

SYKES ENTERPRISES INC

Filed by
SYKES JOHN H

FORM SC 13G/A (Amended Statement of Ownership)

Filed 02/17/04

Address	400 NORTH ASHLEY DRIVE TAMPA, FL 33602
Telephone	8132741000
CIK	0001010612
Symbol	SYKE
SIC Code	7373 - Computer Integrated Systems Design
Industry	Computer Networks
Sector	Technology
Fiscal Year	12/31

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934
(Amendment No. 3)

Sykes Enterprises, Incorporated

(Name of Issuer)

Common Stock, \$.001 par value

(Title of Class of Securities)

871237-10-3

(CUSIP Number)

December 31, 2003

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule
is filed:

<input type="checkbox"/>	Rule 13d-1(b)
<input type="checkbox"/>	Rule 13d-1(c)
<input checked="" type="checkbox"/>	Rule 13d-1(d)

* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

(Continued on following page(s))

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CUSIP No. 871237-10-3

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1	NAME OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)
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John H. Sykes

2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS)
	(a) <input type="checkbox"/>
	(b) <input type="checkbox"/>

3	SEC USE ONLY
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4 CITIZENSHIP OR PLACE OF ORGANIZATION

United States of America

NUMBER OF SHARES	5	SOLE VOTING POWER 15,201,562 shares
BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	6	SHARED VOTING POWER 0 shares
	7	SOLE DISPOSITIVE POWER 15,201,562 shares
	8	SHARED DISPOSITIVE POWER 0 Shares

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

15,201,562 shares

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES
(SEE INSTRUCTIONS) [_]

Not applicable

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9

34.8%

12 TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)

IN

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Item 1(a).	Name of Issuer:	
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		Sykes Enterprises, Incorporated
Item 1(b).	Address of Issuer's Principal Executive Offices:	
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		400 North Ashley Drive, Suite 2800 Tampa, Florida 33602
Item 2(a).	Name of Person Filing:	
-----	-----	
		John H. Sykes
Item 2(b).	Address of Principal Business Office or, if none,	
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	Residence:	

		400 North Ashley Drive, Suite 2800 Tampa, Florida 33602
Item 2(c).	Citizenship:	
-----	-----	
		United States of America
Item 2(d).	Title of Class of Securities:	
-----	-----	
		Voting Common Stock, \$.001 par value
Item 2(e).	CUSIP Number:	
-----	-----	
		871237-10-3
Item 3.	If this statement is filed pursuant to Rules	
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13d-1(b), or 13d-2(b) or (c), check whether the

person filing is a:

Not applicable

Item 4.

Ownership

- (a) Amount Beneficially Owned: 15,201,562 shares
- (b) Percent of Class: 34.8%

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- (c) Number of shares as to which such person has:
 - (i) sole power to vote or to direct the vote:

15,201,562 shares
 - (ii) shared power to vote or to direct the vote:

0 shares
 - (iii) sole power to dispose or to direct the disposition of:

15,201,562 shares
 - (iv) shared power to dispose or to direct the disposition of:

0 shares

John H. Sykes is the beneficial owner of 15,201,562 (includes options to purchase 1,250,000 shares pursuant to the 2001 Equity Incentive Plan which are currently exercisable) shares of the common stock of Sykes Enterprises, Incorporated. Of such shares, 13,951,562 shares are owned by Mr. Sykes through Jopar Investments Limited Partnership, a North Carolina Limited Partnership ("Jopar"). Mr. Sykes is the sole limited partner of Jopar and owns all the outstanding capital stock of Jopar's sole general partner, Jopar Investments, Inc., a North Carolina corporation.

Item 5.

Ownership of Five Percent or Less of a Class.

Not applicable

Item 6.

Ownership of More than Five Percent on Behalf of

Another Person.

Not applicable

Item 7.

Identification and Classification of the Subsidiary

Which Acquired the Security Being Reported on By the

Parent Holding Company.

Not applicable

Item 8.

Identification and Classification of Members of the

Group.

Not applicable

Item 9.

Notice of Dissolution of Group.

Not applicable

Item 10.

Certification.

Not applicable

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2004

/s/ Martin A. Traber

Martin A. Traber, attorney-in-fact
For John H. Sykes