

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer

Check all applicable)						
Director	10% Owne	er				
X Officer (give title below) low) ice President	Other (s	pecify				
I. 1. 1. 1 I	E'll' and a second					
Individual or Joint/Group plicable Line)	Filing (Check					
	Jording Terson					
nt of Securities Beneficially Owned g Reported Transaction(s) and 4)  6. Ownership of Inc. Form: Direct (D) Ownership of Inc. Bene		Nature Indirect eneficial wnership astr. 4)				
	(I) (Instr. 4)	1501. 1)				
<b>50000</b> <sup>(1)</sup>		abbi rust				
8744 (4)	D					
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)						
unt of ying Derivative of Security (Instr. 5)  8. Price of 9. Number of derivative Security derivative Beneficially Owned	10. Ownership of Form of Derivative Ov Security: Direct (D)	eneficial				
nt or Reported Transaction	(I) (Instr. 4)					
606 1606	D					
3000	D					
5000 5000	D					
8000	D					
298 1298	D					
882 882	D					
in the second of	X _ Officer (give title below) ow) ce President  Individual or Joint/Group plicable Line)  X _ Form filed by One Reporting Potentially Owned Form filed by More than One Reported Transaction(s)  Source President  Individual or Joint/Group plicable Line)  X _ Form filed by One Reporting Potentially Owned for Securities Beneficially Owned teported Transaction(s)  Source President  Securities Beneficially Owned teported Transaction (s) Convertible Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)  Source President  Source Pr	X _ Officer (give title below)  ce President  Individual or Joint/Group Filing (Check plicable Line)  X _ Form filed by One Reporting Person Form filed by More than One Reporting Person  reficially Owned  of Securities Beneficially Owned Reported Transaction(s)  I				

## **Explanation of Responses:**

(1) The shares granted are available to vest over five years, based on the financial performance of the Company.

- (2) 100% vested
- (3) Vest 25% annually beginning this date.
- (4) Includes shares held in the employee stock purchase plan as of a statement dated 12/1/2005.
- (5) The shares granted are available to vest over five years beginning in 2006, based on the financial performance of the Company.

### Remarks:

All numbers of shares appearing in Table I, column 5, and Table II, columns 7 and 9, and the option exercise prices on Table II, column 2, have been adjusted to reflect a two-for-one stock split effective on 10/14/2005.

**Reporting Owners** 

Paparting Owner Name / Address	Relationships			
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
DUBOIS MOLLY 8100 MITCHELL ROAD, #200			Vice President	
EDEN PRAIRIE, MN 55344				

### **Signatures**

/s/ Molly Dubois 12/9/2005

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.