

## CLIFFS NATURAL RESOURCES INC.

# Reported by **KUMMER RANDY L**

### FORM 4

(Statement of Changes in Beneficial Ownership)

## Filed 03/15/04 for the Period Ending 03/11/04

Address 200 PUBLIC SQUARE

STE. 3300

CLEVELAND, OH 44114-2315

Telephone 216-694-5700

CIK 0000764065

Symbol CLF

SIC Code 1000 - Metal Mining

Industry Metal Mining
Sector Basic Materials

Fiscal Year 12/31





[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden
hours per response... 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name <b>and</b> Ticker or Trading Symbol						Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
KUMMER RANDY L				C	CLEVELAND CLIFFS INC [ CLF ]							CLF]					
(Last) (First) (Middle)				3.	3. Date of Earliest Transaction (MM/DD/YYYY)							/YYYY)	Directo	Director 10% Owner			
` '														er (give title	e below)	Othe	r (specify
CLEVELAND-CLIFFS INC, 1100					3/11/2004								below) Senior VP-Human Resources				
SUPERIOR A			,														
	(Street)					4. If Amendment, Date Original Filed (MM/DD/YYYY)							6. Individual or Joint/Group Filing (Check Applicable Line)				
CLEVELAND, OH 44114																	
(City) (State) (Zip)													X Form filed by One Reporting Person Form filed by More than One Reporting Person				
1 orm free by whore than one reporting reason																	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1.Title of Security				2. Trai	ns.	2A.	3. Trans	s.					Amount of Secu			6.	7. Nature
(Instr. 3)			Date		Deemed Execution	Code (Instr. 8	or Dispos (Instr. 3, 4				Ow	ned Following Reported Transaction(s)			Ownership Form:	Beneficial	
						Date, if	,	Π		(A)	Ì	(Ins	str. 3 and 4)			Direct (D) or Indirect	Ownership (Instr. 4)
						any				or						(I) (Instr.	(111501.4)
							Code	V		+ -	P	rice				4)	
Common Stock				3/11/2	004		A (1)		2157.000	0 A	\$	80	245	54.0000		D	
Common Stock 3/1				3/11/2	004		F (2)		734.0000	D	\$61.	.7000	1720.0000 D				
								_				<u> </u>					
Tab	le II - Dei	rivative	Securiti	es Be	nef	icially (	Owned	(	<i>e.g.</i> , pu	ıts, c	alls,	warran	ts, options,	convert	ible secur	rities)	
1. Title of Derivate	2.	3. Trans.	3A.	4.		5. Number		1	Date Exer			1	d Amount of		9. Number	10.	11. Nature
Security (Instr. 3)	Conversion or Exercise	Date	Deemed Execution	Trans Code		Derivative Securities Acquired		an	nd Expirati	on Date		Derivative	Underlying e Security	Derivative Security	of derivative	Ownership Form of	of Indirect Beneficial
	Price of		Date, if	(Instr	tr. (A) or Disposed of			(Instr. 3 an						(Instr. 5)		Derivative 0	Ownership
	Derivative Security		any	8)	(D) (Instr. 3, 4 and 5)										Beneficially Owned	Security: Direct (D)	(Instr. 4)
					+	1		╁		l .			Amount or		Following Reported	or Indirect (I) (Instr.	
				Code	V	(A)	(D)		ate xercisable	Expir Date	ration	Title	Number of Shares		Transaction (s) (Instr. 4)		
Retention Units 2001-2003	(3)	3/11/2004		D	H		900.0000	T	(4)	(	(4)	Common Shares	1	\$50.9500	0	D	
Retention Units	,=:	3/11/2004		<del>                                     </del>	-	530.0000		┝				Common				_	
2004-2006	(3)	5/11/2004		A	Ц`	,20.0000			(5)	(	(5)	Shares	630.0000	\$0	630.0000	D	
· · · · · · · · · · · · · · · · · · ·												-					

### **Explanation of Responses:**

- (1) Reflects payout in Common Stock of Performance Shares earned under the Cleveland-Cliffs Inc 1992 Equity Plan (as Amended and Restated as of May 13, 1997) as amended, for the 2001-2003 Performance Period.
- (2) Surrender of Performance Shares represented in footnote (1) in payment of the related tax liability incurred on March 11, 2004, the date of issuance of the shares to the reporting person.
- (3) Converted common stock on a 1-for-1 basis.
- (4) Retention Units granted to Reporting Person under the Cleveland-Cliffs Inc Long-Term Incentive Program covering the period of January 1, 2001 to December 31, 2003 (Retention Period) were paid-out to Reporting Person in cash on March 11, 2004, based on the market value prices of the Common Shares of the Issuer on the last day of the Retention Period.
- (5) Represents a grant of Retention Units to the Reporting Person under the Cleveland Cliffs Inc Long-Term Incentive Program (LTI Program) covering the period January 1, 2004 through December 31, 2006 ("Retention Period"). Payment of the Retention Units will be

made in cash after the completion of the Retention Period based upon the employment by the Company of the Reporting Person and the market value of a Common Share of the Company on the last day of the Retention Period.

**Reporting Owners** 

Paparting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director 10% Owner Officer							
KUMMER RANDY L								
CLEVELAND-CLIFFS INC								
1100 SUPERIOR AVE. 15TH FLOOR			Senior VP-Human Resources					
CLEVELAND, OH 44114								

#### **Signatures**

/s/ Randy L. Kummer	3/15/2004			
** Signature of Reporting Person	Date			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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