

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
LEMKE JAN	AES			(E	I ROB	INS	SON	N W	O]	RLD	W	/IDE						
					INC [CHRW]									Di	Director			10% Owner	
(Last) (First) (Middle)					3. Date of Earliest Transaction (MM/DD/YYYY)									below)	/			Other (specify	
14701 CHARLSON ROAD					11/1/2012									Senior	Vi	ce Presid	lent		
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)										6. Individual or Joint/Group Filing (Check Applicable Line)				
EDEN PRAIRIE, MN 55347																			
(City) (State) (Zip)														X Forn	_ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person				
																J		8	
		Table 1	I - Non-l	Deriv	vati	ive Secu	ritie	s Ac	cqui	red	, Disp	os	sed of, o	r Benefici	all	y Owned			
1.Title of Security (Instr. 3)				2. Trans. Date		2A. Deemed Execution Date, if	Co	Trans. de str. 8)	e (A tr. 8) (D		A) or Disposed D) Instr. 3, 4 and 5		of Fol		ount of Securities Beneficially Owned wing Reported Transaction(s) 3 and 4)			Ownership Form: Direct (D)	Beneficial Ownership
						any	С	Code V			or (D)		Price						
Common Stock 11/				11/1/	2012	2		M	1	6584	1 A	\$1	4.82	171560			D		
Common Stock 11.				11/1/	/1/2012			s	16584 D \$		\$6	0.85		154976			D		
Common Stock						131984						I	By Rabbi Trust						
Tak	olo II - Do	rivotivo	Socuriti	oc Re	ma	ficially () wr	and ((0 0	n	ute e	all	k warr	ants, optic	me	convert	ible secur	rities)	
1. Title of Derivate	2.	3. Trans.	3A.	4.	$\overline{}$	5. Number						_		d Amount of	/11 5		9. Number	10.	11. Nature
Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date	Deemed	Trans.		Derivative Securities Acquired (Disposed of (Instr. 3, 4	A) or of (D)	and		te Exercisable Expiration Date				Underlying Security		Derivative Security (Instr. 5)		Ownership Form of	
						5)						4				ļ		(I) (Instr. 4)	
				Code	ie V (A	(A) (E))	Date Exerci		Expiration Date		on ,	Title	Amount or Number of Shares			(s) (Instr. 4)	7)	
Option (Right to Buy)	\$14.82	11/1/2012		М		1658	84		(1)	2	2/7/2013	3	Common Stock	16584		\$0.00	0	D	
Option (Right to Buy)	\$64.42							2/3	3/2012	2 2	2/7/2013	3	Common Stock	3087			3087	D	
		•										_					•		

Explanation of Responses:

(1) Fully vested.

Reporting Owners

reporting Owners										
Deporting Oversa Name / Address	Relationships									
Reporting Owner Name / Address	Director	10% Owner	Officer	Other						
LEMKE JAMES										
14701 CHARLSON ROAD			Senior Vice President							
EDEN PRAIRIE, MN 55347										

/s/ Troy Renner, Attorney-in-Fact for James Lemke

11/5/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.