

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock			S		300	D	\$52.89	745234 ⁽¹⁾	D	

Table II - Derivative Securities Beneficially Owned (e.g. , puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$14.00						(3)	2/1/2011	Common Stock	8000		8000	D	
Stock Option (Right to Buy)	\$14.625						(4)	2/15/2012	Common Stock	13354		13354	D	
Stock Option (Right to Buy)	\$14.82	12/4/2007		M		22500	(5)	2/7/2013	Common Stock	30000	\$0.00	7500	D	
Stock Option (Right to Buy)	\$40.58						8/18/2006 (2)	2/15/2009	Common Stock	1576		1576	D	
Stock Option (Right to Buy)	\$42.37						11/14/2006 (2)	1/31/2010	Common Stock	4801		4801	D	

Explanation of Responses:

- (1) Includes shares held in the employee stock purchase plan as of a statement dated March 31, 2007.
- (2) 100% exercisable.
- (3) Vests 25% annually on the anniversary of the date of grant beginning 2/1/03.
- (4) Vests 25% annually on the anniversary of the date of grant beginning 2/15/04.
- (5) Vests 25% annually on the anniversary of the date of grant beginning 2/7/05.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BUTTS JAMES 8100 MITCHELL ROAD EDEN PRAIRIE, MN 55344			Vice President	

Signatures

/s/ James E. Butts

12/5/2007

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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