

SYKES ENTERPRISES INC

Reported by
SYKES JOHN H

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 12/30/03 for the Period Ending 12/29/03

Address	400 NORTH ASHLEY DRIVE TAMPA, FL 33602
Telephone	8132741000
CIK	0001010612
Symbol	SYKE
SIC Code	7373 - Computer Integrated Systems Design
Industry	Computer Networks
Sector	Technology
Fiscal Year	12/31

SYKES ENTERPRISES INC

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 12/30/2003 For Period Ending 12/29/2003

Address	100 NORTH TAMPA ST STE 3900 TAMPA, Florida 33602
Telephone	813-274-1000
CIK	0001010612
Industry	Computer Networks
Sector	Technology
Fiscal Year	12/31

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FORM 4

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**UNITED STATES SECURITIES AND EXCHANGE
COMMISSION
Washington, D.C. 20549**

OMB APPROVAL
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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public
Utility Holding Company Act of 1935 or Section 30(f) of the
Investment Company Act of 1940

1. Name and Address of Reporting Person * SYKES JOHN H <small>(Last) (First) (Middle)</small> 100 NORTH TAMPA STREET, SUITE 3900 <small>(Street)</small> TAMPA, FL 33602 <small>(City) (State) (Zip)</small>	2. Issuer Name and Ticker or Trading Symbol SYKES ENTERPRISES INC [SYKE]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) CEO and Chairman
3. Date of Earliest Transaction (MM/DD/YYYY) <p align="center">12/29/2003</p>		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
4. If Amendment, Date Original Filed (MM/DD/YYYY)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	12/29/2003		S	(1)	950	D	\$8.75	13929556	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	200	D	\$8.76	13929356	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	430	D	\$8.78	13928926	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	400	D	\$8.79	13928526	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	1200	D	\$8.80	13927326	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	1000	D	\$8.82	13926326	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	400	D	\$8.83	13925926	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	371	D	\$8.85	13925555	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	283	D	\$8.86	13925272	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)	700	D	\$8.87	13924572	I	By Ltd. Partnership (2)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	V	Amount	(A) or (D)	Price				
Common Stock	12/29/2003		S	(1)		100	D	\$8.88	13924472	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)		100	D	\$8.89	13924372	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)		270	D	\$8.90	13924102	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)		176	D	\$8.92	13923926	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)		100	D	\$8.93	13923826	I	By Ltd. Partnership (2)
Common Stock	12/29/2003		S	(1)		100	D	\$8.94	13923726	I	By Ltd. Partnership (2)
Common Stock									24583	I	By Trust (3)
Common Stock									19886	I	By Trust (4)
Common Stock									7950	I	By Spouse (5)

Table II - Derivative Securities Beneficially Owned (e.g. , puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		(A)	(D)	Date Exercisable	Expiration Date				

Explanation of Responses:

- (1) The sales reported on this Form 4 were effected pursuant to Rule 10b5-1 trading plan adopted by reporting person on December 2, 2003.
- (2) Shares owned by Mr. Sykes through Jopar Investments Limited Partnership, a North Carolina limited partnership in which Mr. Sykes is the sole limited partner and the sole shareholder of the limited partnership's sole general partner.
- (3) Shares held in the Seven Year Grantor Retained Annuity Trust of which reporting person is grantor.
- (4) Shares held in the Twelve Year Grantor Retained Annuity Trust of which reporting person is grantor.
- (5) The reporting person disclaims beneficial ownership of such shares.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SYKES JOHN H 100 NORTH TAMPA STREET SUITE 3900 TAMPA, FL 33602	X	X	CEO and Chairman	

Signatures

**/s/ Martin A. Traber,
Attorney-in-fact
for John H. Sykes**

12/30/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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