												Reporting Per han One Rep		n
		Table l	- Non-I)eriv	ati	ve Secu	ritie	s Acqui	ire	d, Dispo	sed of, o	or B	eneficially	o Owned			
1. Title of Security (Instr. 3)			2. Tra Date	te Deemed		d C on (I	Trans. ode nstr. 8)	Ad Di (Ir	Securities cquired (A) isposed of (nstr. 3, 4 and or mount (D)	or Fol. (Ins d 5)	(Instr. 3 and 4)					7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Tab	le II - Dei	rivative	Securitie	es Be	nef	icially (Own	ed (<i>e.g</i>	[. ,]	puts, cal	ls, warr	ant	s, options,	convert	ible secur	ities)	
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any	4. Trans Code (Instr 8)	i.]	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date			7. Title and Ar Securities Und Derivative Sec (Instr. 3 and 4)		erlying urity	Derivative Security	of derivative Securities Beneficially Owned Following Reported	Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title		ount or nber of res		Transaction (s) (Instr. 4)	(4)	
Stock Option (Right to Buy)	\$34.34	5/18/2004		A		1885		8/18/200)4	5/18/2014	Common Stock		1885	\$0	1885	D	

Explanation of Responses:

(1) The option vests in four equal quarterly installments over a one-year period; the first installment vests on August 18, 2004.

Reporting Owners

Danastina Oversas Nama / Adduca		Relationships								
Reporting Owner Name / Addres	Director	10%	Owner	Officer	Other					
KERR WILLIAM T										
711 HIGH STREET	X									
DES MOINES, IA 50392										

Signatures

Joyce N. Hoffman, by Power of Attorney

5/20/2004

^{**} Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.