

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *						2. Issuer Name and Ticker or Trading Symbol (Check all applicable) 5. Relationship of Reporting Person(s) to										to Issuer				
DERING JEA	NNE			N	1 C	ODY	YS	CO	RF	/ D	E /	[M	IC(O]						
(Last) (First) (Middle)						3. Date of Earliest Transaction (MM/DD/YYYY)									Director 10% Owner			wner		
															X _ Officer (give title below) Other (specify				r (specify	
99 CHURCH STREET						11/8/2004 below) Senior Vice									ce Presio	lent and (CFO			
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY) 6. Individual or Joint/Gro															
NEW YORK,	NY 100	007																_		
(City) (State) (Zip)				X_Form filed by One Reporting Person Form filed by More than One Reporting Person											n					
		Table l	[- Non-]	Deriv	ati	ive Se	cur	ities A	Aco	quire	ed,	Disp	ose	ed of,	or B	Seneficiall _y	y Owned	l		
1. Title of Security (Instr. 3)			2. Trai Date	ns.	Date, i	tion	3. Tran Code (Instr. 8	e (A)		or Disposed of tr. 3, 4 and 5)		d of (ng Reported Transaction(s)		Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership		
						any		Code	v	Amo	unt	(A) or (D)	Pri	ice					or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock				11/8/2	004			M		3289	9	A S	\$17.1	.658		8	3758		I	Spouse
Common Stock				11/8/2	004			s		3289	9	D	\$80.	.25		5	469		I	Spouse
Common Stock																1:	2736		D	
Common Stock																15	09 (1)		I	401-K
Common Stock													Spouse 401-K							
Tabl	le II - Dei	rivative	Securiti	es Be	ne	ficiall	y O	wned	l (a	e.g. ,	pu	ıts, c	alls	, war	rant	s, options	, convert	ible secur	ities)	
Title of Derivate ecurity (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Trans. Date Execution Date, if any			4. Trans Code (Instr 8)	de Securities		Expiration Date of					S D (I			lerlying curity) nount or	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Ex	erci	isable	Dat			itle		mber of ares		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Employee Stock Option (right to buy)	\$17.1658	11/8/2004		М		3	3289	12		/ 1996 2)	12/	19/20		Common Stock	n	3289	\$0.00	0	I	Spouse

Explanation of Responses:

- (1) As of the last statement dated October 31, 2004.
- (2) One fourth of the options vested each year beginning with the date indicated.

Reporting Owners

ricker and a writing										
Paparting Owner Name / Addre	.00	Relationships								
Reporting Owner Name / Addre	Director	10% Owner	Officer		Other					
DERING JEANNE										

NEW YORK, NY 10007	Senior Vice President and CFO	
Signatures		

11/9/2004 John J. Goggins, by power of attorney for Jeanne Dering

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.