

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A	ddress of Re	eporting P	erson *		2.	Issu	ier Name	e and Tic	ker or	Trac	ling	g Symb	ool	5. Relationshi (Check all app		orting Persor	n(s) to Iss	uer
Minarro Sa	lvador				L	IBI	BEY I	NC [LI	3Y]									
(Last) (First) (Middle)				3.	Dat	e of Earl	liest Tran	sactio	n (MN	M/DI	D/YYYY	()	Director10% Owner XOfficer (give title below) Other (specify below)				C-1-1	
								21	22/2/	017				VP, General			Other (speci	iy below)
300 MADIS		eet)				T.C. A	1		22/20		·1 1			, i				
	(Su	eet)			4.	II A	mendme	ent, Date	Origii	nal F	iled	I (MM/D	OD/YYYY)	6. Individual	or Joint/G	roup Filing	(Check App	licable Line)
TOLEDO,	OH 43604	4												X Form filed				
((City) (St	tate) (Z	Zip)											Form filed by	More than	One Reporting I	Person	
			Table	ı I - No	n-De	riva	itive Sec	urities A	cquir	ed, I	Disp	osed o	of, or Be	neficially Own	ed			
1.Title of Security			2. Trans. Dat		te 2A. Deemed Execution		3. Trans. Code (Instr. 8)						5. Amount of Securities Beneficially Owned Following Reported Transaction(s)			6. 7. Ownership of	7. Nature	
(Instr. 3)						Date, if any		(IIISII. 8)			tr. 3, 4 and 5))	(Instr. 3 and 4)	Form:	Beneficial		
																	Direct (D) or Indirect	Ownership (Instr. 4)
								Code	v	Amo	unt	(A) or (D)	Price				(I) (Instr. 4)	
Restricted Stock U	Jnits			2/22/20	016			F	Ť	1	<u>(1)</u>	D	\$17.56		752 (2)		D	
Restricted Stock U	Jnits													4873 (3)			D	
Restricted Stock U															1028 (4)		D	
Restricted Stock U	Jnits											781 (5)		D				
Restricted Stock Units												4315 (6)			D			
				ļ				<u> </u>						<u> </u>			<u> </u>	<u> </u>
	Tab	ole II - De	rivativ	e Secur	ities	Ben	eficially	Owned	(e.g.	, put	s, c	alls, w	arrants	, options, conve	rtible sec	curities)		
1. Title of Derivate		3. Trans.				Code	5. Numbe							d Amount of		9. Number of	10.	11. Nature
Security (Instr. 3)	Conversion or Exercise Price of Derivative	Date	Execution Date, if		(Instr. 8)		Derivativ Acquired				Securities Derivative	Underlying Security		derivative Securities	Ownership Form of	of Indirect Beneficial		
						Disposed (Instr. 3,							(Instr. 3 an	nd 4) (Instr. 5)		Beneficially Owned	Derivative Security:	Ownership (Instr. 4)
	Security						(msu. 5,	T unu 3)						Amount or		Following	Direct (D)	(msu: 1)
									Date Exerci			iration	Title	Number of		Reported Transaction(s)		
NO Stook		1		C	Code	V	(A)	(D)						Shares		(Instr. 4)	4)	
NQ - Stock Option (Right to	\$17.0								2/10/2 (7		2/10	/2021	Common Shares	7000.0		7000	D	
Buy) NQ - Stock		1						1		-			51111111					
Option (Right to	\$23.02								2/24/2 (7		2/24	1/2024	Common Shares	6582.0		6582	D	
Buy) NO - Stock																		
Option (Right to	\$13.96								8/1/20		8/1/	/2022	Common Shares	3597.0		3597	D	
Buy) NQ - Stock		1																
Option (Right to	\$12.8								2/16/2 (7	8008	2/16	6/2017	Common Shares	2882.0		2882	D	
Buy) NO - Stock		1																
Option (Right to	\$10.13								2/11/2		2/11	/2020	Common Shares	6000.0		6000	D	
Buy) NO - Stock		 																
Option (Right to	\$1.01								2/27/2 (7		2/27	7/2019	Common Shares	7000.0		7000	D	
Buy) NQ - Stock		1																
Option (Right to	\$15.35								2/15/2 (7		2/15	5/2018	Common Shares	3200.0		3200	D	
Buy)																		
NQ - Stock Option (Right to	\$19.02								2/22/2014 (7)		2/22/2023		Common Shares	7918.0		7918	D	
Buy) NO - Stock			+								_							
Option (Right to	\$13.95								2/17/201 (7)		2/17	17/2022	Common Shares	7500.0		7500	D	
Buy)																		
NQ - Stock Option (Right to	\$38.06								2/17/2 (8		3/2/	/2025	Common Shares	6340.0		6340	D	
Buy) NO - Stock		1				-		1							-			-
Option (Right to	\$15.47									/2013 <u>9)</u>	12/3	31/2020	Common Shares	20000.0		20000	D	
Buy)	1		ļ			<u> </u>]								L	ļ	ļ	L

Explanation of Responses:

- Reflects shares withheld to satisfy tax withholding obligations on restricted stock units that vested.
- (Restricted stock unit award of 6,939 RSUs granted 2/22/2013 will vest 25% on each of the first, second, third and fourth anniversary dates provided the
- 2) grantee remains continuously employed by the Company as of those respective dates.
- (Restricted stock unit award of 4,918 RSUs granted 8/1/2012 will vest 25% on each of the first, second, third and fourth anniversary dates provided the grantee
- 3) remains continuously employed by the Company as of those respective dates.
- (Restricted Stock Unit award of 12,000 RSUs granted 3/2/2015 will vest 25% on February 17th of each of 2016, 2017, 2018 and 2019 provided the grantee
- 4) remains continuously employed by the Company as of those respective dates.
- (Restricted stock unit award of 5,781 RSUs granted 2/24/2014 will vest 25% on each of the first, second, third and fourth anniversary dates provided the
- 5) grantee remains continuously employed by the Company as of those respective dates.
- (Restricted stock unit award of 4,695 RSUs granted 3/2/2015 will vest 25% on each of the first, second, third and fourth anniversary dates provided the grantee
- 6) remains continuously employed by the Company as of those respective dates.
- The options become exercisable for 25% of the shares on each of the first, second, third, and fourth anniversary dates.
- (The options become exercisable for 25% of the shares on February 17th of each of 2016, 2017, 2018 and 2019 provided the grantee remains continuously
- 8) employed by the Company as of those respective dates.
- Stock option vests 100% on 12/31/2013.

Reporting Owners

Reporting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
Minarro Salvador									
300 MADISON AVENUE			VP, General Mgr US & Canada						
TOLEDO, OH 43604									

Signatures

Debbie Hyndman, Attorney-in-Fact for Salvador Minarro

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.