# WATTS WATER TECHNOLOGIES INC

#### FORM 4

(Statement of Changes in Beneficial Ownership)

### Filed 8/7/2003 For Period Ending 8/6/2003

Address 815 CHESTNUT ST

NORTH ANDOVER, Massachusetts 01845

Telephone 978-688-1811

CIK 0000795403

Industry Misc. Fabricated Products

Sector Basic Materials

Fiscal Year 12/31





[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person *    |   |                    |  | 2               | Issuer Name and Ticker or Trading Symbol   5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |      |                     |   |                              |                                     |   |  |                      |   |  |
|--|---|--------------------|--|-----------------|--|--|------|---------------------|---|------------------------------|-------------------------------------|---|--|----------------------|---|--|
| CAWTE J DE                                   | ENNIS   |                    |  | V               | <b>V</b> A   | ATTS I   | ND   | USTRII              | ES INC  | [ WTS                        | ]                                   |   |  |                      |   |  |
| (Last)                                       |   |                    |  |                 | 3. Date of Earliest Transaction (MM/DD/YYYY)   |  |      |                     |   |                              | <b>X</b> Offic                      | DirectorX Officer (give title below)  |  |                      | 10% Owner Other (specify  |  |
| WATTS INDUSTRIES INC, 815<br>CHESTNUT STREET |   |                    |  |                 |  |  |      |                     |   |                              | below)  Group M                     | anaging   | Director   |                      |   |  |
| (Street)                                     |   |                    |  |                 |  |  |      |                     |   |                              |                                     | 6. Individual or Joint/Group Filing (Check<br>Applicable Line)                    |  |                      |   |  |
| NORTH ANDOVER, MA 01845 (City) (State) (Zip) |   |                    |  |                 |  |  |      |                     |   |                              |                                     | X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |                      |   |  |
|  |   | Table              | I - Non-                               | Deriv           | vati   | ive Secur  | itie | s Acquire           | ed, Dispo   | sed of, or                   | Beneficially                        | y Owned   | l  |                      |   |  |
|  |   |                    |  | 2. Tra          | Frans. 2A. Deemed Execution Date, if   |  | C    | ode Anstr. 8) D     | Securities acquired (A) Disposed of (Instr. 3, 4 and (A) or | or Follov<br>D) (Instr.      |                                     | nt of Securities Beneficially Owned<br>g Reported Transaction(s)<br>and 4)        |  |                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
| Tab  1. Title of Derivate                    |   | rivative 3. Trans. |  |                 | _  | ficially O   | wn   | <u> </u>            | puts, cal   | ls, warra 7. Title and       | nts, options                        |   | ible secur   | ities)               | 11. Nature  |  |
| Security<br>(Instr. 3)                       | Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |                    | Deemed<br>Execution<br>Date, if<br>any | Code<br>(Instr. | 8)   | Derivative<br>Securities<br>Acquired (A) o<br>Disposed of (D<br>(Instr. 3, 4 and<br>5) |      | and Expirat         |   | Securities U<br>Derivative S | Derivative Security Instr. 3 and 4) |   | of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following | Ownership<br>Form of |   |  |
|  |   |                    |  | Code            | v  | (A)  | (D)  | Date<br>Exercisable | Expiration<br>Date  | Title                        | Amount or<br>Number of<br>Shares    | er of   | Reported<br>Transaction<br>(s) (Instr. 4)                            | (I) (Instr.<br>4)    |   |  |
| Incentive Stock<br>Option (1)                | \$13.40   |                    |  |                 |  |  |      | (2)                 | 8/20/2011   | Class A<br>Common<br>Stock   | 10000                               |   | 10000  | D                    |   |  |
| Incentive Stock<br>Option (1)                | \$15.75   |                    |  |                 |  |  |      | (3)                 | 7/21/2012   | Class A<br>Common<br>Stock   | 10000                               |   | 10000  | D                    |   |  |
| Restricted Stock<br>Unit (4)                 | \$10.51   |                    |  |                 |  |  |      | (5)                 | (6)   | Class A<br>Common<br>Stock   | 4008                                |   | 4008   | D                    |   |  |
| Incentive Stock Option (1)                   | \$17.50   | 8/6/2003           |  | A               |  | 15000  |      | (7)                 | 8/6/2013  | Class A<br>Common<br>Stock   | 15000                               | \$17.50   | 15000  | D                    |   |  |

#### **Explanation of Responses:**

- (1) Granted pursuant to the Watts Industries, Inc. 1996 Stock Option Plan in a transaction exempt from Section 16b of the Exchange Act.
- (2) 2,000 shares are exercisable on each August 20, 2002, 2003, 2004, 2005 and 2006.
- (3) 2,000 shares are exercisable on each July 24, 2003, 2004, 2005, 2006 and 2007.
  - Awarded pursuant to the Watts Industries, Inc. Management Stock Purchase Plan in a transaction exempt under Rule 16b-3(d)
- (4) promulgated under the Exchange Act. RSUs are awarded in lieu of all or a portion of the reporting person's annual bonus at the reporting person's election at a price equal to 75% of the fair market value of the Class A Common Stock on the date of award.

- (5) Restricted Stock Units (RSUs) vest three years from the date of award and entitle the owner to one share of Class A Common Stock for each vested RSU on such date or a later date if a deferral period was selected by such owner.
- (6) All or a portion of the non-vested RSUs will be canceled in the event of termination of employment, death or permanent disability.
- (7) 3,000 shares are exercisable on each August 6, 2004, 2005, 2006, 2007 and 2008.

**Reporting Owners** Relationships Reporting Owner Name / 10% Address Officer Other Director Owner CAWTE J DENNIS WATTS INDUSTRIES INC Group Managing 815 CHESTNUT STREET Director NORTH ANDOVER, MA 01845

Signatures

Ronald W. Gorski
by Power of
Attorney

\*\* Signature of Reporting
Person

\*\* Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

#### Exhibit 24.1

## LIMITED POWER OF ATTORNEY FOR

SECTION 16(a) FILINGS

Know all by these presents, that the undersigned hereby constitutes and appoints each of William C. McCartney, Lester J. Taufen, and Ronald W. Gorski, signing singly, the undersigned's only true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer, director and/or stockholder of Watts Industries, Inc. (the "Company"), Forms 3, 4, and 5 and amendments thereto in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder:
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5 and any amendments thereto and timely file such forms with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever which, in the opinion of such attorney-in-fact, may be necessary or desirable in connection with the foregoing authority, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney may be filed with the United States Securities and Exchange Commission as a confirming statement of the authority granted herein.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 20th day of May, 2003.

### **End of Filing**



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