

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * WIEHOFF JOHN (Last) (First) (Middle) 14701 CHARLSON ROAD (Street) EDEN PRAIRIE, MN 55347 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) CEO
3. Date of Earliest Transaction (MM/DD/YYYY) 12/2/2015		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
4. If Amendment, Date Original Filed (MM/DD/YYYY)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	2/2/2016		A		30853 (1)	A	\$63.58	835112	D	
Common Stock	2/3/2016		F		29846	D	\$64.77	805266 (2)	D	
Common Stock								56000	I	By Spouse
Common Stock								0	I	By Child (3)

Table II - Derivative Securities Beneficially Owned (e.g. , puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (right to buy)	\$63.58	12/2/2015		A		150720		(4)	12/2/2025	Common Stock	150720	\$0.00	150720	D	
Option (right to buy) (5)	\$68.81	2/2/2016		A		12676		2/2/2016	12/7/2021	Common Stock	12676	\$0.00	38661	D	
Option (right to buy) (6)	\$61.91	2/2/2016		A		21980		2/2/2016	12/5/2022	Common Stock	21980	\$0.00	40663	D	
Option (right to buy) (7)	\$58.25	2/2/2016		A		31700		2/2/2016	12/4/2023	Common Stock	31700	\$0.00	63400	D	
Option (right to buy) (8)	\$74.57	2/2/2016		A		29905		2/2/2016	12/3/2024	Common Stock	29905	\$0.00	29905	D	

Explanation of Responses:

- (Represents performance-based restricted stock units that vested on February 2, 2016 upon certification by the Issuer's compensation committee. Such vested
- 1) units have been credited to the reporting person's account in the Issuer's NQDC Plan and will be settled in an equal number of shares at specified future dates.
- (Included in this amount are 643,191 shares of Issuer common stock issuable in settlement of an equal number of deferred shares and vested performance
- 2) restricted stock units credited to the reporting person's NQDC Plan account, and 162,075 shares held directly by the reporting person.
- (The reporting person no longer has a reportable beneficial interest in 908 shares of Issuer owned by his child and included in the reporting person's prior
- 3) ownership reports.
- (
- 4) Time-based stock option granted December 2, 2015 vests as to 20% of the shares subject to the option on December 31, in each year from 2016-2020.
- (Performance-based stock option granted 12/7/11 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are
- 5) satisfied.
- (Performance-based stock option granted 12/5/12 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are

6) satisfied.

(Performance-based stock option granted 12/4/13 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are

7) satisfied.

(Performance-based stock option granted 12/3/14 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are

8) satisfied.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
WIEHOFF JOHN 14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347	X		CEO	

Signatures

/s/ Troy Renner, Attorney-in-Fact

2/4/2016

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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