

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Add	ress of Re	porting l	Person *	2.	Iss	suer Na	me a	nd Ti	ick	er or	r Tra	adi	ng Sy	mb	ol 5. Relation (Check all			Person(s) to Issuer	
WICKHAM N	MICHA	EL W				I ROB			W	OF	RLI	OV	VIDI	E	X Direc	ctor		10%	Owner	
(Last)	(First)	(Mid	ldle)	3.	3. Date of Earliest Transaction (MM/DD/YYYY)							DD/YY) Office below)	Officer (give title below) below)			Other (specify			
14701 CHARI	LSON R	ROAD						6/29	9/2	2012	2									
	(Street)												ed		6. Individual or Joint/Group Filing (Check Applicable Line)					
EDEN PRAIF	RIE, MN	N 55347	7																	
(City) (State) (Zip)															_ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Table l	[- Non-I	Deriv	ati	ve Secu	ritie	es Acc	qui	red,	Dis	spo	sed o	f, o	r Beneficially	y Owned	l			
1.Title of Security (Instr. 3)				2. Trans. Date		2A. Deemed Execution Date, if	l Co on (I	ode nstr. 8)		4. Securities Acquired (A) of Disposed of (D (Instr. 3, 4 and			or Following (Instr. 3 ar		wing Reported Tr	Form: Direct		Ownership	Beneficial Ownership	
						any		Code	v	Amou	6	A) or D)	Price					(I) (Instr. 4)	(msu. 4)	
Common Stock															29	4		D		
Common Stock															235	54		I	Family Limited Partnership	
Tab	le II - Dei	rivative	Securiti	es Be	nef	ficially	Own	ned (e.g.	. , թւ	uts,	cal	lls, wa	arr	ants, options	, convert	ible secu	rities)		
	2. Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Deemed Execution Date, if any	Trans. I Code S (Instr. 8)		5. Number Derivative Securities Acquired Disposed (Instr. 3, 4	r of e (A) or of (D)	6. Darand E	te E	xercisable ration Date		7. Title and Ar Securities Und Derivative Sec (Instr. 3 and 4)		d Amount of Underlying Security	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	Direct (D) or Indirec (I) (Instr.	Beneficial Ownership (Instr. 4)		
			Code	de V (A)		(D)	Date Exercisal		Expiration Date		Title		Amount or Number of Shares		Transaction (s) (Instr. 4					
Phantom Stock (Restricted Stock Units)	(1)	6/29/2012		A		181			(2)		(2)		Comn		181	\$58.53	8419	D		
Phantom Stock (Restricted Stock Units)	(1)								(2)		(2)		Comn		666		666 (3)	D		
Phantom Stock (Restricted Stock Units)	(1)								(2)		(2)		Comn		448		448 (4)	D		
Phantom Stock (Restricted Stock Units)	(1)								(2)		(2)		Comn	-	981		981 (5)	D		

Explanation of Responses:

- (1) Each phantom share/restricted stock unit will be paid in one share of common stock.
- Following the reporting person's termination of service as a director, vested restricted stock units become payable in shares of common

- stock according to the schedule previously chosen by the reporting person.
- (3) Amount shown is the number of vested restricted stock units that resulted from a 2006 award of 673 performance units that were subject to a performance period extending from 1/1/2006 to 12/31/2010.
- (4) Amount shown is the number of vested restricted stock units that resulted from a 2007 award of 553 performance units that were subject to a performance period extending from 1/1/2007 to 12/31/2011.
- (5) Amount shown is the number of performance restricted stock units granted in 2008 that have been subject to a performance period extending from 1/1/2008 to 12/31/12. As of the date of this report, 530 of such performance units have vested, and the remaining 451 performance units are eligible to vest depending on the company's performance during the final year of the performance period.

Reporting Owners

Demonting Orymon Name / Address	Relationships							
Reporting Owner Name / Addres	Director	10%	Owner	Officer	Other			
WICKHAM MICHAEL W								
14701 CHARLSON ROAD	X							
EDEN PRAIRIE, MN 55347								

Signatures

/s/ Troy Renner, Attorney-in-Fact for Michael W. Wickham

7/3/2012 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

^{**} Signature of Reporting Person