

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name and Ticker or Trading Symbol											5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
SHORT BRIA	AN					ROB			W	OF	RL	DV	VID	E	X Dire	ctor		10%	Owner	
(Last)	(First)	(First) (Middle)				3. Date of Earliest Transaction (MM/DD/YYYY)									Office below)	Officer (give title below)below)			Other (specify	
14701 CHARLSON ROAD					12/31/2012															
(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)										6. Individual or Joint/Group Filing (Check Applicable Line)					
EDEN PRAII	RIE, MN	N 55347													Y Form f	iled by One	Reporting Pa	rcon		
(City)	(State)	(Zip)										X Form filed by One Reporting Porting Form filed by More than One Rep								
		Table I	- Non-D	eriva	tiv	ve Secu	ıriti	es Acq	(ui)	red,	Dis	spo	sed o	f, o	or Beneficiall	y Owned				
1.Title of Security (Instr. 3)					ıs.	2A. Deemed Execution Date, if		3. Trans. Code (Instr. 8)		Acqı Disp	4. Securities Acquired (A) Disposed of ((Instr. 3, 4 an		Following (Instr. 3)			ount of Securities Beneficially Owned ing Reported Transaction(s) 3 and 4) 6. Ownershi Form: Direct (D) or Indirec		Beneficial Ownership		
				any			Code	v	Amo	ount	(A) or (D)	Price					(I) (Instr. 4)	(msu. 4)		
Common Stock				21672					D											
Tab	le II - Dei	rivative S	Securitie	s Ben	ef	icially	Owi	ned (e	.g.	, քւ	uts,	cal	ls, wa	arr	ants, options	, convert	ible secur	rities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	Trans. Code (Instr. 8)		5. Number o Derivative Securities Acquired (A or Disposed (D) (Instr. 3, 4 au 5)		and Expira		xercis	ercisable		7. Title and Ar Securities Und Derivative Sec (Instr. 3 and 4)		d Amount of Underlying Security	1	9. Number of derivative Securities Beneficially Owned Following Reported	Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exerc	isab		xpira ate	tion	Title		Amount or Number of Shares	-	Transaction (s) (Instr. 4)	or Indirect (I) (Instr. 4)		
Phantom Stock (Restricted Stock Units)	(1)	12/31/2012		A		376		(2)		(2)	Comr		376	\$63.22	16830	D		
Phantom Stock (Restricted Stock Units)	(1)							(2)		(2)	Comr		666		666	D		
Phantom Stock (Restricted Stock Units)	(1)							(2)		(2)	Comr		448		448	D		
Phantom Stock (Restricted Stock Units)	(1)							(2)		(2)	Comr		981		981 (3)	D		

Explanation of Responses:

- (1) Each phantom share/restricted stock unit will be paid in one share of common stock.
- (2) Following the reporting person's termination of service as a director, vested restricted stock units become payable in shares of common stock according to the schedule previously chosen by the reporting person.
- (3) Amount shown is the number of performance restricted stock units granted in 2008 that have been subject to a performance period extending from 1/1/2008 to 12/31/12. As of the date of this report, 530 of such performance units had vested and the remainder are eligible to vest once the company's compensation committee determines the degree to which performance goals were satisfied during the final year of the performance period.

Reporting Owners

Paparting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10%	Owner	Officer	Other				
SHORT BRIAN									
14701 CHARLSON ROAD	X								
EDEN PRAIRIE, MN 55347									

Signatures

/s/ Troy Renner, Attorney-in-Fact for Brian P. Short 1/3/2013

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.