

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1 Name and Add	ress of Re	norting	Person *	2	. Is	suer N	ame	e aı	nd Tick	er	or Tr	adiı	ng Syml	bol 5	5. Relation	nship of l	Reporting	Person(s)	to Issuer	
1. Name and Address of Reporting Person *																Relationship of Reporting Person(s) to Issuer (Check all applicable)				
WICKHAM N	лісна	FI W		(ŀ	H RO	BIN	NS	ON W	ZO	RL	DV	VIDE							
VICKIANI	VIICIIA	EL W		_											_ X Dire	ctor		10%	Owner	
(Last)					3. Date of Earliest Transaction (MM/DD/YYYY)								DD/YYYY		Officer (give title below)below)			Other (specify		
														C	elow)					
14701 CHARI	LSON F	ROAD							2/6/20	01	3									
					4. If Amendment, Date Original Filed										6. Individual or Joint/Group Filing (Check Applicable Line)					
EDEN PRAIR	RIE MN	J 5534	7	Ì											11					
(City) (State) (Zip)					_ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person											n				
(= 3)	()	` '													1'01111 1110	ed by More	шап Опе Кер	orting reiso	11	
		Table	I - Non-	Deriv	vat	ive Sec	curi	ties	s Acqui	re	d, Di	spo	sed of,	or Be	eneficially	y Owned				
1.Title of Security (Instr. 3)					ans.	2A. Deemed Execution Date, if		Co	Trans. ode nstr. 8)	Ao Di	Acquired (A) of Countries Acquired (A) of Countries (A) of (E) Instr. 3, 4 and		or Followin (D) (Instr. 3		unt of Securities Beneficially Owned ng Reported Transaction(s) and 4)		6. Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership		
						any			Code V	Δ,	mount	(A) or (D)	Price					or Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock				+				╁	Code	7 11	mount	(D)	Trice			294		D		
				-1									ļļ						ļ.	
Tab	le II - Dei	rivative	Securiti	ies Be	ene	ficially	y Ov	wn	ed (<i>e.g.</i>	.,]	puts,	cal	ls, warı	rants	, options	, convert	ible secur	rities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date		4. Trans. Code		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		or D)	6. Date Exercisable and Expiration Date			7. Title and Ar Securities Und Derivative Sec (Instr. 3 and 4)		rlying	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following	Ownership Form of Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	V	(A)		(D)	Date Exercisal		Expira Date	tion	Title		ount or ber of es		Reported Transaction (s) (Instr. 4)	(I) (Instr. 4)		
Phantom Stock (Restricted Stock Units)	(1)	2/6/2013		A		235 (2	()		(3)		(3))	Common Stock	1	235	\$0.00	11500 (4)	D		

Explanation of Responses:

- (1) Each phantom share/restricted stock unit will be paid in one share of common stock.
- (2) Number of performance restricted stock units that vested on 2/6/13 upon certification by the Issuer's compensation committee. The reporting person had previously reported all of the 981 vested and unvested performance restricted stock units associated with this award, of which 530 had been vested prior to 2/6/13. As of 2/6/13, 765 of these units are vested in total, and 216 have been forfeited.
- (3) Following the reporting person's termination of service as a director, vested restricted stock units become payable in shares of common stock according to the schedule previously chosen by the reporting person.
- (4) Amount shown is the total number of vested restricted stock units credited to the account of the reporting person, which includes amounts of 666 and 448 units associated with performance awards that had previously been reported separately.

Reporting Owners

Paparting Owner Name / Address		Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other						
WICKHAM MICHAEL W										
14701 CHARLSON ROAD	X									
EDEN PRAIRIE, MN 55347										

Signatures

/s/ Troy Renner, Attorney-in-Fact for Michael W. Wickham

2/8/2013

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.