

ACTIVE VOICE CORP

Reported by
CISCO SYSTEMS, INC.

FORM 3

(Initial Statement of Beneficial Ownership)

Filed 11/22/00 for the Period Ending 11/09/00

Address	2901 THIRD AVE STE 500 SEATTLE, WA 98121-9800
Telephone	2064414700
CIK	0000869554
SIC Code	3661 - Telephone and Telegraph Apparatus
Fiscal Year	03/31

ACTIVE VOICE CORP

FORM 3

(Initial Statement of Beneficial Ownership)

Filed 11/22/2000 For Period Ending 11/9/2000

Address	2901 THIRD AVE STE 500 SEATTLE, Washington 98121-9800
Telephone	206-441-4700
CIK	0000869554
Fiscal Year	03/31

OMB Number: 3235-0104
Expires: September 30, 1998
Estimated average burden
hours per response 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person*	2. Date of Event Requiring Statement	4. Issuer Name and Ticker or Trading Symbol	6. If Amendment, Date of Original
Cisco Systems, Inc.	(Month/Day/Year)	Active Voice Corporation	(Month/Day/Year)
(Last) (First) (Middle)	November 9, 2000		
170 West Tasman Drive		5. Relationship of Reporting Person to Issuer	7. Individual or Joint/Group Filing (Check applicable line)
(Street)	3. IRS or Social Security Number of Reporting Person (Voluntary)	(Check all applicable)	
San Jose CA 95134	77-0059951	Director X 10% Owner	X Form filed by One Reporting Person
(City) (State) (Zip)		Officer (give title below)	Form filed by More than One Reporting Person
		Other (specify below)	

[illegible]

*If the form is filed by more than one Reporting Person, see Instruction 5(b)(v).

SEC 1473 (7-96)

TABLE II -- DERIVATIVE SECURITIES BENEFICIALLY OWNED
(E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/ Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conver- sion or Exercise Price of Deri- vative Security	5. Owner- ship Form of Deriv- ative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercis- able	Expira- tion Date	Title	Amount or Number of Shares	Direct (D) or Indirect (I) (Instr. 5)	
Options (right to buy)	(1)	(2)	Common Stock	2,275,000(3)	\$15.00	D

Explanation of Responses:

- (1) The option to purchase Common Stock of the Issuer becomes exercisable upon certain events listed in the Stock Option Agreement.
 (2) The option to purchase Common Stock of the Issuer terminates upon certain events listed in the Stock Option Agreement.
 (3) Reporting Person disclaims beneficial ownership over such shares.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

CISCO SYSTEMS, INC.

November 22, 2000

Note. File three copies of this form, one of which must be manually signed.
 If space provided is insufficient, See Instruction 6 for procedure.

By: /s/ LARRY R. CARTER

Its: Chief Financial Officer

**Signature of Reporting Person

Date

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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End of Filing

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