

# SYKES ENTERPRISES INC

# Reported by **HOBBY JAMES**

## FORM 4

(Statement of Changes in Beneficial Ownership)

## Filed 01/04/08 for the Period Ending 01/02/08

Address 400 NORTH ASHLEY DRIVE

TAMPA, FL 33602

Telephone 8132741000

CIK 0001010612

Symbol SYKE

SIC Code 7373 - Computer Integrated Systems Design

Industry Computer Networks

Sector Technology

Fiscal Year 12/31





[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

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### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP **OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name <b>and</b> Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Hobby James				-	SYKES ENTERPRISES INC [ SYKE ]							tor	_	10% O	wner	
(Last) (First) (Middle)				3.	3. Date of Earliest Transaction (MM/DD/YYYY)						below)	XOfficer (give title below)Other (specify below) Senior Vice President				
400 N ASHLEY DRIVE, SUITE 2800					1/2/2008											
(Street)												6. Individual or Joint/Group Filing (Check Applicable Line)				
TAMPA, FL 3	33602										W F	C"1 11 0	D 2 D			
(City)	(State)	(Zi <sub>I</sub>	o)								_ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Table	I - Non-	Deriv	ati	ive Secur	itie	s Acquire	ed, Dispo	sed of, o	r Beneficial	ly Owned				
1.Title of Security (Instr. 3)				2. Tra	ans.	2A. Deemed Execution Date, if	n (I	ode Anstr. 8)	Acquired (A) Disposed of (Instr. 3, 4 an  (A) Or  Amount (D)	or Foll (Ins d 5)	mount of Securi owing Reported tr. 3 and 4)			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership	
Tab	le II - Dei	rivative	Securiti	es Be	ne	ficially O	wn	ed ( <i>e.g.</i> ,	puts, cal	ls, warr	ants, option	s, convert	ible secur	rities)		
		4. Trar Code (Instr.	Derivative							8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following	Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction (s) (Instr. 4)	(I) (Instr. 4)		
Stock Appreciation Rights	\$17.87	1/2/2008		A		14120		(1)	(1)	Common Stock	14120	\$0	14120	D		
Restricted Stock	\$17.87	1/2/2008		A		17068		(2)	(2)	Common Stock	17068	\$0	17068	D		

#### **Explanation of Responses:**

- (1) The stock appreciation rights were granted to the Reporting Person pursuant to the Issuer's 2001 Equity Incentive Plan and 1/3 will vest annually on January 2, 2009, January 2, 2010 and January 2, 2011.
- (2) The restricted stock was granted to the Reporting Person pursuant to the Issuer's 2001 Equity Incentive Plan and vesting is subject to previously established specific performance criteria through March 16, 2011.

Reporting Owners

reporting o where								
Deporting Oversan Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Hobby James								
400 N ASHLEY DRIVE		Senior Vice Preside						
SUITE 2800			Semoi vice i resident					
TAMPA, FL 33602								

#### **Signatures**

/s/ Martin A. Traber as Attorney-in-Fact for James Hobby

1/2/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.