# MOLSON COORS BREWING CO

# FORM S-8

(Securities Registration: Employee Benefit Plan)

# Filed 6/6/1995

Address P.O. BOX 4030, MAIL #NH375

GOLDEN, Colorado 80401

Telephone 303-277-3271

CIK 0000024545

Industry Beverages (Alcoholic)
Sector Consumer/Non-Cyclical

Fiscal Year 12/28



# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

# ADOLPH COORS COMPANY

(Exact name of registrant as specified in its charter)

Colorado 84-0178360 (State of incorporation) (I.R.S. Employer Identification No.)

12th and Ford Streets, Golden, CO 80401 (Address of principal executive offices) Zip Code)

### **Adolph Coors Company Coors Stock Unit Plan**

(Full title of the plan)

Timothy V. Wolf Vice President, Treasurer, Chief Financial Officer Adolph Coors Company 12th and Ford Streets Golden, CO 80401 (303) 277-5338

(Name, address and telephone number of agent for service)

-With a copy to-

Nick Nimmo, Esq. Holme Roberts & Owen LLC 1700 Lincoln, Suite 4100 Denver, CO 80203 (303) 861-7000

CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be registered	Proposed maximum offering price per share	Proposed maximum aggregate offering price	Amount of registration fee (1)
	80,000 shares	\$17.125	\$1,370,000	\$472.50
	80,000 Stock Units	\$17.125	\$1,370,000	\$472.50

(1) Established pursuant to Rule 457 (c) and (h).

#### Part II of Form S-8

## INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3 INCORPORATION OF DOCUMENTS BY REFERENCE

The following documents filed with the Securities and Exchange Commission are incorporated by reference into this Registration Statement:

- (1) The Company's Annual Report on Form 10-K for the year ended December 25, 1994.
- (2) The Company's Quarterly Report on Form 10-Q for the quarter ended March 19, 1995.
- (3) All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents.

### Item 4 DESCRIPTION OF SECURITIES - Employees will receive "Coors

Stock Units," which are measurement components equal to the "Fair Market Value" of a share of the Company's Class B common stock (nonvoting), no par ("Class B Common Stock"), which is registered under the Securities Exchange Act of 1934. For this purpose, "Fair Market Value" shall be based upon the average of the highest and lowest prices of the Class B Common Stock as reported on the National Association of Securities Dealers Automated Quotation system ("NASDAQ") on a particular date. If there are no transactions in Class B Common Stock on such date, the "fair market value" shall be determined as of the immediately preceding day on which there were stock transactions. If the price of the Class B Common Stock is not reported on NASDAQ, the fair market value of the Class B Common Stock on the particular date shall be determined by the committee administering the Plan using a reference comparable to the NASDAQ system. The Company's obligation to pay such amounts is unsecured and unfunded. The Coors Stock Units may be paid in cash, or, if the holder has 100 or more Coors Stock Units, in shares of the Company's Class B Common Stock.

#### Item 5 INTEREST OF NAMED EXPERTS AND COUNSEL - Not Applicable

#### Item 6 INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 7-109-101 of the Colorado Business Corporation Act permits indemnification of a director of a Colorado corporation, in the case of a third party action, if the director (a) conducted himself in good faith, (b) reasonably believed that (i) in the case of conduct in his official capacity, his conduct was in the corporation's best interest, or (ii) in all other cases, his conduct was not opposed to the corporation's best interest, and (c) in the case of any criminal proceeding, had no reasonable cause to believed that his conduct was unlawful. The section further provides for mandatory indemnification of directors and officers who are successful on the merits or otherwise in litigation.

The statute limits the indemnification that a corporation may provide to its directors in two key respects. A corporation may not indemnify a director in a derivative action in which the director is held liable to the corporation, or in any proceeding in which the director is held liable on the basis of his improper receipt of a personal benefit.

The statute permits a corporation to indemnify and advance litigation expenses to officers, employees and agents who are not directors to a greater extent than directors if consistent with law and provided for by the bylaws, a resolution of directors or shareholders, or a contract between the corporation and the officer, employee or agent.

Under the Company's bylaws, the Company is to indemnify any person who was or is a party or is threatened to be made a party to any suit or proceeding because such person is or was a director, or any director who, at the request of the corporation, serves or has served as a director, officer, partner, trustee, employee or agent of another corporation or other entity, against all liabilities and reasonable expenses incurred by him in connection with such suit or proceeding, only if he acted in good faith and in a manner he reasonably believed, when acting in his official capacity, to be in the least not to be opposed to the best interests of the Company, and with respect to any criminal action or proceeding, only if he had no reasonable cause to believe his conduct was unlawful. Any indemnification of a director in connection with a proceeding by or in the right of the Company is limited as provided by law. Any indemnification of or advance of expenses to a director arising out of a proceeding by or on behalf of the corporation must be reported in writing to shareholders by the next annual meeting. The Company's bylaws also provide for mandatory indemnification of any person who is or was an officer or employee of the Company, and any officer or employee who, at the request of the Company, served or has served as a director, officer, partner, trustee, employee or agent of any other corporation or other entity, against all liabilities and reasonable expenses incurred by him in connection with any suit or proceeding (pending or threatened) for acts within the scope of such person's duties in such capacity, except for such matters of which such person was adjudged liable for his own gross negligence or willful misconduct and except with respect to a personal benefit improperly received by such person.

Directors and officers of the Company and its subsidiaries are covered by an insurance policy which insures them against certain losses, liabilities and expenses. The annual aggregate liability limit under the policy is \$20,000,000, with no deductible. The policy contains numerous exclusions, including exclusions for personal profit, libel and slander and certain environmental liabilities. The policy also covers expenditures by the Company and its subsidiaries for the lawful indemnification of directors and officers, with a \$500,000 deductible for each occurrence.

The same \$20,000,000 liability limit applies to the corporate coverage.

In addition, the Company's Articles of Incorporation provide that to the fullest extent permitted by the Colorado Corporation Code, as the same exists or hereafter shall be amended, a director of the Company shall not be liable to the Company or its shareholders for monetary damages for breach of fiduciary duty as a director.

#### Item 7 EXEMPTION FROM REGISTRATION CLAIMED

Stock Units were awarded between March 28, 1995 and the date hereof, all in reliance on the exemption from registration provided by Section 4(2) of the Securities Act of 1933.

#### **Item 8 EXHIBITS**

#### **Item 9 UNDERTAKINGS**

(a) Rule 415 Undertakings

The undersigned registrant hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
- (i) to include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;
- (ii) to reflect in the prospectus any fact or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement:
- (iii) to include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

provided, however, that paragraphs (1)(i) and (1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the Registration Statement.

- (2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof; and
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (b) Filings Incorporating Subsequent Exchange Act Documents by Reference

The undersigned Registrant hereby undertakes that, for purposes of determining liability under the Securities Act of 1933, each filing of the Registrant's annual report pursuant to

Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(h) Acceleration of Effective Date and Filing Registration Statement on Form S-8

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions discussed in Item 6, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in such act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in such act and will be governed by the final adjudication of such issue.

Pursuant to the requirements of the Securities Act of 1933, Adolph Coors Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Golden, Colorado on the 30th day of May, 1995.

### ADOLPH COORS COMPANY

By: /s/ William K. Coors William K. Coors, Chairman, President

#### POWER OF ATTORNEY

Each person whose signature appears below does hereby make, constitute and appoint Patricia J. Smith, Timothy V. Wolf and M. Caroline Turner, and each of them, his true and lawful attorney- in-fact and agent, with full power of substitution and resubstitution to execute, deliver and file with the Securities and Exchange Commission, for and on his behalf, and in any and all capacities, any and all amendments (including post-effective amendments) to this Registration Statement with all exhibits thereto and other documents in connection therewith, granting unto said attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite and necessary to be done as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent or his substitute may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement on Form S-8 has been signed below by the following persons in the capacities indicated and on the dates indicated.

Signatures	Title Chairman, President, Director	Date	
/s/ William K. Coors William K. Coors	,	May 30, 1995	
/s/ Joseph Coors Joseph Coors	Director	May 31, 1995	
/s/ Peter H. Coors Peter H. Coors	Director	May 30, 1995	
/s/ Wayne R. Sanders Wayne R. Sanders	Director	May 30, 1995	
J. Bruce Llewellyn	_ Director	, 1995	
/s/ Luis G. Nogales Luis G. Nogales	Director	May 30, 1995	
/s/ Timothy V. Wolf Timothy V. Wolf	Vice President, Treasurer, Chief Financial Officer (principal accounting and financial officer)	May 30, 1995	

### EXHIBIT INDEX

EXHIBIT 5.1	DESCRIPTION Opinion of Holme Roberts & Owen LLC as to the securities being registered
23.1	Consent of Price Waterhouse LLP
23.2	Consent of Holme Roberts & Owen LLC (contained in their opinion filed as Exhibit 5.1)
24	Powers of Attorney are on the signature page of the Registration Statement

June 4, 1995

Securities and Exchange Commission Judiciary Plaza 450 Fifth Street, N.W. Washington, D.C. 20549

Re: Adolph Coors Company Form S-8 Registration Statement Coors Stock Unit Plan

#### Gentlemen:

This firm has acted as counsel to Adolph Coors Company (the "Company") in connection with the preparation and filing of its registration statement on Form S-8 under the Securities Act of 1933, as amended, covering an aggregate of \$80,000 Coors Stock Units and 80,000 shares of Class B Common Stock, which may be acquired through participation in the Coors Stock Unit Plan (the "Plan").

We have examined the Company's Articles of Incorporation and bylaws and the record of its corporate proceedings with respect to the registration statement and have made such other investigation as we have deemed necessary in order to express the following opinion.

The Coors Stock Units and Class B Common Stock, when issued as contemplated by the Plan and the registration statement, will be legally issued, fully paid and nonassessable.

We hereby consent to all references to this firm in the registration statement and all amendments to the registration statement. We further consent to the use of this opinion as an exhibit to the registration statement.

Very truly yours

#### Holme Roberts & Owen LLC

By /s/ Nick Nimmo Nick Nimmo, Member

## **Consent of Independent Accountants**

We hereby consent to the incorporation by reference in this Registration Statement on Form S-8 of our report dated February 28, 1995 appearing on page 25 of Adolph Coors Company's Annual Report on Form 10-K for the year ended December 25, 1994.

#### PRICE WATERHOUSE LLP

Denver, Colorado June 5, 1995

**End of Filing** 



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