

# SYKES ENTERPRISES INC

Reported by  
**GRECO MCCLINTOCK LINDA**

## FORM 5

(Annual Statement of Changes in Beneficial Ownership)

Filed 02/13/04 for the Period Ending 12/31/03

Address	400 NORTH ASHLEY DRIVE TAMPA, FL 33602
Telephone	8132741000
CIK	0001010612
Symbol	SYKE
SIC Code	7373 - Computer Integrated Systems Design
Industry	Computer Networks
Sector	Technology
Fiscal Year	12/31

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE  
COMMISSION  
Washington, D.C. 20549**

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[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
[ ] Form 3 Holdings Reported  
[ X ] Form 4 Transactions Reported

## ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public  
Utility Holding Company Act of 1935 or Section 30(f) of the  
Investment Company Act of 1940

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
<b>GRECO MCCLINTOCK LINDA</b>			<b>SYKES ENTERPRISES INC</b>			<input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner			
(Last)	(First)	(Middle)	3. Statement for Issuer's Fiscal Year Ended (MM/DD/YYYY)			<input type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)			
			<b>12/31/2003</b>						
15916 FARRINGHAM DR			4. If Amendment, Date Original Filed (MM/DD/YYYY)			6. Individual or Joint/Group Filing (Check Applicable Line)			
(Street)						<input checked="" type="checkbox"/> Form Filed by One Reporting Person			
<b>TAMPA, FL 33647</b>	(City)	(State)	(Zip)				<input type="checkbox"/> Form Filed by More than One Reporting Person		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Amount	(A) or (D)	Price			
Common Stock, \$.001 par value							5475	<b>D</b>	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned ( e.g. , puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (MM/DD/YYYY)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned at End of Issuer's Fiscal Year (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (right to buy)	\$20.58						4/30/1999	4/30/2008	Common Stock	5000		5000	<b>D (1)</b>	
Option (right to buy)	\$23.81						4/30/2000	4/30/2009	Common Stock	5000		5000	<b>D (1)</b>	
Option (right to buy)	\$18.7625						4/27/2001	4/27/2010	Common Stock	7500		7500	<b>D (1)</b>	
Option (right to buy)	\$5.14						4/26/2002	4/26/2011	Common Stock	7500		7500	<b>D (1)</b>	
Option (right to buy)	\$10.32	4/29/2002		<b>A</b>	<b>10000</b>		4/29/2003	4/29/2012	Common Stock	10000	\$10.32	10000	<b>D (1)(2)</b>	
Option (right to buy)	\$4.73	5/2/2003		<b>A4</b>	<b>10000</b>		5/2/2004	5/2/2013	Common Stock	10000	\$4.73	10000	<b>D (1)(2)</b>	

**Explanation of Responses:**

(1)

Grant of stock options to the reporting person pursuant to the Company's 1996 Non-Employee Director Stock Option Plan, which vest in three equal annual installments beginning one year after the date of grant; provided that all options vest upon completion of the initial

term as a director and subsequent grants vest in a full one year after the date of grant.

- (2) Pursuant to the Company's 1996 Non-Employee Director Stock Option Plan, which was previously approved and authorized by the Board of Directors and shareholders of the Company, stock options are to be granted on the day following the annual shareholders' meeting in accordance with the terms and conditions of the Plan. The reporting person has not previously disclosed this grant of stock options.

#### Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>GRECO MCCLINTOCK LINDA</b> <b>15916 FARRINGHAM DR</b> <b>TAMPA, FL 33647</b>	<b>X</b>			

#### Signatures

/s/ Martin A. Traber, Attorney in Fact for Linda Greco

2/13/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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