

TEXTRON INC

FORM 11-K (Annual Report of Employee Stock Plans)

Filed 06/28/96 for the Period Ending 12/31/95

Address	40 WESTMINSTER ST PROVIDENCE, RI 02903
Telephone	4014212800
CIK	0000217346
Symbol	TXT
SIC Code	6162 - Mortgage Bankers and Loan Correspondents
Fiscal Year	01/02

TEXTRON INC

FORM 11-K

(Annual Report of Employee Stock Plans)

Filed 6/28/1996 For Period Ending 12/31/1995

Address	40 WESTMINSTER ST PROVIDENCE, Rhode Island 02903
Telephone	401-421-2800
CIK	0000217346
Industry	Conglomerates
Sector	Conglomerates
Fiscal Year	12/31

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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

(Mark one)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934 [FEE REQUIRED]

For the fiscal year ended December 31, 1995

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from _____ to _____

Commission file number 001-05480

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

ELCO THERMOPLASTICS INC.

PROFIT SHARING PLAN

1111 Samuelson Road
P.O. Box 7009
Rockford, Illinois 61125

B. Name of issuer of securities held pursuant to the plan and address of its principal executive office:

TEXTRON INC.

40 Westminster Street
Providence, Rhode Island 02903

REQUIRED INFORMATION

The following Financial Statements for the Elco Thermoplastics Inc.

Profit Sharing Plan (formerly known as Thermoplastics, Inc. Profit
Sharing Plan) are furnished herein:

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REPORT OF INDEPENDENT AUDITORS

The Plan Administrator
Thermoplastics, Inc. Profit Sharing Plan

We have audited the accompanying statements of net assets available for plan benefits of the Thermoplastics, Inc. Profit Sharing Plan (the Plan) as of December 31, 1995 and 1994, and the related statements of changes in net assets available for benefits for the year ended December 31, 1995. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 1995 and 1994, and the changes in net assets available for benefits for the year ended December 31, 1995, in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedules of assets held for investment as of December 31, 1995, and reportable transactions for the year then ended are presented for purposes of complying with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are not a required part of the basic financial statements. The Fund Information in the statement of net assets available for benefits and the statements of changes in net assets available for benefits is presented for purposes of additional analysis rather than to present the net assets available for benefits of each fund. The supplemental schedules and Fund Information have been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Ernst & Young LLP

Milwaukee, Wisconsin
May 31, 1996

Thermoplastics, Inc. Profit Sharing Plan

Statements of Net Assets Available for Plan Benefits

	December 31, 1995				
	Money Market Fund	Balanced Fund	Equity Fund	Loan Account	Total
Assets					
Investments, at fair value:					
Parkstone Equity Fund	\$ -	\$239,802	\$498,461	\$ -	\$738,263
Parkstone Bond Fund	-	345,610	-	-	345,610
Parkstone Small Capitalization Value Fund	-	59,611	-	-	59,611
Parkstone Government Money Market Fund	410,473	23,284	6,265	13,105	453,127
Participant loans	-	-	-	7,247	7,247
Total investments	410,473	668,307	504,726	20,352	1,603,858
Receivables:					
Employer contributions	95,105	91,055	64,390	-	250,550
Employee contributions	2,142	2,468	1,995	-	6,605
Accrued income	1,781	93	21	39	1,934
Other interfund receivable (payable)	3,298	2,989	1,417	(7,704)	-
Other	-	-	-	99	99
Total receivables	102,326	96,605	67,823	(7,566)	259,188
Cash	-	-	-	-	-
Total assets	512,799	764,912	572,549	12,786	1,863,046

Liabilities -					
Other	-	-	-	5,539	5,539

Net assets available
for plan benefits \$512,799 \$764,912 \$572,549 \$ 7,247 \$1,857,507

Thermoplastics, Inc. Profit Sharing Plan

Statements of Net Assets Available for Plan Benefits

	December 31, 1994				
	Money Market Fund	Balanced Fund	Equity Fund	Loan Account	Total
Assets					
Investments, at fair value:					
Parkstone Equity Fund \$	-	\$145,295	\$324,095	\$ -	\$ 469,390
Parkstone Bond Fund	-	209,807	-	-	209,807
Parkstone Small Capitalization Value Fund	-	53,150	-	-	53,150
Parkstone Government Money Market Fund	340,213	13,965	3,940	1,454	359,572
Participant loans	-	-	-	2,741	2,741
Total investments	340,213	422,217	328,035	4,195	1,094,660
Receivables:					
Employer contributions	36,323	43,593	28,850	-	108,766
Employee contributions	1,021	1,773	1,816	-	4,610
Accrued income	-	-	-	-	-
Other interfund receivable (payable)	202	900	382	(1,484)	-
Other	-	-	-	-	-
Total receivables	37,546	46,266	31,048	(1,484)	113,376
Cash	1,981	1,103	1,058	30	4,172
Total assets	\$379,740	\$469,586	\$360,141	\$2,741	\$1,212,208
Liabilities -					
Other	-	-	-	-	-
Net assets available for plan benefits	\$379,740	\$469,586	\$360,141	\$ 2,741	\$1,212,208

Thermoplastics, Inc. Profit Sharing Plan

Statement of Changes in Net Assets Available for Plan Benefits

Year ended December 31, 1995

	Fund Information				
	Money Market Fund	Balanced Fund	Equity Fund	Holding Account	Total
Additions:					
Investment income:					
Interest and dividends	\$ 18,934	\$ 35,754	\$ 17,624	\$ 906	\$ 73,218
Net appreciation in fair value of investments	-	84,603	92,958	-	177,561
	18,934	120,357	110,582	906	250,779
Contributions:					
Employer	116,216	116,682	82,554	-	315,452

Employee	59,334	71,523	58,768	-	189,625
	-----	-----	-----	-----	-----
	175,550	188,205	141,322	-	505,077
	-----	-----	-----	-----	-----
Total additions	194,484	308,562	251,904	906	755,856
Deductions - Distributions to participants or their beneficiaries	19,562	61,136	29,859	-	110,557
Transfers, net	(41,863)	47,900	(9,637)	3,600	-
	-----	-----	-----	-----	-----
Net increase	133,059	295,326	212,408	4,506	645,299
Net assets available for plan benefits at beginning of year	379,740	469,586	360,141	2,741	1,212,208
	-----	-----	-----	-----	-----
Net assets available for plan benefits at end of year	\$512,799	\$764,912	\$572,549	\$7,247	\$1,857,507
	=====	=====	=====	=====	=====

Thermoplastics, Inc. Profit Sharing Plan

Notes to Financial Statements

December 31, 1995

1. Description of the Plan

The following brief description of the Thermoplastics, Inc. Profit Sharing Plan (the Plan) is provided for general information only. Participants should refer to the Summary Plan Description for more complete information.

General

The Plan is a defined contribution plan formed to provide profit-sharing benefits to employees of Elco Thermoplastics Inc. (the Company), a subsidiary of Elco Textron Inc., and to provide for participant tax-deferred savings under Section 401(k) of the Internal Revenue Code (IRC). All full-time employees of the Company with one year of service are eligible to participate in the Plan. Participants have a 100% vested interest in their account balances. The Plan allows participants to borrow funds from their individual accounts under terms specified in the Plan.

Contributions

Active participants may make contributions as defined in the Plan. Such contributions may be in the form of Employee Deferral Contributions (as a percentage of the participant's compensation) or Nondeductible Employee Contributions. The Company will contribute an amount equal to 50% of the Employee Deferral Contributions related to the first 3% of earnings. Additional Company contributions may be made at the sole discretion of the Board of Directors.

Participant Loans

Participants may borrow an amount that does not exceed the lesser of \$50,000 or one-half the nonforfeitable value of their account balance. Loans must be repaid within five years and bear interest at the current prime rate.

Investment Option

The Plan allows participants to direct their contributions into one or a combination of three different fund types: the Money Market Fund (fixed income investments), the Balanced Fund (fixed income and equity investments) or the Equity Fund (equity investments). The Company matching contribution also is invested in the funds designated by the participant.

Allocations

Employee contributions and the Company's matching contribution are allocated to each respective participant account. The additional Company contribution, if any, is allocated to participant accounts based on participant compensation, as defined by the Plan, in relation to the total of such amounts for all participants.

Earnings within each fund are allocated as of June 30 and December 31 in the proportion that each participant's beginning account balance

(restated for transfers), plus one-half of employee contributions made during the six-month period, bears to the total of such amounts for all participants.

Benefit Payments

The benefit to which a participant is entitled is the benefit that can be provided from the participant's account balance. On termination of service, a participant may elect to receive either a lump-sum amount equal to the participant's account balance, or annual installments over a period of time as defined by the Plan.

Tax Status

The Plan was amended and restated in its entirety on June 28, 1994, effective as of July 1, 1989. The restated Plan has received a favorable tax determination letter from the Internal Revenue Service (IRS) dated June 12, 1995 that the Plan qualifies under Section 401(a) of the IRC and, therefore, is not subject to tax under present income tax law. Once qualified, a plan is required to operate in conformity with the IRC to maintain its qualification. The Company is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

2. Significant Accounting Policies

Valuation of Investments

The mutual funds are carried at fair value as determined from quoted market values. The Government Money Market Fund and participant loans are reported at cost and unpaid principal, respectively, which approximate fair value.

Use of Estimates

The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Administrative Expenses

Certain services are provided to the Plan without charge, and administrative expenses are paid by the Company.

3. Termination Priorities

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan by the action of its Board of Directors, subject to the provisions of the Employee Retirement Income Security Act of 1974.

4. Investments

The Plan's investments are held in a bank-administered trust fund. The following table presents the estimated fair values of individual investments that are 5% or more of the Plan's net assets at December 31, 1995 and 1994.

	December 31	
	1995	1994
Parkstone Government Money Market Fund	\$453,127	\$359,572
Parkstone Equity Fund	738,263	469,390
Parkstone Bond Fund	345,610	209,807

4. Investments (continued)

During the year ended December 31, 1995, the Plan's investments (including investments bought, sold, and held during the year) appreciated in fair value by \$177,561, as follows:

Investments at fair value as determined by quoted market prices:

Parkstone Equity Fund	\$138,872
Parkstone Bond Fund	28,558
Parkstone Small Capitalization Fund	10,131

	\$177,561

5. Inactive Accounts

Included in net assets available for Plan benefits at December 31, 1995 and 1994 is \$66,184 and \$48,990, respectively, which relates to account balances for persons who have withdrawn from the Plan but have not yet been paid. These amounts are presented as benefit claims payable on Form 5500.

6. Related-Party Transactions

During the year ended December 31, 1995, the Plan had the following related-party transactions with funds administered by an affiliate of the Plan's trustee:

	Purchases	Sales
Parkstone Money Market Funds	\$754,397	\$660,842
Parkstone mutual funds	260,152	26,576

Thermoplastics, Inc. Profit Sharing Plan

Assets Held for Investment

December 31, 1995

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Rate of Interest	Cost	Current Value
Parkstone Government Money Market Fund	Money Market Fund	\$ 453,127	\$ 453,127
Parkstone Equity Fund	Mutual Fund	618,063	738,263
Parkstone Bond Fund	Mutual Fund	336,949	345,610
Parkstone Small Capitalization Value Fund	Mutual Fund	45,004	59,611
Participant loans	7.33% to 9.50% per annum, with varying maturity dates	7,247	7,247
		\$1,460,390	\$1,603,858

Thermoplastics, Inc. Profit Sharing Plan

Reportable Transactions

Year ended December 31, 1995

Description	Number of Transactions		Cost of Purchases	Proceeds From Sales or Redemptions During the Year	Realized Gain (Loss)
	Purchases	Sales	During the Year	the Year	(Loss)
Category (iii) - Series of transactions in excess of 5 percent of plan assets					
Parkstone Government Money Market Fund	242	110	\$754,397	\$660,842	\$ -
Parkstone Equity Fund	18	2	132,781	2,781	511
Parkstone Bond Fund	21	-	107,245	-	-

There were no Category (ii) or (iv) reportable transactions. Category (i) reportable transactions are included in Category (iii) transactions above.

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**ELCO THERMOPLASTICS INC. PROFIT
SHARING PLAN**

ELCO TEXTRON INC., Plan Administrator

DATE *June 28, 1996*

By */s/ Kenneth L Heal*

Name: Kenneth L. Heal

Title: Secretary/Treasurer

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