VULCAN MATERIALS CO

FORM 8-K
(Current report filing)

Filed 04/01/09 for the Period Ending 03/27/09

Address 1200 URBAN CENTER DRIVE
          BIRMINGHAM, AL 35242
Telephone 2052983000
          CIK 0001396009
          Symbol VMC
SIC Code 1400 - Mining & Quarrying of Nonmetallic Minerals (No Fuels)
          Industry Construction - Raw Materials
          Sector Capital Goods
          Fiscal Year 12/31
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 27, 2009

VULCAN MATERIALS COMPANY
(Exact name of registrant as specified in its charter)

New Jersey
(State or other jurisdiction
of incorporation)

001-33841
(Commission File Number)

20-8579133
(IRS Employer
Identification No.)

1200 Urban Center Drive
Birmingham, Alabama 35242
(Address of principal executive offices) (zip code)

Registrant’s telephone number, including area code:
(205) 298-3000

Not Applicable
(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) On March 27, 2009, Mac Badgett, Senior Vice President, Construction Materials, announced his intention to retire from the Company effective July 1, 2009. A press release regarding Mr. Badgett’s retirement is attached.

Item 9.01. Financial Statements and Exhibits.

(c) Exhibits:

<table>
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<th>Exhibit No.</th>
<th>Description</th>
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant had duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Vulcan Materials Company

Date: April 1, 2009

By: /s/ Robert A. Wason IV

Robert A. Wason IV
VULCAN REALIGNS BUSINESSES INTO TWO REGIONS

Birmingham, Alabama — March 30, 2009 — Vulcan Materials Company (NYSE: VMC) announced today that effective immediately it is organizing its operations into two regional business units. The West Region will include the states of Tennessee, Kentucky, Indiana, Illinois, Wisconsin, California, Arizona and New Mexico, including all of the businesses and product lines of its Midsouth, Midwest and Western Divisions. The West Region will continue to be headed by Ron McAbee, Senior Vice President-West.

The East Region will include the states of Pennsylvania, Maryland, Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Arkansas, Louisiana and Texas as well as Canada and Mexico. The East Region will include all of the businesses and product lines of its Mideast, Southeast, Southern & Gulf Coast, Southwest, Florida Rock and Northern Concrete Divisions. The East Region will be headed by Danny Shepherd, Senior Vice President-East.

Commenting on these changes, Don James, Chairman and Chief Executive Officer, observed, “This regional structure better aligns our organization with the way in which our businesses actually operate. In the East Region, decisions relating to production, transportation and distribution must be made on a regional basis as material from our water and rail-based quarries increasingly serves multiple markets throughout the Region. Our aggregates, concrete, cement and transportation assets operate as an integrated regional business and will now be formally managed on that basis throughout the East Region.

“In the West Region, the predominate business model is truck-served quarries, including all six of our underground quarries, supplying local markets. We will continue to build our reserves in key markets in the West, particularly in California where the existing industry reserve base is depleting. In a related effort in both Regions, we will enhance our focus on utilizing our lands, initially for aggregate production, but also for attractive and productive future uses through our long-range reclamation and redevelopment efforts.”

Mac Badgett, Senior Vice President, Construction Materials, has announced his intention to retire from the Company, effective July 1, 2009. Commenting on Mr. Badgett’s retirement, Don James stated, “There may not be another person at Vulcan today who has contributed as much to the long-term success and culture of Vulcan as has Mac Badgett. Mac has been a great coach and mentor to a generation of Vulcan leaders and at various times over the years has had management responsibility for most of Vulcan’s operations. Mac has been an effective leader in our Company and nationally in our industry. Following Mac Badgett’s retirement this summer, Ron McAbee will assume responsibility for managing the Construction Materials Group staff functions. While I regret Mac’s retirement, we are fortunate to have two very successful and talented managers in Ron McAbee and Danny Shepherd to lead our businesses going forward.”

Vulcan Materials Company, a member of the S&P 500 index, is the nation’s largest producer of construction aggregates, a major producer of asphalt mix and concrete and a leading producer of cement in Florida.