

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Add	lress of Re	eportin	g Person	*	2. Is	ssuer l	Nam	e aı	nd T	ick	er o	or Tra	ıdi	ing S	ymbo	ol 5. Relation (Check all			Person(s)	to Issuer
WIEHOFF J	OHN					H R(W	O	RLI	V	WID	E	X Direc	ctor		10% (Owner
(Last)	(First)	(1	Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)							below)	icer (give title below) Other (r (specify					
14701 CHAR	LSON F	ROAI)						1/4	1/2	01	0				CEO				
	(Street)					Ame/DD/Y			, Dat	te C	rig	ginal l	Fil	ed		6. Individu Applicable Li		nt/Group I	Filing (Che	eck
EDEN PRAII	RIE, MN	N 553	47													W D 0	1.11.0	n		
(City)	(State)	(2	Zip)															Reporting Per than One Rep		n
		Tabl	e I - Non	-Deri	ivat	ive So	ecur	ities	s Ac	qui	red	l, Dis	po	osed	of, o	r Beneficially	y Owned	l		
1.Title of Security (Instr. 3)					2. Trans. Date		2A. Deemed Execution Date, if any		rans. le tr. 8)	(A) (C) (D)		ecurities According Disposed ex. 3, 4 and 5		d of	Follo		ving Reported Transaction(s) 3 and 4) Ownership Form: Direct (D) or Indirect (Instr.			Beneficial Ownership
								Co	ode	V A	Amoi	or		Price					(I) (Instr. 4)	
Common Stock													İ			3	508		I	By child
Common Stock																56	6000		I	By spouse
Common Stock				1/4/2	2010			A	158		1584	4 A	A \$59.3		706498 (1)			I	By Trust	
Common Stock																210	6444		D	
Tab	ole II - De	rivativ	e Securi	ties B	ene	eficial	ly O	wn	ed (e.g.	. , ŗ	outs,	ca	lls, v	varra	ınts, options,	, convert	ible secur	ities)	
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution Date, if any	Code	Code (Instr. 8) S		Number of erivative ecurities cquired (A) o isposed of (D nstr. 3, 4 and)			ion Date S		Secu Deri	irities	I Amount of Underlying Security d 4)	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned	10. Ownership Form of Derivative Security: Direct (D) or Indirect	Beneficial
				Code	v	(A) (E))		Date Exercisable		Expiration Date		n Title	;	Amount or Number of Shares		Following Reported Transaction (s) (Instr. 4)	(I) (Instr.	
Option (Right to Buy)	\$14.00								2/1/	/2000	6	2/1/20	11	Con	ımon ock	7142		7142	D	
Option (Right to Buy)	\$14.625								2/15	5/200)7	2/15/2012		2 Con Sto		6836		6836	D	
Option (Right to Buy)	\$14.625									(2)		2/15/2012		2 Con Sto	ımon ock	53164		53164	D	
Option (Right to Buy)	\$14.82								2/7/	/2008		2/7/2013		Con	ımon ock	6746		6746	D	
Option (Right to Buy)	\$14.82									(2)		2/7/2013		Con Sto	ımon ock	73254		73254	D	
Option (Right to Buy)	\$53.97								7/24	/200	9	2/15/2	012	2 Con Sto	ımon ock	41941		41941	D	

Explanation of Responses:

- (1) Deferred shares held in a non-qualified grantor trust for reporting person's benefit.
- (2) Currently 100% vested.

Reporting Owners

Paparting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
WIEHOFF JOHN								
14701 CHARLSON ROAD	X		CEO					
EDEN PRAIRIE, MN 55347								

Signatures

/s/ Troy Renner, Attorney in fact for John P. Wiehoff

1/5/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.