

# NEWMONT MINING CORP /DE/

## **FORM 8-K** (Current report filing)

Filed 07/26/12 for the Period Ending 07/24/12

Address	6363 SOUTH FIDDLERS GREEN CIRCLE GREENWOOD VILLAGE, CO 80111
Telephone	303-863-7414
CIK	0001164727
Symbol	NEM
SIC Code	1040 - Gold And Silver Ores
Industry	Gold & Silver
Sector	Basic Materials
Fiscal Year	12/31

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# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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## FORM 8-K

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### CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): July 24, 2012

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## Newmont Mining Corporation

(Exact name of registrant as specified in its charter)

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**Delaware**

(State or Other Jurisdiction of Incorporation)

**001-31240**

(Commission File Number)

**84-1611629**

(I.R.S. Employer Identification No.)

**6363 South Fiddlers Green Circle  
Greenwood Village, Colorado 80111**

(Address of principal executive offices) (zip code)

**(303) 863-7414**

(Registrant's telephone number, including area code)

**1. Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Newmont Mining Corporation (the “Company”) appointed Gary J. Goldberg, President and Chief Operating Officer, effective July 25, 2012, which is an expansion of his prior role with the Company as Executive Vice President and Chief Operating Officer and is subject to no fixed term. Mr. Goldberg, 53, served as Executive Vice President and Chief Operating Officer since December 2011 and is responsible for worldwide operations, projects, safety, security, solutions and innovations, and business excellence. He previously spent 30 years at Rio Tinto plc in increasingly senior positions in its gold, copper, coal, and industrial minerals businesses, including serving as President and Chief Executive Officer of Rio Tinto Minerals from 2006 to 2011. In addition to his positions at Rio Tinto, Mr. Goldberg served as Chairman of the National Mining Association in the U.S. from 2008 to 2010 and led its CEO’s Safety Council. There is no arrangement or understanding between Mr. Goldberg and any other persons pursuant to which he was appointed as President and Chief Operating Officer. Mr. Goldberg does not have a family relationship with any member of the Board of Directors or any executive officer of the Company, and Mr. Goldberg has not been a participant or had any interest in any transaction with the Company that is reportable under Item 404(a) of Regulation S-K.

In the President and Chief Operating Officer position with the Company, Mr. Goldberg will have a base salary of \$800,000, a target cash bonus at 125% of annual base salary and total long-term equity incentive target compensation of 375% of annual base salary. Mr. Goldberg’s cash bonus and long-term equity incentives shall be delivered according to the Company’s incentive programs as described in the Company’s 2012 Proxy Statement, dated March 7, 2012.

**Item 9.01. Financial Statements and Exhibits.**

<u>Exhibit Number</u>	<u>Description</u>
99.1	News Release dated July 25, 2012.

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SIGNATURE

Pursuant to the requirements of the Securities and Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NEWMONT MINING CORPORATION

By: /s/ Stephen P. Gottesfeld

Name: Stephen P. Gottesfeld

Title: Senior Vice President, General Counsel and  
Secretary

Dated: July 25, 2012

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## EXHIBIT INDEX

Exhibit Number	Description of Exhibit
99.1	News Release dated July 25, 2012



Newmont Mining Corporation  
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 Greenwood Village, CO  
 T: 303.863.7414  
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For Immediate Release

### **Newmont Promotes Gary Goldberg to President and Chief Operating Officer**

DENVER, July 25, 2012—Newmont Mining Corporation (NYSE: NEM) (“Newmont” or the “Company”) today announced that Executive Vice President and Chief Operating Officer Gary Goldberg has been promoted to President and Chief Operating Officer, reflecting his increased scope and organizational responsibilities within Newmont.

Richard O’Brien, Newmont’s Chief Executive Officer, said, “Newmont is executing a comprehensive plan to drive profitable growth in production and sustainable increases in shareholder value. We have a strong management team, a solid balance sheet, great exploration potential, and a unique gold price-linked dividend that gives our shareholders direct leverage to gold prices. With the significant contributions he has already made, Gary has quickly established himself as a leader at Newmont and his promotion reinforces my confidence in our ability to execute our plan and deliver superior value for shareholders in the years ahead.”

Mr. Goldberg joined Newmont in December, 2011 as Executive Vice President and Chief Operating Officer and is responsible for worldwide Operations, Projects, Health, Safety and Loss Prevention, Security, Solutions and Innovation, and Business Excellence. He previously spent 30 years at Rio Tinto plc in increasingly senior positions in its gold, copper, coal, and industrial minerals businesses, including serving as President and Chief Executive Officer of Rio Tinto Minerals from 2006 to 2011.

Vincent Calarco, Newmont’s Chairman of the Board, said, “Since joining Newmont last year, Gary Goldberg has worked closely with Richard O’Brien and quickly demonstrated his deep mining experience as well as outstanding strategic, operating and financial skills. The Board is confident that Gary will make increasing contributions to Newmont’s ability to execute its plan, deliver profitable growth, focus on safety and effectively allocate capital to increase shareholder value.”

In addition to his positions at Rio Tinto, Mr. Goldberg served as Chairman of the National Mining Association in the U.S. from 2008 to 2010 and led its CEO’s Safety Council. While serving as President and CEO of Borax, the company was twice named America’s safest large mining operation by the federal Mine Safety & Health Administration and Borax was the first mining company to receive the California Governor’s Environmental and Economic Leadership Award. While serving as Managing Director of Coal & Allied Industries Limited in Australia, he was appointed to the Australian Government’s Business Roundtable on Sustainable Development. He holds a Bachelor of Science degree in Mining Engineering from the University of Wisconsin-Platteville and a Masters degree in Business Administration from the University of Utah.

#### Investor Contacts:

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