

TEXTRON INC

FORM 10-Q (Quarterly Report)

Filed 08/05/03 for the Period Ending 06/28/03

Address	40 WESTMINSTER ST PROVIDENCE, RI 02903
Telephone	4014212800
CIK	0000217346
Symbol	TXT
SIC Code	6162 - Mortgage Bankers and Loan Correspondents
Fiscal Year	01/02

TEXTRON INC

FORM 10-Q (Quarterly Report)

Filed 8/5/2003 For Period Ending 6/28/2003

Address	40 WESTMINSTER ST PROVIDENCE, Rhode Island 02903
Telephone	401-421-2800
CIK	0000217346
Industry	Conglomerates
Sector	Conglomerates
Fiscal Year	12/31

SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 10-Q

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal quarter ended June 28, 2003
OR
 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-5480

TEXTRON INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

05-0315468
(I.R.S. Employer Identification No.)

40 Westminster Street, Providence, RI 02903
401-421-2800
(Address and telephone number of principal executive offices)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes No

PART I. FINANCIAL INFORMATIONItem 1. FINANCIAL STATEMENTS

TEXTRON INC.
Condensed Consolidated Statements of Income (unaudited)
(Dollars in millions, except per share amounts)

	Three Months Ended		Six Months Ended	
	June 28, 2003	June 29, 2002	June 28, 2003	June 29, 2002
Revenues				
Manufacturing revenues	\$ 2,444	\$ 2,676	\$ 4,750	\$ 4,949
Finance revenues	155	148	306	293
Total revenues	2,599	2,824	5,056	5,242
Costs, expenses and other				
Cost of sales	2,008	2,174	3,913	4,051
Selling and administrative	331	373	666	701
Interest, net	70	73	140	150
Provision for losses on finance receivables	31	25	61	55
Special charges	54	29	82	43
Gain on sale of business, net	-	(25)	(15)	(25)
Total costs, expenses and other	2,494	2,649	4,847	4,975
Income from operations before income taxes and distributions on preferred securities of subsidiary trusts	105	175	209	267
Income taxes	(35)	(63)	(67)	(92)
Distribution on preferred securities of subsidiary trusts, net of income taxes	(7)	(7)	(13)	(13)
Income before cumulative effect of change in accounting principle	63	105	129	162
Cumulative effect of change in accounting principle, net of income taxes	-	-	-	(488)
Net income (loss)	\$ 63	\$ 105	\$ 129	\$ (326)
Per common share:				
Basic:				
Income before cumulative effect of change in accounting principle	\$.46	\$.75	\$.95	\$ 1.16
Cumulative effect of change in accounting principle, net of income taxes	-	-	-	(3.49)
Net income (loss)	\$.46	\$.75	\$.95	\$ (2.33)
Diluted:				
Income before cumulative effect of change in accounting principle	\$.46	\$.74	\$.94	\$ 1.14
Cumulative effect of change in accounting principle, net of income taxes	-	-	-	(3.44)
Net income (loss)	\$.46	\$.74	\$.94	\$ (2.30)

Average shares outstanding (in thousands):				
Basic	135,380	139,486	135,672	139,893
Diluted	136,257	141,599	136,659	141,682
Dividends per share:				
\$2.08 Preferred stock, Series A	\$.52	\$.52	\$ 1.04	\$ 1.04
\$1.40 Preferred stock, Series B	\$.35	\$.35	\$.70	\$.70
Common stock	\$.325	\$.325	\$.65	\$.65

See notes to the condensed consolidated financial statements.

Item 1. FINANCIAL STATEMENTS (Continued)

TEXTRON INC.
Condensed Consolidated Balance Sheets (unaudited)
(Dollars in millions)

	June 28, 2003	December 28, 2002
Assets		
Textron Manufacturing		
Cash and cash equivalents	\$ 325	\$ 286
Commercial and U.S. Government receivables (less allowance for doubtful accounts of \$61 and \$63, respectively)	1,385	1,180
Inventories	1,626	1,611
Income taxes receivable	52	247
Other current assets	526	563
Total current assets	3,914	3,887
Property, plant, and equipment (less accumulated depreciation of \$2,328 and \$2,188, respectively)	1,961	1,981
Goodwill	1,394	1,368
Other intangible assets, net	65	83
Other assets	1,591	1,532
Total Textron Manufacturing assets	8,925	8,851
Textron Finance		
Cash	46	21
Finance receivables, net	5,854	5,589
Goodwill	181	181
Other assets	920	863
Total Textron Finance assets	7,001	6,654
Total assets	\$ 15,926	\$ 15,505
Liabilities and shareholders' equity		
Liabilities		
Textron Manufacturing		
Obligated mandatorily redeemable preferred securities	\$ 485	\$ -
Current portion of long-term debt and short-term debt	27	25
Accounts payable	795	877
Accrued liabilities	1,331	1,337
Total current liabilities	2,638	2,239
Accrued postretirement benefits other than pensions	608	611

Other liabilities	1,434	1,444
Long-term debt	1,746	1,686
Total Textron Manufacturing liabilities	6,426	5,980
Textron Finance		
Other liabilities	502	369
Deferred income taxes	434	398
Debt	4,994	4,840
Total Textron Finance liabilities	5,930	5,607
Total liabilities	12,356	11,587
Textron Finance - obligated mandatorily redeemable preferred securities of Finance subsidiary holding solely junior subordinated debentures	27	27
Textron - obligated mandatorily redeemable preferred securities of subsidiary trust holding solely Textron junior subordinated debt securities	-	485
Shareholders' equity		
Capital stock:		
Preferred stock	11	11
Common stock	25	25
Capital surplus	1,072	1,080
Retained earnings	5,566	5,526
Accumulated other comprehensive loss	(90)	(225)
	6,584	6,417
Less cost of treasury shares	3,041	3,011
Total shareholders' equity	3,543	3,406
Total liabilities and shareholders' equity	\$ 15,926	\$ 15,505
Common shares outstanding (in thousands)	135,400	136,500

See notes to the condensed consolidated financial statements.

Item 1. FINANCIAL STATEMENTS (Continued)

TEXTRON INC.
Condensed Consolidated Statements of Cash Flows (unaudited)
(In millions)

	Six Months Ended	
	June 28, 2003	June 29, 2002
Cash flows from operating activities:		
Income before cumulative effect of change in accounting principle	\$ 129	\$ 162
Adjustments to reconcile income to net cash provided by operating activities:		
Depreciation	169	159
Amortization	9	15
Provision for losses on finance receivables	61	55
Gain on sale of businesses, net	(15)	(25)

Special charges	82	43
Deferred income taxes	18	16
Changes in assets and liabilities excluding those related to acquisitions and divestitures:		
Commercial and U.S. Government receivables	(135)	(142)
Inventories	15	(52)
Other assets	94	(92)
Accounts payable	(112)	(64)
Other accrued liabilities	(89)	(38)
Other operating activities, net	10	(5)
Net cash provided by operating activities	236	32
Cash flows from investing activities:		
Finance receivables:		
Originated or purchased	(4,615)	(4,301)
Repaid	4,002	3,633
Proceeds from receivable sales and securitization sales	450	356
Capital expenditures	(123)	(146)
Net proceeds from sales of businesses	125	39
Proceeds from sale of property, plant and equipment	78	58
Other investing activities, net	45	(7)
Net cash used by investing activities	(38)	(368)
Cash flows from financing activities:		
(Decrease) increase in short-term debt	(303)	149
Proceeds from issuance of long-term debt	814	1,596
Principal payments on long-term debt	(510)	(784)
Proceeds from exercise of stock options	3	19
Purchases of Textron common stock	(65)	(164)
Dividends paid	(89)	(137)
Net cash (used) provided by financing activities	(150)	679
Effect of exchange rate changes on cash and cash equivalents	16	13
Net increase in cash and cash equivalents	64	356
Cash and cash equivalents at beginning of period	307	260
Cash and cash equivalents at end of period	\$ 371	\$ 616
Supplemental schedule of non-cash investing and financing activities:		
Capital lease obligations incurred to finance future construction	\$ -	\$ 79
Capital expenditures financed through capital leases	\$ 4	\$ 9

See notes to condensed consolidated financial statements.

TEXTRON INC.

Notes to Condensed Consolidated Financial Statements (unaudited)

Note 1. Basis of Presentation

The condensed consolidated financial statements should be read in conjunction with the financial statements included in Textron's Annual Report on Form 10-K for the year ended December 28, 2002. These financial statements reflect all adjustments (consisting only of normal recurring adjustments) which are, in the opinion of management, necessary for a fair presentation of Textron's consolidated financial position at June 28, 2003, and its consolidated results of operations and cash flows for each of the respective three- and six-month periods ended June 28, 2003 and June 29, 2002. The results of operations for the interim periods are not necessarily indicative of the results to be expected for the full year. Certain prior year balances have been reclassified to conform to the current year presentation.

Textron reorganized its segments in the second quarter of 2003 in order to streamline its management structure. Under the new structure, Textron Systems and Textron Lycoming (Lycoming) have been combined with Bell Helicopter to form the new Bell segment and Cessna Aircraft is being reported separately as a new segment. The remaining Industrial Products and Industrial Components businesses have been combined to form the new Industrial segment. Textron now reports under the following segments: Bell, Cessna, Fastening Systems, Industrial and Finance. All prior period data has been appropriately reclassified.

Textron's financings are conducted through two borrowing groups: Textron Finance and Textron Manufacturing. This framework is designed to enhance Textron's borrowing power by separating the Finance segment. Textron Finance consists of Textron Financial Corporation consolidated with its subsidiaries, which are the entities through which Textron operates its Finance segment. Textron Finance finances its operations by borrowing from its own group of external creditors. Textron Manufacturing is Textron Inc., the parent company, consolidated with the entities that operate in the Bell, Cessna, Fastening Systems and Industrial business segments.

Textron accounts for its interests in unconsolidated joint ventures under the equity method of accounting. At June 28, 2003 and December 28, 2002, other assets includes \$31 million and \$35 million, respectively, attributable to investments in unconsolidated joint ventures. Since Textron's equity in income (loss) from these joint ventures is not material, this amount is reported in cost of sales rather than as a separate line item. Textron's loss from unconsolidated joint ventures totaled \$1 million and \$4 million for the three and six months ended June 28, 2003, and \$2 million and \$3 million for the three and six months ended June 29, 2002, respectively.

Note 2. Inventories

(In millions)	June 28, 2003	December 28, 2002
Finished goods	\$ 802	\$ 777
Work in process	738	811
Raw materials	233	209
	1,773	1,797
Less progress payments and customer deposits	147	186
	\$ 1,626	\$ 1,611

Note 3: Sale of Businesses

On July 7, 2003, Textron Inc. entered into an agreement to sell certain assets and liabilities related to its remaining product line within the OmniQuip business to JLG Industries, Inc. for \$90 million in cash and a \$10 million two-year note. This sale was consummated on August 1, 2003 and Textron will reclassify the aggregate financial results from this business and all the previously sold OmniQuip businesses as discontinued operations for accounting purposes in the third quarter of 2003.

As of June 28, 2003, the business did not meet all of the held for sale criteria as stipulated in Statement of Financial Accounting Standards (SFAS) No. 144 "Accounting for the Impairment or Disposal of Long-Lived Assets." However, the price under negotiation indicated that book value of the business was greater than the current fair value. Accordingly, an impairment analysis, including the implications of SFAS No. 142 "Goodwill and Other Intangible Assets" was conducted. Based on this analysis, Textron recorded a charge relating to the remaining goodwill of \$15 million along with \$15 million of other intangible assets associated with this business in the second quarter of 2003. This charge is recorded in special charges and represents management's best estimate of the amount by which the previously recorded amount exceeded the fair value of Textron's remaining investment in the OmniQuip business.

In January 2003, Textron sold its 50% interest in an Italian automotive joint venture to Collins & Aikman Corporation for a \$12 million after-tax gain.

Note 4. Goodwill and Other Intangible Assets

On December 30, 2001, Textron adopted SFAS No. 142 which required companies to stop amortizing goodwill and certain intangible assets with indefinite useful lives and requires an annual review for impairment. All existing goodwill as of December 30, 2001 was required to be tested for impairment on a reporting unit basis. Goodwill is considered to be impaired when the net book value of a reporting unit exceeds its estimated fair value. Fair values were primarily established using a discounted cash flow methodology. When available, comparative market multiples were used to corroborate discounted cash flow results.

With the implementation of SFAS No. 142 in 2002, an after-tax transitional impairment charge of \$488 million (\$561 million, pre-tax) was taken in the second quarter and retroactively recorded in the first quarter. This retroactive restatement reduced basic and diluted earnings per share by \$3.49 and \$3.44, respectively, for the first half of 2002. The after-tax charge is included in the caption "Cumulative effect of change in accounting principle, net of income taxes" and relates to the following segments: \$385 million in Industrial, \$88 million in Fastening Systems

and \$15 million in Finance. For the Industrial and Fastening Systems segments, the primary factor was the decline in demand in certain industries in which these segments operate, especially the telecommunications industry, due to the economic slow down. The Finance segment's impairment charge related to the franchise finance division and was primarily the result of decreasing loan volumes and an unfavorable securitization market.

In the second quarter 2003, Textron recorded an impairment charge in the Industrial segment of \$15 million in goodwill and \$15 million in other intangible assets related to the pending sale of the remaining OmniQuip business. See Note 3 for further discussion.

A summary of changes in goodwill is as follows:

(In millions)	Balance December 28, 2002	Impairment Charge	Foreign Currency Translation	Balance June 28, 2003
Bell	\$ 101	\$ -	\$ -	\$ 101
Cessna	306	-	-	306
Fastening Systems	390	-	18	408
Industrial	571	(15)	23	579
Finance	181	-	-	181
Total	\$ 1,549	\$ (15)	41	\$ 1,575

All of Textron's acquired intangible assets are subject to amortization and are comprised of the following as of June 28, 2003:

(Dollars in millions)	Weighted Average Amortization Period (in years)	Gross Carrying Amount	Accumulated Amortization	Net
Trademarks	28	\$ 48	\$ 6	\$ 42
Patents	9	19	8	11
Non-compete	3	10	9	1
Other	5	15	4	11
Total		\$ 92	\$ 27	\$ 65

Amortization expense for the three and six months ended June 28, 2003 totaled \$3 million and \$6 million, respectively, and is expected to be approximately \$3 million for the remainder of 2003. Amortization expense for fiscal years 2004, 2005, 2006, 2007 and 2008 is estimated to be approximately \$6 million, \$4 million, \$3 million, \$3 million and \$2 million, respectively. Amortization expense for the three and six months ended June 29, 2002 totaled \$3 million and \$6 million, respectively.

Note 5. Textron Finance-Obligated Mandatorily Redeemable Preferred Securities of Finance Subsidiary Holding Solely Junior Subordinated Debentures

Litchfield Financial Corporation (Litchfield, a subsidiary of Textron Financial Corporation) was acquired by Textron Financial Corporation during 1999. Prior to the acquisition, a trust sponsored and wholly-owned by Litchfield issued \$26 million of Series A Preferred Securities to the public. The trust subsequently invested the proceeds in \$26 million aggregate principal amount of Litchfield's newly issued 10% Series A Junior Subordinated Debentures, due 2029. The debentures are the sole asset of the trust. The preferred securities were recorded by Textron Financial Corporation at fair value of \$29 million as of the acquisition date. The amounts due to the trust under the subordinated debentures and the related income statement amounts have been eliminated in Textron's consolidated financial statements.

The preferred securities accrue and pay cash distributions quarterly at a rate of 10% per annum. The trust's obligation under the preferred securities is fully and unconditionally guaranteed by Litchfield. The trust will redeem all of the outstanding preferred securities when the debentures are paid at maturity on June 30, 2029, or otherwise become due. Litchfield will have the right to redeem 100% of the principal plus accrued and unpaid interest on or after June 30, 2004. As a result of its acquisition of Litchfield, Textron Financial Corporation has agreed to make payments to the holders of the preferred securities, when due, to the extent not paid by or on behalf of the trust or subsidiary.

Note 6. Textron-Obligated Mandatorily Redeemable Preferred Securities of Subsidiary Trust Holding Solely Textron Junior Subordinated Debt Securities

In 1996, a trust sponsored and wholly-owned by Textron issued preferred securities to the public (for \$500 million) and shares of its common securities to Textron (for \$15.5 million), the proceeds of which were invested by the trust in \$515.5 million aggregate principal amount of Textron's newly issued 7.92% Junior Subordinated Deferrable Interest Debentures, due 2045. The debentures are the sole asset of the trust and

are callable at Textron's sole discretion. The amounts due to the trust under the debentures and the related income statement amounts have been eliminated in Textron's consolidated financial statements.

The preferred securities accrue and pay cash distributions quarterly at a rate of 7.92% per annum. Textron has guaranteed, on a subordinated basis, distributions and other payments due on the preferred securities. The guarantee, when taken together with Textron's obligations under the debentures and in the indenture pursuant to which the debentures were issued and Textron's obligations under the Amended and Restated Declaration of Trust governing the trust, provides a full and unconditional guarantee of amounts due on the preferred securities.

In June 2003, Textron announced that the trust would redeem all of the preferred securities at the par value of \$25 per share, plus accrued and unpaid distributions up to the redemption date of July 17, 2003. The redemption was mandatory following Textron's call of the debentures held by the trust that were also redeemed in July. Upon the redemption, approximately \$15 million in unamortized issuance costs were written off in the third quarter of 2003. The redemption liability as of June 28, 2003 has been classified under current liabilities to reflect the debenture call.

Note 7. Commitments and Contingencies

Textron is subject to legal proceedings and other claims arising out of the conduct of Textron's business, including proceedings and claims relating to private sector transactions; government contracts; production partners; product liability; employment; and environmental, safety, and health matters. Some of these legal proceedings and claims seek damages, fines, or penalties in substantial amounts or remediation of environmental contamination. Under federal government procurement regulations, certain claims brought by the U.S. Government could result in Textron's suspension or debarment from U.S. Government contracting for a period of time. On the basis of information presently available, Textron believes that these proceedings and claims will not have a material effect on Textron's financial position or results of operations.

During 2002, the Lycoming aircraft engine business, in conjunction with the Federal Aviation Administration, recalled approximately 950 turbocharged airplane engines and mandated the inspection of another 736 engines to replace potentially faulty crankshafts manufactured by a third party supplier. Lycoming initiated a comprehensive customer care program to replace the defective crankshafts, make any necessary related repairs, and compensate its customers for the loss of use of their aircraft during the recall. This program is substantially complete. It is possible, however, that additional engines outside of the current recall could potentially be affected. Accordingly, Textron has continued to monitor the performance of the crankshafts previously supplied by the third party to ensure that the current recall, inspection, repair, and customer care program adequately covers all engines with potentially faulty crankshafts. Lycoming also is continuing its program for the inspection and replacement of potentially defective zinc-plated bolts manufactured by a third party supplier for use in certain aircraft engines. Management believes that Textron's reserves are adequate based on the estimated remaining costs of the crankshaft and bolt programs. Actual costs could vary depending upon the actual experience of the programs, recoveries received from third parties, or expansion of the existing programs.

On a periodic basis, Bell Helicopter's overhead cost rates are audited by the Defense Contract Audit Agency (DCAA). In 1998, Bell received a payment of \$100 million from its joint venture partner, the Agusta Division of Finmeccanica S.p.A., now AgustaWestland NV (Agusta), as consideration for Agusta's access to Bell's worldwide marketing and distribution network for the Agusta 139 model and for the opportunity to participate with Bell in the BA609 project. Bell notified the government of the payment and the basis on which it was made in a timely manner. In November 2001, a DCAA audit report recommended that the payment from Agusta should be credited against Bell's overhead costs, retroactive to 1998. At the request of the cognizant contracting officer at the Defense Contract Management Agency (DCMA), Bell responded to the audit report. The DCMA contracting officer took the issue under advisement. On April 17, 2003, the DCMA sent Bell an "initial finding" letter requesting Bell to respond to the finding. The initial finding indicates the contracting officer's preliminary agreement with the audit report and begins a contractual process that could potentially lead to a government claim against the company if the contracting officer makes a final decision in agreement with the audit report. Management believes that it has no obligation to credit any portion of the \$100 million payment to Bell's overhead pools and intends to contest the initial finding, as well as any claim that may be asserted by the government.

Note 8. Accumulated Other Comprehensive Loss and Comprehensive Income (Loss)

The components of accumulated other comprehensive loss, net of related income taxes, are as follows:

(In millions)	Six Months Ended	
	June 28 2003	June 29, 2002
Beginning of period	\$ (225)	\$ (223)
Currency translation adjustment	100	32
Net deferred gain on hedge contracts	26	16
Pension liability adjustment	-	(4)
Amortization of deferred loss on terminated hedge contracts	1	1
Securities valuation adjustment	(5)	-
Net deferred gain (loss) on interest-only securities	13	(2)
Other comprehensive income	135	43

End of period \$ (90) \$ (180)

Comprehensive income (loss) is summarized below:

(In millions)	Three Months Ended		Six Months Ended	
	June 28, 2003	June 29, 2002	June 28, 2003	June 29, 2002
Net income (loss)	\$ 63	\$ 105	\$ 129	\$ (326)
Other comprehensive income	121	57	135	43
Comprehensive income (loss)	\$ 184	\$ 162	\$ 264	\$ (283)

Note 9. Earnings per Share

The dilutive effect of convertible preferred shares and stock options was approximately 877,000 and 2,113,000 shares for the three months ended June 28, 2003 and June 29, 2002, and approximately 987,000 and 1,789,000 shares for the six months ended June 28, 2003 and June 29, 2002, respectively. Income available to common shareholders used to calculate both basic and diluted earnings per share approximated net income for both periods.

Note 10. Special Charges

Textron recorded \$54 million and \$82 million in special charges for the three and six months ended June 28, 2003, respectively. Special charges for the three and six months ended June 29, 2002 were \$29 million and \$43 million, respectively. These charges are summarized below for the applicable segments:

(In millions)	Restructuring Expense					Goodwill and Intangible Impairments	Total Special Charges
	Severance Costs	Contract Terminations	Fixed Asset Write-downs	Other Associated Costs	Total		
Three Months Ended June 28, 2003							
Bell	\$-	\$-	\$-	\$-	\$-	\$-	\$-
Cessna	-	-	-	-	-	-	-
Fastening Systems	11	-	-	1	12	-	12
Industrial	3	-	3	5	11	30	41
Corporate	1	-	-	-	1	-	1
	\$15	\$-	\$3	\$6	\$24	\$30	\$54
Three Months Ended June 29, 2002							
Bell	\$4	\$-	\$-	\$-	\$4	\$-	\$4
Cessna	2	-	2	-	4	-	4
Fastening Systems	-	1	1	1	3	-	3
Industrial	7	1	7	2	17	-	17
Corporate	1	-	-	-	1	-	1
	\$14	\$2	\$10	\$3	\$29	\$-	\$29
Six Months Ended June 28, 2003							
Bell	\$-	\$-	\$-	\$-	\$-	\$-	\$-
Cessna	4	-	-	-	4	-	4
Fastening Systems	15	-	-	1	16	-	16
Industrial	12	(1)	9	9	29	30	59
Corporate	3	-	-	-	3	-	3
	\$34	\$(1)	\$9	\$10	\$52	\$30	\$82
Six Months Ended June 29, 2002							
Bell	\$4	\$-	\$-	\$1	\$5	\$-	\$5

Cessna	6	-	2	-	8	-	8
Fastening Systems	4	1	1	3	9	-	9
Industrial	5	3	9	3	20	-	20
Corporate	1	-	-	-	1	-	1
	\$20	\$4	\$12	\$7	\$43	\$-	\$43

See Notes 3 and 4 for discussion of the goodwill and other intangible asset impairment charge recorded in the second quarter 2003.

To improve returns at core businesses and to complete the integration of certain acquisitions, Textron approved and committed to a restructuring program in the fourth quarter of 2000 based upon targeted cost reductions. This program was expanded in 2001, and in October 2002, Textron announced a further expansion of the program as part of its strategic effort to improve operating efficiencies, primarily in its industrial businesses. Textron's restructuring program includes corporate and segment direct and indirect workforce reductions, consolidation of facilities primarily in the United States and Europe, rationalization of certain product lines, outsourcing of non-core production activity, the divestiture of non-core businesses, and streamlining of sales and administrative overhead. Under this restructuring program, Textron has reduced its workforce by approximately 9,400 employees and has closed 89 facilities, including 39 manufacturing plants, primarily in the Industrial and Fastening Systems segments. Textron expects a total reduction of about 10,000 employees, excluding approximately 700 Trim employees, representing approximately 17% of its global workforce since the restructuring was first announced.

As of June 28, 2003, \$324 million has been incurred (including \$11 million related to Trim), with \$159 million in the Industrial segment, \$89 million in the Fastening Systems segment, \$28 million in the Bell segment, \$34 million in the Cessna segment, \$3 million in the Finance segment and \$11 million at Corporate. Costs incurred through June 28, 2003 include \$184 million in severance costs, \$65 million in asset impairment charges, \$9 million in contract termination costs and \$66 million in other associated costs.

Textron estimates that approximately \$162 million in additional program costs will be incurred primarily in the Fastening Systems and Industrial segments. In total, Textron estimates that the entire program will be approximately \$486 million (including \$11 million related to Trim) and will be substantially complete by 2004. This estimate includes amounts for projects that have not been formally approved and initiated as of June 28, 2003. For projects that have been formally approved and initiated as of June 28, 2003, Textron expects to incur approximately \$30 million in additional severance costs, \$19 million in other associated costs and \$6 million in contract termination costs. In addition, management anticipates that certain long-lived assets may become impaired as plans are formalized and approved for specific restructuring projects. Once a plan is approved, the long-lived assets affected by the plan are evaluated to determine if the held for sale criteria established by SFAS No. 144 "Accounting for the Impairment and Disposal of Long-Lived Assets" have been met. If all the criteria have been met, the assets are measured at the lower of the carrying amount or fair value less costs to sell. If the criteria have not been met, the estimated remaining undiscounted cash flows for the assets are compared to the carrying amount and, if less, an impairment charge is taken based on the excess of the carrying amount over the respective fair value at that time.

Textron adopted SFAS No. 146 "Accounting for Costs Associated with Exit or Disposal Activities" as of the beginning of fiscal 2003 for projects initiated after December 28, 2002. Previously, certain costs related to restructuring that were not accruable under the prior standard were recorded in segment profit as incurred. With the adoption of this Statement, all restructuring and related costs for which this Statement applies have been aggregated and recorded in special charges. Prior period amounts have been reclassified to conform to this presentation.

An analysis of the restructuring program and related reserve accounts is summarized below:

(In millions)	Severance Costs	Contract Terminations	Other Associated Costs	Asset Impairments	Total
Balance at December 28, 2002	\$24	\$4	\$-	\$-	\$28
Additions	35	-	10	9	54
Reserves deemed unnecessary	(1)	(1)	-	-	(2)
Non-cash utilization	-	-	-	(9)	(9)
Cash Paid	(26)	-	(10)	-	(36)
Balance at June 28, 2003	\$32	\$3	\$-	\$-	\$35

Severance costs are generally paid on a monthly basis over the severance period granted to each employee or on a lump sum basis when required. Severance costs include outplacement costs, which are paid in accordance with normal payment terms. Contract termination costs are generally paid upon exiting the facility or over the remaining lease term. Other associated costs primarily include outsourcing certain operations, plant rearrangement, machinery and equipment relocation, and employee replacement and relocation costs, which are paid in accordance with normal payment terms.

The specific restructuring measures and associated estimated costs are based on Textron's best judgment under prevailing circumstances. Textron believes that the restructuring reserve balance of \$35 million is adequate to cover the costs presently accruable relating to activities formally identified and committed to under approved plans as of June 28, 2003, and anticipates that all actions related to these liabilities will be completed within a twelve-month period.

Note 11: Stock-Based Compensation

The following table illustrates the effect on net income and earnings per share if Textron had applied the fair-value recognition provisions of SFAS No. 123 "Accounting for Stock-Based Compensation" to stock-based employee compensation.

(Dollars in millions, except per share data)	Three Months Ended		Six Months Ended	
	June 28, 2003	June 29, 2002	June 28, 2003	June 29, 2002
Net income (loss), as reported	\$ 63	\$ 105	\$ 129	\$ (326)
Add back: Stock-based employee compensation expense included in reported net income (loss)*	3	4	7	6
Deduct: Total stock-based employee compensation expense determined under fair value based method for all awards*	(5)	(12)	(13)	(21)
Pro forma net income (loss)	\$ 61	\$ 97	\$ 123	\$ (341)
Income (loss) per share:				
Basic - as reported	\$.46	\$.75	\$.95	\$ (2.33)
Basic - pro forma	\$.45	\$.70	\$.91	\$ (2.44)
Diluted - as reported	\$.46	\$.74	\$.94	\$ (2.30)
Diluted - pro forma	\$.45	\$.69	\$.90	\$ (2.41)

* Net of related cash settlement forward income or expense and related tax effects

Note 12: New Accounting Pronouncements

In January 2003, the FASB issued Interpretation No. 46 "Consolidation of Variable Interest Entities, an Interpretation of ARB No. 51" (FIN 46). FIN 46 requires certain variable interest entities to be consolidated by the primary beneficiary of the entity if none of the equity investors in the entity have the characteristics of a controlling financial interest and the equity at risk is not sufficient for the entity to finance its activities without additional subordinated financial support from other parties. FIN 46 is effective for all new variable interest entities created or acquired after January 31, 2003. For variable interest entities created or acquired prior to February 1, 2003, the provisions of FIN 46 must be applied for the first interim or annual period beginning after June 15, 2003. Management is currently evaluating the impact of the adoption of FIN 46 and does not anticipate that it will have a material effect on Textron's results of operations or financial position.

In April 2003, the FASB issued SFAS No. 149 "Amendment of Statement 133 on Derivative Instruments and Hedging Activities" which amended SFAS No. 133 "Accounting for Derivative Instruments and Hedging Activities." SFAS No. 149 amends and clarifies the accounting and reporting for derivative instruments, including embedded derivatives, and for hedging activities. SFAS No. 149 is effective for contracts entered into or modified after June 30, 2003, and for hedging relationships designated after June 30, 2003. Management is currently evaluating the impact of the adoption of SFAS No. 149 and does not anticipate that it will have a material effect on Textron's results of operations or financial position.

In May 2003, the FASB issued SFAS No. 150 "Accounting for Certain Financial Instruments with Characteristics of Both Liabilities and Equity". SFAS No. 150 requires that an issuer classify certain financial instruments as liabilities. Many of the instruments included within the Statement's scope, such as mandatorily redeemable shares, were previously classified as equity. SFAS No. 150 is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. Upon the implementation, Textron will report its obligated mandatorily redeemable preferred securities as liabilities and all related expenses as a component of income from operations. See Notes 5 and 6 for further discussion.

In May 2003, the Emerging Issues Task Force (EITF) reached a consensus on Issue No. 00-21 "Revenue Arrangements with Multiple Deliverables." EITF 00-21 addresses how to determine whether an arrangement involving multiple deliverables contains more than one unit of accounting. It applies to all deliverables (products, services, rights to use assets, etc.) within contractually binding arrangements. EITF 00-21 is effective for revenue arrangements entered into in fiscal periods beginning after June 15, 2003. Management is currently evaluating the impact

of the adoption of EITF 00-21 and does not anticipate that it will have a material effect on Textron's results of operations or financial position.

Note 13: Textron Manufacturing Condensed Statement of Cash Flows

The Condensed Statement of Cash Flows for Textron Manufacturing, which includes distributions received from Textron Finance but excludes the net income of Textron Finance, is provided on page 14. Textron's Condensed Consolidated Statement of Cash Flows is provided on page 4.

Note 13: Textron Manufacturing Condensed Statement of Cash Flows (continued)

(unaudited) (In millions)	Six Months Ended	
	June 28, 2003	June 29, 2002
Cash flows from operating activities:		
Income before cumulative effect of change in accounting principle	\$ 129	\$ 162
Adjustments to reconcile income to net cash provided by operating activities:		
Earnings of Textron Finance less than distributions to Textron Manufacturing	2	36
Depreciation	153	145
Amortization	4	10
Gain on sale of businesses, net	(15)	(25)
Special charges	82	43
Deferred income taxes	(4)	(10)
Changes in assets and liabilities excluding those related to acquisitions and divestitures:		
Commercial and U.S. Government receivables	(135)	(142)
Inventories	15	(52)
Other assets	98	(98)
Accounts payable	(128)	(26)
Other accrued liabilities	(79)	(25)
Other operating activities, net	15	(1)
Net cash provided by operating activities	137	17
Cash flows from investing activities:		
Capital expenditures	(114)	(133)
Net proceeds from sales of businesses	125	39
Proceeds from sale of property, plant and equipment	29	26
Due from Textron Finance	-	510
Other investing activities, net	-	(1)
Net cash provided by investing activities	40	441
Cash flows from financing activities:		
Increase (decrease) in short-term debt	2	(134)
Proceeds from issuance of long-term debt	-	301
Principal payments on long-term debt	(5)	(2)
Proceeds from employee stock ownership plans	3	19
Purchases of Textron common stock	(65)	(164)
Dividends paid	(89)	(137)
Net cash used by financing activities	(154)	(117)
Effect of exchange rate changes on cash and cash equivalents	16	13
Net increase in cash and cash equivalents	39	354
Cash and cash equivalents at beginning of period	286	241

Cash and cash equivalents at end of period	\$	325	\$	595
--	----	-----	----	-----

Supplemental schedule of non-cash investing and financing

activities:

Capital lease obligations incurred to finance future construction	\$	-	\$	79
Capital expenditures financed through capital leases	\$	4	\$	9

Note 14: Segment Information

Textron reorganized its segments in the second quarter of 2003 in order to streamline its management structure. Under the new structure, Textron Systems and Lycoming have been combined with Bell Helicopter to form the new Bell segment and Cessna Aircraft is being reported separately as a new segment. The remaining Industrial Products and Industrial Components businesses have been combined to form the new Industrial segment. Textron now reports under the following segments: Bell, Cessna, Fastening Systems, Industrial and Finance. All prior period data has been appropriately reclassified.

Textron evaluates segment operating performance based on segment profit. Segment profit for manufacturing segments excludes interest, certain corporate expenses, special charges and gains and losses from the disposition of significant business units. The measurement for the Finance segment includes interest income, interest expense and distributions on preferred securities of Finance subsidiary trust, and excludes special charges.

A summary of operations by segment for the three- and six-month periods ended June 28, 2003 and June 29, 2002 is as follows:

(In millions)	Three Months Ended		Six Months Ended	
	June 28, 2003	June 29, 2002	June 28, 2003	June 29, 2002
REVENUES				
MANUFACTURING:				
Bell	\$ 616	\$ 593	\$ 1,152	\$ 1,084
Cessna	575	857	1,163	1,534
Fastening Systems	447	431	876	827
Industrial	806	795	1,559	1,504
	2,444	2,676	4,750	4,949
FINANCE	155	148	306	293
Total revenues	\$ 2,599	\$ 2,824	\$ 5,056	\$ 5,242
SEGMENT OPERATING PROFIT				
MANUFACTURING:				
Bell	\$ 56	\$ 45	\$ 96	\$ 69
Cessna	66	121	125	198
Fastening Systems	21	21	39	31
Industrial	42	19	75	51
	185	206	335	349
FINANCE	26	29	49	51
Segment profit	211	235	384	400
Special charges*	(54)	(29)	(82)	(43)
Segment operating income	157	206	302	357
Gain on sale of businesses, net	-	25	15	25
Corporate expenses and other - net	(30)	(31)	(62)	(60)
Interest expense, net	(22)	(25)	(46)	(55)
Income from operations before income taxes and distributions				

on preferred securities of subsidiary trusts	\$ 105	\$ 175	\$ 209	\$ 267
--	--------	--------	--------	--------

* Textron adopted SFAS No. 146 as of the beginning of fiscal 2003 for projects initiated after December 28, 2002. Previously, certain costs related to restructuring that were not accruable under the prior standard were recorded in segment profit as incurred. With the adoption of this Statement, all restructuring and related costs for which this Statement applies have been aggregated and recorded in special charges. Prior period amounts have been reclassified to conform to this presentation.

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Results of operations - Three months ended June 28, 2003 vs. Three months ended June 29, 2002

Revenues decreased to \$2.6 billion in the second quarter of 2003 from \$2.8 billion in 2002 primarily due to lower revenue at Cessna, partially offset by higher revenues at Bell, Fastening Systems, Industrial and Finance. Net income was \$63 million, or \$0.46 per share, for the second quarter of 2003 compared to \$105 million, or \$0.74 per share, for 2002. During the second quarter of 2003, Textron recognized pre-tax special charges of \$54 million including \$30 million related to a goodwill and other intangible assets impairment charge at OmniQuip. The second quarter of 2002 included special charges of \$29 million and a pre-tax gain of \$25 million from transactions related to the divestiture of Trim in 2001.

In June 2003, Textron reorganized its segments in order to streamline its management reporting structure. Under the new structure, Textron Systems and Lycoming have been combined with Bell Helicopter to form the new Bell segment and Cessna Aircraft has been reported separately as a new segment. The remaining Industrial Products and Industrial Components businesses have been combined to form the new Industrial segment. Textron now reports under the following segments: Bell, Cessna, Fastening Systems, Industrial and Finance.

Segment profit of \$211 million in the second quarter of 2003 decreased \$24 million from \$235 million in the second quarter of 2002 primarily due to the impact of lower volume, inflation and lower income of \$12 million related to retirement plans, partially offset by improved cost performance, including the benefit of restructuring activities, and higher pricing. The preceding items are discussed more fully in the segment commentary that follows.

At this time, there are no indications that the weakened economy has begun to recover. Textron anticipates that its markets will remain sluggish during 2003. Total revenues are expected to be down primarily as a result of lower jet deliveries at Cessna Aircraft, which are expected to be between 180 and 195, due to a reduction in the number of jets one of Cessna's largest customers plans to purchase as well as lower non-fleet sales. As a result, Cessna is realigning its cost to the lower production levels to partially mitigate the downward pressure on its margins in the second half. To strengthen operating efficiencies and better align its operations with current economic and market conditions, Textron will continue to incur restructuring charges from its previously announced program through 2004.

The **Bell segment's** revenues and profit increased \$23 million and \$11 million, respectively. Revenues increased due to higher commercial sales of \$20 million and higher U. S. Government revenue of \$16 million at Bell Helicopter, partially offset by lower sales of \$10 million at Textron Systems and \$3 million at Lycoming. At Bell Helicopter, commercial sales increased primarily due to higher foreign military sales of \$24 million and higher commercial aircraft sales of \$8 million, partially offset by lower commercial spares and service sales of \$4 million. U. S. Government revenue increased primarily due to higher revenue of \$19 million on the V-22 program and \$15 million in higher spare parts and service sales, partially offset by lower revenue of \$18 million on the Huey and Cobra upgrade contracts. Segment profit increased primarily due to lower pricing adjustments of \$15 million and lower program related adjustments of \$13 million recorded in 2002 in the commercial helicopter business. These increases were partially offset by lower profit of \$7 million on the V-22 contract, primarily due to favorable program adjustments in the prior year as manufacturing cost estimates were finalized for certain production lots nearing completion, and increased costs and lower volume of \$6 million at Lycoming.

During 2002, the Lycoming aircraft engine business, in conjunction with the Federal Aviation Administration, recalled approximately 950 turbocharged airplane engines and mandated the inspection of another 736 engines to replace potentially faulty crankshafts manufactured by a third party supplier. Lycoming initiated a comprehensive customer care program to replace the defective crankshafts, make any necessary related repairs, and compensate its customers for the loss of use of their aircraft during the recall. This program is substantially complete. It is possible, however, that additional engines outside of the current recall could potentially be affected. Accordingly, Textron has continued to monitor the performance of the crankshafts previously supplied by the third party to ensure that the current recall, inspection, repair, and customer care program adequately covers all engines with potentially faulty crankshafts. Lycoming also is continuing its program for the inspection and replacement of potentially defective zinc-plated bolts manufactured by a third party supplier for use in certain aircraft engines. Management believes that Textron's reserves are adequate based on the estimated remaining costs of the crankshaft and bolt programs. Actual costs could vary depending upon the actual experience of the programs, recoveries received from third parties, or expansion of the existing programs.

The **Cessna segment's** revenues and profit decreased \$282 million and \$55 million, respectively. Revenues decreased primarily due to lower Citation business jet volume of \$312 million, partially offset by higher pricing of \$19 million (including a \$4 million benefit from lower used aircraft overtrade allowances) and higher used aircraft sales of \$17 million. Profit decreased primarily due to reduced margin of \$102 million from lower sales volume and inflation of \$11 million, partially offset by improved cost performance of \$31 million and the higher pricing of

\$19 million.

The **Fastening Systems segment's** revenues increased \$16 million while profit was unchanged. Revenue increased primarily due to the favorable impact of \$30 million from foreign exchange, partially offset by \$14 million from lower sales volume. Profit was unchanged as the impact of \$8 million from lower sales volume and \$7 million from inflation was primarily offset by \$10 million of improved cost performance and \$3 million of favorable foreign exchange.

The **Industrial segment's** revenues and profit increased \$11 million and \$23 million, respectively. Revenues increased primarily due to a favorable foreign exchange impact of \$45 million and higher sales volume of \$19 million at Kautex, partially offset by lower sales volume of \$34 million at OmniQuip, including \$17 million related to a product line that was exited in 2002, and \$17 million at Golf and Turf. Profit increased primarily due to \$43 million of improved cost performance and \$11 million in lower expenses for bad debt and excess and obsolete inventory, partially offset by a reduced contribution of \$15 million from the lower sales volume, inflation of \$8 million and an unfavorable mix of \$6 million.

The **Finance segment's** revenues increased \$7 million while profit decreased \$3 million. The increase in revenues was primarily due to higher average finance receivables (\$6.3 billion in 2003, compared to \$5.8 billion in 2002) primarily due to growth in the distribution finance business. Profit decreased due to a higher provision for loan losses of \$6 million and higher operating expense of \$4 million, including increased costs of \$2 million related to growth in managed receivables, partially offset by higher interest margin of \$7 million, due to the higher average finance receivables, higher pricing and lower borrowing cost. The increase in the provision for loan losses reflected higher net charge-offs of \$13 million primarily related to aircraft finance, distribution finance, resort finance and liquidating portfolios.

Special Charges of \$54 million and \$29 million were recorded in the second quarter of 2003 and 2002, respectively, and are summarized below for the applicable segments:

(In millions)	Restructuring Expense					Goodwill and Intangible Impairments	Total Special Charges
	Severance Costs	Contract Terminations	Fixed Asset Write-downs	Other Associated Costs	Total		
2003							
Bell	\$-	\$-	\$-	\$-	\$-	\$-	\$-
Cessna	-	-	-	-	-	-	-
Fastening Systems	11	-	-	1	12	-	12
Industrial	3	-	3	5	11	30	41
Corporate	1	-	-	-	1	-	1
	\$15	\$-	\$3	\$6	\$24	\$30	\$54
2002							
Bell	\$4	\$-	\$-	\$-	\$4	\$-	\$4
Cessna	2	-	2	-	4	-	4
Fastening Systems	-	1	1	1	3	-	3
Industrial	7	1	7	2	17	-	17
Corporate	1	-	-	-	1	-	1
	\$14	\$2	\$10	\$3	\$29	\$-	\$29

To improve returns at core businesses and to complete the integration of certain acquisitions, Textron approved and committed to a restructuring program in the fourth quarter of 2000 based upon targeted cost reductions. This program was expanded in 2001, and in October 2002, Textron announced a further expansion of the program as part of its strategic effort to improve operating efficiencies, primarily in its industrial businesses. Textron's restructuring program includes corporate and segment direct and indirect workforce reductions, consolidation of facilities primarily in the United States and Europe, rationalization of certain product lines, outsourcing of non-core production activity, the divestiture of non-core businesses, and streamlining of sales and administrative overhead. Under this restructuring program, Textron has reduced its workforce by approximately 9,400 employees and has closed 89 facilities, including 39 manufacturing plants, primarily in the Industrial and Fastening Systems segments. As of June 28, 2003, workforce reductions totaled 4,800 employees in Industrial, 2,200 employees in Fastening Systems, 1,000 employees in Bell, 1,200 employees in Cessna, and 200 employees at Finance and Corporate. Textron expects a total reduction of about 10,000 employees, excluding approximately 700 Trim employees, representing approximately 17% of its global workforce since the restructuring was first announced.

As of June 28, 2003, \$324 million has been incurred (including \$11 million related to Trim), with \$159 million in the Industrial segment, \$89 million in the Fastening Systems segment, \$28 million in the Bell segment, \$34 million in the Cessna segment, \$3 million in the Finance

segment and \$11 million at Corporate. Costs incurred through June 28, 2003 include \$184 million in severance costs, \$65 million in asset impairment charges, \$9 million in contract termination costs and \$66 million in other associated costs.

Textron estimates that approximately \$162 million in additional program costs will be incurred primarily in the Fastening Systems and Industrial segments. In total, Textron estimates that the entire program will be approximately \$486 million (including \$11 million related to Trim) and will be substantially complete by 2004. This estimate includes amounts for projects that have not been formally approved and initiated as of June 28, 2003. For projects that have been formally approved and initiated as of June 28, 2003, Textron expects to incur approximately \$30 million in additional severance costs, \$19 million in other associated costs and \$6 million in contract termination costs. In addition, management anticipates that certain long-lived assets may become impaired as plans are formalized and approved for specific restructuring projects. Once a plan is approved, the long-lived assets affected by the plan are evaluated to determine if the held for sale criteria established by SFAS No. 144 "Accounting for the Impairment and Disposal of Long-Lived Assets" have been met. If all the criteria have been met, the assets are measured at the lower of the carrying amount or fair value less costs to sell. If the criteria have not been met, the estimated remaining undiscounted cash flows for the assets are compared to the carrying amount and, if less, an impairment charge is taken based on the excess of the carrying amount over the respective fair value at that time.

Textron adopted SFAS No. 146 "Accounting for Costs Associated with Exit or Disposal Activities" as of the beginning of fiscal 2003 for projects initiated after December 28, 2002. Previously certain costs related to restructuring that were not accruable under the prior standard were recorded in segment profit as incurred. With the adoption of this Statement, all restructuring and related costs for which this Statement applies have been aggregated and recorded in special charges. Prior period amounts have been reclassified to conform to this presentation.

During the second quarter of 2003, Textron performed a long-lived asset impairment review based on indications that fair value had been established for OmniQuip during negotiations to sell the remaining part of the OmniQuip business. This impairment review determined that the book value of the business exceeded the fair value based on the current purchase price that the prospective acquirer was willing to pay for the business. The impairment calculation resulted in a second quarter charge in the Industrial segment of \$30 million, including \$15 million of goodwill and \$15 million of other intangible assets.

On July 7, 2003, Textron Inc. entered into an agreement to sell certain assets and liabilities related to its remaining product line within the OmniQuip business to JLG Industries, Inc. for \$90 million in cash and a \$10 million two-year note. This sale was consummated on August 1, 2003 and Textron will reclassify the aggregate financial results from this business and all the previously sold OmniQuip businesses as discontinued operations for accounting purposes in the third quarter of 2003.

Interest expense, net decreased \$3 million primarily due to a lower interest rate environment and a lower level of average debt, partially offset by a receipt of \$5 million in 2002 for accumulated interest on the preferred shares that Collins & Aikman repurchased.

Income Taxes - The effective tax rate for the second quarter of 2003 was 33.3% compared to the federal statutory income tax rate of 35.0%. The lower effective rate was primarily due to a benefit of 2.1% related to dividends paid on company stock held by an employee stock ownership plan, a benefit of 1.5% for the research and development credit and a benefit of 1.4% from export sales, partially offset by the impact of 2.7% for state income taxes and a foreign tax rate differential of 1.7%. The effective tax rate for the second quarter of 2002 was 36.0% compared to the federal statutory income tax rate of 35.0%. The higher effective rate was primarily due to 4.1% for permanent items related to the divestiture of Trim and the impact of 1.9% for state income taxes, partially offset by a benefit of 2.8% related to dividends paid on company stock held by an employee stock ownership plan, a benefit of 1.5% from export sales and a benefit of 1.0% for the research and development.

Results of operations - Six months ended June 28, 2003 vs. Six months ended June 29, 2002

Revenues decreased to \$5.1 billion in the first half of 2003 from \$5.2 billion in 2002 primarily due to lower revenue at Cessna, partially offset higher revenues in the Bell, Fastening Systems, Industrial and Finance segments. These items are more fully discussed in the segment commentary that follows. Income before the cumulative effect of change in accounting principle, net of income taxes, was \$129 million for the first half of 2003, compared to \$162 million for 2002. Diluted earnings per share before the cumulative effect of change in accounting principle, net of income taxes, were \$0.94 in the first half of 2003 and \$1.14 in 2002. Net income was \$129 million, or \$0.94 per share, for the first half of 2003 compared to a net loss of \$326 million, or \$2.30 per share, for 2002, which included the impact of the change in accounting principle. During the first half of 2003, Textron recognized pre-tax special charges of \$82 million (including \$30 million related to a goodwill and other intangible assets impairment charge at OmniQuip) and a pre-tax gain of \$15 million on the sale of its interest in an Italian automotive joint venture to Collins & Aikman. In the first half of 2002, Textron recognized pre-tax special charges of \$43 million, a \$25 million pre-tax gain from transactions related to the divestiture of Trim in 2001 and a cumulative effect of change in accounting principle, net of income taxes, of \$488 million.

Segment profit of \$384 million in the first half of 2003 decreased \$16 million from \$400 million in the first half of 2002 primarily due to the impact of lower sales volume, inflation and lower income of \$25 million related to retirement plans, partially offset by improved cost performance, including the benefit of restructuring activities, and higher pricing. The preceding items are discussed more fully in the segment commentary that follows.

The **Bell segment's** revenues and profit increased \$68 million and \$27 million, respectively. Revenues increased due to higher commercial sales of \$62 million and higher U. S. Government revenue of \$14 million at Bell Helicopter, partially offset by lower sales of \$5 million at Textron Systems and \$3 million at Lycoming. At Bell Helicopter, commercial sales increased primarily due to higher foreign military sales of

2003

Bell	\$-	\$-	\$-	\$-	\$-	\$-	\$-
Cessna	4	-	-	-	4	-	4
Fastening Systems	15	-	-	1	16	-	16
Industrial	12	(1)	9	9	29	30	59
Corporate	3	-	-	-	3	-	3
	\$34	\$(1)	\$9	\$10	\$52	\$30	\$82

2002

Bell	\$4	\$-	\$-	\$1	\$5	\$-	\$5
Cessna	6	-	2	-	8	-	8
Fastening Systems	4	1	1	3	9	-	9
Industrial	5	3	9	3	20	-	20
Corporate	1	-	-	-	1	-	1
	\$20	\$4	\$12	\$7	\$43	\$-	\$43

Interest expense, net decreased \$9 million primarily due to a lower interest rate environment and a lower level of average debt, partially offset by a receipt of \$5 million in 2002 for accumulated interest on the preferred shares that Collins & Aikman repurchased.

Income Taxes - The effective tax rate for the first half of 2003 was 32.1% compared to the federal statutory income tax rate of 35.0%. The lower effective rate was primarily due to a benefit of 2.1% related to dividends paid on company stock held by an employee stock ownership plan, a benefit of 1.5% for the research and development credit and a benefit of 1.4% from export sales, partially offset by the impact of 2.7% for state income taxes. The effective tax rate for the first half of 2002 was 34.5% compared to the federal statutory income tax rate of 35.0%. The lower effective rate was primarily due to a benefit of 2.8% related to dividends paid on company stock held by an employee stock ownership plan and a benefit of 1.5% from export sales, partially offset by the impact of 1.9% for state income taxes and 1.3% for permanent items related to the divestiture of Trim.

Critical Accounting Policies

In the fourth quarter of 2002, a non-cash after-tax adjustment of \$91 million was recorded to equity through other comprehensive loss to reflect additional minimum pension liabilities, primarily related to certain foreign pension plans. At December 28, 2002, Textron had a prepaid benefit cost of approximately \$820 million relating to past contributions to its plans and the recognized market gains on pension assets from earlier periods, primarily on plans covering employees in the U.S. In the event that the long-term interest rates continue to fall below prior year levels resulting in a lower discount rate at year-end than the assumed rate of 6.75%, or if actual earnings on pension assets remain below the assumed rate of return of 8.9% or any other assumptions affecting the calculation of the plans' obligation change significantly, it is likely that the accumulated benefit obligation will exceed the actual plan assets for some of the plans at the end of 2003. For each plan affected, this would require a minimum pension liability adjustment to other comprehensive loss. The minimum pension liability charge to equity is calculated for each plan separately and equals the difference between the accumulated benefit obligation, less the market value of the plan assets, plus the prepaid benefit cost, less unrecognized prior service costs, net of the income tax effect. This non-cash charge to equity is subject to annual evaluation and will be affected by actual earnings on plan assets, contributions to the plans, and actual experience different from actuarial assumptions.

Liquidity and Capital Resources

The Statements of Cash Flows for Textron Inc. and Textron Manufacturing detailing the changes in cash balances are on pages 4 and 14, respectively. Textron Manufacturing's operating cash flow includes dividends received from Textron Finance of \$35 million and \$53 million for the first six months of 2003 and 2002, respectively. The decrease in 2003 was due to Textron Finance's retention of capital to support finance receivable growth. Textron Finance had total liabilities at June 28, 2003 of \$5.9 billion. Approximately \$1.9 billion of debt, \$376 million of other liabilities and \$48 million of deferred income taxes are payable by Textron Finance within the next twelve months.

In June 2003, Textron announced that its subsidiary trust would redeem its mandatorily redeemable preferred securities at the par value of \$25 per share, plus accrued and unpaid distributions up to the redemption date of July 17, 2003. The redemption was mandatory following Textron's call of the debentures held by the trust and the liability has been classified under current liabilities as of June 28, 2003. The redemption occurred as announced and was financed with available cash and commercial paper.

Textron has classified these preferred securities as non-debt capital for purposes of calculating leverage. At June 28, 2003, Textron Manufacturing's debt to capital (net of cash) ratio was 26% compared to 27% at year-end. Beginning in the third quarter of 2003, SFAS No. 150, "Accounting for Certain Financial Instruments with Characteristics of Both Liabilities and Equity" requires the reclassification of mandatorily redeemable preferred securities to debt. Based on this reclassification, Textron's debt to capital target percentage has been revised to the mid-thirties. At June 28, 2003, if the \$485 million in preferred securities were treated as debt, the debt to capital ratio would have been 35%.

For liquidity purposes, Textron Manufacturing and Textron Finance have a policy of maintaining sufficient unused lines of credit to support their outstanding commercial paper. None of these lines of credit were used at June 28, 2003. Textron Manufacturing has primary revolving credit facilities of \$1.5 billion, of which \$1 billion will expire in 2007. During March 2003, Textron Manufacturing renegotiated its \$500 million line of credit facility and extended its expiration to March 2004. Effective July 28, 2003, Textron Manufacturing amended its credit facilities to permit Textron Finance to borrow under the facilities. Textron Finance also has bank lines of credit of \$1.5 billion. In July 2003, Textron Finance extended the expiration dates on these lines to 2004 for the \$500 million facility and to 2008 for the \$1 billion facility. Both \$500 million facilities include one-year term out options, effectively extending their expirations by one year. At June 28, 2003, the lines of credit not reserved as support for commercial paper and letters of credit were \$1.5 billion for Textron Manufacturing and \$925 million for Textron Finance. The increase in the unreserved portion of Textron Finance's lines of credit from the December 28, 2002 amount of \$616 million is principally attributable to the securitization of golf equipment receivables, the sale of franchise finance receivables and issuance of term notes, partially offset by the voluntary termination and liquidation of a revolving securitization conduit through a receivable purchase of \$164 million and finance receivable growth.

Securitizations are an important source of funding for Textron Finance. During the first six months of 2003, Textron Finance received net proceeds of \$225 million, \$79 million, \$38 million and \$9 million from the securitizations of distribution finance receivables (on a revolving basis), golf equipment receivables, aircraft finance receivables and resort finance receivables, respectively. These securitizations provided Textron Finance with an alternate source of liquidity. Textron Finance used the proceeds from the securitizations to retire commercial paper. Cash collections on current and prior period securitization gains were \$22 million and \$26 million for the six months ended June 28, 2003 and June 29, 2002, respectively. Textron Finance anticipates that it will enter into additional securitization transactions during the remainder of 2003.

Under a shelf registration statement filed with the Securities and Exchange Commission, Textron Finance may issue public debt securities in one or more offerings up to a total maximum offering of \$3.0 billion. Under this facility, Textron Finance issued \$816 million of term notes during the first six months of 2003 that mature in 2005 and 2006. The proceeds from these issuances were used to refinance maturing commercial paper and long-term debt at par. At June 28, 2003, Textron Finance had \$329 million available under this facility and Textron Manufacturing had \$900 million available under its existing shelf registration statement filed with the SEC. On July 25, 2003, Textron Manufacturing issued \$250 million of term notes under its facility with a coupon rate of 4.5% that mature in August 2010.

During the first quarter of 2003, Fitch downgraded Textron Manufacturing's and Textron Finance's long-term debt ratings from an A to A- and their short-term debt ratings from F1 to F2. In addition, Standard & Poor's placed both Textron Manufacturing's and Textron Finance's long-term ratings and Textron Manufacturing's short-term ratings on CreditWatch with negative implications. In the second quarter of 2003, Standard and Poor's affirmed Textron Finance's long-term A- rating and short-term A2 rating and downgraded Textron Manufacturing's long-term and short-term ratings to A- and A2, respectively. The economic environment and its potential impact on the financial performance from the aerospace and financial service industries were listed as contributing factors. Both Textron Manufacturing and Textron Finance were removed from CreditWatch and their outlook was upgraded to stable by Standard and Poor's. While the actions of the rating agencies have caused our cost of capital to increase, they have not resulted in any loss of access to capital.

Under its Board authorized share repurchase program, Textron repurchased 1,951,100 shares of common stock during the first six months of 2003 at an aggregate cost of \$66 million. Textron made payments of \$72 million in cash to settle its common stock trades during the first half of 2003. Dividend payments to shareholders for the first six months of 2003 and 2002 amounted to \$89 million and \$137 million, respectively. Dividend payments to shareholders for the first half of 2002 included the payment due on July 1, 2002 along with two other payments as opposed to only two payments made in the first half of 2003.

During the first quarter of 2003, Textron Manufacturing received \$108 million in cash related to the tax benefit realized upon the December 2002 sale of the Snorkel product line of the OmniQuip business unit and the capital stock of the OmniQuip Textron Inc. holding company. This cash benefit is included in the cash flow from investing activities along with the \$15 million in cash received in January from the sale of Textron Manufacturing's 50% interest in an Italian automotive joint venture to Collins and Aikman Corporation.

Textron Manufacturing entered into a new one-year forward contract in Textron common stock in January 2003. The contract is intended to hedge the earnings and cash volatility of stock-based incentive compensation indexed to Textron stock. The forward contract requires annual cash settlement between the counterparties based upon a number of shares multiplied by the difference between the strike price and the prevailing Textron common stock price. An interim cash settlement is also required if the stock price falls below \$22.44. Textron Manufacturing's contract is for approximately 2.4 million shares with a strike price of \$44.88 for an exposure of approximately \$16 million at June 28, 2003.

Management believes that Textron will continue to have adequate access to credit markets, and that its credit facilities and cash flows from operations will continue to be more than sufficient to meet its operating needs and to finance growth.

Foreign Exchange Risks

Textron's financial results are affected by changes in foreign currency exchange rates and economic conditions in the foreign markets in which products are manufactured and/or sold. For the second quarter of 2003, the impact of foreign exchange rate changes from the second quarter of 2002 increased revenues by approximately \$75 million (2.6%) and increased segment profit by approximately \$4 million (1.9%). For the first six months of 2003, the impact of foreign exchange rate changes from the first six months of 2002 increased revenues by approximately \$137 million (2.6%) and increased segment profit by approximately \$9 million (2.3%).

New Accounting Pronouncements

In January 2003, the FASB issued Interpretation No. 46 "Consolidation of Variable Interest Entities, an Interpretation of ARB No. 51" (FIN 46). FIN 46 requires certain variable interest entities to be consolidated by the primary beneficiary of the entity if none of the equity investors in the entity have the characteristics of a controlling financial interest and the equity at risk is not sufficient for the entity to finance its activities without additional subordinated financial support from other parties. FIN 46 is effective for all new variable interest entities created or acquired after January 31, 2003. For variable interest entities created or acquired prior to February 1, 2003, the provisions of FIN 46 must be applied for the first interim or annual period beginning after June 15, 2003. Management is currently evaluating the impact of the adoption of FIN 46 and does not anticipate that it will have a material effect on Textron's results of operations or financial position.

In April 2003, the FASB issued SFAS No. 149 "Amendment of Statement 133 on Derivative Instruments and Hedging Activities" which amended SFAS No. 133 "Accounting for Derivative Instruments and Hedging Activities." SFAS No. 149 amends and clarifies the accounting and reporting for derivative instruments, including embedded derivatives, and for hedging activities. SFAS No. 149 is effective for contracts entered into or modified after June 30, 2003, and for hedging relationships designated after June 30, 2003. Management is currently evaluating the impact of the adoption of SFAS No. 149 and does not anticipate that it will have a material effect on Textron's results of operations or financial position.

In May 2003, the FASB issued SFAS No. 150 "Accounting for Certain Financial Instruments with Characteristics of Both Liabilities and Equity". SFAS No. 150 requires that an issuer classify certain financial instruments as liabilities. Many of the instruments included within the Statement's scope, such as mandatorily redeemable shares, were previously classified as equity. SFAS No. 150 is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. Upon the implementation, Textron will report its obligated mandatorily redeemable preferred securities as liabilities and all related expenses as a component of income from operations. See Notes 5 and 6 for further discussion.

In May 2003, the Emerging Issues Task Force (EITF) reached a consensus on Issue No. 00-21 "Revenue Arrangements with Multiple Deliverables." EITF 00-21 addresses how to determine whether an arrangement involving multiple deliverables contains more than one unit of accounting. It applies to all deliverables (products, services, rights to use assets, etc.) within contractually binding arrangements. EITF 00-21 is effective for revenue arrangements entered into in fiscal periods beginning after June 15, 2003. Management is currently evaluating the impact of the adoption of EITF 00-21 and does not anticipate that it will have a material effect on Textron's results of operations or financial position.

Forward-looking Information: Certain statements in this quarterly report on Form 10-Q and other oral and written statements made by Textron from time to time are forward-looking statements, including those that discuss strategies, goals, outlook or other non-historical matters; or project revenues, income, returns or other financial measures. These forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those contained in the statements, including the following: (a) the extent to which Textron is able to achieve savings from its restructuring plans; (b) uncertainty in estimating the amount and timing of restructuring charges and related costs; (c) changes in worldwide economic and political conditions that impact interest and foreign exchange rates; (d) the occurrence of work stoppages and strikes at key facilities of Textron or Textron's customers or suppliers; (e) government funding and program approvals affecting products being developed or sold under government programs; (f) cost and delivery performance under various program and development contracts; (g) the adequacy of cost estimates for various customer care programs including servicing warranties; (h) the ability to control costs and successful implementation of various cost reduction programs; (i) the timing of certifications of new aircraft products; (j) the occurrence of further downturns in customer markets to which Textron products are sold or supplied or where Textron Financial offers financing; (k) changes in aircraft delivery schedules or cancellation of orders (l) Textron's ability to offset, through cost reductions, raw material price increases and pricing pressure brought by original equipment manufacturer customers; (m) the availability and cost of insurance; (n) pension plan income falling below current forecasts; (o) Textron Financial's ability to maintain portfolio credit quality; (p) Textron Financial's access to debt financing at competitive rates; and (q) uncertainty in estimating contingent liabilities and establishing reserves tailored to address such contingencies.

Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There has been no significant change in the Textron's exposure to market risk during the first six months of 2003. For discussion of the Textron's exposure to market risk, refer to Item 7A, Quantitative and Qualitative Disclosures about Market Risk, contained in Textron's Annual Report incorporated by reference in Form 10-K for the fiscal year 2002.

Item 4. CONTROLS AND PROCEDURES

We have carried out an evaluation, under the supervision and with the participation of our management, including our Chairman, President and Chief Executive Officer (the "CEO") and our Executive Vice President and Chief Financial Officer (the "CFO"), of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Act")) as of the end of the fiscal quarter covered by this report. Based upon that evaluation, our CEO and CFO concluded that our disclosure controls and procedures are effective in providing reasonable assurance that (a) the information required to be disclosed by us in the reports that we file or submit under the Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and (b) such information is accumulated and communicated to our management, including our CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

There has been no changes in our internal control over financial reporting during the fiscal quarter covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. LEGAL PROCEEDINGS

As previously reported in Textron's Annual Report on Form 10-K for the fiscal year ended December 28, 2002, two identical lawsuits, purporting to be class actions on behalf of Textron benefit plans and participants and beneficiaries of those plans during 2000 and 2001, were filed in 2002 in the United States District Court in Rhode Island against Textron, the Textron Savings Plan and the Plan's trustee. The consolidated amended complaint alleges breach of certain fiduciary duties under ERISA, based on the amount of Plan assets invested in Textron stock during 2000 and 2001. Textron's Motion to Dismiss the consolidated amended complaint was granted on June 24, 2003. Plaintiffs filed a notice of appeal of the dismissal with the U.S. Court of Appeals for the First Circuit on July 23, 2003.

Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

At Textron's annual meeting of shareholders held on April 23, 2003 the following items were voted upon:

1. The following persons were elected to serve as directors in Class II for three year terms expiring in 2006 and received the votes listed.

<u>Name</u>	<u>For</u>	<u>Withheld</u>
Teresa Beck	98,572,232	17,636,173
Lewis B. Campbell	100,665,569	15,542,836
Lawrence K. Fish	104,162,403	12,046,002
Joe T. Ford	104,261,951	11,946,454

The following directors have terms of office which continued after the meeting: H. Jesse Arnelle, R. Stuart Dickson, Paul E. Gagné, John D. Macomber, Lord Powell of Bayswater KCMG, Brian H. Rowe, Sam F. Segnar, Martin D. Walker, and Thomas B. Wheeler.

2. An amendment to the Textron 1999 Long-Term Incentive Plan was approved by the following vote:

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
87,057,426	27,034,020	2,116,959	0

3. The appointment of Ernst & Young LLP as Textron's independent auditors for 2003 was ratified by the following vote:

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
108,410,540	6,408,233	1,389,632	0

4. A shareholder proposal regarding Textron's military sales was rejected by the following vote:

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
9,005,440	80,270,884	7,779,119	19,152,962

Item 6. EXHIBITS AND REPORTS ON FORM 8-K

- (a) Exhibits
 - 10 Amendment to the 1999 Long-Term Incentive Plan
 - 12.1 Computation of ratio of income to combined fixed charges and preferred securities dividends of Textron Manufacturing
 - 12.2 Computation of ratio of income to combined fixed charges and preferred securities dividends of Textron Inc. including all majority-owned subsidiaries
 - 31.1 Certification of Chief Executive Officer Pursuant to Rule 13a-14(a)
 - 31.2 Certification of Chief Financial Officer Pursuant to Rule 13a-14(a)
 - 32.1 Certification of Chief Executive Officer Pursuant to Rule 13a-14(b) and 18

U.S.C. 1350

32.2 Certification of Chief Financial Officer Pursuant to Rule 13a-14(b) and 18 U.S.C. 1350

NOTE: Instruments defining the rights of holders of certain issues of long-term debt of Textron have not been filed as exhibits to this Report because the authorized principal amount of any one of such issues does not exceed 10% of the total assets of Textron and its subsidiaries on a consolidated basis. Textron agrees to furnish a copy of each such instrument to Commission upon request.

(b) Reports on Form 8-K

On April 16, 2003, Textron submitted a Report on Form 8-K incorporating, under Items 9 and 12, Textron's April 16, 2003, press release announcing Textron's first quarter 2003 earnings. Such Report is not deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 and is not incorporated by reference herein or in any filing under the Securities Act of 1933 or the Exchange Act.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TEXTRON INC.

Date: August 5, 2003

s/R. L. Yates
R. L. Yates
Vice President and Controller
(principal accounting officer)

LIST OF EXHIBITS

The following exhibits are filed as part of this report on Form 10-Q:

Name of Exhibit

- | | |
|------|---|
| 10 | Amendment to 1999 Long-Term Incentive Plan |
| 12.1 | Computation of ratio of income to combined fixed charges and preferred securities dividends of Textron Manufacturing |
| 12.2 | Computation of ratio of income to combined fixed charges and preferred securities dividends of Textron Inc. including all majority-owned subsidiaries |
| 31.1 | Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) |
| 31.2 | Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) |
| 32.1 | Certification of Chief Executive Officer Pursuant to Rule 13a-14(b) and 18 U.S.C. 1350 |
| 32.2 | Certification of Chief Financial Officer Pursuant to Rule 13a-14(b) and 18 U.S.C. 1350 |

**1999 LONG-TERM INCENTIVE PLAN FOR TEXTRON EMPLOYEES
(2003 Restatement)**

The 1999 Long-Term Incentive Plan for Textron Employees (the "Plan") was adopted by the Board of Directors on February 24, 1999 for the purpose of attracting, retaining, and motivating selected employees. The Plan was approved by Textron Inc. shareholders on April 28, 1999. Amendments to the Plan were approved by the shareholders on April 25, 2001, April 24, 2002 and April 23, 2003. This Restatement only restates and integrates and does not further amend the provisions of the Plan.

The text of the Plan, as heretofore amended, is hereby restated and integrated, without further amendment, to read in its entirety as follows:

Article I - General

1.1 Purpose. This Plan authorizes the grant of stock options ("Options"), performance share units ("Performance Share Units") and restricted stock ("Restricted Stock") to officers and other selected employees of Textron Inc. ("Textron") and its related companies to induce them to continue as Textron employees and to reward them for improvement in Textron's long-term performance.

1.2 Administration . (a) The Board of Directors of Textron (the "Board") shall appoint from among its members a committee (the "Committee") consisting of no fewer than three directors, none of whom shall be eligible, and none of whom shall have been eligible at any time within one year prior to or after exercising discretion in administering the Plan, for any award under the Plan or under any other employee benefit plan of Textron or any related company, and all of whom shall certify that they are "outside directors" as defined by the Code. Unless otherwise specified by the Board, the Committee, for purpose hereof, shall mean the Organization and Compensation Committee of the Board.

(b) The Committee shall have the power subject to and within the limits of the Plan:

(1) to determine from time to time which eligible persons shall be granted Options under the Plan, which Options shall be "Incentive Options" and which shall be "Non-Qualified Options," as each is hereafter defined, the term of each Option within which all or portions of the Option may be exercised and the number of shares covered by each Option;

(2) to determine from time to time which eligible persons shall be granted Performance Share Units under the Plan, to fix the number of Performance Share Units covered by each grant and conditions of each grant;

(3) to determine from time to time which eligible persons shall be granted shares of Restricted Stock under the Plan, to fix the number of shares of Restricted Stock covered by each grant and the conditions of the grant;

(4) to construe and interpret the Plan and to establish, amend and revoke rules and regulations for its administration. The Committee, in exercise of this power, shall generally determine all questions of policy and expediency that may arise and may correct any defect, omission or inconsistency in the Plan or in any agreement evidencing an award hereunder in a manner and to the extent it shall deem necessary or expedient to make the Plan fully effective;

(5) to prescribe the terms and provisions of any award under an Option, Performance Share Unit or share of Restricted Stock granted pursuant to this Plan;

(6) generally, to exercise such powers and to perform such acts in connection with the Plan as are deemed necessary or expedient to promote the best interests of Textron.

(c) The Board at any time may designate one or more officers or committees of Textron to act in place of the Committee in making any determination or taking any action under the Plan. The Benefits Committee of Textron shall have the authority to adopt one or more sub-plans of the Plan applicable to employees located in countries other than the United States for the purpose of complying with applicable laws and regulations of such countries. Notwithstanding the above, all decisions concerning the Plan relate to persons who are Directors or Corporate Officers of Textron shall be made by the Committee.

(d) The Board at any time may reconstitute administration of the Plan, including all powers and duties of the Committee, in the Board, provided that in any matter relating to administration of the Plan, a majority of the Board and a majority of the directors acting on such matter shall not be eligible, and shall not have been eligible at any time within one year prior thereto, for a grant under the Plan or under any other employee benefit plan of Textron or any related company. In such all references herein to the Committee shall be deemed to refer to the Board.

(e) All actions of the Board, the Committee or any designate under Section 1.2 in connection with the Plan shall be final, conclusive and binding. No member of the Board, the Committee or any designated committee, nor any designated officer, shall be liable for any action taken or decision made in good faith relating to the Plan or any grant or award hereunder.

1.3 Eligibility . The Committee may grant options, Performance Share Units or shares of Restricted Stock under the Plan to any full-time employee of Textron or any related company (determined at the date of grant) who is a corporate, division, segment or subsidiary officer, administrative or professional employee, or other selected employee capable of making a substantial contribution to the success of Textron.

Options, Performance Share Units and shares of Restricted Stock may be granted to full-time employees who are also members of the Board. Stock option awards may be granted to non-employee directors. In making grants and determining their form and amount, the Committee shall consider functions and responsibilities of the employee, the employee's potential contributions to profitability and sound growth of Textron and such other factors, as the Committee deems relevant.

1.4 Grants. Grants under the Plan may be comprised of any of the following:

- (a) Options as described in Article II;
- (b) Performance Share Units as described in Article III; and
- (c) Restricted Stock as described in Article IV.

1.5 Effective Date of Plan. The Plan shall be submitted to Textron shareholders for approval at the annual meeting on April 28, 1999, or at any adjournment of such meeting, and shall become effective immediately following its approval by the affirmative vote of the holders of a majority of the shares present and entitled to vote at such meeting.

1.6 Aggregate Limitation on Grants. (a) Shares of Common Stock, which may be issued pursuant to grants under the Plan may be either authorized and unissued shares of Common Stock or authorized and issued shares of Common Stock purchased or acquired by Textron for this or any other purpose. Subject to Section 6.9(a) (relating to adjustments upon changes in stock), the maximum number of shares of Common Stock which may be subject to Options under the Plan shall be 14,000,000, the maximum number of Performance Share Units which may be granted under the Plan shall be 2,000,000 and the maximum number of shares of Restricted Stock which may be granted under the Plan shall be 2,000,000.

(b) In the event that (1) any Option granted under the Plan expires unexercised or its terminated or cancelled for any reason without having been exercised in full, (2) all or any part of any Performance Share Units granted under the Plan are terminated or unearnable for any reason, or (3) any grant of Restricted Stock under the Plan are terminated or does not vest for any reason, the number of shares of Common Stock therefore subject to such Option, or grant of Restricted Stock, or the number of such Performance Share Units, or the unexercised, terminated or cancelled or unearnable portion thereof, shall be added to the remaining number of shares of common Stock, Performance Share Units, or Restricted Stock, respectively, available for grant under the Plan.

1.7 Additional Definitions. For purposes of this Plan, the following terms shall have the meaning specified in this Section 1.7:

- (a) "Award Period" shall mean the period during which Performance Targets or Performance Measures are to be accomplished.
- (b) "Cause" shall mean a degree of less than acceptable performance as is determined by the Committee.
- (c) "Code" shall mean the Internal Revenue Code of 1986, as amended from time to time.
- (d) "Common Stock" shall mean shares of Textron common stock.
- (e) "Current Value" of a share of Common Stock on any date shall mean the average of the composite closing prices for Textron common stock, as reported in *The Wall Street Journal*, for ten trading days next following that date.
- (f) "Corporate Officer" shall mean corporate officers of Textron who are not assistant corporate officers.
- (g) "Director" shall mean a member of the Board of Directors of Textron.
- (h) "Early Retirement" shall mean the attainment of any of the following requirements: age 55 with 10 years of Vesting Service, age 60, or 20 years of Vesting Service. For the purposes of this Plan, "Vesting Service" shall have the meaning ascribed to it in Addendum A of the Textron Master Retirement Plan (January 1, 1998 Restatement).
- (i) "Fair Market Value" shall mean (except as may be required by Section 422 or any other applicable law) the simple average of the high and low prices of the Common Stock on the New York Stock Exchange Composite Transactions Listing on a particular date.
- (j) "Incentive Options" shall mean Options, which are incentive stock options under section 422 of the Code.
- (k) "Non-Qualified Options" shall mean Options which are not Incentive Options.

- (l) "Options" shall mean options to purchase shares of Common Stock, which are granted pursuant to this Plan.
- (m) "Performance-Based Exception" shall mean the performance-based exception from the tax deductibility limitations of Code section 162(m).
- (n) "Performance Measures" shall mean the performance standards described in Section 3.4 of this Plan.
- (o) "Performance Share Units" shall mean fictional shares of Common Stock accumulated and accounted for under this Plan for the sole purpose of determining the cash amount of any distribution on account of awards earned pursuant to Article III of this Plan.
- (p) "Performance Targets" shall mean the performance standards described in Article V of this Plan.
- (q) "Period of Restriction" shall mean the period during which the transfer of shares of Restricted Stock (RS) is limited in some way (based upon the passage of time, the achievement of performance goals, or upon the occurrence of other events as determined by the Board, at its discretion), and during which the shares of Restricted Stock are subject to a substantial risk forfeiture, as provided in Article IV herein. Restricted Stock Awards (RSA) without any other performance-based qualification criteria other than the passage of time must have a minimum period of restriction of three (3) years.
- (r) "Plan" shall mean the 1999 Long-Term Incentive Plan for Textron Employees.
- (s) "Restricted Stock" shall mean an award of Common Stock granted under Article IV of the Plan.
- (t) "Total Disability" shall mean a permanent mental or physical disability as determined by the Committee.

Article II - Options

2.1 Grant of Options. The Committee may from time to time, subject to the provisions of the Plan and such other terms and conditions as it may prescribe, grant to eligible employees one or more Options to purchase shares of Common Stock under the Plan. A maximum of 150,000 Options can be granted to any eligible employee during any calendar year, in each case subject to adjustments provided in Section 7.9 of this Plan. Options granted hereunder may be Incentive Options under Section 422 of the Code (Section 422). Options granted hereunder which are not Incentive Options are referred to as "Non-Qualified Options."

2.2 Option Agreements. The grant of an Option shall be evidenced by a written Option Agreement, executed by Textron and the optionee, stating the number of shares of Common Stock subject to the Option, designating whether and to what extent the Option is an Incentive Option and containing such investment representations and other terms and conditions as the Committee may from time to time determine, or as may be required by Section 422 or any other applicable law.

2.3 Option Price. The purchase price for the Common Stock covered by any Option granted under the Plan shall in no case be less than 100% of the Fair Market Value of such Common Stock at the time the Option is granted. The purchase price of the shares as to which an Option shall be exercised shall be paid in full at the time of exercise at the election of the optionee (1) in cash, (2) by tendering to Textron Shares of Common Stock then owned by the optionee having a Fair Market Value equal to such purchase price, or (3) partly cash and partly in shares of Common Stock valued at Fair Market Value. The Committee may also allow cashless exercise as permitted under the Federal Reserve Board's Regulation T, subject to applicable securities law restrictions, or by any other means which the Committee determines to be consistent with the Plan's purpose and applicable law.

2.4 Term of Option . The term of each Option granted under the Plan shall be for such period, as the Committee shall determine but no more than 10 years from the date of grant thereof, for both Incentive Options and Non-Qualified Options. Each Option shall be subject to earlier termination as provided in Section 2.6 or 2.7, if applicable.

2.5 Exercise of Option . Each Option granted under the Plan shall be exercisable on such date or dates during the term thereof and for such number of shares of Common Stock as may be provided in the Option Agreement evidencing its grant provided that an Option shall not be exercisable for less than 50 shares (or the remaining number of shares subject to the Option if that number is less than 50). No option shall be exercisable for at least six months after the date of its issuance, except as otherwise provided in this Plan. To exercise an Option as to all or part of the shares covered thereby, an optionee shall furnish to the Secretary of Textron at Textron's principal office written notice of such exercise together with the purchase price for the shares. The notice shall specify the number of shares then being purchased. In the discretion of the Committee, the Option Agreement may provide that shares may be issued in the name of the optionee and another person jointly with rights of survivorship. During the life of an optionee, an Option shall be exercisable only by the optionee or by the optionee's guardian or legal representative.

2.6 Termination of Employment. (a) If an optionee's employment with Textron or a related company shall terminate for Cause, as determined by the Committee, all Options held by the optionee shall expire immediately.

(b) If the employment with Textron and its related companies of an optionee who is not described in Section 2.6(a) shall end after the optionee has become eligible for Early Retirement, the optionee shall have the right to exercise each Option granted to the optionee within 36 months after the end of the optionee's employment (or within such shorter period as may be specified in the related Option Agreement) to the extent the Option is exercisable at the time of exercise.

(c) If an optionee's employment with Textron and its related companies shall end as a result of the optionee's Total Disability, the optionee shall have the right to exercise each Option granted to the optionee as to all unexercised shares until the expiration of its term.

(d) If an optionee shall die while employed by Textron or a related company or while any option granted to the optionee is still exercisable under section 2.6(b), (c) or (e), any such Option may be exercised as to all unexercised shares within a period of one year from the date of the optionee's death by the executor or administrator of the optionee's estate or by the person or persons whom the optionee shall have transferred such right by will or by the laws of descent or distribution.

(e) If an optionee's employment with Textron and its related companies shall end for any reason not specified in Sections 2.6(a), (b) or (d), the optionee shall have the right to exercise each Option granted to the optionee within three months after his or her termination of employment (or within such later time, up to 36 months after his or her termination of employment, as the Committee may determine) but, unless otherwise determined by the Committee, only to the extent the Option is exercisable at the time of such termination of employment.

(f) Notwithstanding anything in the contrary in this Section 2.6, in no event shall an Option be exercisable after the expiration of its term.

2.7 Incentive Options. (a) Incentive Options shall be subject to the additional terms and conditions of this Section 2.7.

(b) No Incentive Option shall be issued hereunder to any individual who, at the time the Incentive Option is granted, owns stock possessing more than ten percent of the total combined voting power of all classes of stock of Textron or any related company.

(c) To the extent that the aggregate fair Market Value (determined as of the time the Incentive Option is granted) of the Common Stock with respect to which any Incentive Stock Options granted are exercisable for the first time by an optionee during any calendar year (under all employee benefit plans of Textron and its related companies) exceeds \$100,000 (or such larger maximum as may be permitted under the Code for Incentive Stock Options granted to an individual employee at the time the Incentive Option is granted), such options shall be treated as Non-Qualified Options.

(d) Any optionee who disposes of shares of Common Stock acquired by or pursuant to exercise of an Incentive Option by sale, exchange, gift or other disposition described in Section 424 (c) of the Code, either (1) within two years after the date of the grant of the Incentive Option under which the shares were acquired, or (2) within one year of the acquisition of such shares, shall notify the Secretary of Textron at Textron's principal office of such disposition, the amount realized, the exercise price and the date of exercise of such shares. Textron shall have the right to withhold from other sums which it may owe to the optionee, or to accept remittance by the optionee of the sums in lieu of, an amount sufficient to satisfy any federal, state and local withholding tax requirements to such a disposition.

(e) The Option Agreement with respect to Incentive Options shall contain such other provisions as may be required by Section 422 or any other applicable law.

Article III - Performance Share Units

3.1 Award of Performance Share Units. (a) The Committee may, from time to time, subject to the provisions of the Plan and such other terms and conditions as the Committee may prescribe, grant to eligible employees one or more Performance Share Units. Such grants shall be evidenced in writing. A maximum of 120,000 Performance Share Units may be granted to any eligible employee for any Award Period, in each case subject to adjustment as provided in Section 7.9 of this Plan.

(b) The existence of the Performance Share Units is for record keeping purposes only and does not require and segregation of assets.

3.2 Conditions of Grant. When a grant of Performance Share Units is made, the Committee shall determine: (1) the number of Performance Share Units included in this grant; (2) the Performance Targets or Performance Measures as described further in Section 3.4; and (3) the Award Period during which the Performance Targets or Performance Measurements are to be accomplished.

3.3 Payment for Performance Share Units. Payment in respect of earned Performance Share Units shall be due not more than 90 days after the Award Period for such Performance Share Units has ended. Such payment shall be in the amount determined under Section 3.6, or in a greater amount pursuant to the last two sentences of Section 3.4, and shall be made in one or more equal annual installments subject to such terms and conditions as the Committee shall specify. Payments for Performance Share Units shall be made in cash.

3.4 Performance Measures and Performance Targets. Upon making a grant of Performance Share Units, the Committee shall establish the applicable Performance Measures or Performance Targets to be attained for the Award Period as a Condition of the related Performance Shares being earned in whole or part. Performance Targets shall be established only in terms of the standards set forth in Article V of this Plan. Attainment of a primary Performance Target in an Award Period shall result in the earning of all of the Performance Share Units related to that

Performance Target. For Corporate Officers only, Awards may not exceed 100% of the value of Performance Share Units related to the applicable Performance Targets. Failure to attain a minimum Performance Target in an Award Period shall result in the failure to earn any of the Performance Share Units related to that Performance Target. Attainment between a primary and minimum Performance target in an Award Period shall result in the earning of a portion of the Performance Share Units related to those Performance Targets, determined by a pre-established mathematical formula which shall be determined by the Committee. The Committee may determine an award less than that determined by the formula, but may not, however, determine an award more than that derived by the formula. Performance Measures may be expressed in terms of any standard, financial or otherwise, as the Committee may determine. Performance Share Units related to one or more Performance Measures shall be earned only as determined by the Committee and may not exceed 100% of the value of such Performance Share Units.

In addition to the above targets, stretch targets related to return on invested capital will be established. Such targets will provide the participants with the opportunity to earn up to an additional 30% of the value of the performance share units. Performance share units related to one or more performance measures shall be earned only as determined by the committee and may not exceed more than 130% of the value of such units.

3.5 Termination of Employment. (a) If a grantee's employment with Textron or related company shall terminate for Cause, as determined by the Committee, all of the grantee's outstanding performance Share Units will be cancelled immediately.

(b) If the employment with Textron and its related companies of the grantee who is not described in Section 3.5(a) shall end during an Award Period but more than one year after its beginning:

(1) due to death or Total Disability, or after the guarantee has become eligible for Early retirement, the grantee or the grantee's successor in interest shall be entitled to payment on account of the Performance Share Units earned during that Award Period, if any, on a pro rata basis, or

(2) otherwise than as described in Section 3.5(b)(1), the grantee or the grantee's successor in interest shall be entitled to payment on account of the Performance Share Units earned during that Award Period on a pro rata basis only as determined by the Committee.

(c) If a grantee's employment with Textron and its related companies shall end during an Award Period but one year or less after its beginning, all of the grantee's Performance Share Units relating to that Award Period shall be cancelled.

3.6 Amount of Payment for Share Units. Any payment with respect to earned Performance Share Units shall be made in cash and shall be in an amount equal to the product of (1) the Current Value of Textron Common Stock on the date on which they are deemed earned, times (2) the number of whole and fractional Performance Share Units which have been earned. For purposes of this Plan, earned Performance Share Units shall be deemed earned as of the last day of the applicable Award Period unless the Committee determines otherwise.

Article IV - Restricted Stock

4.1 Grant of Restricted Stock. Subject to the terms and provisions of the Plan, the Committee, at any time and from time to time, may grant Shares of Restricted Stock to eligible employees in such amounts, as the Board shall determine. A maximum of 200,000 shares of Restricted Stock may be granted to any eligible employee in any one calendar year, in each case subject to adjustment as provided in Section 6.9 of this Plan.

4.2 Restricted Stock Agreement. Each Restricted Stock grant shall be evidenced by a Restricted Stock Award Agreement that shall specify the Period(s) of Restriction, the number of Shares Restricted Stock granted, and such other provisions as the Committee shall determine.

4.3 Transferability. Except as provided in this Article IV, the Shares of Restricted Stock granted herein may not be sold, transferred, pledged, assigned, or otherwise alienated or hypothecated until the end of the applicable Period of Restriction established by the Committee in its sole discretion and set forth in the Restricted Stock Award Agreement. All rights with respect to the Restricted Stock granted to an eligible employee under the Plan shall be available during his or her lifetime only to such eligible employee.

4.4 Other Restrictions. The Committee shall impose such other conditions and/or restrictions on any Shares of Restricted Stock granted pursuant to the Plan as it may deem advisable including, without limitation, continued employment with Textron, a requirement that eligible employees pay a stipulated purchase price for each Share of Restricted Stock, restrictions based upon the achievement of specific performance goals (company-wide, divisional, and/or individual), time-based restrictions on vesting following the attainment of performance goals, and/or restrictions under applicable federal or state securities laws. With respect to awards of Restricted Stock based on Performance targets, the Committee will establish Performance targets in accordance with the standards set forth in Article V of this Plan.

Textron may retain the certificates representing Shares of Restricted Stock in its possession until such time as all conditions and/or restrictions applicable to such Shares have been satisfied.

Except as otherwise provided in this Article IV or pursuant to Section 7.2 of the Plan, or as restricted by applicable law, Shares of Restricted Stock covered by each Restricted Stock grant made under the Plan shall become freely transferable by the eligible employee after the last day of the applicable Period of Restriction.

4.5 Voting Rights. Eligible employees holding Shares of Restricted Stock granted hereunder may be granted the right to exercise full voting rights with respect to those Shares during the Period of Restriction.

4.6 Dividends and Other Distributions. During the Period of Restriction, eligible employees holding Shares of Restricted Stock granted hereunder may be credited with regular cash dividends paid with respect to the underlying Shares while they are so held. The Committee may apply any restrictions to the dividends that the Committee deems appropriate. Without limiting the generality of the preceding sentence, if the grant or vesting of Restricted Shares granted to an eligible employee is designated to comply with requirements of the Performance-Based Exception, the Committee may apply any restrictions it deems appropriate to the payment of dividends declared with respect to such Restricted Shares, such that the dividends and/or the Restricted Shares maintain eligibility for the Performance-Based Exception.

4.7 Termination of Employment/Directorship. Each Restricted Stock Award Agreement shall set forth the extent to which the eligible employee shall have the right to receive unvested Restricted Stock following termination of the eligible employee's employment or directorship with Textron. Such provisions shall be determined in the sole discretion of the Committee, shall be included in the Award Agreement entered into with each eligible employee, need not be uniform among all Shares of Restricted Stock issued pursuant to the Plan, and may reflect distinctions based on the reasons for termination; provided, however that, except in the cases of terminations connected with a Change in Control and terminations by reason or death or Total Disability, and certain terminations without Cause, the vesting of shares of Restricted Stock which qualify for the Performance-Based Exception and which are held by eligible employees shall occur at the time they otherwise would have, but for the termination.

4.8 Exchange of Restricted Stock Units. In 2003, the Board granted restricted stock units which are payable only in cash to Textron's executive and certain other officers. Authorization has been given for the exchange of those previously granted restricted stock units for shares of Restricted Stock.

Article V - Performance-Based Exception

Unless and until the Committee proposes for shareholders to vote and shareholders approve a change in the general Performance Targets set forth in this Article V, the attainment of which may determine the degree of payout and/or vesting with respect to awards to eligible employees which are designed to qualify for the Performance-Based Exception (such as Performance Share Units under Article III of this Plan, and, if the Committee so determines, Restricted Stock under Article IV of this Plan), the Performance Targets to be used for purposes of such grants shall be chosen from among:

- (a) Textron's earnings per share;
- (b) Net operating profit;
- (c) After-tax profit;
- (d) Return on equity;
- (e) Return on invested capital;
- (f) Economic profit;
- (g) Margins;
- (h) Cash flow; and
- (i) Shareholder value.

The Committee shall have the discretion to adjust the determinations of the degree of attainment of the pre-established Performance Targets; provided, however, that awards which are designed to qualify for the Performance-Based Exception, and which are held by eligible employees, may not be adjusted upward (the Committee shall retain the discretion to adjust such awards downward).

In the event that applicable tax and/or securities laws change to permit Committee discretion to alter the governing Performance Targets without obtaining shareholder approval of such changes, the Committee shall have sole discretion to make such changes without obtaining shareholder approval. In addition, in the event that the Committee determines that it is advisable to grant awards, which shall not qualify for the Performance-Based Exception, the Committee may make such grants without satisfying the requirements of Code Section 162(m).

Article VI - Beneficiaries

6.1 A Participant may designate one or more Beneficiaries to receive Plan benefits payable on the Participant's account after his or her death. A Beneficiary may designate one or more Beneficiaries to receive any unpaid Plan benefits to the extent this designation does not contravene any designation filed by the deceased Participant through whom the Beneficiary himself or herself claims under this Plan. Beneficiaries shall be

designated only upon forms made available by or satisfactory to the Benefits Committee or its designee, and filed by the Participant or Beneficiary with that committee or designee.

6.2 At any time prior to his or her death, a Participant or Beneficiary may change his own designation of Beneficiary by filing a substitute designation of Beneficiary with the Benefits Committee or its designee.

6.3 In the absence of an effective designation of Beneficiary, or if all persons so designated shall have predeceased the Participant or shall have died before the complete distribution of Plan benefits, the balance of Plan benefits shall be paid to the Participant's surviving spouse or, if none, to the Participant's issue per stirpes or, if no issue, to the executor or administrator of the Participant's or Beneficiary's estate, or as otherwise determined by the Benefits Committee in its sole discretion.

6.4 If a Participant's Compensation or a Plan benefit is community property, any designation of Beneficiary shall be valid or effective only as permitted under applicable law.

6.5 If a Plan benefit is payable to a minor or person declared incompetent or to a person incapable of handling the disposition of his property, the Benefits Committee may direct Textron to pay such Plan benefit to the guardian, legal representative or person having the care and custody of such minor, incompetent or person. The Benefits Committee may require proof of incompetency, minority, incapacity or guardianship as it deems appropriate prior to distribution of the Plan benefit. Such distribution shall completely discharge the Benefits Committee and any Textron Company from all liability with respect to such benefit.

Article VII - Miscellaneous

7.1 General Restriction. Each grant or award under the Plan shall be subject to the requirement that, if at any time the Committee shall determine that any listing or registration of the shares of Common Stock or any consent or approval of any governmental body, or any other agreement or consent, is necessary or desirable as a condition of a grant, an award or issuance of Common Stock or cash in satisfaction thereof, such grant or award may not be consummated unless each such requirement is satisfied in a manner acceptable to the Committee.

7.2 Restrictions on Share Transferability . The Committee may impose such restrictions on any shares of Common Stock acquired pursuant to this Plan as it may seem advisable, including, without limitation, restrictions under federal securities laws, under the requirements of any stock exchange or market upon which such shares are then listed or traded, and under any blue sky or state securities laws applicable to such shares.

7.3 Non-Assignability. No award under the Plan shall be assignable or transferable by the recipient thereof, except by will or by laws of descent and distribution.

7.4 Withholding Taxes. Whenever Textron proposes to or is required to issue or transfer shares of Common Stock under the Plan, Textron shall have the right to withhold or to require the participant to remit to Textron an amount sufficient to satisfy any federal, state and local withholding tax requirements. A participant may elect to use company shares to satisfy tax withholding obligations on the exercise of non-qualified options and the vesting of restricted stock to meet the minimum statutory tax withholding requirements. Whenever under the Plan payments by Textron are to be made in cash, such payments shall be net of an amount sufficient to satisfy any federal, state and local withholding tax requirements.

7.5 No Right to Employment. Nothing in the Plan or in any agreement entered into pursuant to it shall confer upon any participant the right to continue in the employment of Textron or a related company or affect any right which Textron or a related company may have to terminate the employment of such participant.

7.6 Non-Uniform Determination. The determinations under the Plan of the Committee or of any designate (including without limitation its determinations of the persons to receive grants or awards, the form, amount, timing and payment of such grants or awards, the terms and provisions of such grants or awards, and the establishment of Performance Measures or Performance Targets) need not be uniform and may be made by it selectively among persons who receive, or are eligible to receive, awards under the Plan, whether or not such persons are similarly situated.

7.7 No Rights as Shareholders. Recipients of grants or awards under the Plan shall have no rights as shareholders of Textron unless and until certificates for shares of Common Stock are issued to them, except for such voting rights and dividend rights as may be provided for in a Restricted Stock award agreement.

7.8 Related Company. As used in the Plan, "related company" means any corporation in which Textron at the time in question owns, directly or indirectly, stock possessing 50 percent or more of the total combined voting power of all classes of stock and any corporation which at the time in question owns, directly or indirectly, a similar interest in Textron.

7.9 Adjustments for Certain Changes. (a) The aggregate number of shares of Common Stock, of Performance Share Units and of Restricted Stock available for grant under the Plan, the number of shares of Common Stock covered by each outstanding Option, Performance Share Unit or award of Restricted Stock and the price per share thereof, and the maximum number of Options, Performance Share Units, or shares of Restricted Stock that can be awarded to any eligible employee shall all be proportionately adjusted for an increase or decrease in the number of issued shares of Common Stock resulting from a stock split, stock dividend or any other increase or decrease in such shares effective without

receipt of consideration by Textron.

(b) The Committee may, in its discretion and for purposes of determining whether Performance Measures or Performance Targets have been met, equitably restate Textron's earnings per share, net operating profit, return on equity or any other standard utilized in establishing the Performance Measures or Performance Targets in order to take into account the effect, if any, of (1) acquisitions or dispositions of businesses by Textron, (2) extraordinary and non-recurring events, (3) a change in capitalization described in Section 7.9 (a), or (4) any change in accounting practices, tax laws or other laws or regulations that, in the opinion of the Committee, significantly affects the financial performance of Textron.

7.10 Change in Control. (a) Notwithstanding any other provision of this Plan, in the event of a change in control as defined in Section 7.10(b):

(1) the Award Period for each outstanding Performance Share Unit shall end, and each such unit shall be deemed to have been earned, as of the end of the Award Period and shall be payable immediately and in full; and

(2) each unexpired Option shall be exercisable, beginning immediately, as to all remaining shares subject to the Option and

(3) each share of Restricted Stock subject to an outstanding grant shall become immediately vested and all restrictions on transferability (except those as shall be imposed by applicable law) shall be removed.

(b) For purposes of this Plan, a "Change in Control" shall occur if (i) any "person" or "group" (within the meaning of Sections 13 (d) and 14 (d) (2) of the Securities Exchange Act of 1934, as amended (the "Act")) other than Textron, any "person" who on April 27, 1994 was a director or officer of Textron, any trustee or other fiduciary holding Common Stock under an employee benefit plan of Textron, or related company, or any corporation which is owned, directly or indirectly, by the stockholders of Textron in substantially the same proportions as their ownership of Common Stock, is or becomes the "beneficial owner" (as defined in Rule 13d-3 under the Act) of more than thirty percent (30%) of the then outstanding voting stock of Textron, or (ii) during any period of two consecutive years, individuals who are at the beginning of such period or whose election or nomination for election was previously so approved) cease for any reason to constitute a majority thereof, or (iii) the shareholders of Textron approve a merger or consolidation which would result in the voting securities of Textron outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity) more than fifty percent (50%) of the combined voting power of the voting securities of Textron or such surviving entity outstanding immediately after such merger or consolidation, or (iv) the shareholders of Textron approve a plan of complete liquidation of Textron or an agreement for the sale or disposition by Textron of all or substantially all of Textron's assets.

7.11 Amendment or Termination of the Plan. The Board, without further approval of the shareholders, may at any time terminate the Plan or any part thereof and may from time to time amend the Plan as it may deem advisable including with respect to Incentive Options any changes deemed necessary or desirable to comply with Section 422 and any regulations thereunder; provided, however, that without shareholder approval, the Board may not (a) increase the aggregate number of shares of Common Stock which may be issued under the Plan (other than increases permitted under section 4.9(a)) or (b) extend the period during which an Incentive Option may be exercised beyond ten years. Termination or amendment of the Plan shall not, without the consent of the individual, affect any right of such individual (including without limitation any right under Section 4.10) under an award previously granted.

7.12 Compliance with Code section 162(m). At all times when Code section 162(m) is applicable, all awards under this Plan shall comply with the requirements of Code section 162(m); provided, however, that in the event the Committee determines that such compliance is not desired with respect to any award or grant under the Plan, then compliance with Code section 162(m) shall not be required. In addition, in the event that changes are made to section 162(m) to permit greater flexibility with respect to awards or grants available under the Plan, the Committee may, subject to this Article VI, make adjustments it deems appropriate.

IN WITNESS WHEREOF, Textron has caused this instrument to be duly executed by its authorized officer this 31st day of July, 2003

TEXTRON INC

By: s/George E. Metzger
George E. Metzger
Vice President Human Resources
And Benefits

EXHIBIT 12.1

TEXTRON MANUFACTURING

**COMPUTATION OF RATIO OF INCOME TO
COMBINED FIXED CHARGES AND PREFERRED SECURITIES DIVIDENDS**

(unaudited)

(In millions except ratio)

		Six Months Ended June 28, 2003
Fixed charges:		
Interest expense	\$	50
Distributions on preferred securities of manufacturing subsidiary trust, net of income taxes		13
Estimated interest portion of rents		14
Total fixed charges	\$	77
Income:		
Income from operations before income taxes and distributions on preferred securities of subsidiary trusts	\$	209
Eliminate equity in undistributed pre-tax income of Textron Finance		(14)
Fixed charges *		64
Adjusted income	\$	259
Ratio of income to fixed charges		3.36

* Adjusted to exclude distributions on preferred securities of manufacturing subsidiary trust, net of income taxes.

EXHIBIT 12.2

**TEXTRON INC.
INCLUDING ALL MAJORITY-OWNED SUBSIDIARIES
COMPUTATION OF RATIO OF INCOME TO
COMBINED FIXED CHARGES AND PREFERRED SECURITIES DIVIDENDS**

(unaudited)

(In millions except ratio)

		Six Months Ended June 28, 2003
Fixed charges:		

Interest expense	\$	143
Distributions on preferred securities of subsidiary trusts, net of income taxes		13
Estimated interest portion of rents		16
<hr/>		
Total fixed charges	\$	172
Income:		
Income from operations before income taxes and distributions on preferred securities of subsidiary trusts	\$	209
Fixed charges *		159
<hr/>		
Adjusted income	\$	368
Ratio of income to fixed charges		2.14

* Adjusted to exclude distributions on preferred securities of subsidiary trusts, net of income taxes.

Exhibit 31.1

Certification of Chief Executive Officer Pursuant to Rule 13a-14(a)

I, Lewis B. Campbell, Chairman, President and Chief Executive Officer of Textron Inc. (the "Company") certify that:

1. I have reviewed this quarterly report on Form 10-Q of Textron Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2003

s/Lewis B. Campbell

Lewis B. Campbell

Chairman, President and Chief Executive
Officer

Exhibit 31.2

Certification of Chief Financial Officer Pursuant to Rule 13a-14(a)

I, Ted R. French, Executive Vice President and Chief Financial Officer of Textron Inc. (the "Company") certify that:

1. I have reviewed this quarterly report on Form 10-Q of Textron Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2003

s/Ted R. French

Ted R. French

Executive Vice President and Chief
Financial Officer

Exhibit 32.1

**TEXTRON INC.
CERTIFICATION PURSUANT TO
Rule 13a-14(b) and
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Textron Inc. (the "Company") on Form 10-Q for the period ending June 28, 2003 as filed with the Securities and Exchange Commission on the Date hereof (the "Report"), I, Lewis B. Campbell, Chairman, President and Chief Executive Officer of the Company, certify, pursuant to Rule 13a-14(b) and 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Textron Inc.

Date: August 5, 2003

s/Lewis B. Campbell

Lewis B. Campbell

Chairman, President and Chief Executive
Officer

Exhibit 32.2

**TEXTRON INC.
CERTIFICATION PURSUANT TO
Rule 13a-14(b) and
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Textron Inc. (the "Company") on Form 10-Q for the period ending June 28, 2003 as filed with the Securities and Exchange Commission on the Date hereof (the "Report"), I, Ted R. French, Executive Vice President & Chief Financial Officer of the Company, certify, pursuant to Rule 13a-14(b) and 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Textron Inc.

Date: August 5, 2003

s/Ted R. French

Ted R. French

Executive Vice President and Chief
Financial Officer

End of Filing

Powered By **EDGAR**
Online

© 2005 | **EDGAR Online, Inc.**