

# TRUEBLUE, INC.

Filed by  
**FMR LLC**

## **FORM SC 13G/A**

(Amended Statement of Ownership)

Filed 11/10/04

Address	1015 A STREET TACOMA, WA 98402
Telephone	253-383-9101
CIK	0000768899
Symbol	TBI
SIC Code	7363 - Help Supply Services
Industry	Business Services
Sector	Services
Fiscal Year	12/31

**SCHEDULE 13G**

Amendment No. 3

**Labor Ready Inc.**

Common Stock  
Cusip #505401208

**Cusip #505401208**

**Item 1: Reporting Person - FMR Corp.**

**Item 4: Delaware**

**Item 5: 703,700**

**Item 6: 0**

**Item 7: 3,868,660**

**Item 8: 0**

**Item 9: 3,868,660**

**Item 11: 9.236%**

**Item 12: HC**

**Cusip #505401208**

**Item 1: Reporting Person - Edward C. Johnson 3d**

**Item 4: United States of America**

**Item 5: 0**

**Item 6: 0**

**Item 7: 3,868,660**

**Item 8: 0**

**Item 9: 3,868,660**

**Item 11: 9.236%**

**Item 12: IN**

**Cusip #505401208**

**Item 1: Reporting Person - Abigail P. Johnson**

**Item 4: United States of America**

**Item 5: 0**

**Item 6: 0**

**Item 7: 3,868,660**

**Item 8: 0**

**Item 9: 3,868,660**

**Item 11: 9.236%**

**Item 12: IN**

**SCHEDULE 13G - TO BE INCLUDED IN**

**STATEMENTS**

**FILED PURSUANT TO RULE 13d-1(b) or 13d-2(b)**

**Item 1(a). Name of Issuer:**

**Labor Ready Inc.**

**Item 1(b). Name of Issuer's Principal Executive Offices:**

**1015 A Street**

Tacoma, WA 98402

**Item 2(a). Name of Person Filing:**

**FMR Corp.**

**Item 2(b). Address or Principal Business Office or, if None,**

**Residence:**

82 Devonshire Street, Boston,

Massachusetts 02109

**Item 2(c). Citizenship:**

Not applicable

**Item 2(d). Title of Class of Securities:**

**Common Stock**

**Item 2(e). CUSIP Number:**

505401208

**Item 3. This statement is filed pursuant to Rule 13d-1(b) or 13d-2(b)**

and the person filing, FMR Corp., is a parent holding company in accordance with Section 240.13d-1(b)(ii)(G). (Note: See Item 7).

**Item 4. Ownership**

(a)	Amount Beneficially Owned:	3,868,660
(b)	Percent of Class:	9.236%
(c)	Number of shares as to which such person has:	
(i)	sole power to vote or to direct the vote:	703,700
(ii)	shared power to vote or to direct the vote:	0
(iii)	sole power to dispose or to	

direct the disposition of: 3,868,660

(iv) shared power to dispose or to direct the disposition of: 0

**Item 5. Ownership of Five Percent or Less of a Class.**

Not applicable.

**Item 6. Ownership of More than Five Percent on Behalf of Another Person.**

Various persons have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of, the Common Stock of Labor Ready Inc.. The interest of one person, Fidelity Small Cap Stock Fund, an investment company registered under the Investment Company Act of 1940, in the Common Stock of Labor Ready Inc., amounted to 2,864,860 shares or 6.839% of the total outstanding Common Stock at October 31, 2004.

**Item 7. Identification and Classification of the Subsidiary Which**

Acquired the Security Being Reported on By the Parent Holding Company.

See attached Exhibit(s) A, B.

**Item 8. Identification and Classification of Members of the Group.**

Not Applicable. See attached Exhibit A.

**Item 9. Notice of Dissolution of Group.**

Not applicable.

#### **Item 10. Certification.**

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired in the ordinary course of business and were not acquired for the purpose of and do not have the effect of changing or influencing the control of the issuer of such securities and were not acquired in connection with or as a participant in any transaction having such purpose or effect.

#### **Signature**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Schedule 13G in connection with FMR Corp.'s beneficial ownership of the Common Stock of Labor Ready Inc. at October 31, 2004 is true, complete and correct.

November 10, 2004

Date

*/s/Eric D. Roiter  
Signature*

*Eric D. Roiter  
Duly authorized under Power of Attorney  
dated December 30, 1997 by and on behalf  
of FMR Corp. and its direct and indirect  
subsidiaries*

#### **SCHEDULE 13G - TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULE 13d-1(b) or 13d-2(b)**

Pursuant to the instructions in Item 7 of Schedule  
13G, Fidelity Management & Research Company

("Fidelity"), 82 Devonshire Street, Boston, Massachusetts 02109, a wholly-owned subsidiary of FMR Corp. and an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, is the beneficial owner of 3,165,060 shares or 7.556% of the Common Stock outstanding of Labor Ready Inc. ("the Company") as a result of acting as investment adviser to various investment companies registered under Section 8 of the Investment Company Act of 1940.

The ownership of one investment company, Fidelity Small Cap Stock Fund, amounted to 2,864,860 shares or 6.839% of the Common Stock outstanding. Fidelity Small Cap Stock Fund has its principal business office at 82 Devonshire Street, Boston, Massachusetts 02109.

Edward C. Johnson 3d, FMR Corp., through its control of Fidelity, and the funds each has sole power to dispose of the 3,165,060 shares owned by the Funds.

Neither FMR Corp. nor Edward C. Johnson 3d, Chairman of FMR Corp., has the sole power to vote or direct the voting of the shares owned directly by the Fidelity Funds, which power resides with the Funds' Boards of Trustees. Fidelity carries out the voting of the shares under written guidelines established by the Funds' Boards of Trustees.

Fidelity Management Trust Company, 82 Devonshire Street, Boston, Massachusetts 02109, a wholly-owned subsidiary of FMR Corp. and a bank as defined in Section 3(a)(6) of the Securities Exchange Act of 1934, is the beneficial owner of 703,600 shares or 1.680% of the Common Stock outstanding of the Company as a result of its serving as investment manager of the institutional account(s).

Edward C. Johnson 3d and FMR Corp., through its control of Fidelity Management Trust Company, each has sole dispositive power over 703,600 shares and sole power to vote or to direct the voting of 703,600 shares of Common Stock owned by the institutional account(s) as reported above.

Members of the Edward C. Johnson 3d family are the predominant owners of Class B shares of common stock of FMR Corp., representing approximately 49% of the voting power of FMR Corp. Mr. Johnson 3d owns 12.0% and Abigail Johnson owns 24.5% of the aggregate outstanding voting stock of FMR Corp. Mr. Johnson 3d is Chairman of FMR Corp. and Abigail P. Johnson is a Director of FMR Corp. The Johnson family group and all other Class B shareholders have entered into a shareholders' voting agreement under which all Class B shares will be voted in accordance with the majority vote of Class B shares. Accordingly, through their ownership of voting common stock and the execution of the shareholders' voting agreement, members of the Johnson family may be deemed, under the Investment Company Act of 1940, to form a controlling group with respect to FMR Corp.

#### **SCHEDULE 13G - TO BE INCLUDED IN**

## STATEMENTS

### **FILED PURSUANT TO RULE 13d-1(b) or 13d-2(b) RULE 13d-1(f)(1) AGREEMENT**

The undersigned persons, on November 10, 2004, agree and consent to the joint filing on their behalf of this Schedule 13G in connection with their beneficial ownership of the Common Stock of Labor Ready Inc. at October 31, 2004.

#### **FMR Corp.**

*By /s/ Eric D. Roiter  
Eric D. Roiter  
Duly authorized under Power of Attorney  
dated December 30, 1997, by and on behalf  
of FMR Corp. and its direct and indirect  
subsidiaries*

#### **Edward C. Johnson 3d**

*By /s/ Eric D. Roiter  
Eric D. Roiter  
Duly authorized under Power of Attorney  
dated December 30, 1997, by and on behalf  
of Edward C. Johnson 3d*

#### **Abigail P. Johnson**

*By /s/ Eric D. Roiter  
Eric D. Roiter  
Duly authorized under Power of Attorney  
dated December 30, 1997, by and on behalf  
of Abigail P. Johnson*

#### **Fidelity Management & Research Company**

*By /s/ Eric D. Roiter  
Eric D. Roiter  
Senior V.P. and General Counsel*

#### **Fidelity Small Cap Stock Fund**

*By /s/ Eric D. Roiter  
Eric D. Roiter  
Secretary*