

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Add	ress of Re	porting P	erson *	2. I	Issuer N	ame	and Ticke	r or Tradi	ng Symb	ool 5. Relation (Check all			Person(s)	to Issuer
TALLETT E	LIZEBE	ETH E			RINCI C [ PI		FINAN	NCIAL (	GROU	<b>P</b> X Direc	ctor		10% (	Owner
(Last)	(First)	(Midd	le)				est Transa	ction (MM/	DD/YYYY	Office below)	r (give title	below) _	Other	(specify
711 HIGH ST	REET						10/15/2	8008						
	(Street)				f Amen		nt, Date On	riginal Filo	ed	6. Individ Applicable L		nt/Group	Filing (Che	eck
DES MOINES	S, IA 50	392												
(City)	(State)	(Zip)										Reporting Pe than One Rep		n
		Table I	- Non-D	eriva	tive Sec	curiti	es Acquir	ed, Dispo	sed of, o	or Beneficially	y Owned	l		
1.Title of Security (Instr. 3)				2. Trans Date	S. 2A. Deem Exect Date, any	ned ution	Code (Instr. 8)	4. Securities Acquired (A) Disposed of ( (Instr. 3, 4 an  (A) or Amount (D)	or (Insud 5)	amount of Securitiowing Reported T tr. 3 and 4)			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Tab	le II - Dei	rivative S	ecuritie	s Ben	eficially	y Ow	ned ( <i>e.g.</i>	, puts, cal	lls, warr	ants, options	, convert	ible secur	rities)	
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	rans. Derivative Securities Acquired (A)		and Expira	6. Date Exercisable and Expiration Date		d Amount of Underlying Security nd 4)	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V (A)	(E	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction (s) (Instr. 4)	(4)	
Phantom Stock Units	(1)	10/15/2008		A	112.3		(2)	(2)	Common Stock	112.3	\$22.26	2451.7	D	

## **Explanation of Responses:**

- (1) The units convert to common stock on a one-for-one basis.
- (2) The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

**Reporting Owners** 

Treber tring o Willers								
Depositing Orymon Name / Adduses	Relationships							
Reporting Owner Name / Address	Director	10%	Owner	Officer	Other			
TALLETT ELIZEBETH E								
711 HIGH STREET	X							
DES MOINES, IA 50392								

## **Signatures**

Joyce N. Hoffman, by Power of Attorney

10/16/2008

<sup>\*\*</sup> Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.