

# SYKES ENTERPRISES INC

Reported by  
**SKELLY THOMAS F**

## FORM 5

(Annual Statement of Changes in Beneficial Ownership)

Filed 02/13/04 for the Period Ending 12/31/02

Address	400 NORTH ASHLEY DRIVE TAMPA, FL 33602
Telephone	8132741000
CIK	0001010612
Symbol	SYKE
SIC Code	7373 - Computer Integrated Systems Design
Industry	Computer Networks
Sector	Technology
Fiscal Year	12/31



Board of Directors and shareholders of the Company, stock options are to be granted on the day following the annual shareholders' meeting in accordance with the terms and conditions of the Plan. The reporting person has not previously disclosed this grant of stock options.

- (3) 1 for 1
- (4) The shares underlying the deferred stock units become payable to the Non-Employee Director upon the earliest of the date selected by the director on his/her Deferral Election Form, death, or disability.
- (5) Acquired pursuant to the Company's 1996 Non-Employee Directors Fee Plan at a price of \$3.769
- (6) Acquired pursuant to the Company's 1996 Non-Employee Directors Fee Plan at a price of \$8.634.

**Reporting Owners**

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>SKELLY THOMAS F 54 MAGNOLLA DRIVE WESTWOOD, MA 02090</b>	<b>X</b>			

**Signatures**

/s/ Martin A. Traber, Attorney in Fact for Thomas Skelly

2/13/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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