

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Add	lress of Re	eporting l	Person *	2	. Iss	uer Na	ame	and Tic	ck	er or T	radi	ng Syn	ıbol	5. Relation (Check all			Person(s)	to Issuer	
WICKHAM I	MICHA	EL W				ROI		SON ' W]	W	ORL	DV	VIDE		X Direc	ctor		10%	Owner	
(Last)	(First)	(Mid	ldle)	3	. Da	te of E	Earli	est Tran	ısa	action (MM/	DD/YYY	YY)	Officer below)	r (give title	Other (specify			
14701 CHAR	LSON F	ROAD						9/30	/2	2008									
	(Street)					Ameno DD/YYY		nt, Date	C	Original	File	ed		6. Individu Applicable Li		nt/Group l	eck		
EDEN PRAII	RIE, MN	N 55347	7											Y Form fi	led by One	Reporting Pe	rcon		
(City)	(State)	(Zip)													han One Rep			
		Table 1	[- Non-l	Deriv	vati	ve Sec	uriti	ies Acq	ui	red, Di	ispo	sed of,	or	Beneficially	y Owned				
1.Title of Security (Instr. 3)				2. Trans. Date		2A. Deeme Execu Date, i	ed tion	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) Disposed of ((Instr. 3, 4 and		or Followi D) (Instr. 3		ount of Securities Beneficially Owned ing Reported Transaction(s) 3 and 4)			6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	or						(I) (Instr. 4)		
Common Stock														22	298		D		
Common Stock														3	50		I	Spouse Trust	
Tak	la II. Da		C:4:	D.	f	* a. * a 11	0			4				nts, options,		*kla aaa	:4! a a)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans.	3A. Deemed Execution Date, if	4. Trans	s. 1 2 7. 2	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Expirat	xercisable	ercisable and Date		7. Title and Amour Securities Underly Derivative Security (Instr. 3 and 4)			9. Number	10. Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code		(A)	(D)	Date Exercis	sab	Expira le Date	ation	Title	N	mount or lumber of hares		Transaction (s) (Instr. 4)	n (4)		
Phantom Stock (Director Units)	(1)							(2))	(2	2)	Commo Stock	on	154		3027	D		
Phantom Stock (Director Units)	(1)							(3))		3)	Stock		673		673	D		
Phantom Stock (Director Units)	(1)							12/31/2	200	12/31/	2011 (3)	Commo Stock	on	553		553	D		
Phantom Stock (Director Units)	(1)							(2))	(2	2)	Commo Stock		149		149	D		
Phantom Stock (Director Units)	(1)							(2))	(2	2)	Commo Stock		150		150	D		
Phantom Stock (Director)	(1)							(2))	(2	2)	Commo Stock		149		149	D		
Phantom Stock (Director Units)	(1)							(2))	(2	2)	Commo Stock		148		148	D		
Phantom Stock (Director Units)	(1)	9/30/2008		A		981		12/31/2		08 12/31/	2012	Commo Stock		981	\$0.00	981	D		
Phantom Stock	(1)	9/30/2008		A		159		(2))	(2	2)	Commo	on	159	\$50.96	159	D		

Tab	Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		Execution Date, if	4. Trans Code (Instr. 8)		5. Number Derivative Securities Acquired or Dispose (D) (Instr. 3, 4	e (A) sed of	6. Date Exer Expiration I			Underlying Security	Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	Derivative Security: Direct (D) or Indirect (I) (Instr.	Beneficial
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction (s) (Instr. 4)	(4)	
(Director Units)					Π	·				Stock					

Explanation of Responses:

- (1) 1-for-1
- (2) Issued as Director Compensation, upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.
- (3) Vests annually each year end based on the financial performance of the Company, beginning and ending the dates shown.

Reporting Owners

Treporting o where									
Paparting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
WICKHAM MICHAEL W									
14701 CHARLSON ROAD	X								
EDEN PRAIRIE, MN 55347									

Signatures

s/Troy Renner, Attorney in fact for Michael W. Wickham

10/1/2008

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.