

- (3) The security converts to common stock on a one-for-one basis.
- (4) Phantom stock units issued in lieu of accrued benefits under a director retirement plan, which was terminated in 1996.
- (5) These units are to be settled in cash after the Reporting Person's retirement.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
EVANS MARY JOHNSTON,	X			

Signatures

John J. Goggins, by power of attorney for Mary Johnston Evans

6/12/2003

** Signature of Reporting Person

Date

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.