



**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock			F/K		7156	D	\$54.44	105528	D	
Common Stock	2/11/2008		M/K		15200	A	\$6.2968	120728	D	
Common Stock	2/11/2008		M/K		10.1725	A	\$28880	149608	D	
Common Stock	2/11/2008		M		8528	A	\$14.00	158136	D	
Common Stock	2/11/2008		M		1594	A	\$47.31	159730 <sup>(1)</sup>	D	

**Table II - Derivative Securities Beneficially Owned ( e.g. , puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option Plan (Right to Buy)	\$6.2968	2/11/2008		M/K			15200	2/15/2001 (2)	2/15/2009	Common Stock	15200	\$0	000	D	
Stock Option Plan (Right to Buy)	\$10.1725	2/11/2008		M/K			28880	1/31/2002 (2)	1/31/2010	Common Stock	32000	\$0	000	D	
Stock Option Plan (Right to Buy)	\$14.00	2/11/2008		M			8528	2/1/2003 (2)	2/1/2011	Common Stock	32000	\$0	23475	D	
Stock Option Plan (Right to Buy)	\$14.625							2/15/2004 (2)	2/15/2012	Common Stock	20000		20000	D	
Stock Option Plan (Right to Buy)	\$14.82							2/7/2005 (2)	2/7/2013	Common Stock	20000		20000	D	
Stock Option Plan (Right to Buy)	\$47.30	2/11/2008		M			1594	3/22/2006	1/31/2010	Common Stock	1594	\$0	000	D	
Stock Option Plan (Right to Buy)	\$54.44	2/11/2008		A/K			1759	2/11/2008	2/15/2009	Common Stock	1759	\$0	1759	D	
Stock Option Plan (Right to Buy)	\$54.44	2/11/2008		A/K			5397	2/11/2008	1/31/2010	Common Stock	5397	\$0	5397	D	

**Explanation of Responses:**

- ( 1 ) Includes shares held in the employee stock purchase plan as of a statement dated 6/30/2007.  
( 2 ) Vests two years from date of grant in annual cumulative installments of 25% beginning this date.

**Reporting Owners**

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
WALKER MARK A 14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347			Vice President	

**Signatures**

/s/ Mark A. Walker

2/13/2008

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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