

TRUEBLUE, INC. Reported by SAMBATARO JOSEPH P JR

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 12/02/03 for the Period Ending 12/01/03

Address 1015 A STREET

TACOMA, WA 98402

Telephone 253-383-9101

CIK 0000768899

Symbol TBI

SIC Code 7363 - Help Supply Services

Industry Business Services

Sector Services

Fiscal Year 12/31



LABOR READY INC

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 12/2/2003 For Period Ending 12/1/2003

Address 1015 A STREET

TACOMA, Washington 98402

Telephone 253-383-9101 CIK 0000768899

Industry Business Services

Sector Services Fiscal Year 12/31





[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name and Ticker or Trading Symbol							ng Syml		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
SAMBATARO	O JOSE	PH P J	JR	L	ΑB	OR RI	EAD	Y I	IN	C[L	RV	N						
(Last)	(First)	(Mid	ldle)		3. Date of Earliest Transaction (MM/DD/YYYY)					X DirectorX Officer (give title below)			10% Owner					
				(1)	/IIVI/	/DD/YY	YY)						below)	officer (give tit	le below)	Otne	r (specify	
1015 A STREET, P.O. BOX 2910					12/1/2003								CEO	CEO				
	(Street)					Amendmo D/YYYY)					File	ed	6. Indiv	ridual or Jo e Line)	int/Group I	Filing (Che	eck	
TACOMA, W	A 9840 1	1																
(City)	(State)	(Zip))											m filed by One filed by More			n	
															_			
1 TP: 1 6 G		Table l	l - Non-I								_		or Benefici				la v	
,		2. Trans. Date		2A. Deemed Execution Date, if	3. Trans. Code (Instr. 8)		Ā	4. Securities Acquired (A) of Disposed of (I (Instr. 3, 4 and		or H	(Instr. 3 and 4)		6. 7. Nature Ownership of Indirect Form: Beneficial Direct (D) Ownership					
						any	Cod	de '	V A	Amount	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)	
Common stock				12/1/	2003		M	1	5	50000	A	\$3.050		146818 (3)		D		
Common stock 12				12/1/2	2/1/2003		s	,	5	50000 (2)	D	\$12.00	96818 (3)		D			
Tabl	le II - Dei	rivative	Securitie	es Be	nefi	icially O	wned	1 (e.	φ.	, puts.	cal	ls. warı	rants, optio	ns, conver	tible secur	ities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. 3 Date E	3A. Deemed	4. Trans Code (Instr. 8)	5 . E S	Number of Derivative Securities Acquired (A) Disposed of Instr. 3, 4 ar	f 6. ar	6. Date Exercisable and Expiration Date			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	V (A) (D)		ate xercis	sabl	Expira e Date	ition	Title	Amount or Number of Shares		Transaction (s) (Instr. 4)	4)		
Options (Right to buy)	\$3.05	12/1/2003		М		50000		0/2/20		10/6/2	2006	Common stock	50000	\$3.05	250000	D		

Explanation of Responses:

- (1) Options subject to this grant vest over a 4 year period in equal annual installments.
- (2) Sale effected pursuant to preplanned trading program designed to meet requirements of Rule 10b5-1.
 - Includes Labor Ready stock indirectly held through the Labor Ready 401(k) Plan. As of November 14, 2003, Mr. Sambataro also
- (3) indirectly owned 8,458 Labor Ready Stock Fund Units (Labor Ready 401(k) Plan). Each Unit consists of Labor Ready common stock and a cash component.

Reporting Owners

Tre por time o winers							
Depositing Oxymon Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			

Signatures
Gary J. Kocher,
Attorney-in-Fact

SAMBATARO JOSEPH P JR				
1015 A STREET	v	l l	CEO	
P.O. BOX 2910	Α	'	CEO	
TACOMA WA 98401	l			

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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End of Filing



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