_Check this box if no longer

subject to Section 16. Form 4 or

See Instruction 1(b).

Form 5 obligations may continue.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

to Issuer (Check all applicable)					
elow)					
Senior Vice President Corporate Relations and Human Resources					
7. Individual or Joint/Group Filing (Check Applicable Line)					
porting Person					
d					
ned					
7. Nature of Indirect					
Beneficial Ownership					
Instr. 4)					
7					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Stock Units									Stock			·		
Phantom	1-for-1	3/28/03		A	24.92		(1)	(1)	Common	24.92	\$27.68	2,234.62	D	
													(Instr. 4)	
										Shares			(I)	
								Date		of			Indirect	
							cisable	tion		Number		(Instr. 4)	or	
					(-1)	(2)	Exer-			or		(s)	(D)	
				Code V	(A)	(D)	Date	Expira-	Title	Amount		Transaction	Direct	
		1 cai)	Day/ Year)									Reported	Security:	
		Day/ Year)	(Month/	8)	(Instr. 3, 4 & 5)							Following	ative	
	Security	(Month/	if any	(Instr.			Year)					Owned		
(Instr. 3)	Derivative		Date,		Disposed of (D)							Beneficially	of Deriv-	(Instr. 4)
	Price of	Date		Code	Acquired (A) or		Date		(Instr. 3 & 4)		(Instr. 5)	Securities	Form	Ownership
Security	Exercise	action	Execution	action	Securities		and Expiration		Securities		Security	Derivative	ship	Beneficial
Derivative	sion or	Trans-	Deemed	Trans-	Derivative		Exercisable		of Underlying		Derivative		Owner-	Indirect
1. Title of	2. Conver-	3.	3A.	4.	5. Number of		6. Date		7. Title and Amount		8. Price of	9. Number of	10.	11. Nature of

Explanation of Responses:

(1) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

> By: /s/ Joyce N. Hoffman Attorney-in-Fact

April 1, 2003 Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).