

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				ier Name	and Ti	ck	er or Tr	adi	ng Sym	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
WALKER MA	.RK A			ROBIN [ CHR		W	ORL	DV	VIDE		Director	10% Ov	wner
(Last)	(First)	(Middle)		e of Earl		nsa	action (1	MM/	DD/YYYY		X Officer (give title below) below) Vice President	r (specify	
14701 CHARL	SON R	OAD			2/11	/2	2008				vice i resident		
	(Street)			Amendme D/YYYY)	ent, Date	e C	Original	File	ed		6. Individual or Joint/Group l Applicable Line)	Filing (Che	eck
EDEN PRAIR	IE, MN	55347									<b>X</b> Form filed by One Reporting Pe	rson	
(City)	(State)	(Zip)									Form filed by More than One Rep		n
		Table I - Non-E	)erivativ	e Securit	ties Acq	ιui	red, Di	spo	sed of,	or B	seneficially Owned		
1.Title of Security (Instr. 3)		2. Trans. Date	2A. Deemed Execution	3. Trans. Code (Instr. 8)		(A) or Disposed of (D) Ov				Owned Following Reported Transaction(s)	Form:	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Date, if any			(Instr. 3, 4 and 5)		(Instr. 3 and 4)				
					Code	v	Amount	or	Price			(I) (Instr. 4)	
Common Stock											75524	I	By Rabbi Trust
Common Stock											1000	I	By Daughter
Common Stock											800	I	By Daughter
Common Stock			2/11/2008		s		500	D	\$54.52		122306 (1)	D	
Common Stock			2/11/2008		s		800	D	\$54.51		121506	D	
Common Stock			2/11/2008		s		400	D	\$54.50		121106	D	
Common Stock			2/11/2008		s		400	D	\$54.49		120706	D	
Common Stock			2/11/2008		s		800	D	\$54.48		119906	D	
Common Stock			2/11/2008		s		900	D	\$54.47		119006	D	
Common Stock			2/11/2008		s		700	D	\$54.46		118306	D	
Common Stock			2/11/2008		s		400	D	\$54.45		117906	D	
Common Stock			2/11/2008		s		500	D	\$54.44		117406	D	
Common Stock			2/11/2008		s		1200	D	\$54.43		116206	D	
Common Stock			2/11/2008		s		200	D	\$54.42		116006	D	
Common Stock			2/11/2008		s		1100	D	\$54.41		114906	D	
Common Stock			2/11/2008		s		2222	D	\$54.40		112684	D	
			2/11/2008										

		140101	I - Non-I			,				°P°		•	, 0 11 110 0			
1.Title of Security (Instr. 3)				2. Tra Date	ns.	2A. Deemed	3. Tran		4. Securities A (A) or Dispos			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership Form: Direct (D)	7. Nature of Indirect
						Execution Date, if	ı (Instr.	8)	(Instr. 3,		d 5)					Beneficial Ownership (Instr. 4)
						any	Code	e V	Amount	(A) or	Price				(I) (Instr. 4)	(111811.4)
Common Stock							F/K		7156	(D)	\$54.44	1	.05528		D	
Common Stock				2/11/2008			M/K		15200	A	\$6.2968	1	120728		D	
Common Stock				2/11/2008			M/K		10.1725	A	\$28880	1	49608		D	
Common Stock				2/11/2008			М		8528	A	\$14.00	158136		D		
Common Stock				2/11/2008		М		1594	A	\$47.31	159730 <sup>(1)</sup>		D			
Tal	ole II - Dei	rivative	Securition	es Be	nefi	icially C	wned (	( e.g.	, puts,	cal	lls, warr	ants, options	, convert	tible secur	rities)	
1. Title of Derivate Security (Instr. 3)		3. Trans. Date	3A. Deemed Execution Date, if any	Trans. Code S (Instr. A)		5. Number Derivative Securities Acquired (Approximately Disposed (D) (Instr. 3, 4 approximately S)	and A) l of	and Expir		Exercisable ration Date		nd Amount of Underlying e Security nd 4)	(Instr. 5)	of derivative Securities Beneficially Owned Following Reported	Form of Derivative Security: Direct (D) or Indirect (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A) (I	Dat Exe	te ercisal	Expira Date	ation	Title	Amount or Number of Shares		Transaction (s) (Instr. 4)	4)	
Stock Option Plan (Right to Buy)	\$6.2968	2/11/2008		M/K		1520		5/200	1 2/15/2	2009	Common Stock	15200	\$0	000	D	
Stock Option Plan (Right to Buy)	\$10.1725	2/11/2008		M/K		288	30 1/3	1/200 (2)	2 1/31/2	2010	Common Stock	32000	\$0	000	D	
Stock Option Plan (Right to Buy)	\$14.00	2/11/2008		М		852	8 2/1	1/2003 (2)	2/1/20	)11	Common Stock	32000	\$0	23475	D	
Stock Option Plan (Right to Buy)	\$14.625						2/1	5/200	4 2/15/2	2012	Common Stock	20000		20000	D	
Stock Option Plan (Right to Buy)	\$14.82						2/7	7/2005	2/7/20	)13	Common Stock	20000		20000	D	
Stock Option Plan (Right to Buy)	\$47.30	2/11/2008		M		159	4 3/2:	2/200	6 1/31/2	2010	Common Stock	1594	\$0	000	D	
Stock Option Plan (Right to Buy)	\$54.44	2/11/2008		A/K		1759	2/1	1/200	8 2/15/2	2009	Common Stock	1759	\$0	1759	D	
					$\overline{}$											

1/31/2010

2/11/2008

Common

Stock

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## **Explanation of Responses:**

(1) Includes shares held in the employee stock purchase plan as of a statement dated 6/30/2007.

A/K

(2) Vests two years from date of grant in annual cumulative installments of 25% beginning this date.

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**Reporting Owners** 

Stock Option Plan

(Right to Buy)

Deporting Oversan Name / Address		Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other						
WALKER MARK A										
14701 CHARLSON ROAD			Vice President							
EDEN PRAIRIE, MN 55347										

2/11/2008

\$54.44

## **Signatures**

/s/ Mark A. Walker 2/13/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.