

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION** Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Expires: February 28, 2011 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				*	2. Issuer Name and Ticker or Trading Symbol								ng Syi		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
WIEHOFF J	OHN						ROBIN [CHR		W	VC	ORL	DV	VIDI	Ξ	X Direc	tor	-	10% (Owner
(Last)	(First)	(N	Iiddle)				of Earli		nsa	act	tion (M	/IM/I	DD/YY	YY)	X Offic below)	er (give title	e below)	Othe	r (specify
14701 CHAR	LSON F	ROAI)					11/	6/2	20	08				CEO				
	(Street)						mendme D/YYYY)	nt, Dat	e C)ri	ginal	File	ed		6. Individu Applicable Li	nal or Join	nt/Group I	Filing (Che	eck
EDEN PRAIRIE, MN 55347																			
(City)	(State)	(Z	Zip)																n
		Tabl	e I - Non	-Deri	iva	tive	Securit	ties Ac	qui	ire	ed, Dis	spos	sed of	f, or	Beneficially	Owned			
1.Title of Security (Instr. 3)			2. T Dat	Trans. ate		2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A Disposed of (Instr. 3, 4 a		(A) of (l 4 and	or Follow D) (Instr. 3		ount of Securities Beneficially Owned ving Reported Transaction(s) 3 and 4)			6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							uny	Code	v	A		(A) or (D)	Price					(I) (Instr. 4)	(Instr. 1)
Common Stock															35	08		I	By child
Common Stock															560	000		I	By spouse
Common Stock Common Stock Table II - Derivative Securit 1. Title of Derivate 2. 3. 3A.		11/	6/20	008		A		10	(4)	A	\$0		6705	90 (1)		I	By Trust		
Common Stock															227	518		D	
Tab	ole II - De	rivativ	e Securi	ties B	Ben	efic	cially Ov	vned (e.g.	· ,	puts,	cal	ls, wa	ırraı	nts, options,	convert	ible secur	ities)	
Title of Derivate Security							umber of		6. Date Exerc									10.	11. Nature
(Instr. 3)	or Exercise Price of Derivative Security	ise Date	Execution Date, if any	Code (Instr.	8) Sec Acc Dis		urities urited (A) o posed of (D tr. 3, 4 and	r)		mau	Der		Deriva	urities Underlying ivative Security str. 3 and 4)		Security (Instr. 5)	derivative Securities Beneficially Owned	Form of Derivative Security: Direct (D)	of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A	(D)	Date Exer		ble	Expira Date	ation	Amount or Paparted (I)		or Indirect (I) (Instr. 4)				
Option (Right to Buy)	\$10.172							1/31	/200)5	1/31/2	2010	Comn Stock		9828		9828	D	
Option (Right to Buy)	\$14.00							2/1/	2000	6	2/1/20		Comn Stock	k	7142		7142	D	
Option (Right to Buy)	\$14.00								(2)		2/15/2		Stock	k	72858		72858	D	
Option (Right to Buy)	\$14.625							2/15	/200)7	2/15/2		Stock		6836		6836	D	
Option (Right to Buy)	\$14.625							\perp	(2)		2/15/2	2012	Stock	k	53164		53164	D	
Option (Right to Buy)	\$14.82							2/7/	2008	8	2/7/20)13	Comn Stock	k	6746		6746	D	
Option (Right to Buy)	\$14.82								(3)		2/7/20		Comn Stock	k	73254		73254	D	
Option (Right to Buy)	\$47.92							8/18	/200)6	1/31/2	2010	Comn Stock		54683	3508 56000 670590 (1) 227518 Options, convertible secument of lying litty (Instr. 5) and or litty security (Instr. 5) Page 18 9828 7142 7142 7142 7142 7142 7142 7142 7142 7142 7142 7142 7144 7145 7145 7146 7146 7146 7146 7146 7146 7146 7146			
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Tab	Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Trans. Date		4. Trans. Code						7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		(Instr. 5)	of derivative Securities Beneficially Owned	Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction (s) (Instr. 4)	1 ′	
Option (Right to Buy)	\$55.75							5/7/2007	1/31/2010	Common Stock	47930		47930	D	

Explanation of Responses:

- (1) Deferred shares held in a non-qualified grantor trust for reporting person's benefit. Dividends paid on these shares are automatically used to purchase additional shares of the issuer. Of the shares reflected, 120,000 are available to vest over five years beginning in 2006 and 101,510 shares are available to vest over five years, based on the financial performance of the Company.
- (2) Currently 100% vested.
- (3) Vests as to 20,000 shares of each of 2/7/2005, 2/7/2006 and 2/7/2007 and 13,254 shares on 2/7/2008.
- (4) The shares granted are available to vest over five years beginning in 2009, based on the financial performance of the Company.

Reporting Owners

Damantina Overnan Nama / Adduses	Relationships							
Reporting Owner Name / Address	Director	10% (Owner	Officer	Other			
WIEHOFF JOHN 14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347	X			СЕО				

Signatures

/s/ Troy Renner, Attorney in fact for John P. Wiehoff

11/7/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.