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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For The Fiscal Year Ended March 29, 2008**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the Transition Period from \_\_\_\_ to \_\_\_\_**

**Commission File Number 0-17795**

**CIRRUS LOGIC, INC.**

**DELAWARE**  
(State of incorporation)

**77-0024818**  
(I.R.S. ID)

**2901 Via Fortuna, Austin, TX 78746  
(512) 851-4000**

**Securities registered pursuant to Section 12(b) of the Act:  
None**

**Securities registered pursuant to Section 12(g) of the Act:  
Common Stock, \$0.001 Par Value**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YES  NO

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. YES  NO

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports); and (2) has been subject to such filing requirements for the past 90 days. YES  NO

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405) is not contained herein and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company (as defined in Rule 12b-2 of the Exchange Act). (Check One):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). YES  NO

The aggregate market value of the registrant's voting and non-voting common equity held by non-affiliates was approximately \$459 million based upon the closing price reported on the NASDAQ Global Select Market as of September 29, 2007.

As of May 27, 2008, the number of outstanding shares of the registrant's Common Stock, \$0.001 par value, was 64,892,873.

## **DOCUMENTS INCORPORATED BY REFERENCE**

Certain information contained in the registrant's proxy statement for its annual meeting of stockholders to be held July 25, 2008 is incorporated by reference in Part III of this Annual Report on Form 10-K.

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# CIRRUS LOGIC, INC.

## FORM 10-K

For The Fiscal Year Ended March 29, 2008

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## PART I

### ITEM 1. *Business*

Cirrus Logic, Inc. (“Cirrus Logic,” “Cirrus,” “We,” “Us,” “Our,” or the “Company”) develops high-precision, analog and mixed-signal integrated circuits (“ICs”) for a broad range of consumer and industrial markets. Building on our diverse analog mixed-signal patent portfolio, Cirrus Logic delivers highly optimized products for consumer and commercial audio, automotive entertainment and targeted industrial applications. We also develop ICs, board-level modules and hybrids for high-power amplifier applications branded as the Apex Precision Power™ line of products. We also provide complete system reference designs based on our technology that enable our customers to bring products to market in a timely and cost-effective manner.

We were founded in 1984 and were reincorporated in the State of Delaware in February 1999. Our primary facilities, housing engineering, sales and marketing, administration, and test operations are located in Austin, Texas. In addition, we have an administrative and manufacturing facility in Tucson, Arizona, a design center in Shanghai in the People’s Republic of China, and sales locations internationally and throughout the United States. We also serve customers from international sales offices in Europe and Asia, including the People’s Republic of China, Hong Kong, South Korea, Japan, Singapore, Taiwan, and the United Kingdom. Our common stock, which has been publicly traded since 1989, is listed on the NASDAQ Global Select Market under the symbol CRUS.

We maintain a Web site with the address [www.cirrus.com](http://www.cirrus.com). We are not including the information contained on our Web site as a part of, or incorporating it by reference into, this Annual Report on Form 10-K. We make available free of charge through our Web site our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, and amendments to these reports, as soon as reasonably practicable after we electronically file such material with, or furnish such material to, the Securities and Exchange Commission (the “SEC”). To receive a free copy of this Form 10-K, please forward your written request to Cirrus Logic, Inc., Attn: Investor Relations, 2901 Via Fortuna, Austin, Texas 78746, or via email at [InvestorRelations@cirrus.com](mailto:InvestorRelations@cirrus.com).

#### **Background of the Semiconductor Industry**

In general, the semiconductor industry produces three types of products: analog, digital and mixed-signal. Analog semiconductors process a continuous range of values that can regulate functions such as temperature, speed, sound, video images and electrical current. Digital semiconductors process discrete values, for example, two values, such as 0s and 1s, used by computers. Mixed-signal semiconductors combine analog and digital functions in a single product.

Increasing advances in semiconductor technology are resulting in the convergence of electronics products, which means cost savings, added convenience, and functionality for consumers. For example, compact disc (“CD”) players were introduced to play audio content in the CD format only. Later, DVD players were introduced, combining audio with video. These consumer electronics products now support additional audio and video formats, such as MP3 audio and MPEG-4 video. As these digital home entertainment systems have converged and have become increasingly complex, a need has arisen among makers of these systems for sophisticated IC chips that have many features and are cost-effective.

Manufacturers of electronics products also face expedited time-to-market demands and, because analog or mixed-signal IC design is a specialized field of IC design, manufacturers increasingly are asking third parties to provide advanced, analog or mixed-signal ICs. The design of the analog component of a mixed-signal IC is complex and difficult, and requires engineers to optimize speed, power and resolution within standard manufacturing processes.

#### **Markets and Products**

We are focused on becoming a leader in high-precision analog and mixed-signal ICs for a broad range of consumer and industrial markets. Our primary product lines include:

***Audio Products*** : High-precision analog and mixed-signal products for consumer, professional and automotive entertainment markets.

***Industrial Products*** : High-precision analog and mixed-signal components for industrial measurement applications, such as industrial process control, analytical instruments, consumer utility, digital power meters and seismic systems. Industrial products also include ICs, board-level modules and hybrids for high-power pulse width modulation (“PWM”) and power amplifiers applications.

We offer approximately 700 products to more than 2,500 end-customers worldwide through both direct and indirect sales channels. Our major customers are among the world’s leading electronics manufacturers. We target both large existing and emerging growth consumer electronic and industrial markets that derive value from our expertise in advanced



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analog and mixed-signal design processing, systems-level integrated circuit engineering and embedded software development. We derive our revenue both domestically and from a variety of locations across the world, including the People's Republic of China, the European Union, Hong Kong, Japan, South Korea, Taiwan, and the United Kingdom.

The following table summarizes sales to distributors that represent more than 10 percent of our consolidated net sales:

	<u>March 29, 2008</u>	<u>March 31, 2007</u>	<u>March 25, 2006</u>
Avnet, Inc.	27%	29%	25%

### **AUDIO PRODUCTS**

We are a recognized leader in analog and mixed-signal audio converter and audio DSP products that enable today's new consumer, professional and automotive entertainment applications. Our products include analog-to-digital converters ("ADCs"), digital-to-analog converters ("DACs"), chips that integrate ADCs and DACs into a single IC, otherwise known as coder-decoders ("CODECs"), digital interface ICs, volume controls and digital amplifiers, as well as audio DSPs for consumer electronics applications such as A/V receivers, digital TVs, and CobraNet ICs and modules for networked audio applications. Our broad portfolio of approximately 250 active proprietary products includes the following products, which have been added in the past fiscal year:

- The CS49700 audio DSP, the first single-chip processor designed to handle the wide variety of audio algorithms associated with Blu-ray Disc™.
- The CS42324/5 family of codecs for digital TV applications. This family of products greatly simplifies the challenge of audio signal management within TV designs through integration, which eliminates the need for numerous separate components.
- The CS43L22 low-power stereo DAC for low-power portable applications, such as MP3 music players and game devices. The CS43L22 features an integrated Class D speaker amplifier and stereo headphone, using advanced low-power circuit design techniques to minimize power consumption without sacrificing audio performance and reduce component counts.
- The CS2000 family of audio clocking ICs for professional and high-end consumer applications, such as A/V receivers, mixing consoles, multitrack recorders and set-top boxes.
- The CS48DV02, the first audio processor featuring Dolby™ Volume sound-leveling and enhancement technology for digital TV applications.

Our products are used in a wide array of consumer applications, including audio/video receivers ("AVRs"), DVD players and recorders, complete home theater systems, set-top boxes, MP3 players, gaming devices, sound cards and digital televisions. Applications for products within professional markets include digital mixing consoles, multitrack digital recorders and effects processors. Applications for products within automotive markets include amplifiers, satellite radio systems, telematics and multi-speaker car-audio systems. In networked digital audio applications, our proprietary CobraNet controller ICs enable delivery of uncompressed digital audio over Ethernet networks, co-existing with standard Ethernet network data traffic.

### **INDUSTRIAL PRODUCTS**

We provide high-precision analog and mixed-signal ICs for targeted industrial measurement applications, as well as ICs, board-level modules, and hybrids from the Apex Precision Power brand of products for high-power PWM and power amplifiers applications. We have more than 450 active proprietary products which include ADCs, DACs, successive approximation register ("SAR") converters and amplifier ICs. Our products are used in a wide array of high-precision, industrial measurement applications including industrial process control, analytical and medical instruments, consumer utility, digital utility meters and energy exploration systems. New additions to our proprietary product portfolio in the past fiscal year include:

- The CS55XX family of high-precision industrial A/D converters for industrial and scientific instrumentation applications. This Delta-Sigma-based family of products combines the best attributes of Delta Sigma converters and SAR converters to deliver best-in-class features and performance. This family of products was a finalist for Best Analog IC product as part of EDN magazine's Innovations of the Year Awards.

## **Manufacturing**

We contract with third parties for wafer fabrication and nearly all of our assembly and test operations. During fiscal year 2008 the Company acquired 100 percent of the voting equity interests in Apex Microtechnology (“Apex”). Apex owns a 54,000 square foot facility in Tucson, Arizona, which continues to serve as the assembly and test facility for the Apex product line. With the exception of these Apex products, our fabless manufacturing strategy allows us to concentrate on our design strengths, minimize fixed costs and capital expenditures, access advanced manufacturing facilities and provide flexibility to source multiple leading-edge technologies through strategic relationships. After wafer fabrication by the foundry, third-party assembly vendors package the wafer die. The finished products are then sent for testing before shipment to our customers. Our supply chain management organization is responsible for the management of all aspects of the manufacturing, assembly, and testing of our products, including process and package development, test program development, and production testing of products in accordance with our ISO-certified quality management system. We use multiple foundries, assembly and test houses.

## **Patents, Licenses and Trademarks**

We rely on trade secret, patent, copyright and trademark laws to protect our intellectual property products and technology. We intend to continue this practice in the future to protect our products and technologies. As of March 29, 2008, we held 1,070 U.S. patents, 137 U.S. pending patent applications and various corresponding international patents and applications. Our U.S. patents expire in calendar years 2008 through 2027.

We have maintained U.S. federal trademark registrations for CIRRUS LOGIC with accompanied design, CIRRUS, CRYSTAL and APEX MICROTECHNOLOGY, as well as for our Cirrus Logic logo design. These U.S. registrations may be renewed as long as the marks continue to be used in interstate commerce. We have also filed or obtained foreign registration for these marks in other countries or jurisdictions where we conduct, or anticipate conducting, international business.

To complement our own research and development efforts, we have also licensed and expect to continue to license, a variety of intellectual property and technologies important to our business from third parties.

## **Research and Development**

We concentrate our research and development efforts on the design and development of new products for each of our principal markets. We also fund certain advanced-process technology development, as well as other emerging product opportunities. Expenditures for research and development in fiscal years 2008, 2007, and 2006, were \$48.5 million, \$44.0 million, and \$45.8 million, respectively. These amounts include amortization of acquired intangibles of \$1.4 million, \$0.3 million, and \$1.4 million, in fiscal years 2008, 2007, and 2006, respectively. Our future success is highly dependent upon our ability to develop complex new products, to transfer new products to volume production in a timely fashion, to introduce them to the marketplace ahead of the competition and to have them selected for design into products of systems manufacturers. Our future success may also depend on assisting our customers with integration of our components into their new products, including providing support from the concept stage through design, launch and production ramp.

## **Competition**

Markets for our products are highly competitive and we expect that competition will continue to increase. We compete with other semiconductor suppliers that offer standard semiconductors, application-specific standard product and fully customized ICs, including embedded software, chip and board-level products. Some customers we service also develop ICs that compete with our products. Our strategy involves providing lower-cost versions of existing products and new, more advanced products for customers’ new designs.

While no single company competes with us in all of our product lines, we face significant competition in each of our major product lines, as detailed above in our product line discussions. We expect to face additional competition from new entrants in our markets, which may include both large domestic and international IC manufacturers and smaller, emerging companies.

The principal competitive factors in our markets include time to market; quality of hardware/software design and end-market systems expertise; price; product benefits that are characterized by performance, features, quality and compatibility with standards; access to advanced process and packaging technologies at competitive prices; and sales and technical support, which includes assisting our customers with integration of our components into their new products and providing support from the concept stage through design, launch and production ramp.

Competition typically occurs at the design stage, where the customer evaluates alternative design approaches. Many of our products have not been available from second sources; thus, once our ICs have been designed into a customer's system, we generally do not face direct competition in selling our products.

Product life cycles vary greatly by product category. For example, many consumer electronic devices have shorter design-in cycles; therefore, our competitors have increasingly frequent opportunities to achieve design wins in next-generation systems. Conversely, this also provides us more frequent opportunities to displace competitors in products that have previously not utilized our design. The industrial and automotive markets typically have longer life cycles, which provide continued revenue streams over long periods of time. In the event that competitors succeed in supplanting our products, our market share may not be sustainable and net sales, gross margins and earnings could be adversely affected.

### **Sales, Marketing and Technical Support**

Export sales, which include sales to customers with manufacturing plants outside the United States, were 62 percent of net sales in fiscal years 2008 and 2007, and 66 percent in fiscal year 2006. We maintain a worldwide sales force, which is intended to provide geographically specific selling support to our customers and specialized selling of product lines with unique customer bases.

Our domestic sales force includes a network of regional direct sales offices located in California, Florida, Massachusetts, Maryland, New Hampshire, Ohio, Nevada, and Texas. International sales offices and staff are located in France, Germany, Hong Kong, Shanghai in the People's Republic of China, Singapore, South Korea, Taiwan, Japan and the United Kingdom. We supplement our direct sales force with external sales representatives and distributors. Our technical support staff is located in Texas, Arizona, and Shanghai in the People's Republic of China.

### **Backlog**

Sales are made primarily pursuant to standard short-term purchase orders for delivery of standard products. The quantity actually ordered by the customer, as well as the shipment schedules, are frequently revised, without significant penalty, to reflect changes in the customer's needs. We utilize backlog as an indicator to assist us in production planning. However, backlog is influenced by several factors including market demand, pricing and customer order patterns in reaction to product lead times. Quantities actually purchased by customers, as well as prices, are subject to variations between booking and delivery to reflect changes in customer needs or industry conditions. As a result, we believe that our backlog at any given time is not a reliable indicator of future revenues.

### **Employees**

As of March 29, 2008, we had 473 full-time employees, of whom 45 percent were engaged in research and product development activities, 37 percent in sales, marketing, general and administrative activities and 18 percent in manufacturing-related activities. Our future success depends, in part, on our ability to continue to attract, retain and motivate highly qualified technical, marketing, engineering and administrative personnel.

Due to the highly competitive nature of the marketplace that we operate in, we may from time-to-time lose key employees to our competitors. We have been able to hire qualified personnel in the past to fill open positions created by these occurrences, although there can be no assurance that we will be able to do this in the future. None of our employees are represented by collective bargaining agreements.

### **ITEM 1A. Risk Factors**

Our business faces significant risks. The risk factors set forth below may not be the only risks that we face. Additional risks that we are not aware of yet or that currently are not significant may adversely affect our business operations. You should read the following cautionary statements in conjunction with the factors discussed elsewhere in this and other Cirrus Logic's filings with the SEC. These cautionary statements are intended to highlight certain factors that may affect the financial condition and results of operations of Cirrus Logic and are not meant to be an exhaustive discussion of risks that apply to companies such as ours.

***We have historically experienced fluctuations in our operating results and expect these fluctuations to continue in future periods, which may result in volatility in our stock price.***

Our quarterly and annual operating results are affected by a wide variety of factors that could materially and adversely affect our net sales, gross margins and operating results. If our operating results fall below expectations of market analysts or investors, the market price of our common stock could decrease substantially.

Factors that could materially and adversely affect our net sales, gross margins and operating results include, but are not limited to:

- the volume and timing of orders received;
- changes in the mix of our products sold;
- market acceptance of our products and the products of our customers;
- competitive pricing pressures;
- our ability to introduce new products on a timely basis;
- the timing and extent of our research and development expenses;
- the failure to anticipate changing customer product requirements;
- disruption in the supply of wafers, assembly or test services;
- certain production and other risks associated with using independent manufacturers, assembly houses and testers; and
- product obsolescence, price erosion, competitive developments, and other competitive factors.

***Our products may be subject to average selling prices that decline over short time periods. If we are unable to increase our volumes, introduce new or enhanced products with higher selling prices or reduce our costs, our business and operating results could be harmed.***

Historically in the semiconductor industry, average selling prices of products have decreased over time. If the average selling price of any of our products decline and we are unable to increase our unit volumes, introduce new or enhanced products with higher margins and/or reduce manufacturing costs to offset anticipated decreases in the prices of our existing products, our operating results may be adversely affected. In addition, because of procurement lead times, we are limited in our ability to reduce total costs quickly in response to any revenue shortfalls. Because of these factors, we may experience material adverse fluctuations in our future operating results on a quarterly or annual basis.

***Our results may be affected by the fluctuation in sales in the consumer entertainment market.***

Because we sell products in the consumer entertainment market, we are likely to be affected by seasonality in the sales of our products. Further, a decline in consumer confidence and consumer spending relating to economic conditions, terrorist attacks, armed conflicts, oil prices, global health conditions and/or the political stability of countries that we operate or sell into could have a material adverse effect on our business.

***The highly cyclical and volatile nature of our industry may affect our operating results.***

We are subject to business cycles and it is difficult to predict the timing, length or volatility of these cycles. During downturns, customers usually reduce purchases, delay delivery of products, shorten lead times on orders and/or cancel orders. During upturns, our third party suppliers and contract manufacturers may have capacity or supply constraints that result in higher costs, longer lead times, and/or an inability to meet customer demand. These business cycles may create pressure on our sales, gross margins and/or operating results.

Future downturns or upturns may have a material adverse effect on our business and results of operations. We may experience substantial period-to-period fluctuations in revenue due to general semiconductor industry conditions or other factors.

***Because we do not have long-term agreements with our customers and generally do not have a significant backlog of unfilled orders, our revenue and operating results in any quarter are difficult to forecast and are substantially dependent upon customer orders received and fulfilled in that quarter.***

We do not have long-term purchase agreements with customers. Our customers generally place purchase orders for deliveries no more than three months in advance. These purchase orders generally have limited cancellation or rescheduling penalty provisions. Therefore, cancellations, reductions or delays of orders from any significant customer could have a material adverse effect on our business, financial condition and results of operations.

A significant portion of our revenue and earnings in any quarter depends upon customer orders for our products that we receive and fulfill in that quarter. Because our expense levels are based in part on our expectations as to future revenue and to a large extent are fixed in the short term, we likely will be unable to adjust spending on a timely basis to

compensate for any unexpected shortfall in revenue. Accordingly, any significant shortfall of revenue in relation to our expectations could hurt our operating results.

***Our failure to develop and timely introduce new products that gain market acceptance could harm our operating results.***

Our success depends upon our ability to develop new products for new and existing markets, to introduce these products in a timely and cost-effective manner, and to have these products gain market acceptance. New product introductions involve significant risks. For example, delays in new product introductions or less-than-anticipated market acceptance of our new products are possible and would have an adverse effect on our revenue and earnings. The development of new products is highly complex and, from time-to-time, we have experienced delays in developing and introducing these new products. Successful product development and introduction depend on a number of factors including, but not limited to:

- proper new product definition;
- timely completion of design and testing of new products;
- assisting our customers with integration of our components into their new products, including providing support from the concept stage through design, launch and production ramp;
- successfully developing and implementing the software necessary to integrate our products into our customers' products;
- achievement of acceptable manufacturing yields;
- availability of wafer fabrication, assembly and test capacity;
- market acceptance of our products and the products of our customers; and
- obtaining and retaining industry certification requirements.

Although we seek to design products that have the potential to become industry standard products, we cannot assure that market leaders will adopt any products introduced by us, or that any products initially accepted by our customers who are market leaders will become industry standard products. Both revenues and margins may be materially affected if new product introductions are delayed, or if our products are not designed into successive generations of our customers' products. We may not be able to meet these challenges, or adjust to changing market conditions as quickly and cost-effectively as necessary to compete successfully. Our failure to develop and introduce new products successfully could harm our business and operating results.

Successful product design and development is dependent on our ability to attract, retain and motivate qualified design engineers, of which there is a limited number. Due to the complexity and variety of analog and high-precision analog and mixed-signal circuits, the limited number of qualified integrated circuit designers and the limited effectiveness of computer-aided design systems in the design of analog and mixed-signal ICs, we cannot assure that we will be able to successfully develop and introduce new products on a timely basis.

***Our products are complex and could contain defects, which could result in material costs to us.***

Product development in the markets we serve is becoming more focused on the integration of multiple functions on individual devices. There is a general trend towards increasingly complex products. The greater integration of functions and complexity of operations of our products increases the risk that our customers or end users could discover latent defects or subtle faults after volumes of product have been shipped. This could result in, but not limited to:

- damage to our reputation;
- a material recall and replacement costs for product warranty and support;
- payments to our customer related to such recall claims as a result of various industry or business practices, or in order to maintain good customer relationships;
- an adverse impact to our customer relationships by the occurrence of significant defects;
- a delay in recognition or loss of revenues, loss of market share, or failure to achieve market acceptance; and
- a diversion of the attention of our engineering personnel from our product development efforts.

In addition, any defects or other problems with our products could result in financial or other damages to our customers who could seek damages from us for their losses. A product liability claim brought against us, even if unsuccessful, would likely be time consuming and costly to defend. In particular, the sale of systems and components into certain applications for the automotive industry involves a high degree of risk that such claims may be made.

While we believe that we are reasonably insured against these risks and contractually limit our financial exposure, we cannot assure that we will be able to obtain sufficient insurance, in terms of amounts or scope, to provide us with adequate coverage against all potential liability.

***Shifts in industry-wide capacity and our practice of purchasing our products based on sales forecasts may result in significant fluctuations in our quarterly and annual operating results.***

We rely on independent foundries and assembly and test houses to manufacture, or provide components for, our products. Our reliance on these third parties involves certain risks and uncertainties. For example, shifts in industry-wide capacity from shortages to oversupply, or from oversupply to shortages, may result in significant fluctuations in our quarterly and annual operating results. We may order wafers and build inventory in advance of receiving purchase orders. Because our industry is highly cyclical and is subject to significant downturns resulting from excess capacity, overproduction, reduced demand, order cancellations, or technological obsolescence, there is a risk that we will forecast inaccurately and produce excess inventories of particular products.

In addition, we generally order our products through non-cancelable purchase orders from third-party foundries based on our sales forecasts, and our customers can generally cancel or reschedule orders they place with us without significant penalties. If we do not receive orders as anticipated by our forecasts, or our customers cancel orders that are placed, we may experience increased inventory levels.

Due to the product manufacturing cycle characteristic of IC manufacturing and the inherent imprecision by our customers to accurately forecast their demand, product inventories may not always correspond to product demand, leading to shortages or surpluses of certain products. As a result of such inventory imbalances, future inventory write-downs and charges to gross margin may occur due to lower of cost or market accounting, excess inventory, and inventory obsolescence.

***We have significant international sales, and risks associated with these sales could harm our operating results.***

Export sales, principally to Asia, include sales to U.S.-based customers with manufacturing plants overseas and represented 62 percent, 62 percent, and 66 percent of our net sales in fiscal years 2008, 2007, and 2006, respectively. We expect export sales to continue to represent a significant portion of product sales. This reliance on international sales subjects us to the risks of conducting business internationally, including risks associated with political and economic instability, global health conditions, currency controls, exchange rate fluctuations and changes in import/export regulations, tariff and freight rates, as well as the risks of natural disaster, especially in Asia. For example, the financial instability in a given region may have an adverse impact on the financial position of end users in the region, which could affect future orders and harm our results of operations. Our international sales operations involve a number of other risks including, but not limited to:

- unexpected changes in government regulatory requirements;
- changes to countries' banking and credit requirements;
- changes in diplomatic and trade relationships;
- delays resulting from difficulty in obtaining export licenses for technology;
- tariffs and other barriers and restrictions;
- competition with non-U.S. companies or other domestic companies entering the non-U.S. markets in which we operate;
- longer sales and payment cycles;
- problems in collecting accounts receivable;
- political instability; and
- the burdens of complying with a variety of non-U.S. laws.

In addition, our competitive position may be affected by the exchange rate of the U.S. dollar against other currencies. Consequently, increases in the value of the dollar would increase the price in local currencies of our products in

non-U.S. markets and make our products relatively more expensive. Alternatively, decreases in the value of the dollar will increase the relative cost of our and our vendors' operations that are based overseas. We cannot assure that regulatory, political and other factors will not adversely affect our operations in the future or require us to modify our current business practices.

***Our failure to manage our distribution channel relationships could adversely affect our business.***

The future of our business, as well as the future growth of our business, will depend in part on our ability to manage our relationships with current and future distributors and external sales representatives and to develop additional channels for the distribution and sale of our products. The inability to successfully manage these relationships could adversely affect our business.

***Our international operations subject our business to additional political and economic risks that could have an adverse impact on our business.***

In addition to export sales constituting a majority of our net sales, we maintain significant international operations, including design, sales and technical support personnel. We are also using contract manufacturers in Asia and Europe for foundry, assembly and test operations. International expansion has required, and will continue to require, significant management attention and resources. There are risks inherent in expanding our presence into non-U.S. regions, including, but not limited to:

- difficulties in staffing and managing non-U.S. operations;
- failure of non-U.S. laws to adequately protect our U.S. intellectual property, patent, trademarks, copyrights know-how and other proprietary rights;
- global health conditions and potential natural disasters;
- political and economic instability in international regions;
- international currency controls and exchange rate fluctuations;
- additional vulnerability from terrorist groups targeting American interests abroad; and
- legal uncertainty regarding liability and compliance with non-U.S. laws and regulatory requirements.

***Because we depend on subcontractors primarily located in Asia to perform key manufacturing functions for us, we are subject to political and economic risks that could disrupt the assembly, packaging, or testing of our products.***

We depend on third-party subcontractors, primarily in Asia, for the assembly, packaging and testing of most of our products. International operations and sales may be subject to political and economic risks, including changes in current tax laws, political instability, global health conditions, currency controls, exchange rate fluctuations and changes in import/export regulations, tariff and freight rates, as well as the risks of natural disaster. Although we seek to reduce our dependence on any one subcontractor, this concentration of subcontractors and manufacturing operations in Asia subjects us to the risks of conducting business internationally, including political and economic conditions in Asia. Disruption or termination of the assembly, packaging or testing of our products could occur and such disruptions could harm our business and operating results.

***Strong competition in the semiconductor market may harm our business.***

The IC industry is intensely competitive and is frequently characterized by rapid technological change, price erosion and design, technological obsolescence, and a push towards IC component integration. Because of shortened product life cycles and even shorter design-in cycles in a number of the markets that we serve, our competitors have increasingly frequent opportunities to achieve design wins in next-generation systems. In the event that competitors succeed in supplanting our products, our market share may not be sustainable and our net sales, gross margins and operating results would be adversely affected. Additionally, further component integration could eliminate the need for our products.

We compete in a number of fragmented markets. Our principal competitors in these markets include AKM, Analog Devices, Austriamicrosystems, Freescale Semiconductor, IDT, Linear Technologies, Maxim, Realtek, ST Micro, Teridian Semiconductor, Texas Instruments/Burr Brown and Wolfson Microelectronics-many of whom have substantially greater financial, engineering, manufacturing, marketing, technical, distribution and other resources, broader product lines, broader intellectual property portfolios and longer relationships with customers. We also expect intensified competition from emerging companies and from customers who develop their own IC products. In addition, some of our current and future

competitors maintain their own fabrication facilities, which could benefit them in connection with cost, capacity and technical issues.

Increased competition could adversely affect our business. We cannot assure that we will be able to compete successfully in the future or that competitive pressures will not adversely affect our financial condition and results of operations. Competitive pressures could reduce market acceptance of our products and result in price reductions and increases in expenses that could adversely affect our business and our financial condition.

***We may be unable to protect our intellectual property rights.***

Our success depends on our ability to obtain patents and licenses and to preserve our other intellectual property rights covering our products. We seek patent protection for those inventions and technologies for which we believe such protection is suitable and is likely to provide a competitive advantage to us. We also rely substantially on trade secrets, proprietary technology, non-disclosure and other contractual terms, and technical measures to protect our technology and manufacturing knowledge. We work actively to foster continuing technological innovation to maintain and protect our competitive position. We cannot assure that steps taken by us to protect our intellectual property will be adequate, that our competitors will not independently develop or patent substantially equivalent or superior technologies or will be able to design around our patents, or that our intellectual property will not be misappropriated. In addition, the laws of some non-U.S. countries may not protect our intellectual property as well as the laws of the United States.

Any of these events could materially adversely affect our business, operating results and financial condition. Policing infringement of our technology is difficult, and litigation may be necessary in the future to enforce our intellectual property rights. Any such litigation could be expensive, take significant time and divert management's attention from other business concerns.

***Potential intellectual property claims and litigation could subject us to significant liability for damages and could invalidate our proprietary rights.***

The IC industry is characterized by frequent litigation regarding patent and other intellectual property rights. We may find it necessary to initiate a lawsuit to assert our patent or other intellectual property rights. These legal proceedings could be expensive, take significant time and divert management's attention from other business concerns. We cannot assure that we will ultimately be successful in any lawsuit, nor can we assure that any patent owned by us will not be invalidated, circumvented, or challenged. We cannot assure that rights granted under our patents will provide competitive advantages to us, or that any of our pending or future patent applications will be issued with the scope of the claims sought by us, if at all.

As is typical in the IC industry, we and our customers have, from time to time, received and may in the future receive, communications from third parties asserting patents, mask work rights, or copyrights. In the event third parties were to make a valid intellectual property claim and a license was not available on commercially reasonable terms, our operating results could be harmed. Litigation, which could result in substantial cost to us and diversion of our management, technical and financial resources, may also be necessary to defend us against claimed infringement of the rights of others. An unfavorable outcome in any such suit could have an adverse effect on our future operations and/or liquidity.

***If we fail to attract, hire and retain qualified personnel, we may not be able to develop, market, or sell our products or successfully manage our business.***

Competition for highly qualified personnel in our industry is intense. The number of technology companies in the geographic areas in which we operate is greater than it has been historically and we expect competition for qualified personnel to intensify. There are only a limited number of people in the job market with the requisite skills. Our Human Resources organization focuses significant efforts on attracting and retaining individuals in key technology positions. For example, start-up companies generally offer larger equity grants to attract individuals from more established companies. The loss of the services of key personnel or our inability to hire new personnel with the requisite skills could restrict our ability to develop new products or enhance existing products in a timely manner, sell products to our customers, or manage our business effectively.

### ***We may face difficulties integrating and may incur costs associated with our acquisition of Apex.***

On July 24, 2007, we completed the acquisition of Apex. We could experience difficulties integrating the personnel, products, technologies, and operations of this company. Integrating this acquisition involves a number of risks, including, but not limited to:

- unexpected costs or incurring unknown liabilities, including potential unknown environmental liabilities associated with Apex's manufacturing facility;
- the diversion of management resources from other strategic and operational issues;
- the inability to retain key employees at Apex;
- difficulties relating to integrating the operations and personnel of Apex;
- disruption in the supply of components purchased and incorporated into Apex's hybrid and board-level products;
- entering into markets and acquiring technologies in areas in which we have little experience; and
- acquired intangible assets becoming impaired as a result of technological advancements, or worse-than-expected performance of Apex.

If we are unable to successfully address any of these risks, our business could be harmed.

### ***We may acquire other companies or technologies, which may create additional risks associated with our ability to successfully integrate them into our business.***

We continue to consider future acquisitions of other companies, or their technologies or products, to improve our market position, broaden our technological capabilities and expand our product offerings. However, we may not be able to acquire, or successfully identify, the companies, products or technologies that would enhance our business.

In addition, if we are able to acquire companies, products or technologies, we could experience difficulties in integrating them. Integrating acquired businesses involves a number of risks, including, but not limited to:

- the potential disruption of our ongoing business;
- unexpected costs or incurring unknown liabilities;
- the diversion of management resources from other strategic and operational issues;
- the inability to retain the employees of the acquired businesses;
- difficulties relating to integrating the operations and personnel of the acquired businesses;
- adverse effects on the existing customer relationships of acquired companies;
- the potential incompatibility of business cultures;
- adverse effects associated with entering into markets and acquiring technologies in areas in which we have little experience; and
- acquired intangible assets becoming impaired as a result of technological advancements, or worse-than-expected performance of the acquired company.

If we are unable to successfully address any of these risks, our business could be harmed.

### ***Future transactions may limit our ability to use our net operating loss carryforwards.***

As of March 29, 2008, we had U.S. federal tax net operating loss ("NOL") carryforwards of approximately \$470.5 million. These NOL carryforwards may be used to offset future taxable income and thereby reduce our U.S. federal income taxes otherwise payable. There is a risk we may not be able to generate taxable income in the future in the amount necessary to fully utilize all of these NOLs. Section 382 of the Internal Revenue Code of 1986, as amended (the "Code"), imposes an annual limit on the ability of a corporation that undergoes an "ownership change" to use its NOL carry forwards to reduce its tax liability. Due in part to potential changes in our shareholder base, we may at some point in the future experience an "ownership change" as defined in Section 382 of the Code. Accordingly, our use of the net operating loss carryforwards and credit carryforwards may be limited by the annual limitations described in Sections 382 and 383 of the Code.

### ***Our stock price may be volatile.***

The market price of our common stock fluctuates significantly. This fluctuation is the result of numerous factors, including, but not limited to:

- actual or anticipated fluctuations in our operating results;
- announcements concerning our business or those of our competitors, customers or suppliers;
- changes in financial estimates by securities analysts or our failure to perform as anticipated by the analysts;
- announcements regarding technological innovations or new products by us or our competitors;
- announcements by us of significant acquisitions, strategic partnerships, joint ventures, or capital commitment;
- announcements by us of significant divestitures or sale of certain assets or intellectual property;
- litigation arising out of a wide variety of matters, including, among others, employment matters and intellectual property matters;
- departure of key personnel;
- single significant shareholders selling for reasons unrelated to the business;
- general assumptions made by securities analysts;
- general conditions in the IC industry; and
- general market conditions and interest rates.

### ***We have provisions in our charter, and are subject to certain provisions of Delaware law, which could prevent, delay or impede a change of control of our company. These provisions could affect the market price of our stock.***

Certain provisions of our Certificate of Incorporation and By-Laws, and Delaware law could make it more difficult for a third party to acquire us, even if our stockholders support the acquisition. These provisions include, but are not limited to:

- the inability of stockholders to call a special meeting of stockholders;
- a prohibition on stockholder action by written consent; and
- a requirement that stockholders provide advance notice of any stockholder nominations of directors or any proposal of new business to be considered at any meeting of stockholders.

We are also subject to the anti-takeover laws of Delaware that may prevent, delay or impede a third party from acquiring or merging with us, which may adversely affect the market price of our common stock.

### ***We may face increased risks and uncertainties related to our non-marketable securities.***

On occasion, we may invest in non-marketable securities of private companies. As of March 29, 2008, the Company did not hold any such securities in its investment portfolio that have not been fully impaired.

Investments in non-marketable securities are inherently risky, and some of these companies are likely to fail. Their success (or lack thereof) is dependent on these companies product development, market acceptance, operational efficiency and other key business success factors. In addition, depending on these companies' future prospects, they may not be able to raise additional funds when needed or they may receive lower valuations, with less favorable investment terms than in previous financings, and our investments in them would likely become impaired.

### **ITEM 1B. Unresolved Staff Comments**

None.

### **ITEM 2. Properties**

As of May 1, 2008, our principal leased facilities, located in Austin, Texas, consisted of approximately 214,000 square feet of office space, which have lease terms that extend into calendar year 2012, excluding renewal options. This leased space includes our headquarters and engineering facility, which has 197,000 square feet, and 17,000 square feet of leased space at our failure analysis facility. We have subleased approximately 70,000 square feet of space at our Austin headquarters and engineering facility. The longest of these subleases extends into calendar year 2012.



We also lease facilities in Fremont, California. These facilities consist of approximately 170,000 square feet of leased office and engineering space, with leases that expire in calendar year 2009, excluding renewal options. During fiscal year 2008, leases expired on two properties in Fremont, California that were approximately 122,000 square feet in size. These leases were not renewed. See also Item 3 — *Legal Proceedings* under the heading “Cirrus Investments” for additional discussion regarding these leases. As a result of our facilities consolidation activities, which began in fiscal year 1999 concurrent with the move of our headquarters from California to Texas, we no longer occupy any leased space in California. We have subleased approximately 80,000 square feet of our leased office space in California. We continue to actively pursue sublease tenants for the remaining space.

During fiscal year 2008 the Company acquired 100 percent of the voting equity interests in Apex. As a result of the acquisition, Cirrus now owns a 54,000 square foot facility in Tucson, Arizona, which continues to serve as the assembly facility for the Apex product line.

We also continue to lease our former design facility in Boulder, Colorado following the move of the design activities to our headquarters in Austin, Texas. This design facility is approximately 12,000 square feet in size and has a lease that expires in calendar year 2010. We have subleased approximately 10,000 square feet of this office space and continue to actively pursue sublease tenants for the remaining space.

Below is a detailed schedule that identifies our occupied leased and owned property locations as of May 1, 2008 with various lease terms through calendar year 2012:

<u>Design Centers</u>	<u>Sales Support Offices – USA</u>	<u>Sales Support Offices – International</u>
Austin, Texas Tucson, Arizona Shanghai, China	Burlington, Massachusetts	Hong Kong, China Shanghai, China Tokyo, Japan Singapore Seoul, South Korea Taipei, Taiwan Buckinghamshire, United Kingdom

See Notes 7 and 10 of the Notes to Consolidated Financial Statements contained in Item 8 for further detail.

**ITEM 3. *Legal Proceedings***

*Derivative Lawsuits*

On January 5, 2007, a purported stockholder filed a derivative lawsuit in the state district court in Travis County, Texas against current and former officers and directors of Cirrus Logic and against the Company, as a nominal defendant, alleging various breaches of fiduciary duties, conspiracy, improper financial reporting, insider trading, violations of the Texas Securities Act, unjust enrichment, accounting, gross mismanagement, abuse of control, rescission, and waste of corporate assets related to certain prior grants of stock options by the Company. Our response to the lawsuit was filed on April 20, 2007. On June 12, 2007, the state district court stayed the lawsuit until a final determination is reached in the District Court actions described below.

Two additional lawsuits arising out of the same claims have been filed in federal court in the United States District Court for the Western District of Texas — Austin Division. Between March 19, 2007, and March 30, 2007, two purported stockholders filed derivative lawsuits related to the Company’s prior stock option grants against current and former officers and directors of Cirrus Logic and against the Company, as a nominal defendant. The individual defendants named in these lawsuits overlap, but not completely, with the state suit. The lawsuits allege many of the causes of action alleged in the Texas state court suit, but also include claims for alleged violations of Section 10(b) of the Exchange Act and Rule 10b-5, violations of Section 14(a) of the Exchange Act and violations of Section 20(a) of the Exchange Act.

On July 16, 2007, the plaintiffs in the two federal cases filed a motion to voluntarily dismiss their claims in the federal court and indicated their intent to coordinate their efforts in the state district court case. After a hearing on the plaintiffs’ motion, the court denied the plaintiff’s motion and required the two purported stockholders to file a consolidated complaint in federal court. A consolidated complaint, including substantially similar allegations to the two previous complaints, was filed on October 11, 2007. In response to the consolidated complaint, Cirrus Logic filed a motion to dismiss on November 15, 2007 based on the plaintiffs’ failure to make demand on the Board of Directors of Cirrus Logic (the “Board”) prior to filing this action (the “demand futility” motion). The plaintiffs filed their opposition to the motion on December 14, 2007. The court ordered a stay to allow the parties to engage in mediation and attempt to reach resolution. A mediation session was held May 12, 2008 and mediation is scheduled to recommence in June 2008.

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We intend to defend these lawsuits vigorously. However, we cannot predict the ultimate outcome of this litigation and we are unable to estimate any potential liability we may incur.

### Securities and Exchange Commission Formal Investigation

On October 11, 2007, the SEC initiated a formal investigation into the Company's historical option granting practices. The order of investigation included allegations of potential violations of Section 17(a) of the Securities Act; Sections 10(b), 13(a), 13(b), and 14(a) of the Exchange Act, and Rule 13a-14 of the Sarbanes-Oxley Act.

On March 3, 2008, the Company received notice that the staff of the SEC completed its formal investigation and that they do not intend to recommend any enforcement action by the SEC.

### Silvaco Data Systems

On December 8, 2004, Silvaco Data Systems ("Silvaco") filed suit against us, and others, alleging misappropriation of trade secrets, conversion, unfair business practices, and civil conspiracy. Silvaco's complaint stems from a trade secret dispute between Silvaco and a software vendor, Circuit Semantics, Inc., who supplied us with certain software design tools. Silvaco alleges that our use of Circuit Semantics' design tools infringes upon Silvaco's trade secrets and that we are liable for compensatory damages in the sum of \$10 million. Silvaco has not indicated how it will substantiate this amount of damages and we are unable to reasonably estimate the amount of damages, if any.

On January 25, 2005, we answered Silvaco's complaint by denying any wrong-doing. In addition, we filed a cross-complaint against Silvaco alleging breach of contract relating to Silvaco's refusal to provide certain technology that would enable us to use certain unrelated software tools.

On July 5, 2007, the Court granted our motion for judgment on the pleadings, determining that all claims except for the misappropriation of trade secrets claims were pre-empted by trade secret law. On October 15, 2007, the Court granted our motion for summary judgment on the trade secret misappropriation claim because we presented undisputed evidence that Silvaco will be unable to prove that Cirrus misappropriated Silvaco's trade secrets.

On February 12, 2008, we settled our cross-complaint against Silvaco, whereby Silvaco agreed to pay Cirrus \$30,000 as full and final restitution of all claims that could have been alleged in the cross-complaint.

Based on these orders and the settlement of the cross-complaint, the Court entered judgment in our favor on Silvaco's complaint and our cross-complaint on March 4, 2008. As a result of the favorable judgment, on May 16, 2008, the court awarded approximately \$59,000 for our expenses in defending the suit.

On April 7, 2008, Silvaco filed a notice of appeal on these matters. We anticipate that the appeal will be heard by the Court of Appeal of the State of California, Sixth Appellate District in the last half of calendar year 2008.

At this stage of the litigation, we cannot predict the ultimate outcome and we are unable to estimate any potential liability we may incur.

### Other Claims

From time to time, other various claims, charges and litigation are asserted or commenced against us arising from, or related to, contractual matters, intellectual property, employment disputes, as well as other issues. Frequent claims and litigation involving these types of issues are not uncommon in our industry. As to any of these claims or litigation, we cannot predict the ultimate outcome with certainty.

### **ITEM 4. Submission of Matters to a Vote of Security Holders**

None.

## PART II

**ITEM 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

Our Common Stock is traded on the NASDAQ Global Select Market under the symbol CRUS. The following table shows, for the periods indicated, the high and low sales prices for our Common Stock.

	<u>High</u>	<u>Low</u>
Fiscal year ended March 29, 2008		
First quarter	\$ 8.93	\$7.04
Second quarter	8.85	6.19
Third quarter	7.45	4.47
Fourth quarter	6.81	4.00
Fiscal year ended March 31, 2007		
First quarter	\$10.46	\$7.22
Second quarter	8.15	5.85
Third quarter	7.71	6.56
Fourth quarter	9.44	6.83

As of May 27, 2008, there were approximately 942 holders of record of our Common Stock.

We have not paid cash dividends on our Common Stock and currently intend to continue a policy of retaining any earnings for reinvestment in our business.

On January 30, 2008, we publicly announced that our Board authorized a share repurchase program of up to \$150 million. Share repurchases under this program were funded from existing cash and were effected through the open market or in private transactions, depending on general market and economic conditions. The following table summarizes repurchases of our Common Stock for the quarter ending March 29, 2008 (in thousands, except per share amounts):

<u>Monthly Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs(1)</u>	<u>Approximate Dollar Value of Shares That May Yet be Purchased Under the Plan or Programs</u>
January 1-31, 2008	—	—	—	\$ 150,000
February 1-29, 2008	6,101	\$ 5.07	6,101	\$ 119,068
March 1-29, 2008	7,206	\$ 5.58	7,206	\$ 78,880
Total	<u>13,307</u>		<u>13,307</u>	

(1) On January 28, 2008 the Board authorized a share repurchase program of up to \$150 million. The Company completed the stock repurchase program on April 28, 2008 for a total of \$149,999,997 with 24,543,917 shares repurchased.

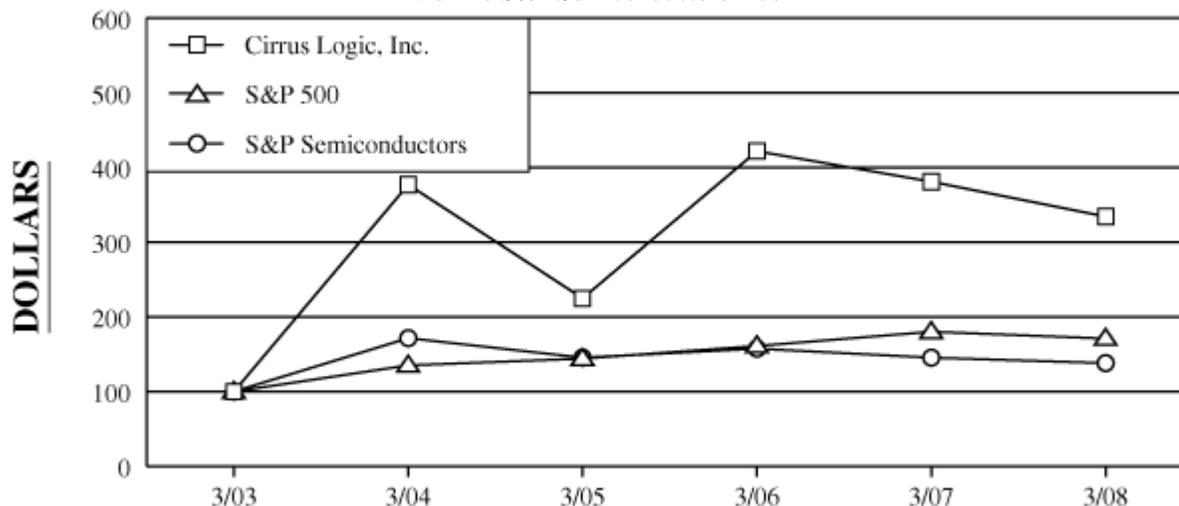
Since March 29, 2008 the Company repurchased an additional 11,237,219 shares of Common Stock at a total cost of approximately \$78.9 million, completing the share repurchase program. We did not repurchase any of our Common Stock during fiscal year 2007 or fiscal year 2006.

*Stock Price Performance Graph*

The following graph and table show a comparison of the five-year cumulative total stockholder return, calculated on a dividend reinvestment basis, for Cirrus Logic, the S&P 500 Composite Index (the "S&P 500"), and the Semiconductor Subgroup of the S&P Electronics Index (the "S&P Semiconductors Index").

**COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\***

Among Cirrus Logic, Inc., The S&P 500 Index  
And The S&P Semiconductors Index



\* \$100 invested on 3/31/03 in stock or index-including reinvestment of dividends. Fiscal year ending March 31.

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www.researchdatagroup.com/S&P.htm

	Cumulative Total Return					
	March 2003	March 2004	March 2005	March 2006	March 2007	March 2008
Cirrus Logic, Inc.	100.00	377.11	224.88	421.89	381.09	334.33
S&P 500	100.00	135.12	144.16	161.07	180.13	170.98
S&P Semiconductors	100.00	171.55	145.41	157.49	145.40	138.10

Stockholder returns over the indicated periods should not be considered indicative of future stockholder returns.

*Equity Compensation Plan Information*

The following table provides information about the Company's common stock that may be issued upon the exercise of options, warrants and rights under all of the Company's existing equity compensation plans as of March 29, 2008, including the Company's 1987 Stock Option Plan, the 1989 Employee Stock Purchase Plan, the 1990 Directors' Stock Option Plan, the 1996 Stock Plan, the 2002 Stock Option Plan, the 2006 Stock Incentive Plan, the Audio Logic 1992 Plan, the Peak Audio, Inc. 2001 Stock Plan, the LuxSonor Semiconductors, Inc. 1995 Stock Option Plan, the ShareWave, Inc. 1996 Flexible Stock Incentive Plan, the Stream Machine Company 1996 Stock Plan, the Stream Machine 2001 Stock Plan, and the Stream Machine Company non-statutory stock option grants made outside of a plan (in thousands, except per share amounts):

	(A) Number of Securities to be issued upon exercise of outstanding options, warrants, and rights	(B) Weighted-average exercise price of outstanding options, warrants, and rights	(C) Number of Securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (A))
Equity compensation plans approved by security holders(1)	5,410	\$ 9.14	14,653 (2)
Equity compensation plans not approved by security holders(3)	3,126	\$ 5.85	—
<b>Total</b>	<b>8,536</b>	<b>\$ 7.94</b>	<b>14,653</b>

1. The Company’s stockholders have approved the Company’s 1987 Stock Option Plan, the 1989 Employee Stock Purchase Plan, the 1990 Directors’ Stock Option Plan, and the 2006 Stock Incentive Plan. The following plans were assumed by the Company at the time of acquisition, and Cirrus Logic stockholder approval was not required for these plans or their respective outstanding grants, as they were approved by the acquired companies shareholders: the Audio Logic 1992 Plan, the Peak Audio, Inc. 2001 Stock Plan, the LuxSonor Semiconductors, Inc. 1995 Stock Option Plan, the ShareWave, Inc. 1996 Flexible Stock Incentive Plan, the Stream Machine Company 1996 Stock Plan, the Stream Machine 2001 Stock Plan, and the Stream Machine Company non-statutory stock option grants made outside of a plan.
2. In addition to shares available for issuance under our 2006 Stock Incentive Plan, the number reported includes 48,338 shares available for grant under the 1990 Directors Stock option Plan, which was suspended following the stockholder’s approval of the 2006 Stock Incentive Plan, and 841,392 shares available for issuance under the Company’s 1989 Employee Stock Purchase Plan. Our Board of Directors discontinued all future grants under the option plans we assumed in connection with our past acquisitions, including the Audio Logic 1992 Plan, the Peak Audio, Inc. 2001 Stock Plan, the LuxSonor Semiconductors, Inc. 1995 Stock Option Plan, the ShareWave, Inc. 1996 Flexible Stock Incentive Plan, the Stream Machine Company 1996 Stock Plan, and the Stream Machine 2001 Stock Plan, so shares under these plans have not been included in the total.
3. In August 2002, the Board approved the 2002 Stock Option Plan, which permits awards of fair market value stock options to non-executive employees. As of July 2006, when our shareholders approved the adoption of the 2006 Stock Incentive Plan, we cancelled all remaining options available for grant under the 2002 Stock Option plan.

As of March 29, 2008, the Company was awarding options under the 2006 Stock Incentive Plan and the 1989 Employee Stock Purchase Plan.

**ITEM 6. Selected Consolidated Financial Data**

(Amounts in thousands, except per share amounts)

The information contained below should be read along with *Item 7 — Management’s Discussion and Analysis of Financial Condition and Results of Operations* and *Item 8 — Financial Statements and Supplementary Data*.

	Fiscal Years				
	2008	2007	2006	2005	2004
Net sales	\$181,885	\$182,304	\$193,694	\$194,900	\$196,338
Net Income (loss)	(5,846)	27,895	52,426	(13,496)	42,848
Basic earnings (loss) per share	\$ (0.07)	\$ 0.32	\$ 0.61	\$ (0.16)	\$ 0.51
Diluted earnings (loss) per share	\$ (0.07)	\$ 0.31	\$ 0.60	\$ (0.16)	\$ 0.50
<b>Financial position at year end:</b>					
Cash, cash equivalents, restricted investments and marketable securities	\$187,498	\$271,715	\$243,468	\$179,713	\$200,141
Total assets	298,306	353,060	319,041	262,810	314,672
Working capital	194,665	286,417	232,189	183,283	168,898
Long-term obligations	9,381	13,503	14,803	12,353	17,737
Total stockholders’ equity	\$240,935	\$304,937	\$264,270	\$203,206	212,706

**ITEM 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations**

This Annual Report on Form 10-K and certain information incorporated herein by reference contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities the Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements included or incorporated by reference in this Annual Report on Form 10-K, other than statements that are purely historical, are forward-looking statements. In some cases, forward-looking statements are identified by words such as we “expect,” “anticipate,” “target,” “project,” “believe,” “goals,” “estimates,” and “intend.” Variations of these types of words and similar expressions are intended to identify these forward-looking statements. These forward looking statements include statements about our outlook for fiscal year 2009, including our anticipated gross margins; research and development expenses; selling, general and administrative expenses, and operating profitability. In addition, any statements that refer to our plans, expectations, strategies or other characterizations of future events or circumstances are forward-looking statements. Readers are cautioned that these forward-looking statements are predictions and are subject to risks, uncertainties and assumptions that are difficult to predict. Therefore, actual results may differ materially and adversely

from those expressed in any forward-looking statements. Among the important factors that could cause actual results to differ materially from those indicated by our forward-looking statements are those discussed in *Item 1A — Risk Factors* and elsewhere in this report, as well as in the documents filed by us with the SEC, specifically the most recent reports on Form 10-Q and 8-K, each as it may be amended from time to time. We undertake no obligation to revise or update publicly any forward-looking statement for any reason.

### Overview

We were incorporated in California in 1984, became a public company in 1989 and were reincorporated in the State of Delaware in February 1999. Through most of our corporate existence, we provided ICs for personal computer applications, including personal computer (“PC”) graphics and storage. In 2001, we refocused our business efforts away from these areas, which we believed had become commodity-like in terms of pricing and offered diminished opportunities for sustained product differentiation and profitability. We reinforced our commitment to operate efficiently and profitably by taking strategic actions beginning in 2005 to improve our top and bottom line growth, including: (1) improving efficiencies by focusing on our product lines including analog mixed-signal products and industrial products, (2) divesting ourselves of our digital video product line assets and non-core products to focus on our core strengths, and (3) enhancing our capital structure by initiating a \$150 million stock repurchase program in fiscal year 2008 to increase long-term shareholder value.

During fiscal year 2008, we acquired 100 percent of the outstanding stock of Apex. Apex designs and produces integrated circuits, hybrids and modules used in a wide range of industrial and aerospace applications that require high-power precision analog products, such as PWM’s and power amplifiers. These precision amplifiers are used for driving motors, piezo electrics, programmable power supplies and other devices requiring high power and precision control and provide a compliment to our existing industrial product line. The results of Apex’s operations have been included in our consolidated financial statements since the acquisition date. We acquired Apex for a purchase price of approximately \$42.8 million, consisting primarily of cash and direct acquisition costs.

In fiscal year 2008 we took additional steps to improve our competitive cost structure. First, we committed to a plan to close Caretta Integrated Circuits (“Caretta”), a subsidiary based in Shanghai, China. This action eliminated approximately 30 positions in China during the Company’s fourth fiscal quarter, and resulted in the Company recording a charge of approximately \$12.1 million, which consists primarily of a non-cash charge for the assets and goodwill related to Caretta, as well as \$1.8 million in cash payments for the affected employees. Also in the fourth quarter, we made a strategic decision to streamline our organization structure in favor of allocating available resources to projects with greater capacity to enhance shareholder value, which resulted in a further headcount reduction of 61 employees. The restructuring charge associated with this activity amounted to \$0.9 million, and were primarily related to employee severance costs. See also Note 10- *Restructuring Costs and Other* of the Notes to Consolidated Financial Statements contained in Item 8 for additional discussion on these restructuring activities. Finally, on January 30, 2008, we announced that our Board authorized a share repurchase program of up to \$150 million. As of March 29, 2008 the Company had completed the repurchase of 13.3 million shares at a cumulative cost of \$71.1 million. The Company completed this share repurchase program on April 28, 2008 and purchased a total of 24.5 million shares, or approximately 28% of the total number of shares outstanding prior to the program, at an average price of \$6.11 per share.

During fiscal year 2007, we realized gross margins of 60 percent for the year. This represented an increase of 6 percent over the fiscal year 2006 gross margin of 54 percent, primarily related to product mix. In addition, we realized a tax benefit of approximately \$8.4 million that was predominantly related to the release of a portion of our valuation allowance with respect to certain deferred tax assets that we expect to utilize within the next fiscal year.

During fiscal year 2006, we settled the outstanding litigation with Fujitsu for a net lump sum payment to us of \$24.8 million and enhanced our financial position by obtaining \$7.0 million from a cash receipt associated with an amendment to an existing licensing agreement, in which certain rights to Cirrus Logic were terminated from a prior cross-license agreement. Further, we were able to realize a tax benefit of approximately \$7.0 million due to the expiration of certain statutes related to non-U.S. tax liabilities. We may incur taxes in many of the non-U.S. and U.S. state tax jurisdictions in which we operate.

**Results of Operations**

The following table summarizes the results of our operations for each of the past three fiscal years as a percentage of net sales. All percentage amounts were calculated using the underlying data in thousands:

	Fiscal Years Ended		
	March 29, 2008	March 31, 2007	March 25, 2006
Net sales	100%	100%	100%
Gross margin	57%	60%	54%
Research and development	27%	24%	24%
Selling, general and administrative	29%	29%	26%
Restructuring costs and other, net	6%	1%	1%
Impairment of non-marketable securities	2%	2%	—%
Acquired in-process research and development	1%	1%	—%
Litigation settlement	—%	—%	(13%)
License agreement amendment	—%	—%	(4%)
Income (loss) from operations	(8%)	3%	20%
Interest income	7%	7%	4%
Other income (expense), net	—%	—%	—%
Income (loss) before income taxes	(1%)	10%	24%
Provision (Benefit) for income taxes	2%	(5%)	(4%)
Net income (loss)	(3%)	15%	28%

*Net Sales*

For fiscal year 2008, we now report revenue in two product categories: Audio Products and Industrial Products. Certain reclassifications have been made to the 2006 and 2007 fiscal year presentations to conform to the fiscal year 2008 presentation. This reclassification had no effect on the results of operations or stockholders' equity. During fiscal year 2006 we divested ourselves of our digital video product line assets to focus on our core strengths of audio and industrial products. Our revenue by product line is as follows (in thousands):

	March 29, 2008	March 31, 2007	March 25, 2006
Audio products	\$100,098	\$106,182	\$128,663
Industrial products	81,787	76,122	65,031
Total	<u>\$181,885</u>	<u>\$182,304</u>	<u>\$193,694</u>

Net sales for fiscal year 2008 decreased marginally, to \$181.9 million from \$182.3 million in fiscal year 2007. The drop in net sales reflects a \$6.1 million decrease in audio products revenues, which was offset by a \$5.7 million increase in industrial products revenues. Within the audio group, revenue decreases in DAC, ADC, and interface products were partially offset by a \$9.1 million increase in portable products. The increase within the industrial product group is primarily related to the contributions from Apex, which was acquired by the Company on July 24, 2007.

Net sales for fiscal year 2007 decreased \$11.4 million, or 6 percent, to \$182.3 million from \$193.7 million in fiscal year 2006. The drop in net sales is primarily related to the absence of revenues from our digital video product line, a product line we divested in fiscal year 2006. This decrease was accentuated by a \$10.1 million decrease in revenues from our mixed-signal product line, which is primarily related to a decrease in revenues from legacy products. These decreases were partially offset by increased sales from our industrial product line of \$15.5 million.

Export sales, principally to Asia, including sales to U.S.-based customers with manufacturing plants overseas, were approximately \$112.5 million in fiscal year 2008, \$112.8 million in fiscal year 2007, and \$127.6 million in fiscal year 2006. Export sales to customers located in Asia were 40 percent of net sales in fiscal year 2008, 44 percent of net sales in fiscal year 2007, and 52 percent of net sales in fiscal year 2006. All other export sales represented 22 percent, 18 percent, and 14 percent of net sales in fiscal years 2008, 2007, and 2006, respectively.

Our sales are denominated primarily in U.S. dollars. During fiscal years 2008, 2007, and 2006, we did not enter into any foreign currency hedging contracts.

During fiscal year 2006, Avnet, Inc. acquired Memec Holdings Group. In the past, Memec Holdings Group was our largest distributor. Sales to Avnet, Inc. represented 27 percent, 29 percent, and 25 percent in fiscal years 2008, 2007, and 2006, respectively. No other customers or distributors accounted for 10 percent or more of net sales in fiscal years 2008, 2007, or 2006. The loss of a significant customer or a significant reduction in a customer's orders could have an adverse affect on our sales.

### *Gross Margin*

Gross margin was 57 percent in fiscal year 2008, down from 60 percent in fiscal year 2007. The decrease in margins from fiscal year 2007 was mainly due to changes in both customer and product mix. Both audio and industrial product margins experienced slight decreases in fiscal year 2008 versus fiscal year 2007. The sale of product that had been written down in prior fiscal years contributed approximately \$1.1 million, or 0.6 percent, to gross margins compared to contribution of approximately \$1.9 million, or 1.0 percent, in fiscal year 2007. In total, excess and obsolete inventory charges increased by \$0.4 million from fiscal year 2007, which decreased gross margins by 0.2 percentage points.

Gross margin was 60 percent in fiscal year 2007, up from 54 percent in fiscal year 2006. The improvement in margins from fiscal year 2006 was mainly due to changes in product mix and the absence of the video product line. The sale of product that had been written down in prior fiscal years contributed approximately \$1.9 million, or 1.0 percent, to gross margins compared to contribution of approximately \$4.1 million, or 2.1 percent, in fiscal year 2006. In total, excess and obsolete inventory charges increased by \$5.1 million from fiscal year 2006, which decreased gross margins by 2.8 percentage points.

### *Research and Development Expenses*

Fiscal year 2008 research and development expenses increased \$4.5 million from fiscal year 2007. Depreciation and amortization charges increased \$2.2 million, substantially due to the acquisition of Apex on July 24, 2007, and also due to the acquisition of the patents from Tripath Technologies, Inc. for \$3.5 million in the first quarter of fiscal year 2008. Salary and benefit costs increased by \$1.3 million, again largely attributable to the acquisition of Apex. Finally, product development expenses increased by \$0.9 million due to higher spending for outsourced firmware, engineering test time, and tape outs.

Fiscal year 2007 research and development expenses decreased \$1.8 million from fiscal year 2006 due to a decrease in expenses associated with the divestiture of the digital video product line. Amortization of intangibles decreased by \$1.4 million from the prior year, \$0.7 million of which was attributable to the absence of amortization on intangibles we sold to Magnum Semiconductor Inc. ("Magnum") as part of the divestiture. The divestiture also led to a \$1.3 million decrease in salaries due to lower average headcount, lower vacation expenses, and lower tax expense. These decreases were partially offset by a \$1.4 million increase in stock compensation expense associated with the fiscal year 2007 adoption of Statement of Financial Accounting Standards No. 123(R) ("SFAS 123(R)", "*Share-Based Payment.*")

### *Selling, General and Administrative Expenses*

Selling, general and administrative expenses increased \$1.8 million in fiscal year 2008 compared to fiscal year 2007, largely due to a \$2.9 million increase in professional expenses, primarily legal fees attributable to the SEC stock option investigation and the Silvaco lawsuit. These increases were partially offset by reductions in fees attributable to our internal stock option investigation expenses incurred in fiscal year 2007.

Selling, general and administrative expenses increased \$0.5 million in fiscal year 2007 compared to fiscal year 2006. This is primarily due to a \$2.2 million increase in stock compensation expense associated with the fiscal year 2007 adoption of SFAS 123(R) and the recognition of \$1.7 million in loss contingencies on facilities we currently sublease. These increases were partially offset by a decrease in professional fees associated with the conclusion of the Magnum divestiture and the resolution of certain outstanding legal disputes.

### *Restructuring Costs and Other, net*

During fiscal year 2008, we recorded net restructuring charges of \$10.5 million as a separate line item on the statement of operations in operating expenses under the caption "*Restructuring costs and other, net.*" This net charge was comprised primarily of two separate steps taken to improve our competitive cost structure. First, we committed to a plan to close Caretta, a subsidiary based in Shanghai, China. This action eliminated approximately 30 positions in China during the Company's fourth fiscal quarter, and resulted in the Company recording a charge which consists primarily of a non-

cash charge for the assets and goodwill related to Caretta of \$10.2 million, as well as \$0.9 million in cash payments for the affected employees. Also in the fourth quarter, we made a strategic decision to streamline our organization structure in favor of allocating available resources to projects with greater capacity to enhance shareholder value, which resulted in a further headcount reduction of 61 employees. The restructuring charge associated with this activity amounted to \$0.9 million, and were primarily related to employee severance costs. Also in fiscal year 2008, in connection with the expiration of a lease agreement in Fremont, California in December 2007, we recorded a \$1.5 million reduction to the fiscal year 2004 and 2006 restructuring liabilities to reduce the accrual to the estimated final settlement amounts. See also Note 10 — *Restructuring Costs and Other* of the Notes to Consolidated Financial Statements contained in Item 8 for additional discussion on these restructuring activities.

During fiscal year 2007, we recorded restructuring charges of \$1.0 million to operating expenses primarily related to the transition of design activities from our Boulder, Colorado office to our headquarters in Austin, Texas. The restructuring costs for the closure of the Boulder design center were composed of \$0.7 million in severance and relocation costs and \$0.3 million in facility related charges. Approximately 20 employees were affected by this action, five of whom relocated to our Austin headquarters.

During fiscal year 2006, we recorded a restructuring charge of \$3.1 million in operating expenses for severance and facility related items associated with workforce reductions related to the sale of the digital video product line assets and changes to sub-lease assumptions regarding exited facilities. This action affected approximately 10 individuals worldwide and resulted in a net charge of approximately \$0.4 million. In connection with the digital video product line asset sale, we ceased using certain leased office space in our Fremont, California location. Accordingly, we recorded a restructuring charge of \$2.7 million related to the exit from this facility. Partially offsetting the restructuring charge was \$0.8 million related to the gain on the digital video product line asset sale. For further detail, see Note 4 — *Non-Marketable Securities* of the Notes to Consolidated Financial Statements contained in Item 8.

As of March 29, 2008, we have a remaining restructuring accrual for all of our past restructurings of \$3.0 million, primarily related to future lease payments net of anticipated subleases that will be paid over the respective lease terms through fiscal year 2013. We have classified \$1.8 million of this restructuring accrual as long-term.

### *Impairment of Non-Marketable Securities*

During the second quarter of fiscal year 2008, we determined an impairment indicator existed related to our remaining cost method investment in Magnum, as Magnum had received additional capital funding from other sources, and our portion of the investment was diluted. We performed a fair value analysis of our cost method investment in Magnum in accordance with Emerging Issues Task Force No. 03-1 (“EITF 03-1”), *“The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments.”* Based on the results of this analysis as of September 29, 2007, we recognized an impairment of \$3.7 million to reduce the carrying value of the Magnum cost method investment to zero. The impairment is recorded as a separate line item on the statement of operations in operating expenses under the caption *“Impairment of non-marketable securities.”*

We previously determined, during the fourth quarter of fiscal year 2007, an impairment indicator existed related to our cost method investment in Magnum. We obtained an independent valuation of the fair value of our cost method investment in Magnum in accordance with EITF 03-1. Based on the results of the independent valuation, at March 31, 2007, we recognized an impairment of \$4.3 million to reduce the carrying value of the Magnum cost method investment to \$3.7 million. The impairment was recorded as a separate line item on the statement of operations in operating expenses under the caption *“Impairment of non-marketable securities.”* For more details regarding our investment in Magnum, please see Note 4 — *Non-Marketable Securities* of the Notes to Consolidated Financial Statements contained in Item 8.

### *Acquired in Process Research and Development*

On July 24, 2007, we acquired 100 percent of the outstanding stock of Apex. Apex designs and produces integrated circuits, hybrids and modules used in a wide range of industrial and aerospace applications that require high-power precision analog products, such as PWM’s and power amplifiers. The results of Apex’s operations have been included in our consolidated financial statements since the acquisition date. We acquired Apex for a purchase price of approximately \$42.8 million, consisting primarily of cash and direct acquisition costs. Approximately \$1.8 million of the purchase price was allocated to in-process research and development and was expensed upon completion of the acquisition, which was recorded as a separate line item on the Statement of Operations under the caption *“Operating Expenses.”* Of the remaining purchase price, \$21.2 million was allocated to acquired intangible assets, \$16.9 million was allocated to identified assets including fixed assets, accounts receivable, and inventory, \$6.2 million was allocated to goodwill, and \$3.3 million was allocated to net liabilities assumed.

During fiscal year 2007, we acquired 100 percent of the voting equity interests in Caretta, a company based in Shanghai, China that specialized in designing power management integrated circuits for the large, single-cell lithium ion battery market. In allocating the \$11.3 million purchase price, we immediately recognized an expense of \$1.9 million for research and development that was defined as “in-process” at the time of acquisition. This charge is included in total operating expenses on the consolidated statement of operations under the caption “*Acquired in process research and development.*” Of the remaining purchase price, \$4.1 million was allocated to acquired technology, \$6.5 million was allocated to goodwill and \$1.2 million was allocated to net liabilities assumed. Due to the closure of this office, all technology and goodwill was written off in the fourth quarter of fiscal 2008. See Note 5 — *Restructuring Costs and Other* of the Notes to Consolidated Financial Statements contained in Item 8 for further discussion.

### *License Agreement Amendment*

During the fourth quarter of fiscal year 2006, we realized a gain of \$7 million resulting from a payment received associated with an amendment to an existing licensing agreement, in which certain rights to Cirrus Logic were terminated from a prior cross-license agreement. The proceeds were recorded as a separate line item on the statement of operations in operating expenses under the heading “*License agreement amendment.*”

### *Litigation Settlements*

On April 28, 2005, Cirrus Logic, Fujitsu, Ltd. (“Fujitsu”), Amkor, Sumitomo, and Cirrus Logic’s insurance carriers reached an agreement through an arbitration process to settle and release all pending claims related to the alleged failure of certain semiconductor ICs sold by Cirrus Logic to Fujitsu. These releases included releases between our insurance carriers and us for any claims related to the litigation with Fujitsu. As part of the settlement, Fujitsu received \$45 million from Sumitomo, \$40 million from Amkor, and \$40 million from Cirrus Logic’s insurance carriers. Fujitsu paid us a lump sum in the amount of \$25 million. The final settlement documents were completed on June 10, 2005, and payment was received on June 16, 2005. Part of the \$25 million received from the settlement represented a recovery of bad debt expense recorded in fiscal year 2002 of approximately \$46.8 million. The \$25 million received was partially offset by approximately \$0.2 million in outside fees associated with this transaction. The net amount was recorded as a separate line item as a component of operating expenses during the first quarter of fiscal year 2006.

### *Realized Gain on Marketable Securities*

During the first quarter of fiscal year 2007, we sold all of our shares in Prudential Financial Inc. (“Prudential”) and realized a gain of \$0.2 million. We received these shares as we were a policy holder at the time of Prudential’s demutualization.

In the first quarter of fiscal year 2006, we recognized a gain of \$0.4 million related to the sale of an investment in Silicon Laboratories, Inc. (“Silicon Labs”). Total proceeds from the sale were \$0.4 million. These shares were received as a result of a prior merger agreement whereby Silicon Labs acquired Cygnal Integrated Products, Inc. (“Cygnal”). This merger agreement stated that all shareholders in Cygnal, Cirrus Logic included, would receive shares of stock in Silicon Labs in exchange for their shares in Cygnal. Further, the agreement stated that, should Cygnal achieve certain revenue milestones, the former Cygnal shareholders would receive a designated amount of stock in Silicon Labs. Cygnal surpassed certain of those milestones laid out in the merger agreement and, as a result, Silicon Labs distributed certain shares of its stock held in escrow to Cirrus Logic in the first quarter of our 2006 fiscal year. Cirrus Logic sold these shares immediately upon receipt.

### *Interest Income*

Interest income in fiscal years 2008, 2007, and 2006 was \$12.1 million, \$13.1 million, and \$7.5 million respectively. The decrease in interest income in fiscal year 2008 compared to fiscal year 2007 was primarily due to lower average cash and cash equivalent balances on which interest was earned, principally attributable to the cash requirements associated with the Company’s common stock repurchases occurring in the second half of fiscal year 2008.

### *Income Taxes*

We recorded an income tax provision of \$3.0 million in fiscal year 2008 on a pre-tax loss of \$2.8 million, yielding an effective tax rate of 109 percent. Our effective tax rate was higher than the U.S. statutory rate of 35 percent primarily due to a \$4.6 million charge to tax expense to increase the valuation allowance on our U.S. deferred tax assets.

As previously noted, in fiscal year 2008, we incurred a charge to tax expense of \$4.6 million to increase the valuation allowance on our U.S. deferred tax assets. This increase in the valuation allowance was based on an evaluation

of the net U.S. deferred tax assets we expect to utilize in the upcoming year as a result of projected tax basis net income. In fiscal year 2007, we released \$7.8 million of the valuation allowance that had been placed on our U.S. deferred tax assets. This release was based on our history of utilizing deferred tax assets and our expectation to do so again in fiscal year 2008. In fiscal year 2006, we provided a valuation allowance equal to our net U.S. deferred tax assets due to uncertainties regarding whether or not these assets would be realized. We evaluate the realizability of the deferred tax assets on a quarterly basis. We have deferred tax assets generated in non-U.S. jurisdictions that we have recognized since it is more likely than not that these assets will be realized.

We recorded an income tax benefit of \$8.4 million in fiscal year 2007 on pre-tax income of \$19.5 million, yielding an effective tax benefit rate of 43.1 percent. Our effective tax rate was lower than the U.S. statutory rate of 35 percent was primarily the result of the realization of deferred tax assets that had been fully reserved and the release of a portion of the valuation allowance on certain deferred tax assets that have not yet been utilized. Our effective tax rate also reflected a nonrecurring tax benefit of \$0.7 million that was generated by the reversal of prior year non-U.S. tax liabilities due to the expiration of statutes of limitations for the years in which certain potential non-U.S. tax liabilities had existed.

We recorded an income tax benefit of \$7.0 million in fiscal year 2006 on pre-tax income of \$45.4 million, yielding an effective tax benefit rate of 15.5 percent. Our effective tax rate was lower than the U.S. statutory rate of 35 percent primarily because we benefited from the realization of deferred tax assets that had been fully reserved. Our effective tax rate also reflected a nonrecurring tax benefit of \$6.7 million that was generated by the reversal of prior year non-U.S. tax liabilities due to the expiration of statutes of limitations for the years in which certain potential non-U.S. tax liabilities had existed.

### Outlook

Our outlook for fiscal year 2009 reinforces our commitment to drive to consistent operating profitability exclusive of any unusual, non-recurring events, such as acquisitions, divestures, or litigation events. Given current indicators, we expect to maintain operating profitability, exclusive of unforeseen events, by achieving revenue growth and continued focus on reducing the cost of our operations. We remain committed to becoming a consistently profitable company, which better leverages its engineering and intellectual property resources to achieve growth.

We are focused on building a leadership position in our audio, analog and mixed-signal product lines. We believe that the continued worldwide adoption of digital audio products, as replacements for outdated analog components, will provide us continued growth opportunities in our audio business. Our expertise in surround-sound audio presents new opportunities beyond the traditional AVR market. In addition, we have numerous products that support digital televisions applications, low power audio applications, and new automotive audio applications. We have also expanded our opportunities in commercial audio markets and several industrial markets, such as power meters and seismic applications.

Overall, we believe that we are well positioned to address the current economic environment, but future revenue, costs, margins, profits and profitability are all influenced by numerous factors, all of which are inherently difficult to forecast. Please refer to *Item 1A — Risk Factors* of the Notes to Consolidated Financial Statements contained in Item 8 for additional information on these factors.

### Liquidity and Capital Resources

In fiscal year 2008, our operating activities generated \$31.4 million in cash. The positive cash flow from operating activities is predominantly due to the cash components of our net loss as well as a \$4.9 million increase in accounts payable, a \$2.3 million increase in other accrued liabilities, and a \$2.3 million increase in deferred income on shipments to distributors. These increases were partially offset by a \$3.3 million increase in inventories and a \$1.7 million decrease in accrued salaries and benefits. In fiscal year 2007, our operating activities generated \$35.6 million in cash. The positive cash flow from operating activities is predominantly due to the cash components of our net income as well as a \$2.4 million and \$2.2 million decrease in inventories and accounts receivable, respectively. These increases were partially offset by a \$3.7 million decrease in accounts payable. During fiscal year 2006, we generated \$59.8 million in cash from operating activities. The increase in cash during fiscal year 2006 was primarily driven by our operations and the receipt of a net \$24.8 million in cash in connection with the Fujitsu litigation settlement and a decrease in our inventory of \$7.9 million. Another contributing factor to our increase in cash was a \$3.6 million increase in accounts payable and the receipt of \$7.0 million in connection with certain amendments to an existing license agreement. These increases to cash were partially offset by a \$2.3 million increase in accounts receivable and a \$1.7 million decrease in accrued salaries and benefits.

In fiscal year 2008, we generated approximately \$2.9 million in cash from investing activities, principally due to the net sale of \$53.4 million in marketable securities, substantially offset by our purchase of Apex for approximately

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\$42.8 million, net of cash acquired. In addition, during fiscal year 2008 we invested \$3.8 million and \$3.7 million in technology and property, equipment, and capitalized software, respectively. In fiscal year 2007, we used approximately \$71.5 million in cash for investing activities. This was principally due to the net purchase of \$56.7 million in marketable securities and our purchase of Caretta for approximately \$10.7 million, net of cash acquired. In addition, during fiscal year 2007 we invested \$3.3 million and \$2.0 million in technology and property, equipment, and capitalized software, respectively. During fiscal year 2006, we used \$28.6 million in cash for investing activities in large part due to the purchase of \$187.6 million worth of available-for-sale securities partially offset by the sale of available-for-sale securities of \$159.4 million. In addition, we purchased \$2.9 million of equipment and technology licenses. These amounts were partially offset by a decrease in restricted cash of \$2.1 million related to a decrease in the restricted balances required by certain outstanding letters of credit.

During the fourth quarter of fiscal year 2008, the Company utilized approximately \$71.1 million in cash to repurchase and retire portions of its outstanding common stock, as previously discussed in Part II — Item 5 — *Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities*. During fiscal years 2008, 2007, and 2006, we generated \$5.6 million, \$7.2 million and \$6.3 million, respectively, in cash from financing activities related to the receipt of cash from common stock issuances as a result of the exercises of employee stock options and our employee stock purchase plan.

As of March 29, 2008, we had restricted investments of \$5.8 million, which primarily secures certain obligations under our lease agreement for our principal facility located in Austin, Texas. This facility is 197,000 square feet and houses our headquarters and engineering operations. The lease agreement for our headquarters and engineering facility includes a letter of credit in the amount of \$5.1 million until November 2011, at which point the requirement decreases to \$2.6 million with the letter of credit ceasing in May 2012.

Although we cannot assure our stockholders that we will be able to generate cash in the future, we anticipate that our existing capital resources and cash flow generated from future operations will enable us to maintain our current level of operations for at least the next 12 months.

### Off-Balance Sheet Arrangements

In our business activities, we incur certain commitments to make future payments under contracts such as purchase orders, leases and other long-term contracts. Maturities under these contracts are set forth in the following table as of March 29, 2008:

	Payment due by period (in thousands)				Total
	<1 year	1-3 years	3-5 years	>5 years	
Facilities leases, net	\$ 4,923	\$ 8,175	\$ 5,450	\$ —	\$18,548
Equipment leases	5	5	—	—	10
Wafer purchase commitments	4,295	—	—	—	4,295
Assembly purchase commitments	915	—	—	—	915
Outside test purchase commitments	2,917	—	—	—	2,917
Other purchase commitments	49	—	—	—	49
Total	<u>\$13,104</u>	<u>\$ 8,180</u>	<u>\$ 5,450</u>	<u>\$ —</u>	<u>\$26,734</u>

### Recently Issued Accounting Pronouncements

In December 2007, the FASB issued SFAS 141 (revised 2007), "*Business Combinations*." SFAS 141 (revised 2007) provides for several changes in the manner in which an entity accounts for business combinations. It establishes principles and requirements for how an acquirer recognizes fair values of acquired assets, including goodwill, and assumed liabilities. SFAS 141 (revised 2007) requires the acquirer to recognize 100% of the fair values of acquired assets and liabilities, including goodwill, even if the acquirer has acquired less than 100% of the target. As a result, the current step-acquisition model will be eliminated. SFAS 141 (revised 2007) requires that transaction costs be expensed as incurred and are not considered part of the fair value of an acquirer's interest. Under SFAS 141 (revised 2007), acquired research and development value will no longer be expensed at acquisition, but instead will be capitalized as an indefinite-lived intangible asset, subject to impairment accounting throughout its development stage and then subject to amortization and impairment after development is complete. SFAS 141 (revised 2007) is effective for fiscal years beginning after December 15, 2008. Adoption is prospective and early adoption is not permitted.

In December 2007, the FASB issued SFAS No. 160, “*Noncontrolling Interests in Consolidated Financial Statements — an Amendment of ARB 51*” (“SFAS No. 160”). This statement amends Accounting Research Bulletin (ARB) 51, “*Consolidated Financial Statements*,” to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. The statement clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements. This statement is effective for fiscal years and interim periods within those fiscal years, beginning on or after December 15, 2008. Based on our current understanding, we do not expect that adoption will have a significant effect on our earnings or financial position.

In September 2006, the FASB issued SFAS No. 157, “*Fair Value Measurements*” (“SFAS No. 157”), which defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. SFAS No. 157 is effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB released Staff Position No. FAS 157-2, “*Effective Date of FASB Statement No. 157*,” which provides for delayed application of SFAS No. 157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), until fiscal years beginning after November 15, 2008, and interim periods within those years. Based on the Company’s current operations, it does not expect that the adoption of SFAS No. 157 will have a material impact on its financial position or results of operations.

### Critical Accounting Policies

Our discussion and analysis of the Company’s financial condition and results of operations are based upon the consolidated financial statements included in this report, which have been prepared in accordance with U.S. generally accepted accounting principles. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts. We evaluate the estimates on an on-going basis. We base these estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions and conditions. We also have policies that we consider to be key accounting policies, such as our policies for revenue recognition, including the deferral of revenues and cost of sales on sales to our distributors, and our stock option granting practices; however, these policies do not meet the definition of critical accounting estimates because they do not generally require us to make estimates or judgments that are difficult or subjective.

We believe the following critical accounting policies involve significant judgments and estimates that are used in the preparation of the consolidated financial statements:

- For purposes of determining the variables used in the calculation of stock compensation expense under the provisions of the *Financial Accounting Standards Board’s (“FASB”) Statement of Financial Accounting Standards No. 123 (R) (“SFAS No. 123(R)”*), we perform an analysis of current market data and historical company data to calculate an estimate of implied volatility, the expected term of the option and the expected forfeiture rate. With the exception of the expected forfeiture rate, which is not an input, we use these estimates as variables in the Black-Scholes option pricing model. Depending upon the number of stock options granted, any fluctuations in these calculations could have a material effect on the results presented in our Consolidated Condensed Statement of Operations. In addition, any differences between estimated forfeitures and actual forfeitures could also have a material impact on our financial statements. See Note 12 — *Stockholders Equity* of the Notes to Consolidated Financials Statements contained in Item 8.
- We maintain allowances for doubtful accounts for estimated losses resulting from the inability or failure of our customers to make required payments. We regularly evaluate our allowance for doubtful accounts based upon the age of the receivable, our ongoing customer relations, as well as any disputes with the customer. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required, which could have a material effect on our operating results and financial position. Additionally, we may maintain an allowance for doubtful accounts for estimated losses on receivables from customers with whom we are involved in litigation. See Note 3 — *Accounts Receivable, net* of the Notes to Consolidated Financial Statements contained in Item 8.
- Inventories are recorded at the lower of cost or market, with cost being determined on a first-in, first-out basis. We write down inventories to net realizable value based on forecasted demand, management judgment and the age of inventory. Actual demand and market conditions may be different from those projected by management, which could have a material effect on our operating results and financial position. See Note 1 — *Description of Business*

and Summary of Significant Accounting Policies of the Notes to Consolidated Financial Statements contained in Item 8.

- We evaluate the recoverability of property, plant and equipment and intangible assets in accordance with Statement of Financial Accounting Standard No. 144 (“SFAS No. 144”), “*Accounting for the Impairment or Disposal of Long-Lived Assets.*” We test for impairment losses on long-lived assets used in operations when indicators of impairment are present and the undiscounted cash flows estimated to be generated by those assets are less than the assets’ carrying amounts. An impairment loss is recognized in the event the carrying value of these assets exceeds the fair value of the applicable assets. Impairment evaluations involve management estimates of asset useful lives and future cash flows. Actual useful lives and cash flows could be different from those estimated by management, which could have a material effect on our operating results and financial position. See Note 6 — *Intangibles, net* of the Notes to Consolidated Financial Statements contained in Item 8.
- The Company accounts for goodwill and other intangible assets in accordance with SFAS No. 142, “*Goodwill and Other Intangible Assets*” (“SFAS No. 142”). Goodwill is recorded at the time of an acquisition and is calculated as the difference between the aggregate consideration paid for an acquisition and the fair value of the net tangible and intangible assets acquired. Accounting for acquisitions requires extensive use of accounting estimates and judgments to allocate the purchase price to the fair value of the net tangible and intangible assets acquired, including in-process research and development (IPR&D). Goodwill and intangible assets deemed to have indefinite lives are not amortized but are subject to annual impairment tests. The amounts and useful lives assigned to other intangible assets impact the amount and timing of future amortization, and the amount assigned to IPR&D is expensed immediately. If the assumptions and estimates used to allocate the purchase price are not correct, or if business conditions change, purchase price adjustments or future asset impairment charges could be required. In accordance with SFAS No. 142, the Company tests goodwill for impairment on an annual basis or more frequently if the Company believes indicators of impairment exist. The value of our intangible assets, including goodwill, could be impacted by future adverse changes such as: (i) any future declines in our operating results, (ii) a decline in the valuation of technology company stocks, including the valuation of our common stock, (iii) a significant slowdown in the worldwide economy and the semiconductor industry or (iv) any failure to meet the performance projections included in our forecasts of future operating results. We evaluate these assets, including purchased intangible assets deemed to have indefinite lives, on an annual basis or more frequently if indicators of impairment exist. Evaluations involve management estimates of asset useful lives and future cash flows. Significant management judgment is required in the forecasts of future operating results that are used in the evaluations. It is possible, however, that the plans and estimates used may be incorrect. If our actual results, or the plans and estimates used in future impairment analysis, are lower than the original estimates used to assess the recoverability of these assets, we could incur additional impairment charges in a future period.
- Our available-for-sale investments, non-marketable securities and other investments are subject to a periodic impairment review pursuant to EITF 03-1. Investments are considered to be impaired when a decline in fair value is judged to be other-than-temporary. This determination requires significant judgment and actual results may be materially different than our estimate. Marketable securities are evaluated for impairment if the decline in fair value below cost basis is significant and/or has lasted for an extended period of time. Non-marketable securities or other investments are considered to be impaired when a decline in fair value is judged to be other-than-temporary. For investments accounted for using the cost method of accounting, we evaluate information (e.g., budgets, business plans, financial statements, etc.) in addition to quoted market price, if any, in determining whether an other-than-temporary decline in value exists. Factors indicative of an other-than-temporary decline include recurring operating losses, credit defaults and subsequent rounds of financings at an amount below the cost basis of the investment. This list is not all inclusive and we weigh all quantitative and qualitative factors in determining if an other-than-temporary decline in value of an investment has occurred. When a decline in value is deemed to be other-than-temporary, we recognize an impairment loss in the current period’s operating results to the extent of the decline. Actual values could be different from those estimated by management, which could have a material effect on our operating results and financial position. See Note 2 — *Marketable Securities* and Note 4 — *Non-Marketable Securities* of the Notes to Consolidated Financial Statements contained in Item 8.
- In accordance with Statement of Financial Accounting Standards No. 109 (“SFAS No. 109”), “*Accounting for Income Taxes,*” we provide for the recognition of deferred tax assets if realization of such assets is more likely than not. We have provided a valuation allowance against a substantial portion of our net U.S. deferred tax assets due to uncertainties regarding their realization. We evaluate the realizability of our deferred tax assets on a quarterly basis by determining whether or not the anticipated pre-tax income for the upcoming twelve months is expected to be sufficient to utilize the deferred tax assets that we have recognized. If our future income is not sufficient to utilize the deferred tax assets that we have recognized, we increase the valuation allowance to the

point at which all of the remaining recognized deferred tax assets will be utilized by the anticipated future pre-tax income for the next twelve months. An increase in the valuation allowance results in a simultaneous increase to income tax expense or, in some cases, a decrease in contributed capital. If our anticipated future pre-tax income is sufficient to conclude that additional deferred tax assets should be recognized, we decrease the valuation allowance. This results in a simultaneous decrease to income tax expense or, possibly, an increase in contributed capital. See Note 14 — *Income Taxes* of the Notes to Consolidated Financial Statements contained in Item 8.

- Restructuring charges for workforce reductions and facilities consolidations reflected in the accompanying financial statements were accrued based upon specific plans established by management, in accordance with Emerging Issues Task Force No. 94-3 (“EITF 94-3”), “*Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)*” or SFAS No. 146, “*Accounting for Costs Associated with Exit or Disposal Activities*” depending upon the time of the restructuring activity. We use an estimated borrowing rate as the discount rate for all of our restructuring accruals made under SFAS No. 146. Our facilities consolidation accruals are based upon our estimates as to the length of time a facility would be vacant, as well as the amount of sublease income we would receive once we sublet the facility, after considering current and projected market conditions. Changes in these estimates could result in an adjustment to our restructuring accruals in a future quarter, which could have a material effect on our operating results and financial position. See Note 10 — *Restructuring Costs and Other* of the Notes to Consolidated Financial Statements contained in Item 8.
- We are subject to the possibility of loss contingencies for various legal matters. See Note 8 — *Legal Matters* of the Notes to Consolidated Financial Statements contained in Item 8. We regularly evaluate current information available to us to determine whether any accruals should be made based on the status of the case, the results of the discovery process and other factors. If we ultimately determine that an accrual should be made for a legal matter, this accrual could have a material effect on our operating results and financial position and the ultimate outcome may be materially different than our estimate.

#### **ITEM 7A. Quantitative and Qualitative Disclosures about Market Risk**

We are exposed to market risks associated with interest rates on our debt securities, currency movements on non-U.S. dollar denominated assets and liabilities, and the affect of market factors on the value of our non-marketable equity securities. We assess these risks on a regular basis and have established policies to protect against the adverse effects of these and other potential exposures. All of the potential changes noted below are based on sensitivity analyses at March 29, 2008. Actual results may differ materially.

##### **Interest Rate Risk**

At March 29, 2008, an immediate one percent, or 100 basis points, increase or decrease in interest rates could result in a \$2.3 million fluctuation in our annual interest income. We believe the risks associated with fluctuating interest rates are limited to our annual interest income and not the underlying principal as we generally have the ability to hold debt related investments to maturity. At March 31, 2007, an immediate one percent, or 100 basis points, increase or decrease in interest rates could have resulted in a \$2.6 million fluctuation in our annual interest income. As with fiscal year 2008, the risks associated with fluctuating interest rates were limited to our annual interest income and not the underlying principal as we generally have the ability to hold debt related investments to maturity. The increased interest rate risk is based solely on an increase in total cash and marketable securities. The amounts disclosed in this paragraph are based on a 100 basis point fluctuation in interest rates applied to the average cash balance for that fiscal year.

##### **Foreign Currency Exchange Risk**

Our revenue and spending is transacted primarily in U.S. dollars; however, in fiscal years 2008, 2007, and 2006, we entered into minimal transactions in other currencies to fund the operating needs of our design, technical support and sales offices outside of the U.S. As of March 29, 2008 and March 31, 2007, a ten percent change in the value of the related currencies would not have a material impact on our results of operations and financial position.

In addition to the direct effects of changes in exchange rates on the value of open exchange contracts, we may, from time to time, have changes in exchange rates that can also affect the volume of sales or the foreign currency sales prices of our products and the relative costs of operations based overseas.

### **Non-Marketable Securities Risk**

Our investments in non-marketable securities are affected by many of the same factors that could result in an adverse movement of market prices, although the impact cannot be directly quantified. Such a movement and the underlying economic conditions would negatively affect the prospects of the companies we invest in, their ability to raise additional capital and the likelihood of our being able to realize our investments through liquidity events such as initial public offerings, mergers or private sales. These types of investments involve a great deal of risk, and there can be no assurance that any specific company will grow or become successful; consequently, we could lose all or part of our investment. As of March 31, 2007, our investments in non-marketable securities had a carrying value of \$3.6 million. This carrying amount approximated fair value as of March 31, 2007. During the second quarter of fiscal year 2008, we determined an impairment indicator existed related to our remaining cost method investment in Magnum, as Magnum had participated in another round of capital funding from other sources, and our portion of the investment was diluted. We performed a fair value analysis of our cost method investment in Magnum in accordance with EITF 03-1. Based on the results of this analysis as of September 29, 2007, we recognized an impairment of \$3.7 million to reduce the carrying value of the Magnum cost method investment to zero. The impairment is recorded as a separate line item on the statement of operations in operating expenses under the caption "*Impairment of non-marketable securities.*" At March 29, 2008, we had no remaining investments in non-marketable securities that have not been fully impaired.

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### ITEM 8. *Financial Statements and Supplementary Data*

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**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders of Cirrus Logic, Inc.

We have audited the accompanying consolidated balance sheets of Cirrus Logic, Inc. as of March 29, 2008 and March 31, 2007, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three fiscal years in the period ended March 29, 2008. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Cirrus Logic, Inc. at March 29, 2008 and March 31, 2007, and the consolidated results of its operations and its cash flows for each of the three years in the period ended March 29, 2008, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Cirrus Logic, Inc.'s internal control over financial reporting as of March 29, 2008, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated May 29, 2008 expressed an unqualified opinion thereon.

As discussed in Note 1 to the consolidated financial statements, effective April 1, 2007, the Company adopted Financial Accounting Standards Board Financial Interpretation No. 48, "*Accounting for Uncertainty in Income Taxes*".

As discussed in Note 1 to the consolidated financial statements, effective March 26, 2006, the Company changed the method of accounting for stock-based compensation to conform to Statement of Financial Accounting Standards No. 123(R), "*Share-Based Payment*".

/s/ ERNST & YOUNG LLP

Austin, Texas  
May 29, 2008

**Report of Independent Registered Public Accounting Firm  
On Internal Control over Financial Reporting**

The Board of Directors and Stockholders of Cirrus Logic, Inc.

We have audited Cirrus Logic, Inc.'s internal control over financial reporting as of March 29, 2008, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Cirrus Logic, Inc.'s management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Cirrus Logic, Inc. maintained, in all material respects, effective internal control over financial reporting as of March 29, 2008, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Cirrus Logic, Inc. as of March 29, 2008 and March 31, 2007, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the three fiscal years in the period ended March 29, 2008 of Cirrus Logic, Inc. and our report dated May 29, 2008 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Austin, Texas  
May 29, 2008

**CIRRUS LOGIC, INC.**  
**CONSOLIDATED BALANCE SHEETS**  
(in thousands, except per share amounts)

	March 29, 2008	March 31, 2007
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 56,614	\$ 87,960
Restricted investments	5,755	5,755
Marketable securities	125,129	178,000
Accounts receivable, net	22,652	19,127
Inventories	22,464	16,496
Prepaid assets	2,744	1,982
Other current assets	7,297	11,717
Total current assets	242,655	321,037
Property, plant and equipment, net	20,961	11,407
Intangibles, net	26,044	8,550
Goodwill	6,194	6,461
Investment in Magnum Semiconductor	—	3,657
Other assets	2,452	1,948
	<u>\$ 298,306</u>	<u>\$ 353,060</u>
<b>Liabilities and Stockholders' Equity</b>		
Current liabilities:		
Accounts payable	\$ 16,164	\$ 10,434
Accrued salaries and benefits	7,085	7,816
Income taxes payable	76	1,561
Deferred income on shipments to distributors	6,584	4,290
Other accrued liabilities	18,081	10,519
Total current liabilities	47,990	34,620
Lease commitments and contingencies	2,924	4,769
Long-term restructuring accrual	1,818	3,418
Other long-term liabilities	4,639	5,316
Stockholders' Equity:		
Preferred stock, 5.0 million shares authorized but unissued	—	—
Common stock, \$0.001 par value, 280,000 shares authorized, 75,899 shares and 88,163 shares issued and outstanding at March 29, 2008 and March 31, 2007, respectively	76	88
Additional paid-in capital	937,640	926,812
Accumulated deficit	(696,557)	(621,180)
Accumulated other comprehensive loss	(224)	(783)
Total stockholders' equity	240,935	304,937
	<u>\$ 298,306</u>	<u>\$ 353,060</u>

The accompanying notes are an integral part of these financial statements.

**CIRRUS LOGIC, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(in thousands, except per share amounts)

	Fiscal Years Ended		
	March 29, 2008	March 31, 2007	March 25, 2006
Net sales	\$181,885	\$182,304	\$193,694
Cost of sales	78,652	73,290	88,502
Gross margin	<u>103,233</u>	<u>109,014</u>	<u>105,192</u>
Operating expenses:			
Research and development	48,484	43,961	45,772
Selling, general and administrative	53,554	51,755	51,271
Restructuring costs and other, net	10,542	1,106	2,311
Impairment of non-marketable securities	3,657	4,290	—
Acquired in process research and development	1,761	1,925	—
Litigation settlement	—	—	(24,758)
License agreement amendment	—	—	(7,000)
Total operating expenses	<u>117,998</u>	<u>103,037</u>	<u>67,596</u>
Income (loss) from operations	(14,765)	5,977	37,596
Realized gain on marketable securities	—	193	388
Interest income	12,068	13,146	7,461
Other income (expense), net	(104)	177	(54)
Income (loss) before income taxes	(2,801)	19,493	45,391
Provision (benefit) for income taxes	3,045	(8,402)	(7,035)
Net income (loss)	<u>\$ (5,846)</u>	<u>\$ 27,895</u>	<u>\$ 52,426</u>
Basic earnings (loss) per share:	\$ (0.07)	\$ 0.32	\$ 0.61
Diluted earnings (loss) per share	\$ (0.07)	\$ 0.31	\$ 0.60
Weighted average common shares outstanding:			
Basic	87,967	87,643	86,036
Diluted	87,967	88,805	87,775

The accompanying notes are an integral part of these financial statements.

**CIRRUS LOGIC, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

	Fiscal Years Ended		
	March 29, 2008	March 31, 2007	March 25, 2006
<b>Cash flows from operating activities:</b>			
Net income (loss)	\$ (5,846)	\$ 27,895	\$ 52,426
Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:			
Depreciation and amortization	8,582	6,382	8,511
Acquired in-process research and development	1,761	1,925	—
Loss (gain) on retirement or write-off of long-lived assets	8	235	(821)
Amortization of lease settlement	(249)	(746)	(995)
Property lease buyout	—	—	—
Realized gain on marketable securities	—	(193)	(388)
Stock compensation expense	5,274	5,481	2,121
Impairment of Caretta Integrated Circuits assets	10,433	—	—
Impairment of non-marketable securities	3,657	4,290	—
Changes in operating assets and liabilities:			
Accounts receivable, net	(666)	2,150	(2,344)
Inventories	(3,259)	2,396	6,976
Deferred tax assets	4,222	(7,553)	(340)
Other assets	(332)	1,623	(1,276)
Accounts payable	4,868	(3,721)	3,583
Accrued salaries and benefits	(1,672)	1,196	(1,704)
Deferred income on shipments to distributors	2,294	(2,808)	(837)
Income taxes payable	(3)	(667)	(7,048)
Other accrued liabilities	2,278	(2,260)	1,952
<b>Net cash provided by operating activities</b>	<b>31,350</b>	<b>35,625</b>	<b>59,816</b>
<b>Cash flows from investing activities:</b>			
Proceeds from sale of marketable securities	250,549	161,524	159,777
Purchases of available for sale marketable securities	(197,119)	(218,186)	(187,605)
Purchases of property, plant and equipment	(3,699)	(1,981)	(2,198)
Investments in technology	(3,750)	(3,282)	(729)
Acquisition of businesses, net of cash acquired	(42,753)	(10,713)	—
Proceeds from sale of property, plant and equipment	—	52	—
(Increase) decrease in deposits and other assets	(360)	1,062	(18)
Decrease in restricted investments	—	—	2,143
<b>Net cash provided by (used in) investing activities</b>	<b>2,868</b>	<b>(71,524)</b>	<b>(28,630)</b>
<b>Cash flows from financing activities:</b>			
Repurchase and retirement of common stock	(71,119)	—	—
Issuance of common stock, net of issuance costs	5,555	7,184	6,254
<b>Net cash provided by (used in) financing activities</b>	<b>(65,564)</b>	<b>7,184</b>	<b>6,254</b>
Net increase (decrease) in cash and cash equivalents	(31,346)	(28,715)	37,440
Cash and cash equivalents at beginning of year	87,960	116,675	79,235
<b>Cash and cash equivalents at end of year</b>	<b>\$ 56,614</b>	<b>\$ 87,960</b>	<b>\$ 116,675</b>
<b>Supplemental disclosures of cash flow information</b>			
Cash payments (refunds) during the year for:			
Interest expense	\$ —	\$ —	\$ —
Income taxes	141	(165)	333

The accompanying notes are an integral part of these financial statements.

**CIRRUS LOGIC, INC.**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
(in thousands)

	Common Stock		Additional Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Income (Loss)	Total
	Shares	Amount				
Balance, March 26, 2005	85,206	\$ 85	\$905,775	\$(701,501)	\$ (1,153)	\$203,206
Components of comprehensive income (loss):						
Net income	—	—	—	52,426	—	52,426
Change in unrealized loss on marketable securities	—	—	—	—	263	263
Realized gain on marketable securities	—	—	—	—	—	—
Total comprehensive income	—	—	—	—	—	52,689
Issuance of stock under stock plans	1,610	2	6,252	—	—	6,254
Amortization of deferred stock compensation	—	—	2,121	—	—	2,121
Balance, March 25, 2006	86,816	87	914,148	(649,075)	(890)	264,270
Components of comprehensive income (loss):						
Net income	—	—	—	27,895	—	27,895
Change in unrealized loss on marketable securities	—	—	—	—	300	300
Realized gain on marketable securities	—	—	—	—	(193)	(193)
Total comprehensive income	—	—	—	—	—	28,002
Issuance of stock under stock plans	1,347	1	7,183	—	—	7,184
Amortization of deferred stock compensation	—	—	5,481	—	—	5,481
Balance, March 31, 2007	88,163	88	926,812	(621,180)	(783)	304,937
Components of comprehensive income (loss):						
Net loss	—	—	—	(5,846)	—	(5,846)
Change in unrealized gain on marketable securities	—	—	—	—	559	559
Realized gain on marketable securities	—	—	—	—	—	—
Total comprehensive income	—	—	—	—	—	(5,287)
Issuance of stock under stock plans	1,043	1	5,554	—	—	5,555
Cumulative effect of initial adoption of FIN48	—	—	—	1,575	—	1,575
Repurchase and retirement of common stock	(13,307)	(13)	—	(71,106)	—	(71,119)
Amortization of deferred stock compensation	—	—	5,274	—	—	5,274
Balance, March 29, 2008	<u>75,899</u>	<u>\$ 76</u>	<u>\$937,640</u>	<u>\$(696,557)</u>	<u>\$ (224)</u>	<u>\$240,935</u>

The accompanying notes are an integral part of these financial statements.

CIRRUS LOGIC, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**1. Description of Business and Summary of Significant Accounting Policies**

*Description of Business*

Cirrus Logic, Inc. (“Cirrus Logic,” “Cirrus,” “We,” “Us,” “Our,” or the “Company”) develops high-precision analog and mixed-signal integrated circuits (“ICs”) for a broad range of consumer and industrial markets. Building on our diverse analog mixed-signal patent portfolio, Cirrus Logic delivers highly optimized products for consumer and commercial audio, automotive entertainment and industrial applications. We also develop ICs, board-level modules and hybrids for high-power amplifier applications branded as the Apex Precision Power™ line of products. We also provide complete system reference designs based on our technology that enable our customers to bring products to market in a timely and cost-effective manner.

We were founded in 1984 and were reincorporated in the State of Delaware in February 1999. Our primary facilities, housing engineering, sales and marketing, administration, and test operations are located in Austin, Texas. In addition, we have an administrative and manufacturing facility in Tucson, Arizona, design centers in Shanghai in the People’s Republic of China, and sales locations throughout the United States. We also serve customers from international sales offices in Asia and Europe, including the People’s Republic of China, Hong Kong, South Korea, Japan, Singapore, Taiwan, and the United Kingdom. Our common stock, which has been publicly traded since 1989, is listed on the NASDAQ Global Select Market under the symbol CRUS.

*Basis of Presentation*

We prepare financial statements on a 52- or 53-week year that ends on the last Saturday in March. Fiscal years 2008 and 2006 were 52-week years whereas fiscal year 2007 was a 53-week year.

*Principles of Consolidation*

The accompanying consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles and include the accounts of the Company and its wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated.

*Use of Estimates*

The preparation of financial statements in accordance with U.S. generally accepted accounting principles require the use of management estimates. These estimates are subjective in nature and involve judgments that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at fiscal year end and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from these estimates.

*Cash and Cash Equivalents*

Cash and cash equivalents consist primarily of money market funds, commercial paper, U.S. Government Treasury and Agency instruments with original maturities of three months or less at the date of purchase.

*Restricted Investments*

As of March 29, 2008 and March 31, 2007, we had restricted investments of \$5.8 million in support of our letter of credit needs. The letters of credit primarily secure certain obligations under our operating lease agreement for our headquarters and engineering facility in Austin, Texas and are scheduled for periodic declines in amount.

*Marketable Securities*

We determine the appropriate classification of marketable securities at the time of purchase and reevaluate this designation as of each balance sheet date. We classify these securities as either held-to-maturity, trading, or in accordance with Statement of Financial Accounting Standards No. 115 (“SFAS No. 115”), “*Accounting for Certain Investments in Debt and Equity Securities.*” As of March 29, 2008 and March 31, 2007, all marketable securities and restricted investments were classified as available-for-sale securities. The Company classifies its investments as “available for sale” because it expects to possibly sell some securities prior to maturity. The Company’s investments are subject to market risk, primarily interest rate and credit risk. The Company’s investments are managed by

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an outside professional manager within investment guidelines set by the Company. Such guidelines include security type, credit quality and maturity and are intended to limit market risk by restricting the Company's investments to high quality debt instruments with relatively short-term maturities. The fair value of investments is determined using observable or quoted market prices for those securities.

Available-for-sale securities are carried at fair value, with unrealized gains and losses included as a component of accumulated other comprehensive income (loss). The amortized cost of debt securities in this category is adjusted for amortization of premiums and accretion of discounts to maturity computed under the effective interest method and is included in interest income. Realized gains and losses, declines in value judged to be other than temporary and interest on available-for-sale securities are included in net income. The cost of securities sold is based on the specific identification method.

### *Inventories*

We use the lower of cost or market method to value our inventories, with cost being determined on a first-in, first-out basis. One of the factors we consistently evaluate in the application of this method is the extent to which products are accepted into the marketplace. By policy, we evaluate market acceptance based on known business factors and conditions by comparing forecasted customer unit demand for our products over a specific future period, or demand horizon, to quantities on hand at the end of each accounting period.

On a quarterly and annual basis, we analyze inventories on a part-by-part basis. Inventory quantities on hand in excess of forecasted demand are considered to have reduced market value and, therefore, the cost basis is adjusted to the lower of cost or market. Typically, market values for excess or obsolete inventories are considered to be zero. The short product life cycles and the competitive nature of the industry are factors considered in the estimation of customer unit demand at the end of each quarterly accounting period.

Inventories were comprised of the following (in thousands):

	<u>March 29, 2008</u>	<u>March 31, 2007</u>
Work in process	\$ 12,329	\$ 6,646
Finished goods	10,135	9,850
Inventories	<u>\$ 22,464</u>	<u>\$ 16,496</u>

### *Property, plant and Equipment, net*

Property, plant and equipment is recorded at cost, net of depreciation and amortization. Depreciation and amortization is calculated on a straight-line basis over estimated economic lives, ranging from three to 30 years. Leasehold improvements are depreciated over the shorter of the term of the lease or the estimated useful life. Furniture, fixtures, machinery, and equipment are all depreciated over a useful life of five years, while buildings are depreciated over a period of 30 years. In general, our capitalized software is depreciated over a useful life of three years, with capitalized enterprise resource planning software being depreciated over a useful life of 10 years. Gains or losses related to retirements or dispositions of fixed assets are recognized in the period incurred.

Property, plant and equipment was comprised of the following (in thousands):

	<u>March 29, 2008</u>	<u>March 31, 2007</u>
Land and buildings	\$ 8,120	\$ —
Furniture and fixtures	4,415	4,383
Leasehold improvements	7,390	11,900
Machinery and equipment	25,914	20,970
Capitalized software	18,853	17,961
Total property, plant and equipment	64,692	55,214
Less: Accumulated depreciation and amortization	<u>(43,731)</u>	<u>(43,807)</u>
Property, plant and equipment, net	<u>\$ 20,961</u>	<u>\$ 11,407</u>

Depreciation and amortization expense on property, plant and equipment for fiscal years 2008, 2007, and 2006 was \$4.7 million, \$4.6 million, and \$5.1 million, respectively.

### *Non-Marketable Securities and Other Investments*

Investments in companies in which Cirrus does not have significant influence are accounted for at cost if the investment is not publicly traded. These non-marketable securities and other investments have been classified as other current assets, other assets, or specifically identified in accordance with Accounting Principles Board Opinion No. 18, “*The Equity Method of Accounting for Investments in Common Stock*.” Dividends and other distributions of earnings from investments accounted for at cost are included in income when declared. Any gain will be recorded at the time of liquidation of the non-marketable security or other investment.

### *Other-Than-Temporary Impairment*

All of the Company’s available-for-sale investments, non-marketable securities and other investments are subject to a periodic impairment review pursuant to Emerging Issues Task Force No. 03-1. Investments are considered to be impaired when a decline in fair value is judged to be other-than-temporary. Marketable securities are evaluated for impairment if the decline in fair value below cost basis is significant and/or has lasted for an extended period of time. Non-marketable securities or other investments are considered to be impaired when a decline in fair value is judged to be other-than-temporary. For investments accounted for using the cost method of accounting, management evaluates information (e.g., budgets, business plans, financial statements, etc.) in addition to quoted market price, if any, in determining whether an other-than-temporary decline in value exists. Factors indicative of an other-than-temporary decline include recurring operating losses, credit defaults and subsequent rounds of financings at an amount below the cost basis of the investment. When a decline in value is deemed to be other-than-temporary, Cirrus recognizes an impairment loss in the current period’s operating results to the extent of the decline.

### *Goodwill and Intangibles, net*

Intangible assets include purchased technology licenses that are recorded at cost and are amortized on a straight-line basis over their useful lives, generally ranging from three to five years. Acquired intangibles recorded in connection with our acquisitions include existing technology, core technology/patents, license agreements, trademarks, covenants not-to-compete and customer agreements. These assets are amortized on a straight-line basis over lives ranging from one to fifteen years. The Company accounts for goodwill and other intangible assets in accordance with SFAS No. 142. Goodwill is recorded at the time of an acquisition and is calculated as the difference between the aggregate consideration paid for an acquisition and the fair value of the net tangible and intangible assets acquired. Accounting for acquisitions requires extensive use of accounting estimates and judgments to allocate the purchase price to the fair value of the net tangible and intangible assets acquired, including IPR&D. Goodwill and intangible assets deemed to have indefinite lives are not amortized but are subject to annual impairment tests. The amounts and useful lives assigned to other intangible assets impact the amount and timing of future amortization, and the amount assigned to IPR&D has been expensed immediately. If the assumptions and estimates used to allocate the purchase price are not correct, or if business conditions change, purchase price adjustments or future asset impairment charges could be required. In accordance with SFAS No. 142, the Company tests goodwill for impairment on an annual basis or more frequently if the Company believes indicators of impairment exist. The value of our intangible assets, including goodwill, could be impacted by future adverse changes such as: (i) any future declines in our operating results, (ii) a decline in the valuation of technology company stocks, including the valuation of our common stock, (iii) a significant slowdown in the worldwide economy and the semiconductor industry or (iv) any failure to meet the performance projections included in our forecasts of future operating results. We evaluate these assets, including purchased intangible assets deemed to have indefinite lives, on an annual basis or more frequently if indicators of impairment exist. Evaluations involve management estimates of asset useful lives and future cash flows. Significant management judgment is required in the forecasts of future operating results that are used in the evaluations. It is possible, however, that the plans and estimates used may be incorrect. If our actual results, or the plans and estimates used in future impairment analysis, are lower than the original estimates used to assess the recoverability of these assets, we could incur additional impairment charges in a future period.

### *Long-Lived Assets*

In accordance with SFAS No. 144, we test for impairment losses on long-lived assets used in operations when indicators of impairment are present and the undiscounted cash flows estimated to be generated by those assets are less than the assets’ carrying amounts. We measure any impairment loss by comparing the fair value of the asset to its carrying amount. We estimate fair value based on discounted future cash flows, quoted market prices, or independent appraisals.

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### *Foreign Currency Translation*

All of our international subsidiaries have the U.S. dollar as the functional currency. The local currency financial statements are remeasured into U.S. dollars using current rates of exchange for assets and liabilities. Gains and losses from remeasurement are included in other income (expense), net. Revenue and expenses from our international subsidiaries are translated using the monthly average exchange rates in effect for the period in which the items occur. For all periods presented, our foreign currency translation expense was not significant.

### *Concentration of Credit Risk*

Financial instruments that potentially subject us to material concentrations of credit risk consist primarily of cash equivalents, restricted investments, marketable securities, long-term marketable securities and trade accounts receivable. We are exposed to credit risk to the extent of the amounts recorded on the balance sheet. By policy, our cash equivalents, restricted investments, marketable securities and long-term marketable securities are subject to certain nationally recognized credit standards, issuer concentrations, sovereign risk and marketability or liquidity considerations.

In evaluating our trade receivables, we perform credit evaluations of our major customers' financial condition and monitor closely all of our receivables to limit our financial exposure by limiting the length of time and amount of credit extended. We sell a significant amount of products in the Asia countries. In certain situations, we may require payment in advance or utilize letters of credit to reduce credit risk. By policy, we establish a reserve for trade accounts receivable based on the type of business in which a customer is engaged, the length of time a trade account receivable is outstanding and other knowledge that we may possess relating to the probability that a trade receivable is at risk for non-payment.

The following table summarizes the receivable balance of a distributor that represented more than 10 percent of consolidated gross accounts receivable:

	<u>March 29, 2008</u>	<u>March 31, 2007</u>
Avnet, Inc.	26%	24%

No other distributors or customers had receivable balances that represented more than 10 percent of consolidated gross accounts receivable as of the end of fiscal years 2008 and 2007.

Sales to one distributor, Avnet, Inc., represented 27 percent, 29 percent and 25 percent of total sales in fiscal years 2008, 2007 and 2006, respectively. No other customers or distributors accounted for 10 percent or more of net sales in fiscal years 2008, 2007 and 2006. The loss of a significant customer or distributor or a significant reduction in a customers or distributors orders could have an adverse effect on our sales.

### *Revenue Recognition*

We recognize revenue in accordance with the SEC's Staff Accounting Bulletin No. 104 ("SAB 104"), "*Revenue Recognition*." Revenue from products sold directly to international customers and to certain international distributors is recognized upon title passage of inventory. For sales made directly to international customers and to international distributors, title generally passes at the port of destination, which coincides with delivery to the international distributors. For sales made directly to domestic customers, title generally passes upon shipment. Sales made to domestic distributors and certain international distributors are recorded as deferred revenue until the final sale to the end customer has occurred. Generally, distributor agreements allow certain rights of return and price protection. License and royalty revenue is recognized as it is earned per unit shipped or when a milestone is reached.

### *Warranty Expense*

We warrant that the products, when delivered, will be free from defects in material workmanship under normal use and service. Our obligations are limited to replacing, repairing or giving credit for, at our option, any products that are returned within one year after the date of shipment and if notice is given to us in writing within 30 days of the customer learning of such problem. Warranty expense was not significant for any period presented.

### *Shipping Costs*

Our shipping and handling costs are included in cost of sales for all periods presented.

### *Advertising Costs*

Advertising costs are expensed as incurred. Advertising costs were \$1.2 million, \$1.2 million, and \$1.1 million in fiscal years 2008, 2007, and 2006, respectively.



*Stock-Based Compensation*

In December 2004, the Financial Accounting Standards Board (“FASB”) issued Statement of Financial Accounting Standards No. 123(R) “*Share-Based Payment*,” which supersedes Accounting Principles Board Opinion No. 25 (“APB No. 25”), “*Accounting for Stock Issued to Employees*,” SFAS No. 123, “*Accounting for Stock-Based Compensation*” and related implementation guidance. We adopted this pronouncement as of March 26, 2006, the first day of our 2007 fiscal year.

In periods prior to adoption, we applied the intrinsic value method in accounting for our stock option and stock purchase plans in accordance with APB No. 25. In December 2002, the FASB issued Statement of Financial Accounting Standard No. 148 (“SFAS No. 148”), “*Accounting for Stock-Based Compensation — Transition and Disclosure*,” which affects us only with regard to quarterly and annual reporting of the pro forma effect on net income and earnings per share resulting from the application of the Black-Scholes method to measure compensation expense as required under SFAS No. 123.

The following table details the disclosure required by SFAS No. 123 (in thousands, except per share amounts):

	<u>March 25, 2006</u>
Net income (loss) as reported	\$ 52,426
Add: Stock-based employee compensation expense included in reported net income, net of related tax effects	1,734
Deduct: Total stock based employee compensation expense determined under fair value based method for all awards, net of related tax effects	<u>(8,033)</u>
Pro forma net income (loss)	<u>\$ 46,127</u>
Basic net income (loss) per share, as reported	\$ 0.61
Pro forma basic net income (loss) per share	0.54
Diluted net income (loss) per share, as reported	0.60
Pro forma diluted net income (loss) per share	0.53

*Income Taxes*

We account for income taxes in accordance with SFAS No. 109, “*Accounting for Income Taxes*,” which provides for the recognition of deferred tax assets if realization of such assets is more likely than not. We have provided a valuation allowance against a substantial portion of our net U.S. deferred tax assets due to uncertainties regarding their realization. We evaluate the realizability of our deferred tax assets on a quarterly basis.

We adopted FASB Financial Interpretation No. (FIN) 48, “*Accounting for Uncertainty in Income Taxes*,” at the beginning of fiscal year 2008. As a result of the adoption of FIN 48, we recognize liabilities for uncertain tax positions based on the two-step process prescribed by the interpretation. The first step requires us to determine if the weight of available evidence indicates that the tax position has met the threshold for recognition; therefore, we must evaluate whether it is more likely than not that the position will be sustained on audit, including resolution of any related appeals or litigation processes. The second step requires us to measure the tax benefit of the tax position taken, or expected to be taken, in an income tax return as the largest amount that is more than 50% likely of being realized upon ultimate settlement. We reevaluate the uncertain tax positions each quarter based on factors including, but not limited to, changes in facts or circumstances, changes in tax law, effectively settled issues under audit, and new audit activity. Depending on the jurisdiction, such a change in recognition or measurement may result in the recognition of a tax benefit or an additional charge to the tax provision in the period.

*Net Income (Loss) Per Share*

Basic net income (loss) per share is based on the weighted effect of common shares issued and outstanding and is calculated by dividing net income (loss) by the basic weighted average shares outstanding during the period. Diluted net income (loss) per share is calculated by dividing net income (loss) by the weighted average number of common shares used in the basic net income (loss) per share calculation, plus the equivalent number of common shares that would be issued assuming exercise or conversion of all potentially dilutive common shares outstanding.

Incremental weighted average common shares attributable to the assumed exercise of outstanding options of 652,000 shares for the year ended March 29, 2008 were excluded from the computation of diluted net income (loss) per share because the effect would be anti-dilutive due to our loss position during the year. The weighted outstanding options excluded from our diluted calculation for the years ended March 29, 2008, March 31, 2007, and March 25, 2006 were

5,623,000, 5,975,000, and 6,620,000, respectively, as the exercise price exceeded the average market price during the period.

*Accumulated Other Comprehensive Income (loss)*

We report our accumulated other comprehensive income (loss) based upon Statement of Financial Accounting Standard No. 130, “*Reporting Comprehensive Income*.” Our accumulated other comprehensive loss is comprised of foreign currency translation adjustments from prior years when we had subsidiaries whose functional currency was not the U.S. Dollar as well as unrealized gains and losses on investments classified as available-for-sale.

*Recently Issued Accounting Pronouncements*

In December 2007, the FASB issued SFAS No. 141 (revised 2007), “*Business Combinations*.” SFAS 141 (revised 2007) provides for several changes in the manner in which an entity accounts for business combinations. It establishes principles and requirements for how an acquirer recognizes fair values of acquired assets, including goodwill, and assumed liabilities. SFAS No. 141 (revised 2007) requires the acquirer to recognize 100% of the fair values of acquired assets and liabilities, including goodwill, even if the acquirer has acquired less than 100% of the target. As a result, the current step-acquisition model will be eliminated. SFAS No. 141 (revised 2007) requires that transaction costs be expensed as incurred and are not considered part of the fair value of an acquirer’s interest. Under SFAS No. 141 (revised 2007), acquired research and development value will no longer be expensed at acquisition, but instead will be capitalized as an indefinite-lived intangible asset, subject to impairment accounting throughout its development stage and then subject to amortization and impairment after development is complete. SFAS No. 141 (revised 2007) is effective for fiscal years beginning after December 15, 2008. Adoption is prospective and early adoption is not permitted.

In December 2007, the FASB issued SFAS No. 160, “*Noncontrolling Interests in Consolidated Financial Statements — an Amendment of ARB 51*” (“SFAS No. 160”). This statement amends Accounting Research Bulletin (ARB) 51, “*Consolidated Financial Statements*,” to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. The statement clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements. This statement is effective for fiscal years and interim periods within those fiscal years, beginning on or after December 15, 2008. Based on our current understanding, we do not expect that adoption will have a significant effect on our earnings or financial position.

In September 2006, the FASB issued SFAS No. 157, “*Fair Value Measurements*” (“SFAS No. 157”), which defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. SFAS No. 157 is effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB released Staff Position No. FAS 157-2, “*Effective Date of FASB Statement No. 157*” which provides for delayed application of SFAS No. 157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), until fiscal years beginning after November 15, 2008, and interim periods within those years. Based on the Company’s current operations, it does not expect that the adoption of SFAS No. 157 will have a material impact on its financial position or results of operations.

*Fair Value of Financial Instruments*

The Company’s financial instruments consist principally of cash and cash equivalents, investments, receivables and accounts payable. The Company believes all of these financial instruments are recorded at amounts that approximate their current market values due to their short-term nature or because they are stated at fair value.

**2. Marketable Securities**

The Company’s investments that have original maturities greater than 90 days have been classified as available-for-sale securities in accordance with SFAS No. 115, “*Accounting for Certain Investments in Debt and Equity Securities*.” Marketable securities are categorized on the Balance Sheet as Restricted investments and Marketable securities, as appropriate.

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The following table is a summary of available-for-sale securities (in thousands):

<i>As of March 29, 2008:</i>	<u>Amortized Cost</u>	<u>Gross Unrealized Gains</u>	<u>Gross Unrealized Losses</u>	<u>Estimated Fair Value (Net Carrying Amount)</u>
Corporate securities – U.S.	\$ 30,241	\$ 106	\$ (130)	\$ 30,217
U.S. Government securities	56,453	164	(10)	56,607
Agency discount notes	43,644	416	—	44,060
Total debt securities	130,338	686	(140)	130,884
Marketable equity securities	—	—	—	—
	<u>\$ 130,338</u>	<u>\$ 686</u>	<u>\$ (140)</u>	<u>\$ 130,884</u>

<i>As of March 31, 2007:</i>	<u>Amortized Cost</u>	<u>Gross Unrealized Gains</u>	<u>Gross Unrealized Losses</u>	<u>Estimated Fair Value (Net Carrying Amount)</u>
Corporate securities – U.S.	\$ 63,221	\$ 6	\$ (27)	\$ 63,200
Corporate securities – non – U.S.	5,457	2	—	5,459
U.S. Government securities	67,047	16	(6)	67,057
Agency discount notes	38,080	6	(11)	38,075
Commercial paper	9,963	1	—	9,964
Total debt securities	183,768	31	(44)	183,755
Marketable equity securities	—	—	—	—
	<u>\$ 183,768</u>	<u>\$ 31</u>	<u>\$ (44)</u>	<u>\$ 183,755</u>

The cost and estimated fair value of available-for-sale investments by contractual maturity were as follows:

	<u>March 29, 2008</u>		<u>March 31, 2007</u>	
	<u>Amortized Cost</u>	<u>Estimated Fair Value</u>	<u>Amortized Cost</u>	<u>Estimated Fair Value</u>
Within 1 year	\$ 130,338	\$ 130,884	\$ 183,768	\$ 183,755
After 1 year	—	—	—	—
Total debt securities	130,338	130,884	183,768	183,755
Equity securities	—	—	—	—
	<u>\$ 130,338</u>	<u>\$ 130,884</u>	<u>\$ 183,768</u>	<u>\$ 183,755</u>

The decrease in available-for-sale investments during fiscal year 2008 is primarily attributable to the Company's repurchase and retirement of common stock.

In the first quarter of fiscal year 2006, we recognized a gain of \$0.4 million related to the sale of an investment in Silicon Laboratories, Inc. ("Silicon Labs"). Total proceeds from the sale were also \$0.4 million. These shares were received as a result of a prior merger agreement whereby Silicon Labs acquired Cygnal Integrated Products, Inc. ("Cygnal"). This merger agreement stated that all shareholders in Cygnal, Cirrus Logic included, would receive shares of stock in Silicon Labs in exchange for their shares in Cygnal. Further, the agreement stated that, should Cygnal achieve certain revenue milestones, the former Cygnal shareholders would receive a designated amount of stock in Silicon Labs. Cygnal surpassed certain of those milestones laid out in the merger agreement and, as a result, Silicon Labs distributed certain shares of its stock held in escrow to Cirrus Logic in the first quarter of fiscal year 2006. Cirrus Logic sold these shares immediately upon receipt. Cirrus also recorded \$0.2 million in unrealized gains late during the fourth quarter of fiscal year 2006 on the initial recognition of stock held in Prudential that we received as a result of the demutualization. The entire amount was recorded as a component of other comprehensive income.

**3. Accounts Receivable, net**

The following are the components of accounts receivable (in thousands):

	<u>March 29, 2008</u>	<u>March 31, 2007</u>
Gross accounts receivable	\$ 23,056	\$ 19,232
Less: Allowance for doubtful accounts	(404)	(105)
Accounts receivable, net	<u>\$ 22,652</u>	<u>\$ 19,127</u>

The following table summarizes the changes in the allowance for doubtful accounts (in thousands):

Balance, March 25, 2006	\$ (196)
Write-off of uncollectible accounts, net of recoveries	<u>91</u>
Balance, March 31, 2007	(105)
Write-off of uncollectible accounts, net of recoveries	<u>(299)</u>
Balance, March 29, 2008	<u>\$ (404)</u>

During the fourth quarter of fiscal year 2008, we received a \$0.2 million payment associated with claims in a bankruptcy case for past-due receivables that had been written off in fiscal year 1998.

**4. Non-Marketable Securities**

During the fourth quarter of fiscal year 2007, we determined an impairment indicator existed related to our cost method investment in Magnum. We obtained an independent valuation of the fair value of our cost method investment in Magnum in accordance with EITF 03-1. Based on the results of the independent valuation, at March 31, 2007, we recognized an impairment of \$4.3 million to reduce the carrying value of the Magnum cost method investment to \$3.7 million as the combination of recurrent losses and reduced forecasts indicate that our investment is not recoverable within a reasonable period of time. The impairment was recorded as a separate line item on the statement of operations in operating expenses under the caption “*Impairment of non-marketable securities.*”

During the second quarter of fiscal year 2008, we determined an impairment indicator existed related to our remaining cost method investment in Magnum, as Magnum had participated in another round of capital funding from other sources, and our portion of the investment was diluted. We performed a fair value analysis of our cost method investment in Magnum in accordance with EITF 03-1. Based on the results of this analysis as of September 29, 2007, we recognized an impairment of \$3.7 million to reduce the carrying value of the Magnum cost method investment to zero, as the decrease in the value of our investment was deemed to be other-than-temporary in nature due to our liquidation preferences. The impairment is recorded as a separate line item on the statement of operations in operating expenses under the caption “*Impairment of non-marketable securities.*”

**5. Acquisitions**

On July 24, 2007, we acquired 100 percent of the outstanding stock of Apex. Apex designs and produces integrated circuits, hybrids and modules used in a wide range of industrial and aerospace applications that require high-power precision analog products, such as PWM’s and power amplifiers. These precision amplifiers are used for driving motors, piezo electrics, programmable power supplies and other devices requiring high power and precision control. The acquisition was undertaken to strengthen and diversify our existing industrial product line. The results of Apex’s operations have been included in our consolidated financial statements since the acquisition date. We acquired Apex for a purchase price of approximately \$42.8 million, consisting primarily of cash and direct acquisition costs.

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Below is a summary which details the assets and liabilities acquired as a result of the acquisition (in thousands):

<i>Acquired Assets:</i>	<u>Summary</u>
Trade accounts receivable	\$ 2,859
Inventory	2,709
Fixed assets, net	10,605
Other assets	745
Acquired Intangibles	21,227
In-process research and development expense	1,761
Goodwill	<u>6,194</u>
Total acquired assets	46,100
<i>Acquired Liabilities:</i>	
Deferred tax liability	(893)
Other liabilities	<u>(2,454)</u>
Total Purchase Price	<u>\$ 42,753</u>

The purchase price was allocated to the estimated fair value of assets acquired and liabilities assumed based on independent appraisals and management estimates. We recorded acquired intangible assets of \$21.2 million, which are being amortized, excluding the acquired trade name, which is not being amortized, over a composite life of 15 years. Through the acquisition, the Company acquired certain technology to complement our patent portfolio for our industrial product line. This contributed to a purchase price that was in excess of the fair value of the net assets acquired and, as a result, the Company recorded goodwill of \$6.2 million. The goodwill will not be deductible for tax purposes. Approximately \$1.8 million of the purchase price was allocated to in-process research and development and was expensed upon completion of the acquisition, which was recorded as a separate line item on the Statement of Operations under the caption “*Acquired in process research and development*” in operating expenses.

Apex’s results of operations have been included in our consolidated financial statements since the acquisition date of July 24, 2007. The following unaudited pro forma information presents a summary of the Company’s consolidated results of operations for fiscal years 2008 and 2007, as if the Apex transaction occurred at the beginning of the period presented (in thousands, except per share data):

	<u>March 29, 2008</u>	<u>Mar. 31, 2007</u>
Revenue	\$ 187,900	\$202,005
Income from continuing operations	\$ (3,730)	\$ 24,112
Net income	\$ (6,626)	\$ 31,051
Earnings per share, basic	\$ (0.08)	\$ 0.35
Earnings per share, diluted	\$ (0.08)	\$ 0.35

On December 29, 2006, Cirrus Logic acquired 100 percent of the voting equity interests in Caretta, a company based in Shanghai, China that specializes in designing power management integrated circuits for the large, single-cell lithium ion battery market. This acquisition was undertaken to strengthen and diversify our analog and mixed signal product portfolios as well as position us for growth within the China market.

The aggregate purchase price of \$11.3 million, \$10.7 million net of cash acquired, was comprised of the following components (in thousands):

Cash paid to shareholders	\$ 9,000
Loan repayment premium	500
Direct acquisition costs & other	<u>1,762</u>
Total purchase price	<u>\$ 11,262</u>

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As of December 30, 2006, the purchase price was allocated to the estimated fair value of assets acquired based on independent appraisals and management estimates in the following manner (in thousands):

Net liabilities assumed	\$ (1,179)
Intangible assets subject to amortization	4,055
Goodwill	6,461
In process research and development	1,925
Net assets acquired	<u>\$ 11,262</u>

The in-process research and development of \$1.9 million was immediately expensed upon completion of the acquisition while the \$4.1 million in acquired technology and the \$6.5 million in goodwill were capitalized. The acquired technology was being amortized over a period of 10 years. The goodwill was not deductible for tax purposes. Caretta's results of operations have been included in our consolidated financial statements since December 29, 2006. Revenues from Caretta products were included in the Industrial product line.

The following unaudited pro forma information presents the combined results of operations of the Company and Caretta for fiscal years 2007 and 2006 as if the acquisition had taken place at the beginning of the respective fiscal years. The pro forma numbers below include in-process research and development of \$1.9 million expensed at the time of the acquisition. The information is provided for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that actually would have occurred if the acquisition had taken place at the beginning of the respective fiscal years, nor is it necessarily indicative of the future operating results of the Company.

	<u>March 31,</u> <u>2007</u>	<u>March 25,</u> <u>2006</u>
Net revenues	\$183,388	\$193,694
Income before extraordinary items and accounting change	26,819	51,417
Net income	26,819	51,417
Basic income per share	\$ 0.31	\$ 0.60
Diluted income per share	0.30	0.59

During fiscal year 2008, the Company determined that the Caretta operations no longer aligned with the Company's strategic plan and as a result, terminated approximately 30 positions, abandoned certain equipment and will no longer pursue the single-cell lithium ion battery products. As the operations of Caretta had not been integrated into the Company, the carrying value of the goodwill was written off.

## 6. Intangibles, net

The following information details the gross carrying amount and accumulated amortization of our intangible assets (in thousands):

	<u>March 29, 2008</u>		<u>March 31, 2007</u>	
	<u>Gross</u> <u>Amount</u>	<u>Accumulated</u> <u>Amortization</u>	<u>Gross</u> <u>Amount</u>	<u>Accumulated</u> <u>Amortization</u>
Core technology	\$ 1,390	\$ (1,068)	\$ 5,493	\$ (1,012)
Existing technology	17,012	(3,365)	2,730	(2,730)
License agreements	440	(338)	440	(289)
Technology licenses	16,019	(10,791)	12,400	(8,482)
Customer relationships	4,506	(199)	—	—
Trademarks	2,758	(320)	320	(320)
	<u>\$ 42,125</u>	<u>\$ (16,081)</u>	<u>\$ 21,383</u>	<u>\$ (12,833)</u>

The increase in net intangibles during fiscal year 2008 is largely attributable to our acquisition of Apex, as previously described in Note 5 — *Acquisitions* of this Item 8. Amortization expense for all intangibles in fiscal years 2008, 2007, and 2006 was \$3.9 million, \$1.8 million, and \$3.5 million, respectively.

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The following table details the estimated aggregate amortization expense for all intangibles owned as of March 29, 2008 for each of the five succeeding fiscal years (in thousands):

For the year ended March 28, 2009	\$3,357
For the year ended March 27, 2010	\$2,869
For the year ended March 26, 2011	\$2,034
For the year ended March 30, 2012	\$1,998
For the year ended March 29, 2013	\$1,484

## 7. Commitments and Contingencies

### *Facilities and Equipment Under Operating Lease Agreements*

We primarily lease our facilities and certain equipment under operating lease agreements, some of which have renewal options. Certain of these arrangements provide for lease payment increases based upon future fair market rates. Our principal facilities, located in Austin, Texas, consists of approximately 214,000 square feet of leased space, which have leases that expire from fiscal year 2009 to fiscal year 2012, excluding renewal options. It includes our headquarters and engineering facility, which has 197,000 square feet and no escalating rent clauses.

The aggregate minimum future rental commitments under all operating leases, net of sublease income, for the following fiscal years are (in thousands):

	<u>Facilities</u>	<u>Subleases</u>	<u>Net Facilities Commitments</u>	<u>Equipment Commitments</u>	<u>Total Commitments</u>
2009	\$ 7,973	\$ 3,050	\$ 4,923	\$ 5	\$ 4,928
2010	5,205	946	4,259	5	4,264
2011	4,735	819	3,916	—	3,916
2012	4,639	787	3,852	—	3,852
2013	1,930	332	1,598	—	1,598
Thereafter	—	—	—	—	—
Total minimum lease payments	<u>\$24,482</u>	<u>\$ 5,934</u>	<u>\$ 18,548</u>	<u>\$ 10</u>	<u>\$ 18,558</u>

Total rent expense was approximately \$7.3 million, \$8.5 million, and \$8.6 million, for fiscal years 2008, 2007, and 2006, respectively. Sublease rental income was \$3.0 million, \$4.0 million, and \$4.6 million, for fiscal years 2008, 2007, and 2006, respectively.

During fiscal year 2008, we recorded approximately \$0.8 million in charges to operating expense to adjust our loss contingency accrual for a change in sublease assumptions with regards to a facility in Fremont, California.

During fiscal year 2007, we recorded approximately \$1.0 million and \$0.7 million in charges to operating expense to adjust our loss contingency accruals for a change in sublease assumptions with regards to our facilities in Austin, Texas and Fremont, California, respectively. We also transitioned our design activities at our Boulder, Colorado design facility to our headquarters in Austin, Texas. This design facility is approximately 12,000 square feet in size and has a lease which expires in fiscal year 2011 however, there is an early termination option provided to us in the lease. If we choose to exercise that option, we will be released from our obligations under the lease in fiscal year 2009. The cost of exercising this option is immaterial.

Further, we recorded a charge to operating expense during fiscal year 2006 in the amount of \$4.4 million for certain subleases at our Austin, Texas facility that did not fully cover the monthly rent owed to our landlord.

On January 29, 2008, Cirrus Investments, L.P. (“Cirrus Investments”), an entity unrelated to the Company, filed suit against the Company, and others, in the Superior Court of California, County of Santa Clara, alleging breach of commercial leases and holdover rent with respect to two properties we leased from Cirrus Investments in Fremont, California. Cirrus Investments’ complaint primarily relates to alleged violations of certain restoration obligations that the Company had at the end of the lease term of these two properties. In their complaint, Cirrus Investments seeks damages in excess of \$3 million, in addition to its costs and attorney fees associated with the suit.

As of March 29, 2008, a total of \$4.5 million related to these vacated leases remained accrued. Where appropriate, these amounts are classified as either long-term or short-term. These amounts are included in the table above. The \$2.6 million in facilities restructuring accruals that existed for these leases as of March 29, 2008 are discussed in greater detail in Note 10 - *Restructuring and Other Costs*.

Wafer, Assembly and Test Purchase Commitments

We rely primarily on third-party foundries for our wafer manufacturing needs. As of March 29, 2008, we had agreements with multiple foundries for the manufacture of wafers. None of these foundry agreements have volume purchase commitments or “take or pay” clauses. The agreements provide for purchase commitments based on purchase orders. Cancellation fees or other charges may apply and are generally dependent upon whether wafers have been started or the stage of the manufacturing process at which the notice of cancellation is given. As of March 29, 2008, we had foundry commitments of \$4.3 million.

In addition to our wafer supply arrangements, we contract with third-party assembly vendors to package the wafer die into finished products. Assembly vendors provide fixed-cost-per-unit pricing, as is common in the semiconductor industry. We had non-cancelable assembly purchase orders with numerous vendors totaling \$0.9 million at March 29, 2008.

We have transitioned the majority of our test services to outside third party contractors. Test vendors provide fixed-cost-per-unit pricing, as is common in the semiconductor industry. Our total non-cancelable commitment for outside test services as of March 29, 2008 was \$2.9 million. Included in the \$2.9 million are amounts associated with a manufacturing services agreement between Cirrus and Premier Semiconductor, LLC (“Premier”) dated March 25, 2005, pursuant to which Cirrus has committed to purchase test services from Premier totaling \$1.1 million in fiscal year 2009.

Other open purchase orders, including those for sorting and serialization, were immaterial as of March 29, 2008.

**8. Legal Matters**

Derivative Lawsuits

On January 5, 2007, a purported stockholder filed a derivative lawsuit in the state district court in Travis County, Texas against current and former officers and directors of Cirrus Logic and against the Company, as a nominal defendant, alleging various breaches of fiduciary duties, conspiracy, improper financial reporting, insider trading, violations of the Texas Securities Act, unjust enrichment, accounting, gross mismanagement, abuse of control, rescission, and waste of corporate assets related to certain prior grants of stock options by the Company. Our response to the lawsuit was filed on April 20, 2007. On June 12, 2007, the state district court stayed the lawsuit until a final determination is reached in the District Court actions described below.

Two additional lawsuits arising out of the same claims have been filed in federal court in the United States District Court for the Western District of Texas — Austin Division. Between March 19, 2007, and March 30, 2007, two purported stockholders filed derivative lawsuits related to the Company’s prior stock option grants against current and former officers and directors of Cirrus Logic and against the Company, as a nominal defendant. The individual defendants named in these lawsuits overlap, but not completely, with the state suit. The lawsuits allege many of the causes of action alleged in the Texas state court suit, but also include claims for alleged violations of Section 10(b) of the Exchange Act and Rule 10b-5, violations of Section 14(a) of the Exchange Act and violations of Section 20(a) of the Exchange Act.

On July 16, 2007, the plaintiffs in the two federal cases filed a motion to voluntarily dismiss their claims in the federal court and indicated their intent to coordinate their efforts in the state district court case. After a hearing on the plaintiffs’ motion, the court denied the plaintiff’s motion and required the two purported stockholders to file a consolidated complaint in federal court. A consolidated complaint, including substantially similar allegations to the two previous complaints, was filed on October 11, 2007. In response to the consolidated complaint, Cirrus Logic filed a motion to dismiss on November 15, 2007 based on the plaintiffs’ failure to make demand on the Board of Directors of Cirrus Logic (the “Board”) prior to filing this action (the “demand futility” motion). The plaintiffs filed their opposition to the motion on December 14, 2007. The court ordered a stay to allow the parties to engage in mediation and attempt to reach resolution. A mediation session was held May 12, 2008 and mediation is scheduled to recommence in June 2008.

We intend to defend these lawsuits vigorously. However, we cannot predict the ultimate outcome of this litigation and we are unable to estimate any potential liability we may incur.

Fujitsu

On October 19, 2001, we filed a lawsuit against Fujitsu, Ltd. (“Fujitsu”) in the United States District Court for the Northern District of California. We asserted claims for breach of contract and anticipatory breach of contract and we sought damages in excess of \$46 million. The basis for our complaint was Fujitsu’s refusal to pay for hard disk drive-related chips delivered to and accepted by it in fiscal year 2002. On December 17, 2001, Fujitsu filed an answer and a counterclaim. Fujitsu alleged claims for breach of contract, breach of warranty, quantum meruit/equitable indemnity and

declaratory relief. The basis for Fujitsu's counterclaim was the allegation that certain chips that we sold to Fujitsu were defective and allegedly caused Fujitsu's hard disk drives to fail.

On December 5, 2003, for reasons related to the potential lack of jurisdiction for certain claims in federal district court, Fujitsu filed a complaint in California state court alleging claims substantially similar to those filed against us in district court and, in addition, alleging fraud and other related claims against Amkor and Sumitomo. On December 23, 2003, we filed a cross-complaint in California state court alleging the same claims against Fujitsu as we alleged in federal district court and further alleging fraud and other related claims against Amkor and Sumitomo based on their alleged knowledge that the molding compound used in the packaging materials sold to us was defective.

On April 28, 2005, before the rescheduled trial date, Cirrus Logic, Fujitsu, Amkor, Sumitomo, and Cirrus Logic's insurance carriers reached an agreement through an arbitration process to settle and release all pending claims related to the alleged failure of certain semiconductor ICs sold by Cirrus Logic to Fujitsu. These releases included releases between our insurance carriers and us for any claims related to the litigation with Fujitsu. As part of the settlement, Fujitsu received \$45 million from Sumitomo, \$40 million from Amkor, and \$40 million from Cirrus Logic's insurance carriers. Fujitsu paid us a lump sum in the amount of \$25 million. The final settlement documents were completed on June 10, 2005, and payment was received on June 16, 2005. Part of the \$25 million received from the settlement represented a recovery of bad debt expense recorded in fiscal year 2002 of approximately \$46.8 million. The \$25 million received was partially offset by approximately \$0.2 million in outside fees associated with this transaction. The net amount was recorded as a separate line item as a component of operating expenses during the first quarter of fiscal year 2006.

### Securities and Exchange Commission Formal Investigation

On October 11, 2007, the SEC initiated a formal investigation into the Company's historical option granting practices. The order of investigation included allegations of potential violations of Section 17(a) of the Securities Act; Sections 10(b), 13(a), 13(b), and 14(a) of the Exchange Act, and Rule 13a-14 of the Sarbanes-Oxley Act.

On March 3, 2008, the Company received notice that the staff of the SEC completed its formal investigation and that they do not intend to recommend any enforcement action by the SEC.

### Silvaco Data Systems

On December 8, 2004, Silvaco Data Systems ("Silvaco") filed suit against us, and others, alleging misappropriation of trade secrets, conversion, unfair business practices, and civil conspiracy. Silvaco's complaint stems from a trade secret dispute between Silvaco and a software vendor, Circuit Semantics, Inc., who supplied us with certain software design tools. Silvaco alleges that our use of Circuit Semantics' design tools infringes upon Silvaco's trade secrets and that we are liable for compensatory damages in the sum of \$10 million. Silvaco has not indicated how it will substantiate this amount of damages and we are unable to reasonably estimate the amount of damages, if any.

On January 25, 2005, we answered Silvaco's complaint by denying any wrong-doing. In addition, we filed a cross-complaint against Silvaco alleging breach of contract relating to Silvaco's refusal to provide certain technology that would enable us to use certain unrelated software tools.

On July 5, 2007, the Court granted our motion for judgment on the pleadings, determining that all claims except for the misappropriation of trade secrets claims were pre-empted by trade secret law. On October 15, 2007, the Court granted our motion for summary judgment on the trade secret misappropriation claim because we presented undisputed evidence that Silvaco will be unable to prove that Cirrus misappropriated Silvaco's trade secrets.

On February 12, 2008, we settled our cross-complaint against Silvaco, whereby Silvaco agreed to pay Cirrus \$30,000 as full and final restitution of all claims that could have been alleged in the cross-complaint.

Based on these orders and the settlement of the cross-complaint, the Court entered judgment in our favor on Silvaco's complaint and our cross-complaint on March 4, 2008. As a result of the favorable judgment, on May 16, 2008, the court awarded approximately \$59,000 for our expenses in defending the suit.

On April 7, 2008, Silvaco filed a notice of appeal on these matters. We anticipate that the appeal will be heard by the Court of Appeal of the State of California, Sixth Appellate District in the last half of calendar year 2008.

At this stage of the litigation, we cannot predict the ultimate outcome and we are unable to estimate any potential liability we may incur.

Other Claims

From time to time, other various claims, charges and litigation are asserted or commenced against us arising from, or related to, contractual matters, intellectual property, employment disputes, as well as other issues. Frequent claims and litigation involving these types of issues are not uncommon in our industry. As to any of these claims or litigation, we cannot predict the ultimate outcome with certainty.

**9. License Agreement Amendment**

During the fourth quarter of fiscal year 2006, we realized a gain of \$7 million resulting from a cash receipt associated with an amendment to an existing licensing agreement, in which certain rights to Cirrus Logic were terminated from a prior cross-license agreement. The proceeds were recorded as a separate line item on the statement of operations in operating expenses under the heading “*License agreement amendment.*”

**10. Restructuring Costs and Other**

During fiscal year 2008, we recorded net restructuring charges of \$10.5 million as a separate line item on the statement of operations in operating expenses under the caption “*Restructuring costs and other, net.*” This net charge was comprised primarily of two separate steps taken to improve our competitive cost structure. First, we committed to a plan to close Caretta, a subsidiary based in Shanghai, China. This action eliminated approximately 30 positions in China during the Company’s fourth fiscal quarter, and resulted in the Company recording a charge of approximately \$11.1 million, which consists primarily of a non-cash charge of \$6.5 million for goodwill and \$3.6 million related to intangibles, as well as \$0.9 million in cash payments for the affected employees. These charges reduced the carrying value of the Caretta-related intangible assets to zero, an amount that reflects the Company’s decision to no longer market Caretta’s single-cell lithium ion battery products. The Company estimates that it will incur future cash expenditures of approximately \$0.2 million for expenses related to employee severance benefits and contract termination costs. Also in the fourth quarter, we made a strategic decision to streamline our organization structure in favor of allocating available resources to projects with greater capacity to enhance shareholder value, which resulted in a further worldwide headcount reduction of 61 employees. The restructuring charge associated with this activity amounted to \$0.9 million, and were primarily related to employee severance costs. Of this amount, \$0.2 million remains accrued as of March 29, 2008, with the expectation that final payments are completed by June 28, 2008 — the end of the Company’s first quarter of fiscal year 2009. Also in fiscal year 2008, in connection with the expiration of a lease agreement in Fremont, California in December 2007, we recorded a \$1.5 million reduction to the fiscal year 2004 and 2006 restructuring liabilities to reduce the accrual to the estimated final settlement amounts.

During fiscal year 2007, we recorded restructuring charges of \$1.0 million to operating expenses primarily related to the transition of design activities from our Boulder, Colorado office to our headquarters in Austin, Texas. The restructuring costs for the closure of the Boulder design center were composed of \$0.7 million in severance and relocation costs and \$0.3 million in facility related charges. Approximately 20 employees were affected by this action, five of which were relocated to our Austin headquarters.

The following table sets forth the activity in our fiscal year 2008 restructuring accrual (in thousands):

	<u>Severance</u>	<u>Facilities Abandonment</u>	<u>Total</u>
Balance, March 31, 2007	\$ —	\$ —	\$ —
Fiscal year 2008 provision	2,167	—	2,167
Cash payments, net	<u>(1,788)</u>	<u>—</u>	<u>(1,788)</u>
Balance, March 29, 2008	<u>\$ 379</u>	<u>\$ —</u>	<u>\$ 379</u>

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The following table sets forth the activity in our fiscal year 2007 restructuring accrual (in thousands):

	<u>Severance</u>	<u>Facilities Abandonment</u>	<u>Total</u>
Balance, March 25, 2006	\$ —	\$ —	\$ —
Fiscal year 2007 provision	716	278	994
Cash payments, net	<u>(521)</u>	<u>(74)</u>	<u>(595)</u>
Balance, March 31, 2007	195	204	399
Fiscal year 2008 provision	(146)	13	(133)
Cash payments, net	<u>(49)</u>	<u>(212)</u>	<u>(261)</u>
Balance, March 29, 2008	<u>\$ —</u>	<u>\$ 5</u>	<u>\$ 5</u>

During fiscal year 2008, we adjusted the severance accrual by \$0.1 million to the remaining net realizable value, and all of these payments were completed during fiscal year 2008. During fiscal year 2007, we accrued an additional \$0.1 million for severance activities. With respect to our facilities abandonment accruals, we increased our restructuring accrual by \$0.3 and \$0.1 million to account for additional property taxes and other facilities costs, respectively, on certain facilities in Fremont, California. During fiscal year 2006, we recorded a total net restructuring charge of \$3.1 million in operating expenses for severance and facility related items primarily associated with workforce reductions related to the sale of the digital video product line assets and our revised sublease assumption for a previously exited facility. This action affected approximately 10 individuals worldwide and resulted in a net charge of approximately \$0.4 million. In connection with the digital video product line asset sale, we ceased using certain leased office space in our Fremont, California location. Accordingly, we recorded a restructuring charge of \$1.1 million related to the exit from this facility. Partially offsetting the restructuring charge was \$0.8 million related to the gain on the digital video product line asset sale. For further detail, see Note 4 *Non-Marketable Securities*.

The following table sets forth the activity in our fiscal year 2006 restructuring accrual (in thousands):

	<u>Severance</u>	<u>Facilities Abandonment</u>	<u>Total</u>
Balance, March 26, 2005	\$ —	\$ —	\$ —
Fiscal year 2006 provision	412	2,299	2,711
Cash payments, net	<u>(412)</u>	<u>(353)</u>	<u>(765)</u>
Balance, March 25, 2006	—	1,946	1,946
Fiscal year 2007 provision	86	292	378
Cash payments, net	<u>(86)</u>	<u>(511)</u>	<u>(597)</u>
Balance, March 31, 2007	—	1,727	1,727
Fiscal year 2008 provision	—	(1,150)	(1,150)
Cash payments, net	<u>—</u>	<u>(577)</u>	<u>(577)</u>
Balance, March 29, 2008	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>

Fiscal year 2008 activity included a \$1.1 million reduction to the facilities abandonment accrual in recognition of the end of the lease term in December 2007. All final buildout and reclamation activities were completed prior to the end of fiscal year 2008, and no further activity is anticipated under this restructuring accrual. Fiscal year 2007 activity included a \$0.8 million credit to restructuring for the acquisition of a subtenant at our headquarters in Austin, Texas earlier than we had previously expected. This credit was partially offset by the accrual of \$0.5 million in additional property taxes on certain facilities in Austin, Texas and Fremont, California. During fiscal year 2006, due to the continued depressed real estate market, we recorded an additional charge of \$1.8 million for certain leases in California related to our fiscal year 2004 restructuring activity, due to a change in our sublease assumptions. During fiscal year 2005, we re-assessed our sublease assumptions related to our restructured facilities and determined that an additional \$0.2 million was required due to our inability to sublease certain facilities. During fiscal year 2004, we recorded a charge of \$1.7 million in operating expenses primarily related to severance for headcount reductions. We eliminated approximately 130 positions from various job classes and functions during fiscal year 2004, with the majority of the reductions in Austin, Texas, primarily in selling, general and administrative functions and in our Colorado operations, primarily in engineering. Included in this reduction was the elimination of 64 of approximately 120 test operation positions and a total severance charge of approximately \$0.4 million as part of our previously announced plan to reduce headcount associated with our outsourcing agreement with ChipPAC. Also during fiscal year 2004, we recorded a restructuring charge of \$6.2 million in operating

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expenses for facility consolidations primarily in California and Texas, an impairment charge of \$1.5 million for property, plant and equipment associated with our Austin, Texas facility consolidation and an impairment charge of \$0.2 million for property, plant and equipment associated with our Tokyo, Japan facility consolidation. Our facility commitments for the fiscal year 2004 actions will be completed during fiscal year 2013.

The following table sets forth the activity in our fiscal year 2004 restructuring accrual (in thousands):

	<u>Severance</u>	<u>Facilities Abandonment</u>	<u>Total</u>
Balance, March 29, 2003	\$ —	\$ —	\$ —
Fiscal year 2004 provision	1,688	6,205	7,893
Cash payments, net	<u>(1,514)</u>	<u>(908)</u>	<u>(2,422)</u>
Balance, March 27, 2004	174	5,297	5,471
Fiscal year 2005 provision	—	178	178
Cash payments, net	<u>(174)</u>	<u>(944)</u>	<u>(1,118)</u>
Balance, March 26, 2005	—	4,531	4,531
Fiscal year 2006 provision	—	627	627
Cash payments, net	<u>—</u>	<u>(954)</u>	<u>(954)</u>
Balance, March 25, 2006	—	4,204	4,204
Fiscal year 2007 provision	—	214	214
Cash payments, net	<u>—</u>	<u>(1,124)</u>	<u>(1,124)</u>
Balance, March 31, 2007	—	3,294	3,294
Fiscal year 2008 provision	—	14	14
Cash payments, net	<u>—</u>	<u>(1,069)</u>	<u>(1,069)</u>
Balance, March 29, 2008	<u>\$ —</u>	<u>\$ 2,239</u>	<u>\$ 2,239</u>

Fiscal year 2008 activity included a \$0.3 million reduction to the facilities abandonment accrual in recognition of the end of the lease term in December 2007. This reduction was offset by additions to the accrual for accretion during the period.

The remaining balance for the fiscal year 1999 restructuring relates to a contractual obligation of \$0.4 million with a tenant to whom we have subleased space that expired in fiscal year 2007. See also Note 8 — *Legal Matters* of this Item 8 for further discussion of current litigation with respect to this lease.

As of March 29, 2008, we have a remaining restructuring accrual for all of our past restructurings of \$3.0 million, primarily related to net lease expenses that will be paid over the respective lease terms through fiscal year 2013, along with other anticipated lease termination costs. We have classified the short-term portion of our restructuring activities, \$1.2 million, as “*Other accrued liabilities*.”

## 11. Employee Benefit Plans

We have a 401(k) Profit Sharing Plan (the “Plan”) covering substantially all of our qualifying domestic employees. Under the Plan, employees may elect to contribute any percentage of their annual compensation up to the annual IRS limitations. We match 50 percent of the first 6 percent of the employees’ annual contribution to the plan. During fiscal years 2008, 2007, and 2006, we made matching employee contributions for a total of approximately \$0.8 million for all fiscal years.

## 12. Stockholders’ Equity

### *Share Repurchase Program*

On January 30, 2008, we announced that our Board authorized a share repurchase program of up to \$150 million. The repurchases were funded from existing cash and were effected through the open market or in private transactions, depending on general market and economic conditions. The Company repurchased 13.3 million shares of its common stock for \$71.1 million during fiscal year 2008. A total of 1.3 million shares acquired at a cost of \$8.4 million were purchased the last three trading days of our fiscal year end, and remained unsettled as of the end of the period. Consequently, this amount was recorded as other accrued liabilities, and is reflected in our consolidated condensed

balance sheet under the line item “ *Other Accrued Liabilities* ” as of March 29, 2008. We did not repurchase any of our Common Stock during fiscal years 2007 or 2006.

*Employee Stock Purchase Plan*

In March 1989, we adopted the 1989 Employee Stock Purchase Plan (“ESPP”). As of March 29, 2008, 0.8 million shares of common stock were reserved for future issuance under this plan. During fiscal years 2008, 2007, and 2006, we issued 36,000, 48,000, and 339,000 shares, respectively, under the ESPP. In fiscal year 2006, the Board approved amendments to the ESPP eliminating the six-month look back feature of the plan and reducing the purchase price discount from 15 percent to 5 percent. These modifications became effective for all ESPP options granted beginning with fiscal year 2007. Based on these modifications, the plan is no longer compensatory and the company does not recognize any compensation expense associated with the ESPP grants. The weighted average estimated fair values for purchase rights granted under the ESPP for fiscal year 2006 was \$1.57.

*Preferred Stock*

On May 24, 2005, the Board approved an amendment (the “Amendment”) to the Amended and Restated Rights Agreement, dated as of February 17, 1999, between the Company and BankBoston, N.A., as Rights Agent. The Amendment accelerated the termination of the Company’s preferred stock purchase rights (the “Rights”) from the close of business on May 4, 2008, to the close of business on May 26, 2005. On May 25, 2005, the Chief Financial Officer (“CFO”) signed a Certificate of Elimination that was subsequently filed with the Secretary of State of the State of Delaware which had the effect of eliminating from the Company’s Certificate of Incorporation all references to the Series A Participating Preferred Stock of the Company and returning these shares to the status of undesignated shares of authorized Preferred Stock of the Company. We have not issued any of the authorized 1.5 million shares of Series A Participating Preferred Stock.

*Stock Compensation Expense*

The following table summarizes the effects of stock-based compensation on cost of goods sold, research and development, sales, general and administrative, income from continuing operations before taxes, and net income after taxes for options granted under the Company’s equity incentive plans (in thousands, except per share amounts; unaudited):

	<b>Fiscal Years Ended</b>		
	<b>March 29, 2008</b>	<b>March 31, 2007</b>	<b>March 25, 2006</b>
Cost of sales	\$ 190	\$ 63	\$ 20
Research and development	1,897	2,050	685
Sales, general and administrative	<u>3,187</u>	<u>3,243</u>	<u>1,029</u>
Effect on income from continuing operations (before taxes)	5,274	5,356	1,734
Income Tax Benefit	—	—	—
Total share based compensation expense (net of taxes)	<u>\$ 5,274</u>	<u>\$ 5,356</u>	<u>\$ 1,734</u>
Share based compensation effects on basic earnings (loss) per share	\$ 0.06	\$ 0.06	\$ 0.02
Share based compensation effects on diluted earnings (loss) per share	\$ 0.06	\$ 0.06	\$ 0.02
Share based compensation effects on operating activities cash flow	5,274	5,356	1,734
Share based compensation effects on financing activities cash flow	—	—	—

During fiscal year 2008, we received a net \$5.4 million from the exercise of options granted under the Company’s Stock Plans, and an additional \$0.2 million from the issuance of stock under the Employee Stock Purchase Plan.

The total intrinsic value of options exercised during fiscal year 2008, 2007, and 2006 was \$2.1 million, \$4.1 million, and \$4.6 million, respectively. Intrinsic value represents the difference between the market value of Cirrus Logic common stock at the time of exercise and the strike price of the option.

As of March 29, 2008, there was \$8.8 million of compensation cost related to non-vested stock option awards granted under the Company’s equity incentive plans not yet recognized in the Company’s financial statements. The unrecognized compensation cost is expected to be recognized over a weighted average period of 1.45 years.

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As of March 29, 2008, approximately 22.3 million shares of common stock were reserved for issuance under the Option Plans. Additional information with respect to stock option activity is as follows (in thousands, except per share amounts):

	Options Available for Grant	Outstanding Options	
		Number	Weighted Average Exercise Price
Balance, March 26, 2005	14,723	12,324	\$ 8.79
Shares authorized for issuance	3,408	—	—
Options granted	(2,446)	2,446	7.46
Options exercised	—	(1,270)	3.75
Options forfeited	1,370	(1,370)	9.76
Options expired	—	(170)	—
Balance, March 25, 2006	17,055	11,960	\$ 8.93
Shares authorized for issuance	20,473	—	—
Option plans terminated	(22,463)	—	—
Options granted	(421)	421	7.52
Options exercised	—	(1,299)	5.26
Options forfeited	2,062	(812)	6.54
Options expired	—	(1,250)	16.68
Balance, March 31, 2007	16,706	9,020	\$ 8.54
Shares authorized for issuance	—	—	—
Option plans terminated	(2,311)	—	—
Options granted	(3,072)	3,011	6.71
Options exercised	—	(1,006)	5.50
Options forfeited	2,489	(525)	7.00
Options expired	—	(1,964)	12.43
Balance, March 29, 2008	<u>13,812</u>	<u>8,536</u>	\$ 7.94

Additional information with regards to outstanding options that are vesting, expected to vest, or exercisable as of March 29, 2008 is as follows:

	Number of Options (thousands)	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value (thousands)
Vested and expected to vest	7,563	\$ 7.69	6.47	\$ 4,930
Exercisable	4,738	\$ 8.29	4.93	\$ 4,079

The following table summarizes information regarding outstanding and exercisable options as of March 29, 2008:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number (in thousands)	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Number Exercisable (in thousands)	Weighted Average Exercise Price
\$ 1.83 - \$ 4.58	1,110	5.02	\$ 3.85	948	\$ 3.73
\$ 4.60 - \$ 5.16	922	5.98	5.14	784	5.14
\$ 5.27 - \$ 6.20	704	8.09	5.78	260	6.01
\$ 6.51 - \$ 6.51	1,609	9.52	6.51	0	0.00
\$ 6.56 - \$ 7.12	876	5.91	6.89	637	6.95
\$ 7.13 - \$ 7.25	101	8.12	7.17	73	7.18
\$ 7.26 - \$ 7.26	858	7.08	7.26	515	7.26
\$ 7.33 - \$ 7.87	963	7.50	7.72	382	7.64
\$ 8.06 - \$15.30	920	5.52	10.37	666	11.20
\$15.45 - \$44.13	473	2.28	23.46	473	23.46
	<u>8,536</u>	6.74	\$ 7.94	<u>4,738</u>	\$ 8.29

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As of March 31, 2007, and March 25, 2006, the number of options exercisable was 6.5 million and 7.2 million, respectively.

In accordance with the provisions of SFAS No. 123(R), options outstanding that are expected to vest are presented net of estimated future option forfeitures, which are estimated as compensation costs are recognized. Options with a fair value of \$3.9 million, \$4.8 million and \$5.3 million became vested during fiscal years 2008, 2007 and 2006, respectively.

### Stock-Based Compensation

If we had recorded compensation cost for all of our Stock Incentive Plans based upon the Black-Scholes fair value at the grant date for awards under the Option Plans consistent with the optional methodology prescribed under Statement of SFAS No. 123 the net income (loss) and earnings per share would have been as shown below (in thousands, except per share data):

	<u>March 25, 2006</u>
Net income (loss), as reported	\$ 52,426
Pro forma net income (loss)	46,127
Basic net income (loss) per share, as reported	\$ 0.61
Pro forma basic net income (loss) per share	0.54
Diluted net income (loss) per share, as reported	0.60
Pro forma diluted net income (loss) per share	0.53

For purposes of pro forma disclosures, the estimated fair value of the options are amortized to expense over the vesting period (for options) and the six-month purchase period (for stock purchases under the ESPP) using the accelerated method.

We estimated the fair value of each option grant on the date of grant using the Black-Scholes option-pricing model using a dividend yield of zero and the following additional weighted-average assumptions:

	<u>March 29, 2008</u>	<u>March 31, 2007</u>	<u>March 25, 2006</u>
<b>Employee Option Plans:</b>			
Expected stock price volatility	39.13-50.08%	36.73-47.80%	40.23-94.39%
Risk-free interest rate	2.26-4.95%	4.65-4.99%	3.70-4.80%
Expected lives (in years)	2.51-3.19	1.45-3.09	0.70-1.62
<b>Employee Stock Purchase Plan:</b>			
Expected stock price volatility	—	—	40.23-50.00%
Risk-free interest rate	—	—	3.38-4.80%
Expected lives (in years)	—	—	0.00-0.50

Using the Black-Scholes option valuation model, the weighted average estimated fair values of employee stock options granted in fiscal years 2008, 2007, and 2006, were \$2.70, \$2.97, and \$2.36, respectively. The weighted average estimated fair values for purchase rights granted under the ESPP for fiscal year 2006 was \$1.57.

### Rights Plan

In May 1998, the Board declared a dividend of one preferred share purchase right (a "Right") for each share of common stock outstanding held as of May 15, 1998. Each Right would have entitled stockholders to purchase one one-hundredth of a share of our Series A Participating Preferred Stock at an exercise price of \$60. The Rights only became exercisable in certain limited circumstances following the tenth day after a person or group announces acquisitions of or tender offers for 15 percent or more of our common stock. For a limited period following the announcement of any such acquisition or offer, the Rights were redeemable by us at a price of \$0.01 per Right. If the Rights were not redeemed, each Right then entitled the holder to purchase common stock having the value of twice the exercise price. For a limited period after the Rights were exercisable, each Right, at the discretion of the Board, could be exchanged for one share of common stock per Right. The Rights were originally scheduled to expire in fiscal year 2009.

On May 24, 2005, the Board approved an amendment to the Amended and Restated Rights Agreement, dated as of February 17, 1999, between the Company and BankBoston, N.A., as Rights Agent. The Amendment accelerated the termination of the Company's preferred stock purchase rights from the close of business on May 4, 2008, to the close of business on May 26, 2005. On May 25, 2005, the CFO signed a Certificate of Elimination that was subsequently filed

with the Secretary of State of the State of Delaware which had the effect of eliminating from the Company's Certificate of Incorporation all references to the Series A Participating Preferred Stock of the Company and returning these shares to the status of undesignated shares of authorized Preferred Stock of the Company, thereby terminating the Rights plan.

**13. Accumulated Other Comprehensive Income (Loss)**

Our accumulated other comprehensive income (loss) is comprised of foreign currency translation adjustments and unrealized gains and losses on investments classified as available-for-sale. The foreign currency translation adjustments are not currently adjusted for income taxes because they relate to indefinite investments in non-U.S. subsidiaries that have since changed from a foreign functional currency to a U.S dollar functional currency.

The following table summarizes the changes in the components of accumulated other comprehensive income (loss) (in thousands):

	Foreign Currency	Unrealized Gains (Losses) on Securities	Total
Balance, March 25, 2006	\$ (770)	\$ (120)	\$(890)
Current-period activity	—	107	107
Balance, March 31, 2007	(770)	(13)	(783)
Current-period activity	—	559	559
Balance, March 29, 2008	<u>\$ (770)</u>	<u>\$ 546</u>	<u>\$(224)</u>

**14. Income Taxes**

Income (loss) before income taxes consisted of (in thousands):

	March 29, 2008	March 31, 2007	March 25, 2006
United States	\$ 9,606	\$ 21,226	\$ 45,230
Non-U.S.	(12,407)	(1,733)	161
	<u>\$ 2,801</u>	<u>\$ 19,493</u>	<u>\$ 45,391</u>

The provision (benefit) for income taxes consists of (in thousands):

	March 29, 2008	March 31, 2007	March 25, 2006
Current:			
Federal	\$ —	\$ —	\$ —
State	—	—	—
Non-U.S.	258	(780)	(6,695)
Total Current Tax Provision (Benefit)	<u>\$ 258</u>	<u>\$ (780)</u>	<u>\$ (6,695)</u>
Deferred:			
U.S.	\$ 4,568	\$ (7,797)	\$ —
Non-U.S.	(1,781)	175	(340)
Total Deferred Tax Provision (Benefit)	<u>2,787</u>	<u>(7,622)</u>	<u>(340)</u>
Total Tax Provision (Benefit)	<u>\$ 3,045</u>	<u>\$ (8,402)</u>	<u>\$ (7,035)</u>

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The provision (benefit) for income taxes differs from the amount computed by applying the statutory federal rate to pretax income (loss) as follows (in percentages):

	March 29, 2008	March 31, 2007	March 25, 2006
Expected income tax provision (benefit) at the US federal statutory rate	(35.0)	35.0	35.0
Foreign earnings repatriation	82.5	—	—
In-process research and development	22.0	3.5	—
Valuation allowance changes affecting the provision of income taxes	(98.0)	(79.2)	(34.0)
Foreign taxes at different rates	108.4	0.3	(0.9)
Reversals of previously accrued taxes and tax refunds	—	(3.7)	(14.8)
Stock compensation	26.4	0.9	—
Nondeductible expenses	2.0	0.3	0.1
Other	0.4	(0.2)	(0.9)
Provision (Benefit) for income taxes	<u>108.7</u>	<u>(43.1)</u>	<u>(15.5)</u>

Significant components of our deferred tax assets and liabilities are (in thousands):

	March 29, 2008	March 31, 2007
<b>Deferred tax assets:</b>		
Inventory valuation	\$ 3,619	\$ 4,030
Accrued expenses and allowances	3,328	4,371
Net operating loss carryforwards	173,551	173,601
Research and development tax credit carryforwards	35,749	35,561
State tax credit carryforwards	572	400
Capitalized research and development	32,463	40,605
Depreciation and Amortization	—	4,224
Other	12,290	10,585
Total deferred tax asset	\$ 261,572	\$ 273,377
Valuation allowance for deferred tax assets	(251,136)	(265,485)
Net deferred tax assets	<u>\$ 10,436</u>	<u>\$ 7,892</u>
<b>Deferred tax liabilities:</b>		
Depreciation and Amortization	\$ 182	\$ —
Acquisition intangibles	7,476	1,324
Total deferred tax liabilities	\$ 7,658	\$ 1,324
Total net deferred tax assets	<u>\$ 2,778</u>	<u>\$ 6,568</u>

The valuation allowance decreased by \$14.3 million in fiscal year 2008 and decreased by \$17.9 million in fiscal year 2007. During fiscal year 2008, we increased the valuation allowance on our U.S. deferred tax assets by \$4.6 million. This increase was based on an evaluation of the deferred tax assets that we consider to be more likely than not to be utilized. We also recorded a nonrecurring deferred tax benefit of \$1.4 that related to the amortization and impairment of acquired intangibles in our Caretta product line. At March 29, 2008, we had federal net operating losses carryforwards of \$470.5 million. Of that amount, \$75.4 million relates to companies we acquired during fiscal year 2002 and are, therefore, subject to certain limitations under Section 382 of the Internal Revenue Code. In addition, approximately \$31.7 million of the federal net operating loss is attributable to employee stock option deductions, the benefit from which will be allocated to additional paid-in capital rather than current earnings if subsequently realized. We have net operating losses in various states that total \$116.1 million. The federal net operating loss carryforwards expire in fiscal years 2009 through 2028. The state net operating loss carryforwards expire in fiscal years 2009 through 2028. We also have non-U.S. net operating losses of \$5.9 million of which \$2.9 million does not expire. The remaining \$3.0 million expires in calendar years 2009 through 2011.

There are federal research and development credit carryforwards of \$21.0 million that expire in fiscal years 2009 through 2028. There are \$14.7 million of state research and development credits. Of that amount, \$3.0 million will expire

in fiscal years 2021 through 2026. The remaining \$11.7 million of state research and development credits are not subject to expiration. The state investment credits of \$0.3 million will expire in fiscal years 2009 and 2010.

We have approximately \$0.2 million of cumulative undistributed earnings in certain non-U.S. subsidiaries. We have not recognized a deferred tax liability on these undistributed earnings because the Company currently intends to reinvest these earnings in operations outside the U.S. The unrecognized deferred tax liability on these earnings is approximately \$0.1 million. With our current tax attributes, if the earnings were distributed, we would most likely not accrue any additional current income tax expense because this income would be offset by our net operating loss carryforwards and other future deductions. During fiscal year 2008, we distributed all of the accumulated earnings of our Japanese subsidiary via a dividend. We anticipate investing future earnings of this subsidiary in operations outside the U.S.

We adopted the provisions of FIN 48 on April 1, 2007. As a result of the adoption of this new pronouncement, we recognized a \$1.6 million decrease in the liability for unrecognized tax benefits with a corresponding increase to the balance of retained earnings as of April 1, 2007. A reconciliation of the beginning and ending amounts of unrecognized tax benefits is as follows (in thousands):

Balance at April 1, 2007	\$ 2,600
Additions based on tax positions related to the current year	—
Reductions for tax positions of prior years	(2,417)
Settlements	—
Reductions related to expirations of statutes of limitation	—
Balance at March 29, 2008	<u>\$ 183</u>

The repatriation of earnings from one of our foreign subsidiaries was the primary cause for the reduction in unrecognized tax benefits during fiscal year 2008. All of the unrecognized tax benefits are associated with tax carryforwards that, if recognized, would have no effect on the effective tax rate because of the valuation allowance that has been placed on substantially all of our U.S. deferred tax assets. The Company does not believe that its unrecognized tax benefits will significantly increase or decrease during the next 12 months.

We accrue interest and penalties related to unrecognized tax benefits as a component of the provision for income taxes. We did not record any interest or penalties upon adoption of FIN 48 or during the fiscal year 2008.

The Company and its subsidiaries are subject to U.S. federal income tax as well as income tax in multiple state and foreign jurisdictions. Fiscal years 2005 through 2008 remain open to examination by the major taxing jurisdictions to which we are subject. On May 15, 2008, we received notice from the Internal Revenue Service that our fiscal year 2006 U.S. Federal income tax return had been selected for examination.

## 15. Segment Information

We are a premier supplier of high-precision analog and mixed-signal ICs for a broad range of consumer, professional, and industrial markets. We develop ICs, board-level modules and hybrids for high-power amplifier applications branded as the Apex Precision Power line of products. We also provide complete system reference designs based on our technology that enable our customers to bring products to market in a timely and cost-effective manner. We determine our operating segments in accordance with Statement of Financial Accounting Standard No. 131 (“SFAS No. 131”), “*Disclosures about Segments of an Enterprise and Related Information*.” Our CEO has been identified as the chief operating decision maker as defined by SFAS No. 131.

Our CEO receives and uses enterprise-wide financial information to assess financial performance and allocate resources, rather than detailed information at a product line level. Additionally, our product lines have similar characteristics and customers. They share operations support functions such as sales, public relations, supply chain management, various research and development and engineering support, in addition to the general and administrative functions of human resources, legal, finance and information technology. As of March 29, 2008, we have one operating segment with two different product lines. Our revenue by product line is as follows (in thousands):

	<u>March 29, 2008</u>	<u>March 31, 2007</u>	<u>March 25, 2006</u>
Audio products	\$100,098	\$106,182	\$128,663
Industrial products	81,787	76,122	65,031
Total	<u>\$181,885</u>	<u>\$182,304</u>	<u>\$193,694</u>

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On July 24, 2007, we acquired 100 percent of the outstanding stock of Apex. Apex designs and produces integrated circuits, hybrids and modules used in a wide range of industrial and aerospace applications that require high-power precision analog products, such as PWM and power amplifiers. These precision amplifiers are used for driving motors, piezo electrics, programmable power supplies and other devices requiring high power and precision control and provide a complement to our existing Industrial product line. We are including revenue from these products as a component of the Industrial product line. For further details regarding the acquisition of Apex, please see Note 5 — *Acquisitions* of this Item 8.

### Geographic Area

The following illustrates revenues by geographic locations based on the sales office location (in thousands):

	<u>March 29, 2008</u>	<u>March 31, 2007</u>	<u>March 25, 2006</u>
United States	\$ 68,219	\$ 69,515	\$ 71,191
European Union	13,727	17,415	25,794
United Kingdom	4,400	3,245	3,408
China	29,169	22,693	20,934
Hong Kong	9,518	7,064	15,451
Japan	14,972	14,822	11,869
South Korea	6,347	9,979	10,772
Taiwan	13,888	10,878	11,283
Other Asia	12,811	14,506	15,506
Other non-U.S. countries	8,834	12,187	7,486
Total consolidated revenues	<u>\$181,885</u>	<u>\$182,304</u>	<u>\$193,694</u>

The following illustrates property, plant and equipment, net, by geographic locations, based on physical location (in thousands):

	<u>March 29, 2008</u>	<u>March 31, 2007</u>
United States	\$ 20,576	\$ 10,928
United Kingdom	15	30
China	252	264
Hong Kong	11	14
Japan	22	9
South Korea	37	78
Taiwan	12	19
Other Asia	36	65
Total consolidated property, plant and equipment, net	<u>\$ 20,961</u>	<u>\$ 11,407</u>

## 16. Quarterly Results (Unaudited)

The following quarterly results have been derived from our audited annual consolidated financial statements. In the opinion of management, this unaudited quarterly information has been prepared on the same basis as the annual consolidated financial statements and includes all adjustments, including normal recurring adjustments, necessary for a fair presentation of this quarterly information. This information should be read along with the financial statements and related notes. The operating results for any quarter are not necessarily indicative of results to be expected for any future period.

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The unaudited quarterly statement of operations data for each quarter of fiscal years 2008 and 2007 were as follows (in thousands, except per share data):

	Fiscal Year 2008			
	4th Quarter	3rd Quarter	2nd Quarter	1st Quarter
Net sales	\$ 44,822	\$ 48,905	\$ 47,034	\$ 41,124
Gross margin	24,707	27,340	26,821	24,365
Net income (loss)	(13,685)	4,182	(332)	3,989
Basic income (loss) per share	\$ (0.16)	\$ 0.05	—	\$ 0.05
Diluted income (loss) per share	(0.16)	0.05	—	0.04

	Fiscal Year 2007			
	4th Quarter	3rd Quarter	2nd Quarter	1st Quarter
Net sales	\$ 43,647	\$ 45,297	\$ 48,179	\$ 45,181
Gross margin	26,278	27,411	28,165	27,160
Net income	7,279	3,464	9,327	7,825
Basic income per share	\$ 0.08	\$ 0.04	\$ 0.11	\$ 0.09
Diluted income per share	0.08	0.04	0.11	0.09

### 17. Related Party Transactions

The Company had two outstanding loans to Mr. David D. French (“Mr. French”), our former President and CEO, neither of which remained outstanding as of March 29, 2008. Both loans were “grandfathered” under Section 402 of the Sarbanes-Oxley Act of 2002, which prohibits loans to directors and executive officers that are made, renewed or materially modified after July 30, 2002. Neither of the loans described below have been modified or renewed since the Company made them to Mr. French.

In October 1998, the Company extended a loan to Mr. French for the purchase of his principal residence in Texas. The original principal amount of the loan was \$721,899 and carried an interest rate of 5.64 percent per annum. The terms of the loan stated that the principal and accrued interest was due and payable on the earlier of (i) September 1, 2013, (ii) 180 days following the date of the termination of his employment for any reason, or (iii) upon sale of the residence. On March 5, 2007, just before the end of fiscal year 2007, Mr. French resigned in light of the findings of a voluntary review of the Company’s past stock option granting practices performed by a Special Committee of the Board. Pursuant to the terms described above, the loan was due and payable no later than September 1, 2007. On October 3, 2007, Mr. French fulfilled his obligation with respect to this loan and paid the final outstanding balance of \$1,184,000. The aggregate amount of principal plus accrued interest outstanding under this loan at the end of fiscal years 2007 and 2006 was \$1,151,000 and \$1,088,000, respectively. As of March 31, 2007 the loan was classified as a short-term asset on the balance sheet under “*Other current assets.*”

### ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

### Item 9A. Controls and Procedures

#### *Disclosure Controls and Procedures*

The Company’s management carried out an evaluation, under the supervision and with the participation of the CEO and CFO, of the effectiveness of the design and operation of Company’s disclosure controls and procedures (as defined in Securities Exchange Act of 1934 Rules 13a-15(e) and 15d-15(e)) as of March 29, 2008. Based on that evaluation, the Company’s CEO and CFO have concluded that such disclosure controls and procedures were effective in alerting them in a timely manner to material information relating to the Company required to be included in its periodic reports filed with the SEC.

#### *Management’s Annual Report on Internal Control Over Financial Reporting*

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined under Rule 13a-15(f). Under the supervision and with the participation of our management, including our CEO and CFO, we assessed the effectiveness of our internal control over financial reporting as of the end of the period covered by this report based on the framework in “Internal Control-Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission.

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Because of its inherent limitation, internal control over financial reporting may not prevent or detect misstatements. In addition, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions and that the degree of compliance with the policies or procedures may deteriorate.

Based on its assessment of internal control over financial reporting, management has concluded that our internal control over financial reporting was effective as of March 29, 2008 to provide reasonable assurance regarding the reliability of our financial reporting and the preparation of our financial statements for external purposes in accordance with U.S. generally accepted accounting principles.

Our independent registered public accounting firm, Ernst & Young LLP, has issued an attestation report on management's updated assessment of our internal control over financial reporting as of March 29, 2008, included in Item 8 of this report.

### *Changes in Internal Control Over Financial Reporting*

There has been no change in the Company's internal control over financial reporting during the quarter ended March 29, 2008, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART III

### **ITEM 10. *Directors and Executive Officers of the Registrant***

The information set forth in the Proxy Statement to be delivered to stockholders in connection with our Annual Meeting of Stockholders to be held on July 25, 2008 under the headings *Corporate Governance — Board Meetings and Committees, Corporate Governance — Audit Committee, Proposals to be Voted on — Proposal No. 1 — Election of Directors, Executive Compensation — Executive Officers, and "Section 16(a) Beneficial Ownership Reporting Compliance"* is incorporated herein by reference.

### **ITEM 11. *Executive Compensation***

The information set forth in the Proxy Statement under the headings *Compensation Discussion and Analysis* and *Compensation Committee Report* is incorporated herein by reference.

### **ITEM 12. *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters***

The information set forth in the Proxy Statement under the headings *Equity Compensation Plan Information* and *Ownership of Securities* is incorporated herein by reference.

### **ITEM 13. *Certain Relationships and Related Transactions***

The information set forth in the Proxy Statement under the headings *Certain Relationships and Related Transactions* and *Corporate Governance* is incorporated herein by reference.

### **ITEM 14. *Principal Accountant Fees and Services***

The information set forth in the Proxy Statement under the heading *Audit and Non-Audit Fees and Services* is incorporated herein by reference.

## PART IV

### **ITEM 15. *Exhibit and, Financial Statement Schedules***

(a) The following documents are filed as part of this Report:

#### *1. Consolidated Financial Statements*

- Reports of Ernst & Young LLP, Independent Registered Public Accounting Firm.
- Consolidated Balance Sheets as of March 29, 2008 and March 31, 2007.



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- Consolidated Statements of Operations for the fiscal years ended March 29, 2008, March 31, 2007, and March 25, 2006.
- Consolidated Statements of Cash Flows for the fiscal years ended March 29, 2008, March 31, 2007, and March 25, 2006.
- Consolidated Statements of Stockholders' Equity for the fiscal years ended March 29, 2008, March 31, 2007, and March 25, 2006.
- Notes to Consolidated Financial Statements.

### 2. Financial Statement Schedules

All schedules have been omitted since the required information is not present or not present in amounts sufficient to require submission of the schedule, or because the information required is included in the consolidated financial statements or notes thereto.

### 3. Exhibits

The following exhibits are filed as part of or incorporated by reference into this Report:

- 3.1 Certificate of Incorporation of Registrant, filed with the Delaware Secretary of State on August 26, 1998.(1)
- 3.2 Amended and Restated Bylaws of Registrant.(2)
- 10.1+ 1989 Employee Stock Purchase Plan, as amended September 21, 2005.(3)
- 10.2+ 1990 Directors' Stock Option Plan, as amended.(4)
- 10.3+ Cirrus Logic, Inc. 1996 Stock Plan, as amended and restated as of July 25, 2001.(5)
- 10.4+ 2002 Stock Option Plan, as amended.(6)
- 10.5+ Cirrus Logic, Inc. 2006 Stock Incentive Plan.(7)
- 10.6+ Form of Stock Option Agreement for options granted under the Cirrus Logic, Inc. 2006 Stock Incentive Plan.(7)
- 10.7+ Form of Notice of Grant of Stock Option for options granted under the Cirrus Logic, Inc. 2006 Stock Incentive Plan.(7)
- 10.8+ Form of Stock Option Agreement for Outside Directors under the Cirrus Logic, Inc. 2006 Stock Incentive Plan.(8)
- 10.9+ Form of Restricted Stock Award Agreement under the Cirrus Logic, Inc. 2006 Stock Incentive Plan.(9)
- 10.10+ 2007 Executive Severance and Change of Control Plan, as restated on September 27, 2007.(10)
- 10.11\* 2007 Management and Key Individual Contributor Incentive Plan.
- 10.12 Lease Agreement by and between Desta Five Partnership, Ltd. and Registrant, dated November 10, 2000 for 197,000 square feet located at 2901 Via Fortuna, Austin, Texas.(1)
- 10.13 Amendment No. 1 to Lease Agreement by and between Desta Five Partnership, Ltd. and Registrant dated November 10, 2000.(11)
- 10.14 Amendment No. 2 to Lease Agreement by and between Desta Five Partnership, Ltd. and Registrant dated November 10, 2000.(6)
- 10.15 Amendment No. 3 to Lease Agreement by and between Desta Five Partnership, Ltd. and Registrant dated November 10, 2000.(12)
- 10.16 Agreement and Plan of Merger, dated July 11, 2007(13)
- 10.17+ Resignation Agreement between David D. French and Cirrus Logic, Inc. dated March 5, 2007(14)
- 10.18\* Agreement on Termination of Employment Contract between Bin Wu and Registrant dated March 13, 2008.
- 10.19\* Letter Agreement by and between Bin Wu and Registrant dated April 9, 2008.
- 14 Code of Conduct.(15)
- 23.1\* Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm.
- 24.1\* Power of Attorney (see signature page).
- 31.1\* Certification of Chief Executive Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2\* Certification of Chief Financial Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1\* Certification of Chief Executive Officer, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2\* Certification of Chief Financial Officer, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

+ Indicates a management contract or compensatory plan or arrangement.

\* Filed with this Form 10-K.

- (1) Incorporated by reference from Registrant's Report on Form 10-K for the fiscal year ended March 31, 2001, filed with the SEC on June 22, 2001 (Registration No. 000-17795).
- (2) Incorporated by reference from Registrant's Report on Form 8-K filed with the SEC on September 21, 2005.
- (3) Incorporated by reference from Registrant's Report on Form 10-Q filed with the SEC on October 25, 2005.
- (4) Incorporated by reference from Registrant's Registration Statement on Form S-8 filed with the SEC on August 8, 2001 (Registration No. 333-67322).
- (5) Incorporated by reference from Registrant's Report on Form 10-Q filed with the SEC on January 30, 2008.

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- (6) Incorporated by reference from Registrant's Report on Form 10-K for the fiscal year ended March 29, 2003, filed with the SEC on June 13, 2003 (Registration No. 000-17795).
- (7) Incorporated by reference from Registrant's Statement on Form S-8 filed with the SEC on August 1, 2006.
- (8) Incorporated by reference from Registrant's Report on Form 10-Q filed with the SEC on August 1, 2007.
- (9) Incorporated by reference from Registrant's Report on Form 10-Q filed with the SEC on November 5, 2007.
- (10) Incorporated by reference from Registrant's Report on Form 8-K filed with the SEC on October 3, 2007.
- (11) Incorporated by reference from Registrant's Report on Form 10-K for the fiscal year ended March 30, 2002, filed with the SEC on June 19, 2002 (Registration No. 000-17795).
- (12) Incorporated by reference from Registrant's Report on Form 10-K for the fiscal year ended March 25, 2006 filed with the SEC on May 25, 2006.
- (13) Incorporated by reference from Registrant's Report on Form 8-K filed with the SEC on July 12, 2007.
- (14) Incorporated by reference from Registrant's Report on Form 8-K filed with the SEC on March 7, 2007.
- (15) Incorporated by reference from Registrant's Report on Form 10-K for the fiscal year ended March 27, 2004, filed with the SEC on June 9, 2004.

**Signatures**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned; thereunto duly authorized.

CIRRUS LOGIC, INC.

By: /s/ THURMAN K. CASE

\_\_\_\_\_  
 Thurman K. Case  
 Vice President, Chief Financial Officer and  
 Chief Accounting Officer  
 May 29, 2008

KNOW BY THESE PRESENT, that each person whose signature appears below constitutes and appoints Thurman K. Case, his attorney-in-fact, with the power of substitution, for him in any and all capacities, to sign any amendments to this report on Form 10-K and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each of the attorney-in-fact, or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, the following persons on behalf of the Registrant, in the capacities and on the dates indicated have signed this report below:

<u>Signature</u>	<u>Title</u>	<u>Date</u>
/s/ MICHAEL L. HACKWORTH _____ Michael L. Hackworth	Chairman of the Board and Director	May 29, 2008
/s/ JASON P. RHODE _____ Jason P. Rhode	President and Chief Executive Officer	May 29, 2008
/s/ THURMAN K. CASE _____ Thurman K. Case	Vice President, Chief Financial Officer and Chief Accounting Officer	May 29, 2008
/s/ D. JAMES GUZY _____ D. James Guzy	Director	May 29, 2008
/s/ SUHAS S. PATIL _____ Suhas S. Patil	Chairman Emeritus and Director	May 29, 2008
/s/ WALDEN C. RHINES _____ Walden C. Rhines	Director	May 29, 2008
/s/ WILLIAM D. SHERMAN _____ William D. Sherman	Director	May 29, 2008
/s/ ROBERT H. SMITH _____ Robert H. Smith	Director	May 29, 2008

**Exhibit Index**

(a) The following exhibits are filed as part of this Report:

<b><u>Number</u></b>	<b><u>Description</u></b>
10.11	2007 Management and Key Individual Contributor Incentive Plan.
10.18	Agreement on Termination of Employment Contract between Bin Wu and Registrant dated March 13, 2008.
10.19	Letter Agreement by and between Bin Wu and Registrant dated April 9, 2008.
23.1	Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm.
24.1	Power of Attorney (see signature page).
31.1	Certification of Chief Executive Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Chief Executive Officer, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

**CIRRUS LOGIC, INC.**  
**2007 MANAGEMENT AND KEY INDIVIDUAL CONTRIBUTOR INCENTIVE PLAN**

**Effective September 30, 2007**  
**(as amended on February 15, 2008)**

**1. Purpose .**

The purposes of the Cirrus Logic, Inc. Management and Key Individual Contributor Incentive Plan (the “Incentive Plan”) are to (1) provide Participants with incentives to improve the Company’s financial performance through the achievement of semi-annual goals relating to the Company’s Operating Profit Margin and Revenue Growth, and (2) attract, retain, motivate and reward the Company’s management team and key individual contributors.

**2. Definitions .**

As used herein, the following definitions shall apply:

- (A) “Base Salary” means an Employee’s annual rate of base salary, exclusive of bonuses, incentive pay, commissions, and all other forms of compensation. Base Salary for a given Plan Cycle shall be calculated based on Participants’ Base Salary in effect on the last day of a Plan Cycle.
  - (B) “Board” means the Board of Directors of Cirrus Logic, Inc.
  - (C) “Cause” means (i) gross negligence or willful misconduct in the performance of duties to the Company after one written warning detailing the concerns and offering the Employee opportunities to cure; (ii) material and willful violation of any federal or state law; (iii) commission of any act of fraud with respect to the Company; (iv) conviction of a felony or any crime causing material harm to the standing and reputation of the Company; or (v) intentional and improper disclosure of the Company’s confidential or proprietary information.
  - (D) “Change in Control” means (i) the sale, lease, conveyance or other disposition of all or substantially all of the Company’s assets as an entirety or substantially as an entirety to any person, entity or group or persons acting in concert; (ii) any “person” (as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934, as amended) becoming the “beneficial owner” (as defined in Rule 13d-3 under said Act), directly or indirectly, of securities of the Company representing 50% or more of the total voting power represented by the Company’s then outstanding voting securities; or (iii) a merger or consolidation of the Company with any other corporation, other than a merger or consolidation that would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting
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securities of the surviving entity or its parent) at least 50% of the voting power represented by the voting securities of the Company or such surviving entity (or parent) outstanding immediately after such merger or consolidation.

- (E) “Code” means the Internal Revenue Code of 1986, as amended.
  - (F) “Committee” means the Compensation Committee of the Board.
  - (G) “Company” means Cirrus Logic, Inc. and its wholly owned subsidiaries and affiliates, and each of their respective successors.
  - (H) “Continuously Employed” means the Employee’s continuous and uninterrupted full-time employment with the Company except for approved absences and other interruptions approved by the Committee or pursuant to a formal written Company policy.
  - (I) “Disability” means total and permanent disability as defined in accordance with the Company’s Long-Term Disability Plan.
  - (J) “Effective Date” means September 30, 2007.
  - (K) “Eligible Participant” means any Employee who is in a management or leadership position in the Company or who is a key individual contributor whose efforts potentially have a material impact on the Company’s performance.
  - (L) “Employee” means a natural person who is employed by the Company and who is treated as an employee by the Company for tax purposes.
  - (M) “Incentive Plan Pay-Out Percentage” means the multiplier derived from the formula set forth by the Committee before a Plan Cycle for determining the pay-out percentage based on the Company’s Operating Profit Margin and Revenue Growth. The Committee shall review and update the Operating Profit Margin and Revenue Growth performance goals and the associated Incentive Plan Pay-Out Percentages applicable to a Plan Cycle prior to the commencement of such Plan Cycle.
  - (N) “Individual Incentive Payment” means the amount calculated for each Participant in Section 5 for each Plan Cycle.
  - (O) “Individual Performance Multiplier” means a performance multiplier of between 0% and 120% to be determined based on a Participant’s achievement of individual performance goals (“MBOs”) set for each Participant pursuant to Section 3(C).
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- (P) “Operating Profit Margin” will be measured as the Company’s consolidated GAAP operating income (revenue minus cost of goods sold (COGS) minus research and development (R&D) minus selling, general and administrative (SG&A), excluding Incentive Plan and VCP accruals, if any, and any Non-Recurring Items) as a percentage of revenue. The Company’s GAAP operating income shall be determined based on the Company’s financial results as approved by the Company’s Audit Committee and filed with the Securities and Exchange Commission on a Form 10Q or Form 10K.
- (Q) “Non-Recurring Items” include any unusual or infrequent accounting items included in GAAP operating profits such as:
- (i) gains on sales of assets not otherwise included in revenue;
  - (ii) losses on sales of assets, restructuring charges, merger-related costs including amortization or impairment of acquisition-related intangible assets, asset write-offs, write-downs, and impairments whether or not included in COGS, SG&A or R&D expenses; and
  - (iii) such other items as the Committee may determine at its sole discretion.

The Committee will determine, in its sole discretion, whether to include or exclude any or all of the above described Non-Recurring Items as part of Operating Profit Margin.

- (R) “Participant” means any Eligible Participant designated by the Committee to participate in the Incentive Plan for a Plan Cycle.
- (S) “Plan Administration Committee” means the Company’s Chief Executive Officer, Chief Financial Officer, and Vice President of Human Resources.
- (T) “Plan Cycle” means a period on or after the Effective Date beginning on the first day of the Company’s first fiscal quarter and ending on the last day of the Company’s second fiscal quarter, or the period beginning on the first day of the Company’s third fiscal quarter and ending on the last day of the Company’s fourth fiscal quarter.
- (U) “Revenue Growth” means the Company’s year-over-year revenue growth based on the Company’s GAAP revenue for a given Plan Cycle over the Company’s GAAP revenue for the corresponding period from the prior fiscal year. The Company’s GAAP revenue shall be determined based on the Company’s financial results as approved by the Company’s Audit Committee and filed with the Securities and Exchange Commission on a Form 10Q or Form 10K. For purposes of calculating Revenue Growth, the Committee shall exclude any non-recurring revenue as
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calculated by the Committee for purposes of determining the Operating Profit Margin. To preserve the intended incentives and benefits of the Incentive Plan, the Committee may adjust the Revenue Growth calculation to reflect any material corporate transaction (such as a reorganization, combination, separation, merger, acquisition, or any combination of the foregoing), or any complete or partial liquidation of the Company (or any material portion of the Company).

- (V) “Target Incentive Amount” means, for each Participant, the product of (a) the Participant’s Base Salary times (b) the Participant’s Target Incentive Factor.
- (W) “Target Incentive Factor” means the applicable target award percentage for a Participant as set forth in Schedule A to this Incentive Plan.
- (X) “VCP” means the Company’s Variable Compensation Plan, or any similar plan intended to compensate Employees based on the Company’s financial performance.

**3. Administration of the Incentive Plan .**

- (A) Administration . The Incentive Plan shall be administered by the Committee.
  - (B) Powers of the Committee . Subject to the provisions of the Incentive Plan and to the specific duties, if any, delegated by the Board, the Committee shall have the authority, in its discretion, to construe and interpret the terms of the Incentive Plan, to designate the Participants in the Incentive Plan, and to make all other determinations deemed necessary or advisable for administering the Incentive Plan. The Committee may delegate to the Plan Administration Committee the determination of the Participants in the Plan and the Target Incentive Amount for anyone other than executive officers who are subject to the reporting requirements of Section 16 of the Securities Exchange Act of 1934.
  - (C) Individual Performance Multipliers . In determining an Individual Incentive Payment, the Committee may include an Individual Performance Multiplier for any Participant that reflects a Participant’s achievement of MBOs during a Plan Cycle. If included, the Committee will set the CEO’s MBOs and determine the CEO’s Individual Performance Multiplier for a Plan Cycle. For all other Participants, the CEO, or an immediate supervisor of the Participant designated by the CEO, will set the Participants MBOs and determine a Participant’s Individual Performance Multiplier for a Plan Cycle. The specific MBOs must be established while the performance relating to the MBOs remains substantially uncertain with respect to achievement of such MBOs during a Plan Cycle. MBOs may vary based on the Company’s strategic initiatives and the responsibilities of each Participant.
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(D) Effect of Committee's Decisions. The Committee's decisions, determinations and interpretations shall be final and binding on all Participants.

**4. Eligibility.**

Except as set forth in Section 7 below, Participants who are not Continuously Employed by the Company during a Plan Cycle will receive a pro-rata Individual Incentive Payment based upon the number of calendar days during a Plan Cycle that the Participant was an Employee. A Participant's Target Incentive Factor for a Plan Cycle will be based on the Target Incentive Factor for the Participant determined as of the last day of the Plan Cycle.

**5. Determination of Payments.**

The Individual Incentive Payment to each Participant for each Plan Cycle shall be calculated by multiplying the Participant's Target Incentive Amount by the Incentive Plan Pay-Out Percentage for that Plan Cycle. At its discretion, the Committee or Plan Administration Committee may further include an Individual Performance Multiplier in the determination of Individual Incentive Payments during any Plan Cycle. In no event shall any Individual Incentive Payment exceed 250% of a Participant's Target Incentive Amount.

**6. Payout Schedule.**

(A) Payout Timing. Individual Incentive Payments shall be paid in a cash lump sum to each Participant as soon as is reasonably practicable after the public disclosure of the Company's financial results through the filing of a Form 10Q or Form 10K with the Securities and Exchange Commission for the relevant Plan Cycle; provided, however, that with respect to each Participant (or his or her estate, as applicable) who, pursuant to Section 7(A) below, is eligible to receive an Individual Incentive Payment for a given Plan Cycle without being Continuously Employed on the date such Individual Incentive Payment is paid, then:

- (i) With respect to an Individual Incentive Payment for a Plan Cycle composed of the Company's first and second fiscal quarters, such Individual Incentive Payment shall be paid on or before the 15th day of the third month following the later of (a) the last day of the calendar year in which such Participant died, incurred a Disability, or was terminated by the Company for other than Cause, or (b) the last day of the Company's taxable year in which such Participant died, incurred a
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Disability, or was terminated by the Company for other than Cause; and

- (ii) With respect to an Individual Incentive Payment for a Plan Cycle composed of the Company's third and fourth fiscal quarters, such Individual Incentive Payment shall be paid in the calendar year during which such Plan Cycle ends, but no later than on or before the 15th day of the third month following the later of (a) the last day of the calendar year in which such Participant died, incurred a Disability, or was terminated by the Company for other than Cause, or (b) the last day of the Company's taxable year in which such Participant died, incurred a Disability, or was terminated by the Company for other than Cause.
- (B) Continuous Status. Notwithstanding anything in the Incentive Plan to the contrary, except as provided in Section 7(A) below in the case of death, Disability or termination by the Company for other than Cause, a Participant must be Continuously Employed as of the last day of a Plan Cycle and on the date the Individual Incentive Payment is paid in order to receive an Individual Incentive Payment for a given Plan Cycle. In the event a Participant's Continuous Employment with the Company terminates for any reason other than death, Disability or termination by the Company for other than Cause, any unpaid portion of the Participant's Individual Incentive Payment shall be forfeited.
- (C) Withholding. Any amounts payable hereunder shall be subject to applicable tax and other payroll withholding in accordance with the Company's policies and programs and applicable law.

**7. Miscellaneous Provisions.**

- (A) Terminations. In the event of a Participant's death, Disability or termination by the Company for other than Cause, the Participant or his or her estate (as applicable) will receive a pro rata Individual Incentive Payment, based upon the Company's performance during a Plan Cycle and the number of calendar days completed in the current Plan Cycle at the time of the termination.
  - (B) Unsecured Creditor. It is understood and agreed that the Company has only a contractual obligation to make payments of Individual Incentive Payments under this Incentive Plan and that such payments are to be satisfied out of general corporate funds that are subject to the claims of the Company's creditors.
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- (C) Change in Control. In the event of a Change in Control, the Incentive Plan will be assumed or comparably replaced by the Company's successor. If the successor fails or refuses to assume or comparably replace the Incentive Plan, each Participant will receive a pro rata Individual Incentive Payment, based upon the number of calendar days completed in the current Plan Cycle multiplied by an Incentive Plan Pay-Out Percentage of 1.0. Any such payment shall be a lump sum cash payment made within ten (10) days of a Change in Control; provided, however, that with respect to each Participant (or his or her estate, as applicable) who, pursuant to Section 7(A) above, is eligible to receive an Individual Incentive Payment for a given Plan Cycle without being Continuously Employed on the date such Individual Incentive Payment is paid, such Individual Incentive Payment shall be paid on or before the 15th day of the third month following the later of (a) the last day of the calendar year in which such Participant died, incurred a Disability, or was terminated by the Company for other than Cause, or (b) the last day of the Company's taxable year in which such Participant died, incurred a Disability, or was terminated by the Company for other than Cause.
- (D) Reclassification. In the event that an Employee who is a Participant is reclassified or demoted (for reasons other than Cause) to a position which would not then qualify such individual as a Participant, the Employee will nevertheless remain eligible to participate in the current Plan Cycle, provided that he or she remains in Continuous Employment. The Employee shall be ineligible, however, to participate in any new Plan Cycle, unless the Committee determines otherwise in its sole discretion.
- (E) Section 409A of the Code. Each Individual Incentive Payment under this Incentive Plan is intended to be exempt from Section 409A of the Code pursuant to the exception for short-term deferrals (within the meaning of the Treasury regulations issued under Section 409A of the Code), and the Incentive Plan shall be construed and interpreted in accordance with such intent to the maximum extent permitted by law.
- (F) Right to Offset. To the extent permitted by law, the Company shall have the right to offset against its obligation to deliver amounts under any Individual Incentive Payment any outstanding amounts of whatever nature that the Participant then owes to the Company.

**8. Limitations.**

Neither the Incentive Plan nor any Individual Incentive Payment shall confer upon a Participant any right with respect to continuing the Participant's employment relationship with the Company, nor shall it interfere in any way with the Participant's right or the Company's right to terminate such employment at any time, with or without Cause.

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**9. Amendment and Termination .**

The Committee shall have the power to amend, suspend or terminate the Incentive Plan at any time, provided that no such amendment or termination shall adversely impair a Participant's rights with respect to any Plan Cycle that has already commenced.

**10. Governing Law .**

The Program shall be governed by the internal substantive laws, and not the choice of law rules, of the State of Delaware.

**11. No Right of Assignment .**

No Participant shall have any right to assign, alienate, or otherwise transfer his or her rights, if any, under the Incentive Plan. Any purported assignment, alienation or transfer by a Participant of his or her rights under the Incentive Plan shall be null and void *ab initio* and of no force or effect.

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**Schedule A**

**TARGET INCENTIVE FACTORS FOR EACH PLAN CYCLE**

<b>Level</b>	<b>Target Incentive Factor</b>
<b>CEO</b>	<b>37.5%</b>
<b>Direct Reports to the CEO</b>	<b>25%</b>
<b>Other Management and Key Individual Contributors*</b>	<b>5 – 25%</b>

\*The Target Incentive Factors for Participants other than the CEO and the CEO's direct reports will be set by the CEO or an immediate supervisor of the Participant designated by the CEO.

**AGREEMENT ON TERMINATION OF  
EMPLOYMENT CONTRACT**

**THIS AGREEMENT** (the “**Agreement**” ) is made in Shanghai, People’s Republic of China ( “**PRC**” ) on *March, 13, 2008*, by and between:

(1) **KEYUAN SEMICONDUCTOR (SHANGHAI) CO., LTD.** (the “**Company**” ), a company established and existing under the laws of the PRC having its registered address at Room 318 Building A, No. 563, Song Tao Road, Zhangjiang, Shanghai, PRC, and

(2) Wu Bin (the “**Employee**” ), whose Identification No. is 211901682 who is also identified as Employee 81789 in the Company.

The Company and the Employee shall hereinafter individually be referred to as a “**Party**” and collectively as the “**Parties**”.

**WHEREAS**, the Company and the Employee entered into an employment contract on Dec. 29, 2007 (the “**Employment Contract**” );

**WHEREAS**, the Company and the Employee agree to terminate the Employment Contract according to the terms and conditions of this Agreement;

**NOW, THEREFORE**, in consideration of the mutual agreements and promises expressed in this Agreement, and other good and valuable consideration, the receipt, sufficiency and adequacy of which are hereby acknowledged, the Parties have agreed as follows:

## **1. Termination by Agreement**

The Employment Contract shall be terminated upon execution of this Agreement.

## **2. Waiver**

The Employee hereby waives any claim for any requirement for a notice period to terminate the Employment Contract.

## **3. Payment**

3.1 The Company shall make the following payments to the Employee in a lump sum upon receipt of the materials and documents as detailed in Section 3.2 hereunder:

- (a) RMB84797, equal to [one (1)] months salary of the Employee and in consideration of the Employee's waiver in Article 2 above;
- (b) RMB612614, being severance pay to the Employee calculated according to the applicable PRC labor laws and the Employment Contract;
- (c) RMB84797, equal to one (1) month salary of the Employee and in consideration of the Employee's execution of the General Release of All Claims, which is annexed to this Agreement as Annexure A.

The above payments shall be in full satisfaction of all sums due and payable to the Employee by the Company.

3.2 Before the Company makes any payment referred to in Section 3.1 above, it shall have received the following materials and documents from the Employee:

- (a) All property of the Company which are in the possession or control of the Employee during his/her employment with the Company;
- (b) Duly signed:
  - (i) Employee Termination Proprietary Rights Statement, namely Exhibit B of the Confidentiality Agreement referred to in Clause 4 below; and
  - (ii) General Release of All Claims annexed hereto as Annexure A.

#### **4. The Confidentiality Agreement**

The Confidentiality, Intellectual Property Rights and Non-Solicitation provisions in the Confidentiality Agreement signed by the Company and the Employee on or immediately (the “**Confidentiality Agreement**”, attached as Annexure B hereto) after the hire date of the Employee shall survive the termination of the Employment Contract.

#### **5. Invalidity**

In the event any one or more of the provisions contained in this Agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement.

#### **6. Languages**

This Agreement shall be written in both English and Chinese. If there is any conflict between the English and Chinese versions, the English version shall prevail.

## **7. Counterparts**

This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original and all of which taken together shall constitute but one and the same instrument.

The Company and the Employee have executed this Agreement on the date first above written.

**Keyuan Semiconductor (Shanghai) Co. Ltd.,**

By: /s/ Ho Wah Yam

Name Ho Wah Yam

Title: Senior Manager, Human Resources (Asia)

**Employee**

By: /s/ Bin Wu

Name Bin Wu

**Annexure A General Release of All claim**

**Annexure B Confidentiality Agreement**

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**GENERAL RELEASE OF ALL  
CLAIMS**

In consideration of the severance compensation and benefits paid to me by Keyuan Semiconductor (Shanghai) Co., Ltd. in connection with the termination of my employment, my family members, heirs, successors and assigns, and I (collectively, the **“Releasing Parties”** ) hereby fully and forever RELEASE and DISCHARGE Keyuan Semiconductor (Shanghai) Co., Ltd., Caretta Integrated Circuits and Cirrus Logic, Inc. (collectively, the **“Company”** ), its officers, directors, agents, employees, subsidiaries, affiliated entities, employer sponsored employee benefit and welfare benefit plans, trustees and administrators of such plans, and assigns of the persons and entities named above (hereinafter, together with the Company, collectively called the **“Released Parties”** ) from all claims and causes of action arising out of or relating in any way to my employment with the Company, including the termination of my employment, as set forth in this GENERAL RELEASE OF ALL CLAIMS (the **“Release”** ).

1. Termination Date. I understand that my effective date of termination from the Company is March, 13, 2008 (the **“Termination Date”** ).
2. Release. The Company has fulfilled all its obligations required by applicable laws and regulations with regard to the termination of my employment with the Company, and the additional benefits offered in the Termination Agreement. I understand and agree that this Release is a full and complete waiver of all claims, including, but not limited to, any claim or

demand based on any foreign, federal, state, or local statutory or common law or constitutional provision that applies or is asserted to apply, directly or indirectly, to the formation, continuation, or termination of my employment relationship with the Company, such as wrongful discharge; unlawful employment discrimination on the basis of age or any other form of unlawful employment discrimination; retaliation; breach of contract (express or implied); breach of the duty of good faith and fair dealing; violation of the public policy of the United States, any foreign law (including, without limitation, the laws of Hong Kong SAR, the State of Texas, or any other state); intentional or negligent infliction of emotional distress; tortious interference with contract; promissory estoppel; detrimental reliance; defamation of character; duress; negligent misrepresentation; intentional misrepresentation or fraud; invasion of privacy; loss of consortium; assault; battery; conspiracy; bad faith; negligent hiring, retention, or supervision; any intentional or negligent act of personal injury; any alleged act of harassment or intimidation; or any other intentional or negligent tort; or any alleged violation of Title VII of the Civil Rights Act of 1964, as amended; the Americans with Disabilities Act of 1990; the Family and Medical Leave Act of 1993; the Employee Retirement Income Security Act of 1974; the Fair Labor Standards Act; the Fair Credit Reporting Act; the Texas Commission on Human Rights Act; the Texas Wage Payment Statute, and any provision of the Texas Labor Code, any foreign law, including without limitation, any employment or labor law of China.

This Release includes any claims or demands for damages (actual or punitive), back wages, future wages or front pay, commissions, bonuses, severance benefits, medical expenses and the costs of any counseling, reinstatement or priority placement, promotion, vacation leave benefits, past and future medical or other employment benefits (except as to which there is, as of the Termination Date, existing contractual or vested entitlement) including contributions to any employee benefit plans, retirement benefits (except as to which there is, as of the Termination Date, vested entitlement), relocation expenses, compensatory damages, injunctive relief, liquidated damages, penalties, equitable relief, attorney's fees, costs of court, disbursements, interest, and any and all other loss, expense, or detriment of whatever kind or character resulting from, growing out of, connected with, or related in any way to the formation, continuation, or termination of my employment relationship with the Company. This Release does not apply to any rights or claims that may arise after the date it is executed.

3. Return of Company Property. I declare that I do not have in my possession, nor have I failed to return, any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items belonging to the Company.

4. Nonprosecution.

- (a) Except as requested by any of the Released Parties or as compelled by law or judicial process, I will not assist, cooperate with, or supply information of any kind to any individual or private-party litigant or their agents or attorneys (i) in any proceeding, investigation, or inquiry raising issues under the Age Discrimination in Employment Act of 1967, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, the Employee Retirement Income Security Act of 1974, the Fair Labor Standards Act, the Fair Credit Reporting Act, the Texas Commission on Human Rights Act, any provisions of the Texas Labor Code or any other foreign, federal, state, or local law, including without limitation, any employment or labor law of China involving the formation, continuation, or termination of my employment relationship, or the employment of other persons, by the Company, or (ii) in any other litigation against any of the Released Parties.
- (b) Except as permitted by law, I will not initiate any investigation, inquiry, or any other action of any kind, including an administrative charge with any governmental agency, with respect to the Company's facilities, employment practices or sales or business operations, relating to the termination of my employment as provided for in this Release.

5. Disparagement. I will not make to any other parties any statement, oral or written, which directly or indirectly impugns the quality or integrity of the Company's business or employment practices, or any other disparaging or derogatory remarks about any of the Released Parties.

6. Cooperation. I will cooperate fully and completely with any of the Released Parties, at their request, in all pending and future litigations involving the Company or any of the other Released Parties. This obligation includes promptly meeting with counsel for the Company or the other Released Parties at reasonable times upon their request, and providing testimony in court or upon deposition that is truthful, accurate, and complete, according to information known to me. If I appear as a witness in any pending or future litigation at the request of the Company or any of the other Released Parties, I understand that the Company agrees to reimburse me, upon submission of substantiating documentation, for necessary and reasonable expenses incurred by me as a result of my testimony.

7. Nonsolicitation. For a period of one year following the Termination Date, and thereafter to the extent provided by law, I will not directly or indirectly, for my own account or for the benefit of any other person or party:

- (a) Solicit, induce, entice, or attempt to entice any employee, contractor, or subcontractor of the Company to terminate his or her employment or contract with the Company; or
- (b) Solicit, induce, entice, or attempt to

entice any customer or supplier of the Company, including any firms that have been customers or suppliers of the Company within one year preceding the Termination Date, to terminate its business relationship with the Company.

I understand that should I breach this obligation, the Company will be entitled to enforce the provisions of this paragraph by seeking injunctive relief in addition to recovering any monetary damages the Company may sustain as a result of such breach, and I may be required to repay the severance provided by the Agreement.

8. Authority to Execute; Indemnification for Claims. I represent and warrant that I have the authority to execute this Release on behalf of all the Releasing Parties. I agree to indemnify fully and hold harmless the Company and any of the other Released Parties from any and all claims brought by the Releasing Parties or derivative of my own, including the amount of any such claims the Company or any of the other Released Parties are compelled to pay, and the costs and attorneys' fees incurred in defending against all such claims.

9. Confidentiality. I further agree that, in compliance with the Proprietary Information Agreement, I will preserve as confidential all trade secrets, confidential knowledge, data or other proprietary information relating to products, processes, know-how, designs, formulas, developmental or experimental work, computer programs, data bases, other original works of authorship, customer lists, business plans, financial information or other subject matter pertaining to any business of the Company or any of its clients, consultants or licensees.

10. Consultation with Attorney. I hereby acknowledge that I have read and understand the foregoing Release and that I sign it voluntarily and without coercion. I further acknowledge that I was given the opportunity to consult with an attorney of my own choosing (if I so desired) concerning the waivers contained in this Release, and that the waivers herein are made knowingly, consciously and with full appreciation that I am forever foreclosed from pursuing any of the rights so waived. I understand that this Release does not apply to any claim that may arise after the date of this Release.

11. Governing Law and Interpretation. This Release and the rights and duties of the parties under it shall be governed by and construed in accordance with the laws of the State of Texas. Any disputes under this Release must be brought in any Court in Travis County, Texas. If any provision of this Release is held to be unenforceable, such provision shall be considered separate, distinct, and severable from the other remaining provisions of this Release, and shall not affect the validity or enforceability of such other remaining provisions; and in all other respects, this Release shall remain in full force and effect. If any provision of this Release is held to be unenforceable as written but may be made to be enforceable by limitation thereof, then such provision shall be enforceable to the maximum extent permitted by applicable law. The language of all parts of this Release shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the parties.

12. Breach of Release. I agree that should I fail to comply with any of my obligations as set forth in this Release, the Company will have no obligation to pay me the severance compensation, and I may be required to repay it; but all other provisions of this Release shall remain in full force and effect. I understand that I may also be liable for the Company's damages and its attorneys' fees and expenses resulting from my breach of any provision in this Release.

13. Expiration of Offer. I understand that the Company's offer to pay additional severance benefits in exchange for this Release will expire seven days after I was provided with the terms of this offer for my consideration. I further understand that I may accept this offer at any time before the expiration by signing this letter below and returning it confidentially to the Human Resources Department.

14. Languages. This Release shall be written in both English and Chinese. If there is any conflict between the English and Chinese versions, the English version shall prevail.

Date delivered to employee on March, 13, 2008

Executed this \_\_\_day of \_\_\_2008

By: /s/ Bin Wu

Name: Bin Wu

Employee Number:

**Keyuan Semiconductor (Shanghai) Co. Ltd.,**

By: /s/ Ho Wah Yam

Ho Wah Yam,

Human Resources, Asia Pacific Senior Manager,

**Keyuan Semiconductor (Shanghai) Co. Ltd.,**

CIRRUS LOGIC, Inc. 2901 Via Fortuna, Austin, TX 78746  
Tel: (512) 851-4000 www.cirrus.com



April 9, 2008

Bin Wu  
Rm 901, No 22, Lane  
1599 of Dingxiang Rd.  
PuDong District  
Shanghai, China

Via email

RE: Termination of Employment Relationship and Release of Claims

Dear Bin,

I am writing to confirm our understanding with respect to your termination of employment with Caretta Integrated Circuits and the release of all potential claims against Cirrus Logic, Inc. and its subsidiaries (collectively, "Cirrus") with respect to the Stock Purchase Agreement, by and among Cirrus Logic China Holdings, Inc. ("Buyer"); Caretta Integrated Circuits (the "Company"); and each of the shareholders of the Company, dated as of December 29, 2006 (the "Stock Purchase Agreement"). In consideration of signing and returning the Agreement of Termination of Employment Contract, the Employee Termination Proprietary Rights Statement, and the General Release of All Claims (collectively, the "Termination Agreements") previously provided to you, Cirrus Logic agrees as follows:

- (1) Cirrus will not enforce any non-compete obligation that may exist between Cirrus and you so long as you comply with the terms of this letter agreement and the Termination Agreements; and
- (2) Cirrus will withdraw all claims that Buyer has made with respect to the Escrow Agreement entered into on December 29, 2006, upon receipt of the signed Termination Agreements from you.

This letter agreement further confirms our understanding that you are signing the Termination Agreements and this letter agreement and releasing Cirrus from all claims, including any claims relating to the Earn Out provisions under the Stock Purchase Agreement, in your own capacity as a former employee of Cirrus and as a Principal Shareholder and Seller (but not as the Representative) as defined under the Stock Purchase Agreement.

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I look forward to reaching a final resolution with you on this matter. Please indicate your agreement to the terms of this letter agreement by signing below and returning to my attention. If you have any questions, please do not hesitate to call me.

Sincerely,

Jason Rhode  
President and Chief Executive Officer  
Cirrus Logic, Inc.

ACKNOWLEDGED AND AGREED:

/s/ Bin Wu

Bin Wu

Date: April 10, 2008

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the Registration Statements on Form S-8 (Form S-8 No. 33-31697, 33-37409, 33-43914, 33-47453, 33-53990, 33-60464, 33-71862, 33-83148, 33-65495, 333-16417, 333-42693, 333-72573, 333-88347, 333-88345, 333-89243, 333-48490, 333-63674, 333-67322, 333-71046, 333-71366, 333-74804, 333-101119, 333-107807, 333-107808, 333-117741, and 333-136219) pertaining to the following: the Cirrus Logic, Inc. Amended 1987 Stock Option Plan; the Cirrus Logic, Inc. Fourth Amended and Restated 1989 Employee Stock Purchase Plan; the Cirrus Logic, Inc. Amended 1990 Directors' Stock Option Plan; the DST Stock Option Plan; the Cirrus Logic, Inc. Amended 1991 Non-qualified Stock Option Plan; the Cirrus Logic, Inc. Amended 1996 Stock Plan; the Crystal Semiconductor Corporation 1987 Incentive Stock Option Plan; the Acumos Incorporated 1989 Stock Option Plan; the Pacific Communications Sciences, Inc. 1987 Stock Option Plan; the PicoPower Technology Inc. Amended 1992 Stock Option Plan; the AudioLogic, Inc. 1992 Stock Option Plan; the Peak Audio, Inc. 2001 Stock Plan; the ShareWave, Inc. 1996 Flexible Stock Incentive Plan; the LuxSonor Semiconductors, Inc. 1995 Stock Option Plan; the Stream Machine Company 1996 Stock Option Plan, 2001 Stock Plan and Nonstatutory Stock Option Grants; the Cirrus Logic, Inc. 2002 Stock Option Plan; the Cirrus Logic, Inc. 2006 Stock Incentive Plan of our reports dated May 29, 2008, with respect to the consolidated financial statements of Cirrus Logic, Inc., and the effectiveness of internal control over financial reporting of Cirrus Logic, Inc., included in this Annual Report (Form 10-K) for the fiscal year ended March 29, 2008.

/s/ Ernst & Young LLP

Austin, Texas  
May 29, 2008

CERTIFICATION  
Pursuant to 18 U.S.C. Section 1350,  
as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

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I, Jason P. Rhode, certify that:

1. I have reviewed this annual report on Form 10-K of Cirrus Logic, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or other persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 29, 2008

Signature: /s/ Jason P. Rhode

Jason P. Rhode  
President and Chief Executive Officer

CERTIFICATION  
Pursuant to 18 U.S.C. Section 1350,  
as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Thurman K. Case, certify that:

1. I have reviewed this annual report on Form 10-K of Cirrus Logic, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or other persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 29, 2008

Signature: /s/ Thurman K. Case

Thurman K. Case  
Vice President, Chief Financial Officer  
and Principal Accounting Officer

**Certification Pursuant to 18 U.S.C. Section 1350,**  
as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the annual report of Cirrus Logic, Inc. (the "Company") on Form 10-K for the period ended March 29, 2008, as filed with the Securities and Exchange Commission (the "Report"), I, Jason P. Rhode, Chief Executive Officer of the Company, hereby certify as of the date hereof, solely for purposes of Title 18, Chapter 63, Section 1350 of the United States Code, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods indicated.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This Certification has not been, and shall not be deemed, "filed" with the Securities and Exchange Commission.

Date: May 29, 2008

*/s/ Jason P. Rhode*

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Jason P. Rhode

President and Chief Executive Officer

**Certification Pursuant to 18 U.S.C. Section 1350,**  
as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the annual report of Cirrus Logic, Inc. (the "Company") on Form 10-K for the period ended March 29, 2008, as filed with the Securities and Exchange Commission (the "Report"), I, Thurman K. Case, Chief Financial Officer of the Company, hereby certify as of the date hereof, solely for purposes of Title 18, Chapter 63, Section 1350 of the United States Code, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods indicated.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This Certification has not been, and shall not be deemed, "filed" with the Securities and Exchange Commission.

Date: May 29, 2008

/s/ Thurman K. Case

Thurman K. Case  
Vice President, Chief Financial Officer  
and Principal Accounting Officer