

# SYKES ENTERPRISES INC

Reported by  
**BENDERT SCOTT J**

## FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 05/07/99 for the Period Ending 04/30/99

Address	400 NORTH ASHLEY DRIVE TAMPA, FL 33602
Telephone	8132741000
CIK	0001010612
Symbol	SYKE
SIC Code	7373 - Computer Integrated Systems Design
Industry	Computer Networks
Sector	Technology
Fiscal Year	12/31

# SYKES ENTERPRISES INC

## FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 5/7/1999 For Period Ending 4/30/1999

Address	100 NORTH TAMPA ST STE 3900 TAMPA, Florida 33602
Telephone	813-274-1000
CIK	0001010612
Industry	Computer Networks
Sector	Technology
Fiscal Year	12/31

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**U.S. SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 4**

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or  
Section 30(f) of the Investment Company Act of 1940

Check box if no longer subject of Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

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1. Name and Address of Reporting Person\*

**Bendert Scott J.**

(Last) (First) (Middle)

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**100 North Tampa Street, Suite 3900**

(Street)

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Tampa FL 33602

(City) (State) (Zip)

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2. Issuer Name and Ticker or Trading Symbol

**Sykes Enterprises, Incorporated (SYKE)**

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3. IRS Identification Number of Reporting Person, if an Entity (Voluntary)

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4. Statement for Month/Year

May 1999

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5. If Amendment, Date of Original (Month/Year)

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6. Relationship of Reporting Person to Issuer  
(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

**Vice President - Finance, Treasurer & CFO**

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7. Individual or Joint/Group Filing (Check applicable line)

Form filed by one Reporting Person  
 Form filed by more than one Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (mm/dd/yy)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned at End of Month (Instr. 3 and 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr.4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
		Code	V	Amount	or (D)	Price			
Common Stock	05/06/99	M		12,500	A	\$8.00	15,650	D	

\* If the Form is filed by more than one Reporting Person, see Instruction 4(b)(v).

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Print or Type Responses)

(Over)

SEC 1474 (7/96)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exer- cise Price of Deriv- ative Secur- ity	3. Trans- action Date (Month/ Day/ Year)	4. Trans- action Code (Instr. 8) Code V	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) (D)	6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expira- tion Date	7. Title and Amount of Underlying Securities (Instr. 3 and 4) ----- Amount or Number of Shares	8. Price of Deriv- ative Secur- ity (Instr. 5)	9. Number of Deriv- ative Secur- ities Bene- ficially Owned at End of Month (Instr. 4)	10. Owner- ship Form of Deriv- ative Secur- ity: Direct (D) or In- direct (I) (Instr. 4)	11. Nature of In- direct Benefi- cial Owner- ship (Instr. 4)
Option (right to buy)	\$ 8.00	05/06/99	M	12,500	(1) 04/29/06	Common Stock 32,500		32,500	D	
Option (right to buy)	\$20.00				(2) 04/15/08	Common Stock 60,000		60,000	D	
Option (right to buy)	\$20.00				(3) 04/15/08	Common Stock 125,000		125,000	D	

Explanation of Responses:

- (1) Grant issued to reporting person of stock options under the Company's 1996 Employee Stock Option Plan, which vests in three (3) equal installments beginning April 29, 1997.
- (2) Grant issued to reporting person of stock options under the Company's 1996 Employee Stock Option Plan, which vests in three (3) equal installments beginning April 15, 1999.
- (1) Grant issued to reporting person of stock options under the Company's 1997 Management Stock Incentive Plan, which vests on April 15, 2007, subject to accelerated vesting upon the satisfaction of certain performance objectives.

/s/ Scott J. Bendert

May 7, 1999

\*\*Signature of Reporting Person  
Scott J. Bendert

Date

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.