

# SYKES ENTERPRISES INC

Reported by  
**SYKES JOHN H**

## FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 01/08/04 for the Period Ending 01/06/04

|             |   |
|-------------|---|
| Address     | 400 NORTH ASHLEY DRIVE<br>TAMPA, FL 33602 |
| Telephone   | 8132741000                                |
| CIK         | 0001010612                                |
| Symbol      | SYKE                                      |
| SIC Code    | 7373 - Computer Integrated Systems Design |
| Industry    | Computer Networks                         |
| Sector      | Technology                                |
| Fiscal Year | 12/31                                     |

# FORM 4

[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**UNITED STATES SECURITIES AND EXCHANGE  
COMMISSION  
Washington, D.C. 20549**

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP  
OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public  
Utility Holding Company Act of 1935 or Section 30(f) of the  
Investment Company Act of 1940

|  |   |   |
|--|---|---|
| <b>1. Name and Address of Reporting Person *</b><br><br><b>SYKES JOHN H</b><br><br><small>(Last) (First) (Middle)</small><br><br><b>100 NORTH TAMPA STREET, SUITE 3900</b><br><br><small>(Street)</small><br><br><b>TAMPA, FL 33602</b><br><br><small>(City) (State) (Zip)</small> | <b>2. Issuer Name and Ticker or Trading Symbol</b><br><br><b>SYKES ENTERPRISES INC</b><br><b>[ SYKE ]</b> | <b>5. Relationship of Reporting Person(s) to Issuer</b><br>(Check all applicable)<br><br><input checked="" type="checkbox"/> Director <span style="float:right"><input checked="" type="checkbox"/> 10% Owner</span><br><input checked="" type="checkbox"/> Officer (give title below) <span style="float:right"><input type="checkbox"/> Other (specify below)</span><br><b>CEO and Chairman</b> |
| <b>3. Date of Earliest Transaction (MM/DD/YYYY)</b><br><br><p align="center"><b>1/6/2004</b></p>   |   | <b>6. Individual or Joint/Group Filing</b> (Check Applicable Line)<br><br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person   |
| <b>4. If Amendment, Date Original Filed</b><br><small>(MM/DD/YYYY)</small>   |   |   |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security<br><small>(Instr. 3)</small> | 2. Trans. Date | 2A. Deemed Execution Date, if any | 3. Trans. Code<br><small>(Instr. 8)</small> |   | 4. Securities Acquired (A) or Disposed of (D)<br><small>(Instr. 3, 4 and 5)</small> |            |        | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)<br><small>(Instr. 3 and 4)</small> | 6. Ownership Form: Direct (D) or Indirect (I)<br><small>(Instr. 4)</small> | 7. Nature of Indirect Beneficial Ownership<br><small>(Instr. 4)</small> |
|---|----------------|-----------------------------------|---|---|---|------------|--------|---|--|---|
|   |                |                                   | Code  | V | Amount  | (A) or (D) | Price  |   |  |   |
| Common Stock                                      | 1/6/2004       |                                   | S <sup>(1)</sup>                            |   | 4100  | D          | \$8.86 | 13919626  | I  | By Limited Partnership<br><small>(2)</small>                            |
| Common Stock                                      | 1/6/2004       |                                   | S <sup>(1)</sup>                            |   | 15900   | D          | \$8.87 | 13903726  | I  | By Limited Partnership<br><small>(2)</small>                            |
| Common Stock                                      | 1/6/2004       |                                   | S <sup>(1)</sup>                            |   | 80000   | D          | \$8.85 | 13823726  | I  | By Limited Partnership<br><small>(2)</small>                            |
| Common Stock                                      | 1/7/2004       |                                   | S <sup>(1)</sup>                            |   | 200   | D          | \$8.91 | 13823526  | I  | By Limited Partnership<br><small>(2)</small>                            |
| Common Stock                                      | 1/7/2006       |                                   | S <sup>(1)</sup>                            |   | 14106   | D          | \$8.90 | 13809420  | I  | By Limited Partnership<br><small>(2)</small>                            |
| Common Stock                                      | 1/7/2004       |                                   | S <sup>(1)</sup>                            |   | 44914   | D          | \$8.85 | 13764506  | I  | By Limited Partnership<br><small>(2)</small>                            |
| Common Stock                                      |                |                                   |   |   |   |            |        | 24583   | I  | By Trust<br><small>(3)</small>  |
| Common Stock                                      |                |                                   |   |   |   |            |        | 19886   | I  | By Trust<br><small>(4)</small>  |
| Common Stock                                      |                |                                   |   |   |   |            |        | 7950  | I  | By Spouse<br><small>(5)</small>   |

**Table II - Derivative Securities Beneficially Owned ( e.g. , puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivate Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | 3A. Deemed Execution Date, if any | 4. Trans. Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 6. Date Exercisable and Expiration Date |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) |                            | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|----------------|-----------------------------------|---------------------------|---|--|-----|---|-----------------|---|----------------------------|--|---|--|--|
|  |  |                |                                   | Code                      | V | (A)  | (D) | Date Exercisable                        | Expiration Date | Title   | Amount or Number of Shares |  |   |  |  |

**Explanation of Responses:**

- (1) The sales reported on this Form 4 were effected pursuant to Rule 10b5-1 trading plan adopted by reporting person on December 2, 2003.
- (2) Shares owned by Mr. Sykes through Jopar Investments Limited Partnership, a North Carolina limited partnership in which Mr. Sykes is the sole limited partner and the sole shareholder of the limited partnership's sole general partner.
- (3) Shares held in the Seven Year Grantor Retained Annuity Trust of which reporting person is grantor.
- (4) Shares held in the Twelve Year Grantor Retained Annuity Trust of which reporting person is grantor.
- (5) The reporting person disclaims beneficial ownership of such shares.

**Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                         |       |
|---|---------------|-----------|-------------------------|-------|
|   | Director      | 10% Owner | Officer                 | Other |
| <b>SYKES JOHN H<br/>100 NORTH TAMPA STREET<br/>SUITE 3900<br/>TAMPA, FL 33602</b> | <b>X</b>      | <b>X</b>  | <b>CEO and Chairman</b> |       |

**Signatures**

/s/ Martin A. Traber, Attorney-In-Fact for John H. Sykes

1/8/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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