# C H ROBINSON WORLDWIDE INC

### FORM 4

(Statement of Changes in Beneficial Ownership)

## Filed 11/20/2003 For Period Ending 11/18/2003

Address 8100 MITCHELL ROAD #200

EDEN PRAIRIE, Minnesota 55344

Telephone 612-937-8500 CIK 0001043277

Industry Misc. Transportation

Sector Transportation

Fiscal Year 12/31





[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

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OMB APPROVAL

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person *   |  |   |  | 2. Is:  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol  |  |  |  |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  |  |  |  |  |  |
|---|--|---|--|---|---|--|--|--|--|--|--|--|--|--|--|--|
| OHN   |  |   |  |   |   |  | W  | ORL  | DV   | VID  | E  | Directo  | or   | _  | 10% O  | wner   |
| (First)   |  | (Middle)  |  | 3. D  | 3. Date of Earliest Transaction (MM/DD/YYYY)  |  |  |  |  | below)   | icer (give title below) Other (sp  |  |  | r (specify   |  |  |
| ELL RO  | OAD  | , #200  |  |   |   | 11/1   | 8/2  | 2003   |  |  |  | CEO  |  |  |  |  |
| (Street)  |  |   |  |   |   |  |  |  |  |  | 6. Individual or Joint/Group Filing (Check<br>Applicable Line)   |  |  |  |  |  |
| ,   |  |   |  |   |   |  |  |  |  |  |  | _ <b>X</b> _ Form fi   | led by One l   | Reporting Per  | rson   |  |
| (State)   |  | (Zip)   |  |   |   |  |  |  | Form filed by More than One Reporting Person   |  |  |  |  |  |  |  |
|   | Tab  | ole I - No  | n-D  | erivati   | ve Securi   | ties Acq   | Įui  | red, Di  | spo  | sed (  | of, or E   | Beneficially   | y Owned  |  |  |  |
| · · · · · · · · · · · · · · · · · · ·   |  |   |  | 2A. Deemed Execution Date, if   | 3. Trans.<br>Code<br>(Instr. 8)   |  | Acquired<br>Disposed   | l (A)<br>l of (l<br>4 and  | (A) or of (D) (Instr. 3  |  | ng Reported Transaction(s)   |  |  | 6.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect  | Beneficial<br>Ownership  |  |
|   |  |   |  |   |   | Code   | v  | Amount   | or   | Price  | ;  |  |  |  | (I) (Instr.<br>4)  |  |
|   |  |   |  |   |   |  |  |  |  |  |  | 17   | 754  |  | I  | By child   |
| Common Stock  |  |   |  |   |   |  |  |  |  |  | 28000  |  |  | I  | By spouse  |  |
| Common Stock  |  |   |  | 11/18/200   | 03  | A  |  | <b>40000</b> (1)   | A  | \$0  |  | 212955   |  |  | I  | By trust   |
| Common Stock  |  |   |  |   |   |  |  |  |  |  | 144080   |  |  | D  |  |  |
| ole II - De   | rivati   | ive Secur   | ritie  | s Rene  | ficially O  | wned ( 4   | o or   | nute   | cal  | le u   | varrant  | ts antions   | convert  | ible secur   | ities)   |  |
| 1. Title of Derivate Security Conversion Trans. Deemed (Instr. 3) 3A. 4. Trans. Or Exercise Date Execution Code |  | 5. N<br>Der<br>Sector. 8) Acq<br>Disp   | 5. Number of<br>Derivative<br>Securities<br>8) Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and  |   | 6. Date Exercisable and Expiration Date   |  |  | 7. Title and Amour<br>Securities Underly<br>Derivative Security<br>(Instr. 3 and 4)  |  | nt of<br>ring  | 8. Price of  | 9. Number<br>of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported  | Ownership of Form of I Derivative (Security: (Direct (D) or Indirect (I) (Instr.   | Beneficial   |  |  |
|   |  | Code  | e V (A   | ) (D)   |   |  |  | Titl   | Title Amount or N<br>Shares  |  | Number of  |  |  | (4)  |  |  |
|   | (Street)  RIE, M (State)  Ole II - De  2. Conversion or Exercise Price of Derivative | (First)  (First)  (First)  (First)  (First)  (Street)  RIE, MN 55.  (State)  Tab  Date  Price of Derivative | (First) (Middle)  (ELL ROAD, #200  (Street)  RIE, MN 55344  (State) (Zip)  Table I - No  Date II - Derivative Secure of Exercise Price of Derivative of Deri | (First) (Middle)  (ELL ROAD, #200  (Street)  RIE, MN 55344  (State) (Zip)  Table I - Non-D  Table I - Non-D  2. Conversion or Exercise Price of Derivative Security  Security Security Securities | OHN  (First) (Middle)  (Street)  (Street)  (Street)  (Street)  (Street)  (State)  (Zip)  (State)  (Zip)  (Street)  Table I - Non-Derivati  2. Trans. Date  11/18/200  11/18/200  11/18/200  Date Security  (Inst. 8)  (Inst. 8)  (Inst. 8)  (Inst. 8)  (Inst. 8)  (Inst. 8) | OHN  (First) (Middle)  (Street)  (Street)  (Street)  (Street)  (Street)  (Street)  (Street)  (Street)  (Street)  (A. If Amendme (MM/DD/YYYY)  (MM/DD/YYYY)  4. If Amendme (MM/DD/YYYY)  2. Trans. Date  2. Trans. Date  2. Trans. Date  11/18/2003  11/18/2003  11/18/2003  11/18/2003  11/18/2003  11/18/2003  11/18/2003 | C H ROBINSON INC [ CHRW ]  (First) (Middle) 3. Date of Earliest Tra (MM/DD/YYYY)  ELL ROAD, #200  11/1  (Street) 4. If Amendment, Date (MM/DD/YYYY)  Table I - Non-Derivative Securities Acc (MM/DD/YYYY)  Table I - Non-Derivative Securities Acc (Instr. 8)  2. Trans. Date Deemed Execution Date, if any  Code  11/18/2003 A  11/18/2003 A  11/18/2003 A  One med (Acc (Instr. 8) Deemed Trans. Derivative Securities Securitie | C H ROBINSON WINC [ CHRW ]  3. Date of Earliest Transa (MM/DD/YYYY)  ELL ROAD, #200  (Street)  A. If Amendment, Date C (MM/DD/YYYY)  Table I - Non-Derivative Securities Acquired (Instr. 8)  Date, if any  2. Trans. Deemed Execution Date, if any  Code V  11/18/2003  A  11/18/2003  A  11/18/2003  A  11/18/2003  A  11/18/2003  A  Date if Code V  Code V | C H ROBINSON WORL/ INC [ CHRW ]  3. Date of Earliest Transaction (MM/DD/YYYY)  ELL ROAD, #200  (Street)  Table I - Non-Derivative Securities Acquired, Diate (Instr. 8)  Date  Date  11/18/2003  4. If Amendment, Date Original (MM/DD/YYYY)  Table I - Non-Derivative Securities Acquired, Diate (Instr. 8)  Date  11/18/2003  A 40000  (1)  Date II - Derivative Securities Beneficially Owned (e.g., puts, or Exercise Date, if any  11/18/2003  A 40000  (1)  Date Exercisable and Expiration Date Securities Securities Securities Acquired, Or Exercise Date, if any  Date II - Derivative Securities Beneficially Owned (e.g., puts, or Exercise Date, if any  Date II - Derivative Securities Securities Securities Securities Acquired, Or Exercise Date, if Derivative Securities Securi | C H ROBINSON WORLDY INC [ CHRW ]  3. Date of Earliest Transaction (MM/DD/YYYY)  ELL ROAD, #200  (Street)  4. If Amendment, Date Original File (MM/DD/YYYY)  RIE, MN 55344 (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disporting Securities Acquired (A) or Code V Amount (D)  11/18/2003  A 40000 (Instr. 3, 4 and Securities Securities Acquired (A) or Disposed of (D) Date, if Code V Amount (D)  11/18/2003  A 40000 (Instr. 3, 4 and Securities Securities Securities Code Instrain Code V Amount (D)  11/18/2003  A 40000 (Instr. 3, 4 and Securities Securities Securities Code Instrain Code V Amount (D)  11/18/2003  A 40000 (Instr. 3, 4 and Securities Securities Code Instrain Co | C H ROBINSON WORLDWID INC [ CHRW ]  (First) (Middle) 3. Date of Earliest Transaction (MM/DD/YYYY)  ELL ROAD, #200  (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY)  Table I - Non-Derivative Securities Acquired, Disposed (MM/DD/YYYY)  Table I - Non-Derivative Securities Acquired, Disposed of (Instr. 8)  Date Deemed Execution Date, if any  11/18/2003 A 40000 (1) Price  11/18/2003 A 40000 (1) A \$0  Code V Amount (D) Price  11/18/2003 A 40000 (1) A \$0  Conversion for Exercise Date Frice of Derivative Derivative Securities Securities Securities Date Price of Derivative Securities Date Price of Derivative Security  Security Date Execution Code Date, if (Instr. 3, 4 and 5)  Date Expiration Date Expiration Title Art Title Ar | C H ROBINSON WORLDWIDE INC [ CHRW ]  (Street)  (Street)  A. If Amendment, Date Original Filed (MM/DD/YYYY)  Table I - Non-Derivative Securities Acquired, Disposed of, or E  2. Trans. Date  Dat | CHROBINSON WORLDWIDE INC [ CHRW ]  (First) (Middle)  (Street)  (Street)  (State)  (Instr. 3, 4 and 5)  (Instr. 3, 3 and 4)  (Instr. 3, 4 and 5)  (Instr. 3, 4 and 4)  (Instr. 3, 3 and 4)  (Instr. 3, 3 and 4)  (Instr. 3, 3 and 4) | C H ROBINSON WORLDWIDE INC [ CHRW ]  (First) (Middle) 3. Date of Earliest Transaction (MM/DD/YYYY) Below (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY) 6. Individual or Join Applicable Line)  RIE, MN 55344 (State) (Zip) 2. Trans. Date Date Date Deemed Date, if any Code V Amount (D) Price Delow Code Date, if Trans.    11/18/2003   A   4.   5. Number of Derivative Securities Peneficially Owned (e.g. , puts, calls, warrants, options, convert Code Date, if Trans.   2. Conversion Trans. Deemed Code Date, if Trans. Deemed Code Code Date (Instr. 3, 4 and 5)   Date Expiration Date Derivative Securities Peneficially Owned (e.g. , puts, calls, warrants, options, convert Code Date, if any Code Code Code Code Code Code Code Code | C H ROBINSON WORLDWIDE INC [ CHRW]  S. Date of Earliest Transaction (MM/DD/YYYY)  ELL ROAD, #200  (Street)  4. If Amendment, Date Original Filed (MM/DD/YYYY)  FILE, MN 55344 (State)  2. Trans. Date  2. Trans. Date  2. Trans. Date  2. Trans. Date  3. Trans. Deemed (Instr. 3) Date  4. Securities Acquired, Disposed of, or Beneficially Owned (Instr. 3, 4 and 5)  Code V Amount (D) Price  1754  28000  11/18/2003  A 400000 (1) A 80 212955  11/18/2003  Date, if any  Disposed of (D) Conversion Date, if and Date Expiration Date of Executive Date, if any  Date Expiration Transaction (Instr. 3)  Date Expiration Transac | CHROBINSON WORLDWIDE INC [ CHRW ]  (First) (Middle) 3. Date of Earliest Transaction (MM/DD/YYYY)  ELL ROAD, #200  11/18/2003  (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY)  ELL ROAD, #200  11/18/2003  (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY)  ELL ROAD, #200  11/18/2003  (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY)  ELL ROAD, #200  11/18/2003  4. If Amendment, Date Original Filed (MM/DD/YYYY)  ELL ROAD, #200  11/18/2003  5. Amount of Securities Beneficially Owned (Execution or Disposed of (D) or Indirect (D) (Instr. 3 and 4)  11/18/2003  A 4 400000 (1) A so 212955  I 11/18/2003  A 400000 (1) A so 212955  I 11/18/2003  A 400000 (1) A so 212955  I 144080  D Dele II - Derivative Securities Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)  2. Conversion Trans. Deemed or Derivative Derivative Derivative Derivative Derivative One Delegation of Derivative One Disposed of (D) Derivative One Derivativ |

#### **Explanation of Responses:**

(1) The shares granted are available to vest over five years, based on the financial performance of the Company.

| <b>Reporting Owners</b>                  |               |     |       |         |       |  |  |  |
|--|---------------|-----|-------|---------|-------|--|--|--|
| Paparting Owner Name / Address           | Relationships |     |       |         |       |  |  |  |
| Reporting Owner Name / Address           | Director      | 10% | Owner | Officer | Other |  |  |  |
| WIEHOFF JOHN<br>8100 MITCHELL ROAD, #200 |               |     |       | СЕО     |       |  |  |  |
| EDEN PRAIRIE, MN 55344                   |               |     |       |         |       |  |  |  |

| Signatu | i es    |
|---------|---------|
| John P. | Wiehoff |

Cianoturos

11/20/2003

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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