

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

---

**FORM 8-K**

---

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): December 1, 2015**

---

**TRUEBLUE, INC.**

(Exact Name of Registrant as Specified in Its Charter)

---

**Washington**  
(State or Other Jurisdiction  
of Incorporation)

**001-14543**  
(Commission  
File Number)

**91-1287341**  
(IRS Employer  
Identification No.)

**1015 A Street, Tacoma, Washington**  
(Address of Principal Executive Offices)

**98402**  
(Zip Code)

**(253) 383-9101**  
(Registrant's Telephone Number, Including Area Code)

**Not Applicable**  
(Former Name or Former Address, if Changed Since Last Report)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( *see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- 
-

**Item 7.01 Regulation FD Disclosure.**

On December 1, 2015, TrueBlue, Inc. (the “Company”) announced its acquisition of SIMOS Insourcing Solutions (“SIMOS”), an Atlanta-based provider of on premise staffing solutions. SIMOS is expected to produce approximately \$165 million of revenue during its 2015 fiscal year ending December 31, 2015. The cash purchase price of \$67.5 million was funded by the Company’s existing credit facility. An additional cash payment may be payable in 2017 based on SIMOS achieving certain performance criteria in 2016.

A copy of the press release announcing the acquisition is attached hereto as Exhibit 99.1 and incorporated herein by reference.

**Forward-looking Statements**

This report contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “may,” “will,” “should,” “expects,” “intends,” “projects,” “plans,” “believes,” “estimates,” “targets,” “anticipates,” and similar expressions are used to identify these forward-looking statements. Examples of forward-looking statements include statements relating to future financial condition and operating results, as well as any other statement that does not directly relate to any historical or current fact. Forward-looking statements are based on the Company’s current expectations and assumptions, which may not prove to be accurate. These statements are not guarantees and are subject to risks, uncertainties, and changes in circumstances that are difficult to predict. Many factors could cause actual results to differ materially and adversely from these forward-looking statements. Examples of such factors can be found in the Company’s reports filed with the SEC, including the information under the heading ‘Risk Factors’ in the Company’s Annual Report on Form 10-K for the fiscal year ended Dec. 26, 2014. Any forward-looking statement speaks only as of the date on which it is made, and the Company assumes no obligation to update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise, except as required by law.

**Item 9.01 Financial Statements and Exhibits.****(d) Exhibits**

99.1 Press Release dated December 1, 2105

---



**TRUEBLUE ACQUIRES WORKFORCE EFFICIENCY SPECIALIST SIMOS**

**TACOMA, WA-Dec. 1, 2015** -TrueBlue, a leading provider of specialized workforce solutions, has acquired workforce efficiency specialist SIMOS Insourcing Solutions, expanding its workforce management group to deliver even more powerful talent solutions. SIMOS provides on premise staffing solutions for several Fortune 500 companies who are on the cutting edge of using contingent labor to increase performance.

SIMOS' workforce management programs leverage a combination of precision recruiting, on premise management, and process engineering to improve clients' operational productivity and performance.

"SIMOS selected TrueBlue as its partner because it showed a strong desire to continue to build on our business and provide resources while keeping our management team in place," said Tim Sims, who founded SIMOS in 2003. "We're delighted to have a fantastic partner in TrueBlue, who will work with us to continue to provide the highest level of service to clients."

According to TrueBlue President and COO Patrick Beharelle, Atlanta-based SIMOS will join TrueBlue's workforce management group which includes Staff Management | SMX, Centerline and PlaneTechs. SIMOS will continue to be managed by President and CEO Kelly Carlson.

"We are excited to add SIMOS' workforce performance-improvement programs and industry-leading expertise to TrueBlue's portfolio," said Beharelle. "Adding SIMOS and the incredible talent they bring to TrueBlue will provide our clients with new ways to transform their business and increase productivity."

**About TrueBlue**

TrueBlue (NYSE: TBI) is a leading provider of specialized workforce solutions, helping clients improve growth and performance by providing staffing, workforce management, and recruitment process outsourcing solutions. The company's specialized workforce solutions meet clients' needs for a reliable, efficient workforce in a wide variety of industries. TrueBlue connects as many as 750,000 people to work each year. Learn more at [www.trueblue.com](http://www.trueblue.com).

**Forward-looking Statements**

This document contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "may," "will," "should," "expects," "intends," "projects," "plans," "believes," "estimates," "targets," "anticipates," and similar expressions are used to identify these forward-looking statements. Examples of forward-looking statements include statements relating to our future financial condition and operating results, as well as any other statement that does not directly relate to any historical or current fact. Forward-looking statements are based on our current expectations and assumptions, which may not prove to be accurate. These statements are not guarantees and are subject to risks, uncertainties, and changes in circumstances that are difficult to predict. Many factors could cause actual results to differ materially and adversely from these forward-looking statements. Examples of such factors can be found in our reports filed with the SEC, including the information under the heading 'Risk Factors' in our Annual Report on Form 10-K for the fiscal year ended Dec. 26, 2014. Any forward-looking statement speaks only as of the date on which it is made, and we assume no obligation to update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise, except as required by law.

**Contact:**

Derrek Gafford, EVP & CFO  
253-680-8214