

MASCO CORP /DE/

FORM 10-Q (Quarterly Report)

Filed 10/28/10 for the Period Ending 09/30/10

Address	21001 VAN BORN RD TAYLOR, MI 48180
Telephone	3132747400
CIK	0000062996
Symbol	MAS
SIC Code	2430 - Millwork, Veneer, Plywood, And Structural Wood
Industry	Constr. - Supplies & Fixtures
Sector	Capital Goods
Fiscal Year	12/31

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2010

Commission file number: 1-5794

Masco Corporation

(Exact name of Registrant as Specified in its Charter)

Delaware

(State or Other
Jurisdiction
of Incorporation)

38-1794485

(IRS Employer
Identification No.)

21001 Van Born Road, Taylor, Michigan

(Address of Principal Executive Offices)

48180

(Zip Code)

(313) 274-7400

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. (See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.)

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class	Shares Outstanding at October 26, 2010
Common stock, par value \$1.00 per share	358,500,000

MASCO CORPORATION

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MASCO CORPORATION
CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)
September 30, 2010 and December 31, 2009
(In Millions, Except Share Data)

	September 30, 2010	December 31, 2009
ASSETS		
Current assets:		
Cash and cash investments	\$ 1,537	\$ 1,413
Receivables	1,106	983
Prepaid expenses and other	288	312
Inventories:		
Finished goods	431	405
Raw material	268	247
Work in process	103	91
	<u>802</u>	<u>743</u>
Total current assets	3,733	3,451
Property and equipment, net	1,838	1,981
Goodwill	3,098	3,108
Other intangible assets, net	282	290
Other assets	302	345
Total assets	<u>\$ 9,253</u>	<u>\$ 9,175</u>
LIABILITIES		
Current liabilities:		
Notes payable	\$ 66	\$ 364
Accounts payable	650	578
Accrued liabilities	842	839
Total current liabilities	1,558	1,781
Long-term debt	4,036	3,604
Deferred income taxes and other	959	973
Total liabilities	<u>6,553</u>	<u>6,358</u>
Commitments and contingencies		
EQUITY		
Masco Corporation's shareholders' equity:		
Common shares, par value \$1 per share Authorized shares: 1,400,000,000; issued and outstanding: 2010 — 348,400,000; 2009 — 350,400,000	348	350
Preferred shares authorized: 1,000,000; issued and outstanding: 2010 — None; 2009 — None	—	—
Paid-in capital	36	42
Retained earnings	1,782	1,871
Accumulated other comprehensive income	339	366
Total Masco Corporation's shareholders' equity	2,505	2,629
Noncontrolling interest	195	188
Total equity	<u>2,700</u>	<u>2,817</u>
Total liabilities and equity	<u>\$ 9,253</u>	<u>\$ 9,175</u>

See notes to condensed consolidated financial statements.

MASCO CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)
For the Three Months and Nine Months Ended September 30, 2010 and 2009
(In Millions Except Per Common Share Data)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Net sales	\$ 1,957	\$ 2,084	\$ 5,857	\$ 5,894
Cost of sales	1,463	1,517	4,325	4,371
Gross profit	494	567	1,532	1,523
Selling, general and administrative expenses	392	429	1,233	1,263
Charge for defined-benefit plan curtailment	—	—	—	8
Operating profit	102	138	299	252
Other income (expense), net:				
Interest expense	(63)	(56)	(188)	(169)
Impairment charge for financial investments	—	—	(33)	(10)
Other, net	(1)	7	(2)	22
Income from continuing operations before income taxes	(64)	(49)	(223)	(157)
	38	89	76	95
Income tax expense	31	26	53	35
Income from continuing operations	7	63	23	60
Loss from discontinued operations, net	—	(23)	—	(31)
Net income	7	40	23	29
Less: Net income attributable to noncontrolling interest	12	12	32	27
Net (loss) income attributable to Masco Corporation	\$ (5)	\$ 28	\$ (9)	\$ 2
Earnings (loss) per common share attributable to Masco Corporation:				
Basic:				
(Loss) income from continuing operations	\$ (.02)	\$.14	\$ (.03)	\$.09
Loss from discontinued operations, net	—	(.06)	—	(.09)
Net (loss) income	\$ (.02)	\$.08	\$ (.03)	\$.00
Diluted:				
(Loss) income from continuing operations	\$ (.02)	\$.14	\$ (.03)	\$.09
Loss from discontinued operations, net	—	(.06)	—	(.09)
Net (loss) income	\$ (.02)	\$.08	\$ (.03)	\$.00
Amounts attributable to Masco Corporation:				
(Loss) income from continuing operations	\$ (5)	\$ 51	\$ (9)	\$ 33
Loss from discontinued operations, net	—	(23)	—	(31)
Net (loss) income	\$ (5)	\$ 28	\$ (9)	\$ 2

See notes to condensed consolidated financial statements.

MASCO CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
For the Nine Months Ended September 30, 2010 and 2009
(In Millions)

	Nine Months Ended September 30,	
	2010	2009
CASH FLOWS FROM (FOR) OPERATING ACTIVITIES:		
Cash provided by operations	\$ 333	\$ 384
Increase in receivables	(136)	(187)
(Increase) decrease in inventories	(64)	149
Increase in accounts payable and accrued liabilities, net	<u>103</u>	<u>69</u>
Net cash from operating activities	<u>236</u>	<u>415</u>
CASH FLOWS FROM (FOR) FINANCING ACTIVITIES:		
Increase in debt	2	4
Payment of debt	(3)	(12)
Issuance of Notes, net of issuance costs	494	—
Retirement of Notes	(359)	—
Purchase of Company common stock	(45)	(11)
Cash dividends paid	(81)	(139)
Dividend payment to noncontrolling interest	(15)	(16)
Credit Agreement costs	<u>(9)</u>	<u>—</u>
Net cash for financing activities	<u>(16)</u>	<u>(174)</u>
CASH FLOWS FROM (FOR) INVESTING ACTIVITIES:		
Capital expenditures	(88)	(70)
Proceeds from disposition of:		
Marketable securities	5	4
Other financial investments, net	6	2
Businesses, net of cash disposed	—	3
Property and equipment	16	20
Acquisition of businesses, net of cash acquired	—	(8)
Other, net	<u>(26)</u>	<u>(25)</u>
Net cash for investing activities	<u>(87)</u>	<u>(74)</u>
Effect of exchange rate changes on cash and cash investments	<u>(9)</u>	<u>4</u>
CASH AND CASH INVESTMENTS:		
Increase for the period	124	171
At January 1	<u>1,413</u>	<u>1,028</u>
At September 30	<u>\$ 1,537</u>	<u>\$ 1,199</u>

See notes to condensed consolidated financial statements.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

- A. In the opinion of the Company, the accompanying unaudited condensed consolidated financial statements contain all adjustments, of a normal recurring nature, necessary to present fairly its financial position as at September 30, 2010 and the results of operations for the three months and nine months ended September 30, 2010 and 2009 and cash flows for the nine months ended September 30, 2010 and 2009. The condensed consolidated balance sheet at December 31, 2009 was derived from audited financial statements.

Certain prior-year amounts have been reclassified to conform to the 2010 presentation in the condensed consolidated financial statements. The results of operations related to 2009 discontinued operations have been separately stated in the accompanying condensed consolidated statements of income for the three months and nine months ended September 30, 2009. In the Company's condensed consolidated statements of cash flows for the nine months ended September 30, 2009, cash flows of discontinued operations are not separately classified.

Recently Issued Accounting Pronouncements

Effective January 1, 2010, the Company adopted new FASB guidance regarding how a company determines when an entity is insufficiently capitalized or is not controlled through voting and should be consolidated. The adoption of this guidance did not have any impact on the Company's consolidated financial condition and results of operations.

- B. The Company has accounted for 2009 dispositions as discontinued operations.

Selected financial information for these discontinued operations was as follows, in millions:

	Three Months Ended September 30, 2009	Nine Months Ended September 30, 2009
Net sales	\$ 13	\$ 57
Loss from discontinued operations	\$ (2)	\$ (11)
Loss on disposal of discontinued operations	(22)	(21)
Loss before income tax	(24)	(32)
Income tax benefit	1	1
Loss from discontinued operations, net	\$ (23)	\$ (31)

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

C. The changes in the carrying amount of goodwill for the nine months ended September 30, 2010, by segment, were as follows, in millions:

	Gross Goodwill At Sep. 30, 2010	Accumulated Impairment Losses	Net Goodwill At Sep. 30, 2010
Cabinets and Related Products	\$ 588	\$ (364)	\$ 224
Plumbing Products	539	(340)	199
Installation and Other Services	1,819	(51)	1,768
Decorative Architectural Products	294	—	294
Other Specialty Products	980	(367)	613
Total	<u>\$ 4,220</u>	<u>\$ (1,122)</u>	<u>\$ 3,098</u>

	Gross Goodwill At Dec. 31, 2009	Accumulated Impairment Losses	Net Goodwill At Dec. 31, 2009	Other(A)	At Sep. 30, 2010
Cabinets and Related Products	\$ 590	\$ (364)	\$ 226	\$ (2)	\$ 224
Plumbing Products	547	(340)	207	(8)	199
Installation and Other Services	1,819	(51)	1,768	—	1,768
Decorative Architectural Products	294	—	294	—	294
Other Specialty Products	980	(367)	613	—	613
Total	<u>\$ 4,230</u>	<u>\$ (1,122)</u>	<u>\$ 3,108</u>	<u>\$ (10)</u>	<u>\$ 3,098</u>

(A) Other principally includes the effect of foreign currency translation.

Other indefinite-lived intangible assets were \$195 million and \$196 million at September 30, 2010 and December 31, 2009, respectively, and principally included registered trademarks. The carrying value of the Company's definite-lived intangible assets was \$87 million (net of accumulated amortization of \$73 million) at September 30, 2010 and \$94 million (net of accumulated amortization of \$67 million) at December 31, 2009, and principally included customer relationships and non-compete agreements.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

- D. Depreciation and amortization expense was \$209 million and \$190 million, respectively, for the nine months ended September 30, 2010 and 2009.
- E. The Company has maintained investments in available-for-sale securities and a number of private equity funds, principally as part of its tax planning strategies, as any gains enhance the utilization of any current and future tax capital losses. Financial investments included in other assets were as follows, in millions:

	September 30, 2010	December 31, 2009
Asahi Tec Corporation — preferred stock	\$ 10	\$ 71
Auction rate securities	22	22
TriMas Corporation common stock	36	17
Total recurring investments	68	110
Private equity funds	115	123
Other investments	9	9
Total non-recurring investments	124	132
Total	<u>\$ 192</u>	<u>\$ 242</u>

The Company's investments in available-for-sale securities at September 30, 2010 and December 31, 2009 were as follows, in millions:

	<u>Cost Basis</u>	<u>Pre-tax</u>		<u>Recorded Basis</u>
		<u>Unrealized Gains</u>	<u>Unrealized Losses</u>	
September 30, 2010	\$35	\$35	\$ 2	\$ 68
December 31, 2009	\$71	\$39	\$—	\$110

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note E — continued:

Recurring Fair Value Measurements. Financial assets and (liabilities) measured at fair value on a recurring basis at each reporting period and the amounts for each level within the fair value hierarchy were as follows, in millions:

	Sep. 30, 2010	Fair Value Measurements Using		
		Quoted Market Prices (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Asahi Tec Corporation:				
Preferred stock	\$ 10	\$ —	\$ 10	\$ —
Auction rate securities	22	—	—	22
TriMas Corporation	36	36	—	—
Total	\$ 68	\$ 36	\$ 10	\$ 22

	Dec. 31, 2009	Fair Value Measurements Using		
		Quoted Market Prices (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Asahi Tec Corporation:				
Preferred stock	\$ 71	\$ —	\$ —	\$ 71
Auction rate securities	22	—	—	22
TriMas Corporation	17	17	—	—
Total	\$ 110	\$ 17	\$ —	\$ 93

The Company did not have any transfers between Level 1 and Level 2 financial assets in the first nine months of 2010 or in the full-year 2009.

The fair value of the auction rate securities held by the Company have been estimated, on a recurring basis, using a discounted cash flow model (Level 3 input). The significant inputs in the discounted cash flow model used to value the auction rate securities include: expected maturity of auction rate securities, discount rate used to determine the present value of expected cash flows (approximately four percent and six percent at September 30, 2010 and December 31, 2009, respectively) and the assumptions for credit defaults, since the auction rate securities are backed by credit default swap agreements.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note E — continued:

During the second quarter of 2010, Asahi Tec approached the Company with an offer to amend the terms of the preferred stock held by the Company. The request was made by Asahi Tec in order to facilitate early negotiations with their bank group for debt that matures in early 2011. The Company and Asahi Tec agreed to amend the preferred stock to include a more favorable conversion feature into common stock and to include a mandatory conversion date of February 28, 2011. The Company agreed to this amendment based on favorable tax benefits related to the Asahi Tec investment. Prior to this amendment, the Company could have settled in cash or common stock in 2017. As a result of the amendment, the Company recognized a \$28 million impairment loss based on the current fair value of the preferred stock on an if-converted basis at June 30, 2010. Also, as a result of the amendment, the Company reversed an unrealized gain of \$23 million that was previously included in accumulated other comprehensive income. On a quarterly basis, the Asahi Tec Preferred Stock will now be valued based on the trading price of the Asahi Tec common stock (Level 2 input). During the third quarter of 2010, the Company converted and sold \$8 million of its investment in Asahi Tec and recognized a loss on the sale of \$3 million for the three months ended September 30, 2010.

In the past, the preferred stock of Asahi Tec was valued primarily using a discounted cash flow model, because there were previously no observable prices in an active market for the same or similar securities. The significant inputs in the discounted cash flow model previously used to value the Asahi Tec preferred stock included: the present value of future dividends, present value of redemption rights, fair value of conversion rights and the discount rate based on credit spreads for Japanese-issued preferred securities (approximately 600 basis points at December 31, 2009) and other market factors.

The following table summarizes the changes in Level 3 financial assets measured at fair value on a recurring basis for the nine months ended September 30, 2010 and the year ended December 31, 2009, in millions:

	<u>Asahi Tec Preferred Stock</u>	<u>Auction Rate Securities</u>	<u>Total</u>
Fair value January 1, 2010	\$ 71	\$ 22	\$ 93
Total losses included in earnings	(28)	—	(28)
Unrealized (losses)	(23)	—	(23)
Purchases	—	—	—
Settlements	—	—	—
Transfer from Level 3 to Level 2	(20)	—	(20)
Fair value at September 30, 2010	<u>\$ —</u>	<u>\$ 22</u>	<u>\$ 22</u>
	<u>Asahi Tec Preferred Stock</u>	<u>Auction Rate Securities</u>	<u>Total</u>
Fair value January 1, 2009	\$ 72	\$ 22	\$ 94
Total losses included in earnings	—	—	—
Unrealized (losses)	(1)	—	(1)
Purchases, issuances, settlements	—	—	—
Fair value at December 31, 2009	<u>\$ 71</u>	<u>\$ 22</u>	<u>\$ 93</u>

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note E — continued:

Non-Recurring Fair Value Measurements. Financial investments measured at fair value on a non-recurring basis during the period and the amounts for each level within the fair value hierarchy were as follows, in millions:

	Sep. 30, 2010	Fair Value Measurements Using			Total Gains (Losses)
		Quoted Market Prices (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Private equity funds	\$ 2	\$ —	\$ —	\$ 2	\$ (3)
Other private investments	—	—	—	—	(2)
	<u>\$ 2</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 2</u>	<u>\$ (5)</u>

	Dec. 31, 2009	Fair Value Measurements Using			Total Gains (Losses)
		Quoted Market Prices (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Private equity funds	\$ 31	\$ —	\$ —	\$ 31	\$ (10)
Other private investments	3	—	—	3	—
	<u>\$ 34</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 34</u>	<u>\$ (10)</u>

During the second quarter of 2010, based on information from the fund manager, the Company determined that the decline in the estimated value of two private equity funds (with an aggregate carrying value of \$5 million prior to impairment) was other-than-temporary and, accordingly, recognized non-cash, pre-tax impairment charges of \$3 million. The remaining private equity investments, with an aggregate carrying value of \$113 million at September 30, 2010, were not evaluated for impairment, as there were no indicators of impairment or identified events or changes in circumstances that would have a significant adverse effect on the fair value of the investments. During the second quarter of 2010, the Company also determined that the decline in the estimated value of one private investment was other-than-temporary and, accordingly, recognized a non-cash, pre-tax impairment charge of \$2 million. The Company did not have any transfers between Level 1 and Level 2 financial assets in the first nine months of 2010 or in the full-year 2009.

During 2009, the Company determined that the decline in the estimated value of certain private equity funds (with an aggregate carrying value of \$41 million prior to impairment) was other-than-temporary and, accordingly, recognized non-cash, pre-tax impairment charges of \$10 million for the year ended December 31, 2009. The remaining private equity investments, with an aggregate carrying value of \$92 million at December 31, 2009, were not evaluated for impairment, as there were no indicators of impairment or identified events or changes in circumstances that would have a significant adverse effect on the fair value of the investments.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note E — concluded:

Loss from financial investments, net, was \$3 million and \$2 million, respectively, for the three months and nine months ended September 30, 2010.

Impairment charges for financial investments were as follows, in millions:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Impairment charges:				
Asahi Tec Preferred Stock	\$ —	\$ —	\$ (28)	\$ —
Private equity funds	—	—	(3)	(10)
Other private investments	—	—	(2)	—
Total impairment charges	<u>\$ —</u>	<u>\$ —</u>	<u>\$ (33)</u>	<u>\$ (10)</u>

The fair value of the Company's short-term and long-term fixed-rate debt instruments is based principally upon quoted market prices for the same or similar issues or the current rates available to the Company for debt with similar terms and remaining maturities. The aggregate estimated market value of short-term and long-term debt at September 30, 2010 was approximately \$4.1 billion, compared with the aggregate carrying value of \$4.1 billion. The aggregate estimated market value of short-term and long-term debt at December 31, 2009 was approximately \$3.9 billion, compared with the aggregate carrying value of \$4.0 billion.

- F. During 2010 and 2009, the Company entered into foreign currency exchange contracts to hedge currency fluctuations related to intercompany loans denominated in non-functional currencies. At September 30, 2010, the Company had recorded losses of \$5 million on the foreign currency exchange contracts, which is partially offset by gains related to the translation of loans and accounts denominated in non-functional currencies. At December 31, 2009, the Company had no recorded asset or liability related to foreign currency exchange contracts. Gains (losses) related to these contracts are recorded in the Company's consolidated statements of income in other income (expense), net. For the nine months ended September 30, 2010 and 2009, the Company had recorded losses of \$5 million and \$1 million, respectively, related to these foreign currency exchange contracts. For the three months ended September 30, 2010 and 2009, the Company had recorded gains (losses) of \$(10) million and \$2 million, respectively, related to these foreign currency exchange contracts.

During 2010 and 2009, the Company, including certain European operations, also entered into foreign currency forward contracts to manage a portion of its exposure to currency fluctuations in the European euro and the U.S. dollar. Based upon period-end market prices, the Company had recorded liabilities of \$(2) million and \$(1) million to reflect contract prices at September 30, 2010 and December 31, 2009, respectively. Gains (losses) related to these contracts are recorded in the Company's consolidated statements of income in other income (expense), net. For the nine months ended September 30, 2010 and 2009, the Company had recorded (losses) of \$(1) million and \$(2) million, respectively, related to these foreign currency exchange contracts. For the three months ended September 30, 2010 and 2009, the Company had recorded gains (losses) of \$1 million and \$(1) million, respectively, related to these foreign currency exchange contracts.

In the event that the counterparties fail to meet the terms of the foreign currency forward contracts, the Company's exposure is limited to the aggregate foreign currency rate differential with such institutions.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note F — concluded:

During 2010, the Company entered into several contracts to manage its exposure to increases in the price of copper and zinc. Based upon period-end market prices, the Company had recorded assets of \$3 million to reflect contract prices at September 30, 2010. Gains (losses) related to these contracts are recorded in the Company's consolidated statements of income in cost of goods sold. For the three months and nine months ended September 30, 2010, the Company had recorded gains of \$4 million and \$3 million, respectively, related to these contracts.

The fair value of these derivative contracts is estimated on a recurring basis, quarterly, using Level 2 inputs (significant other observable inputs).

G. Changes in the Company's warranty liability were as follows, in millions:

	<u>Nine Months Ended</u> <u>September 30, 2010</u>	<u>Twelve Months Ended</u> <u>December 31, 2009</u>
Balance at January 1	\$ 109	\$ 119
Accruals for warranties issued during the period	30	32
Accruals related to pre-existing warranties	(2)	5
Settlements made (in cash or kind) during the period	(28)	(44)
Other, net	(2)	(3)
Balance at end of period	<u>\$ 107</u>	<u>\$ 109</u>

H. At September 30, 2010 and December 31, 2009, there were outstanding \$108 million principal amount at maturity of Zero Coupon Convertible Senior Notes due 2031, with an accreted value of \$57 million and \$55 million, respectively.

The Company retired \$300 million of floating rate notes on March 12, 2010, the scheduled maturity date.

On March 10, 2010, the Company issued \$500 million of 7.125% Notes ("Notes") due March 15, 2020. The Notes are senior indebtedness and are redeemable at the Company's option.

During the second quarter of 2010, the Company repurchased \$59 million of 5.875% Notes due July 2012, in open-market transactions. The Company paid a premium of \$2 million over par value on the purchase of the notes; such expense was included in interest expense.

On June 21, 2010, the Company entered into a Credit Agreement (the "New Credit Agreement") dated as of June 21, 2010, with a bank group, with an aggregate commitment of \$1.25 billion with a maturity date of January 10, 2014. The Company's 5-Year Revolving Credit Agreement dated as of November 5, 2004, as amended, with an aggregate commitment of \$1.25 billion, was terminated.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note H — concluded:

The New Credit Agreement provides for an unsecured revolving credit facility available to the Company and one of its foreign subsidiaries, in U.S. dollars, European euros and certain other currencies. Borrowings under the revolver denominated in euros are limited to \$500 million, equivalent. The Company can also borrow swingline loans up to \$150 million and obtain letters of credit of up to \$250 million; any outstanding Letters of Credit reduce the Company's borrowing capacity. At September 30, 2010, the Company had \$100 million of unused Letters of Credit, reducing the Company's borrowing capacity by such amount.

Revolving credit loans bear interest under the New Credit Agreement, at the Company's option: at (A) a rate per annum equal to the greatest of (i) prime rate, (ii) the Federal Funds effective rate plus 0.50% and (iii) LIBOR plus 1.0% (the "Alternative Base Rate"); plus an applicable margin based upon the then applicable corporate credit ratings of the Company; or (B) LIBOR plus an applicable margin based upon the then applicable corporate credit ratings of the Company. The foreign currency revolving credit loans bear interest at a rate equal to LIBOR plus an applicable margin based upon the then applicable corporate credit ratings of the Company.

The New Credit Agreement contains financial covenants requiring the Company to maintain (A) a maximum debt to total capitalization ratio of 65 percent, and (B) a minimum interest coverage ratio equal to or greater than (i) 2.25 to 1.0 through the quarter ending on September 30, 2011 and (ii) 2.50 to 1.0 thereafter. The debt to total capitalization ratio allows the add-back, if incurred, of up to the first \$500 million of certain non-cash charges, including goodwill and other intangible asset impairment charges, occurring from and after April 1, 2010, that would negatively impact shareholders' equity.

Based on the limitations of the debt to total capitalization covenant, at September 30, 2010, the Company had additional borrowing capacity, subject to availability, of up to \$1.2 billion. Alternatively, at September 30, 2010, the Company could absorb a reduction to shareholders' equity of approximately \$700 million, and remain in compliance with the debt to total capitalization covenant.

In order to borrow under the New Credit Agreement, there must not be any default in the Company's covenants in the credit agreement (i.e., in addition to the two financial covenants, principally limitations on subsidiary debt, negative pledge restrictions, legal compliance requirements and maintenance of properties and insurance) and the Company's representations and warranties in the credit agreement must be true in all material respects on the date of borrowing (i.e., principally no material adverse change or litigation likely to result in a material adverse change, since December 31, 2009, in each case, no material ERISA or environmental non-compliance and no material tax deficiency). The Company was in compliance with all covenants and no borrowings have been made at September 30, 2010.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

- I. The Company's 2005 Long Term Stock Incentive Plan (the "2005 Plan") provides for the issuance of stock-based incentives in various forms to employees and non-employee Directors of the Company. At September 30, 2010, outstanding stock-based incentives were in the form of long-term stock awards, stock options, phantom stock awards and stock appreciation rights. Pre-tax compensation expense and the related income tax benefit, for these stock-based incentives, were as follows, in millions:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Long-term stock awards	\$ 9	\$ 7	\$ 28	\$ 28
Stock options	6	6	17	21
Phantom stock awards and stock appreciation rights	1	3	—	5
Total	<u>\$ 16</u>	<u>\$ 16</u>	<u>\$ 45</u>	<u>\$ 54</u>
Income tax benefit	<u>\$ 6</u>	<u>\$ 6</u>	<u>\$ 17</u>	<u>\$ 20</u>

In June 2009, the Company recognized \$6 million of accelerated stock compensation expense (for previously granted stock awards and options) related to the retirement from full-time employment of the Company's Executive Chairman of the Board of Directors; he continues to serve as a non-executive, non-employee Chairman of the Board of Directors.

Long-Term Stock Awards

Long-term stock awards are granted to key employees and non-employee Directors of the Company and do not cause net share dilution inasmuch as the Company continues the practice of repurchasing and retiring an equal number of shares on the open market. Stock awards granted prior to January 1, 2010 have a typical vesting period of 10 years. Stock awards granted subsequent to January 1, 2010 have a vesting period of 5 years.

The Company's long-term stock award activity was as follows, shares in millions:

	Nine Months Ended September 30,	
	2010	2009
Unvested stock award shares at January 1	9	8
Weighted average grant date fair value	\$21	\$26
Stock award shares granted	3	2
Weighted average grant date fair value	\$14	\$ 8
Stock award shares vested	2	1
Weighted average grant date fair value	\$23	\$26
Stock award shares forfeited	—	—
Weighted average grant date fair value	\$19	\$25
Unvested stock award shares at September 30	10	9
Weighted average grant date fair value	\$19	\$22

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note I — continued:

At September 30, 2010 and 2009, there was \$136 million and \$135 million, respectively, of total unrecognized compensation expense related to unvested stock awards; such awards had a weighted average remaining vesting period of five years and seven years, respectively.

The total market value (at the vesting date) of stock award shares which vested during the nine months ended September 30, 2010 and 2009 was \$22 million and \$16 million, respectively.

Stock Options

Stock options are granted to key employees and, prior to 2010, to non-employee Directors of the Company. The exercise price equals the market price of the Company's common stock at the grant date. These options generally become exercisable (vest ratably) over five years beginning on the first anniversary from the date of grant and expire no later than 10 years after the grant date.

The Company granted 5,205,100 of stock option shares in the nine months ended September 30, 2010 with a grant date exercise price approximating \$14 per share. In the first nine months of 2010, 3,552,100 stock option shares were forfeited (including options that expired unexercised).

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note I — continued:

The Company's stock option activity was as follows, shares in millions:

	Nine Months Ended September 30,	
	2010	2009
Option shares outstanding, January 1	36	31
Weighted average exercise price	\$ 23	\$ 25
Option shares granted, including restoration options	5	6
Weighted average exercise price	\$ 14	\$ 8
Option shares exercised	—	—
Aggregate intrinsic value on date of exercise (A)	\$1 million	\$ —
Weighted average exercise price	\$ 8	\$ —
Option shares forfeited	4	1
Weighted average exercise price	\$ 23	\$ 23
Option shares outstanding, September 30	37	36
Weighted average exercise price	\$ 21	\$ 23
Weighted average remaining option term (in years)	6	6
Option shares vested and expected to vest, September 30	37	36
Weighted average exercise price	\$ 22	\$ 23
Aggregate intrinsic value (A)	\$15 million	\$26 million
Weighted average remaining option term (in years)	6	6
Option shares exercisable (vested), September 30	22	21
Weighted average exercise price	\$ 25	\$ 26
Aggregate intrinsic value (A)	\$3 million	\$ —
Weighted average remaining option term (in years)	4	4

(A) Aggregate intrinsic value is calculated using the Company's stock price at each respective date, less the exercise price (grant date price) multiplied by the number of shares.

At September 30, 2010 and 2009, there was \$50 million and \$47 million, respectively, of unrecognized compensation expense (using the Black-Scholes option pricing model) related to unvested stock options; such options had a weighted average vesting period of three years in 2010 and 2009.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note I — concluded:

The weighted average grant date fair value of option shares granted and the assumptions used to estimate those values using a Black-Scholes option pricing model, were as follows:

	Nine Months Ended September 30,	
	2010	2009
Weighted average grant date fair value	\$ 5.30	\$ 2.23
Risk-free interest rate	2.77%	2.59%
Dividend yield	2.17%	3.73%
Volatility factor	46.01%	39.07%
Expected option life	6 years	6 years

J. The Company sponsors qualified defined-benefit or defined-contribution retirement plans for most of its employees. In addition to the Company's qualified defined-benefit pension plans, the Company has unfunded non-qualified defined-benefit pension plans covering certain employees, which provide for benefits in addition to those provided by the qualified pension plans. Substantially all salaried employees participate in non-contributory defined-contribution retirement plans, to which payments are determined annually by the Organization and Compensation Committee of the Board of Directors.

Effective January 1, 2010, the Company froze all future benefit accruals under substantially all of the Company's domestic qualified and non-qualified defined-benefit pension plans.

Net periodic pension cost for the Company's defined-benefit pension plans was as follows, in millions:

	Three Months ended September 30,			
	2010		2009	
	Qualified	Non-Qualified	Qualified	Non-Qualified
Service cost	\$ 2	\$ —	\$ 3	\$ —
Interest cost	11	3	7	2
Expected return on plan assets	(9)	—	(5)	—
Amortization of prior service cost	—	—	—	—
Recognized curtailment loss	—	—	—	—
Amortization of net loss	3	—	3	—
Net periodic pension cost	<u>\$ 7</u>	<u>\$ 3</u>	<u>8</u>	<u>2</u>

	Nine Months ended September 30,			
	2010		2009	
	Qualified	Non-Qualified	Qualified	Non-Qualified
Service cost	\$ 4	\$ —	\$ 9	\$ 1
Interest cost	34	7	26	5
Expected return on plan assets	(27)	—	(18)	—
Amortization of prior service cost	—	—	—	1
Recognized curtailment loss	—	—	3	5
Amortization of net loss	8	—	10	—
Net periodic pension cost	<u>\$ 19</u>	<u>\$ 7</u>	<u>\$ 30</u>	<u>\$ 12</u>

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note J — continued:

Assumptions

Major assumptions used in accounting for the Company's defined-benefit pension plans were as follows:

	December 31,	
	2009	2008
Discount rate for obligations	5.8%	6.1%
Expected return on plan assets	8.0%	8.0%
Discount rate for net periodic pension cost	6.1%	6.25%

The discount rate for obligations was based upon the expected duration of each defined-benefit pension plan's liabilities matched to the widely used Citigroup Pension Discount Curve and Liability Index for December 31, 2009. Such rates for the Company's defined benefit pension plans ranged from 2.60 percent to 6.25 percent, with the most significant portion of the liabilities having a discount rate for obligations of 5.60 percent or higher at December 31, 2009. The decline in the weighted average discount rate to 5.8 percent in 2009 from 6.1 percent in 2008 was principally the result of the variation in long-term rates which were highly volatile at the end of 2008 compared to 2009, for the Citigroup Pension Discount Curve, and the freezing of all future benefit accruals under substantially all of the Company's domestic qualified and non-qualified defined-benefit plans, which shortened the period of future pension payments. The decrease in the discount rate increased our projected benefit obligation by approximately \$29 million.

The Company determined the expected long-term rate of return on plan assets of 8 percent based upon an analysis of expected and historical rates of return of various asset classes utilizing the current and long-term target asset allocation of the plan assets. The projected asset return at December 31, 2009 also considered near term returns, including current market conditions and also that pension assets are long-term in nature. The actual annual rate of return on the Company's pension plan assets was 3.3 percent and .5 percent for the 10-year periods ended December 31, 2009 and 2008, respectively. Although these rates of return are less than the Company's current expected long-term rate of return on plan assets, the Company notes that these 10-year periods include two significant declines in the equity markets. Accordingly, the Company believes an 8 percent expected long-term rate of return is reasonable.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note J — concluded:

The investment objectives seek to minimize the volatility of the value of the Company's plan assets relative to pension liabilities and to ensure plan assets are sufficient to pay plan benefits. The Company, based upon discussions with its pension investment advisor, reduced its equity allocation to 70 percent from 80 percent; increased its fixed-income allocation to 25 percent from 10 percent and allocated 5 percent to alternative investments. The revised asset allocation of the investment portfolio was developed with the objective of achieving the Company's expected rate of return and reducing volatility of asset returns, and considered the freezing of future benefits. The equity portfolios are invested in individual securities or funds that are expected to mirror broad market returns for equity securities. The fixed-income portfolio is invested in corporate bonds, bond index funds or U.S. Treasury securities. The increased allocation to fixed-income securities partially matches the bond-like and long-term nature of the pension liabilities. In 2010, the pension investment advisor recommended that, longer term, the Company should achieve the following targeted asset portfolio: 45 percent equities, 25 percent fixed-income, 15 percent global assets (combination of equity and fixed-income) and 15 percent alternative investments (such as private equity, commodities and hedge funds). The Company expects to achieve this allocation by December 31, 2011. This targeted portfolio is expected to yield a long-term rate of return of 8 percent.

The fair value of the Company's plan assets is subject to risk including significant concentrations of risk in the Company's plan assets related to equity, interest rate and operating risk. In order to ensure plan assets are sufficient to pay benefits, a portion of plan assets is allocated to equity investments that are expected over time, to earn higher returns with more volatility than fixed-income investments which more closely match pension liabilities. Within equity, risk is mitigated by targeting a portfolio that is broadly diversified by geography, market capitalization, manager mandate size, investment style and process.

In order to minimize asset volatility relative to the liabilities, a portion of plan assets are allocated to fixed-income investments that are exposed to interest rate risk. Rate increases generally will result in a decline in fixed-income assets, while reducing the present value of the liabilities. Conversely, rate decreases will increase fixed income assets, partially offsetting the related increase in the liabilities.

The Company has targeted alternative investments such as hedge funds, private equity funds and commodities that are expected to comprise 15 percent of the pension assets. It is expected that the alternative investments would have a higher rate of return than the targeted overall long-term return of 8 percent. However, these investments are subject to greater volatility, due to their nature, than a portfolio of equities and fixed-income investments, and would be less liquid than financial instruments that trade on public markets.

Potential events or circumstances that could have a negative effect on estimated fair value include the risks of inadequate diversification and other operating risks. To mitigate these risks, investments are diversified across and within asset classes in support of investment objectives. Policies and practices to address operating risks include ongoing manager oversight, plan and asset class investment guidelines and instructions that are communicated to managers, and periodic compliance and audit reviews to ensure adherence to these policies. In addition, the Company periodically seeks the input of its independent advisor to ensure the investment policy is appropriate.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

K. The components of accumulated other comprehensive income attributable to Masco Corporation were as follows, in millions:

	<u>September 30, 2010</u>	<u>December 31, 2009</u>
Cumulative translation adjustments	\$ 518	\$ 546
Unrealized gain on marketable securities, net	21	25
Unrecognized prior service cost and net loss, net	(200)	(205)
Accumulated other comprehensive income	<u>\$ 339</u>	<u>\$ 366</u>

The components of accumulated other comprehensive attributable to noncontrolling interest were as follows, in millions:

	<u>September 30, 2010</u>	<u>December 31, 2009</u>
Cumulative translation adjustments	\$ 22	\$ 31
Unrealized gain on marketable securities, net	—	—
Unrecognized prior service cost and net loss, net	—	—
Accumulated other comprehensive income	<u>\$ 22</u>	<u>\$ 31</u>

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note K — concluded:

The Company's total comprehensive income was as follows, in millions:

	Three Months Ended September 30, 2010		Three Months Ended September 30, 2009	
	Attributable to Masco Corporation	Noncontrolling Interest	Attributable to Masco Corporation	Noncontrolling Interest
Net (loss) income	\$ (5)	\$ 12	\$ 28	\$ 12
Other comprehensive income:				
Cumulative translation adjustments, net	72	22	18	6
Unrealized gain on marketable securities, net	4	—	16	—
Prior service cost and net loss, net	1	—	—	—
Total comprehensive income	<u>\$ 72</u>	<u>\$ 34</u>	<u>\$ 62</u>	<u>\$ 18</u>

	Nine Months Ended September 30, 2010		Nine Months Ended September 30, 2009	
	Attributable to Masco Corporation	Noncontrolling Interest	Attributable to Masco Corporation	Noncontrolling Interest
Net (loss) income	\$ (9)	\$ 32	\$ 2	\$ 27
Other comprehensive income:				
Cumulative translation adjustments, net	(28)	(9)	30	10
Unrealized (loss) gain on marketable securities, net	(4)	—	21	—
Prior service cost and net loss, net	5	—	62	—
Total comprehensive (loss) income	<u>\$ (36)</u>	<u>\$ 23</u>	<u>\$ 115</u>	<u>\$ 37</u>

The unrealized gain (loss) on marketable securities, net, is net of income tax expense (benefit) of \$3 million and \$(1) million, respectively, for the three months and nine months ended September 30, 2010. The unrealized gain on marketable securities, net, is net of income tax of \$8 million and \$11 million, respectively, for the three months and nine months ended September 30, 2009. The prior service cost and net loss, net, is net of income tax of \$1 million and \$3 million for the three months and nine months ended September 30, 2010, respectively. The prior service cost and net loss, net, is net of income tax of \$36 million for the nine months ended September 30, 2009.

On the basis of amounts paid (declared), cash dividends per common share were \$.075 (\$.075) and \$.225 (\$.225) for the three months and nine months ended September 30, 2010, respectively. On the basis of amounts paid (declared), cash dividends per common share were \$.075 (\$.075) and \$.385 (\$.225) for the three months and nine months ended September 30, 2009, respectively.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

L. Information about the Company by segment and geographic area was as follows, in millions:

	Three Months Ended September 30,				Nine Months Ended September 30,			
	2010	2009	2010	2009	2010	2009	2010	2009
	Net Sales(A)		Operating Profit (Loss)		Net Sales(A)		Operating Profit (Loss)	
The Company's operations by segment were:								
Cabinets and Related Products	\$ 357	\$ 434	\$ (61)	\$ (16)	\$ 1,160	\$ 1,248	\$ (113)	\$ (56)
Plumbing Products	686	678	97	93	2,031	1,893	267	202
Installation and Other Services	292	332	(22)	(34)	874	961	(87)	(104)
Decorative Architectural Products	463	474	104	122	1,357	1,365	300	313
Other Specialty Products	159	166	11	16	435	427	16	16
Total	\$ 1,957	\$ 2,084	\$ 129	\$ 181	\$ 5,857	\$ 5,894	\$ 383	\$ 371
The Company's operations by geographic area were:								
North America	\$ 1,528	\$ 1,630	\$ 79	\$ 123	\$ 4,617	\$ 4,694	\$ 257	\$ 261
International, principally Europe	429	454	50	58	1,240	1,200	126	110
Total	\$ 1,957	\$ 2,084	129	181	\$ 5,857	\$ 5,894	383	371
General corporate expense, net			(27)	(36)			(84)	(96)
Charge for litigation settlement (B)			—	(7)			—	(7)
Accelerated stock compensation expense (C)			—	—			—	(6)
(Loss) on corporate fixed assets, net			—	—			—	(2)
Charge for defined-benefit plan curtailment (D)			—	—			—	(8)
Operating profit			102	138			299	252
Other income (expense), net			(64)	(49)			(223)	(157)
Income from continuing operations before income taxes			<u>\$ 38</u>	<u>\$ 89</u>			<u>\$ 76</u>	<u>\$ 95</u>

(A) Inter-segment sales were not material.

(B) The charge for litigation settlement in 2009 relates to a business unit in the Cabinets and Related Products segment.

(C) See Note I to the condensed consolidated financial statements.

(D) In March 2009, the Company recognized a curtailment loss related to the plan to freeze all future benefit accruals beginning January 1, 2010 under substantially all of the Company's domestic qualified and non-qualified defined-benefit pension plans.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

M. Other, net, which is included in other income (expense), net, was as follows, in millions:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Income from cash and cash investments	\$ 2	\$ 2	\$ 4	\$ 6
Other interest income	—	1	1	1
Loss from financial investments (Note E)	(3)	—	(2)	—
Other items, net	—	4	(5)	15
Total	\$ (1)	\$ 7	\$ (2)	\$ 22

Other items, net, included \$4 million and \$(2) million of currency gains (losses) for the three months and nine months ended September 30, 2010, respectively. Other items, net, included \$5 million and \$14 million of currency gains for the three months and nine months ended September 30, 2009, respectively.

N. Reconciliations of the numerators and denominators used in the computations of basic and diluted earnings per common share were as follows, in millions:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Numerator (basic and diluted):				
(Loss) income from continuing operations	\$ (5)	\$ 51	\$ (9)	\$ 33
Allocation to unvested restricted stock awards	(1)	(1)	(2)	(2)
(Loss) income from continuing operations attributable to common shareholders	(6)	50	(11)	31
Loss from discontinued operations, net	—	(23)	—	(31)
Net (loss) income available to common shareholders	\$ (6)	\$ 27	\$ (11)	\$ —
Denominator:				
Basic common shares (based upon weighted average)	349	350	349	351
Add:				
Contingent common shares	—	—	—	—
Stock option dilution	—	1	—	—
Diluted common shares	349	351	349	351

For the three months and nine months ended September 30, 2010 and the nine months ended September 30, 2009, the Company allocated dividends to the unvested restricted stock awards (participating securities). For the three months ended September 30, 2009, the Company allocated dividends and income to the unvested restricted stock awards (participating securities).

At September 30, 2010 and 2009, the Company did not include any common shares related to the Zero Coupon Convertible Senior Notes ("Notes") in the calculation of diluted earnings per common share, as the price of the Company's common stock at September 30, 2010 and 2009 did not exceed the equivalent accreted value of the Notes.

MASCO CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (continued)

Note N — concluded:

Additionally, 37 million common shares for both the three months and nine months ended September 30, 2010 and 35 million and 36 million common shares for the three months and nine months ended September 30, 2009, respectively, related to stock options were excluded from the computation of diluted earnings per common share due to their antidilutive effect.

In the first nine months of 2010, the Company granted three million shares of long-term stock awards. In the first nine months of 2010, the Company also repurchased and retired approximately three million shares of Company common stock, for cash aggregating \$45 million to offset the dilutive impact of these long-term stock awards. At September 30, 2010, the Company had 27 million shares of its common stock remaining under the July 2007 Board of Directors repurchase authorization.

- O. The Company is subject to lawsuits and pending or asserted claims with respect to matters generally arising in the ordinary course of business.

As previously disclosed, a lawsuit has been brought against the Company and a number of its insulation installation companies in the federal court in Atlanta, Georgia alleging that certain practices violate provisions of the federal antitrust laws. In February 2009, the federal court in Atlanta certified a class of 377 insulation contractors. Two additional lawsuits, seeking class action status and alleging anticompetitive conduct, were filed against the Company and a number of its insulation suppliers. One of these lawsuits has been dismissed with prejudice and, with respect to the second lawsuit, which was originally filed in northern California and was subsequently transferred to Atlanta, Georgia, the Court has recently administratively stayed the case. The Company is vigorously defending the pending cases. Based upon the advice of its outside counsel, the Company believes that the conduct of the Company and its insulation installation companies, which has been the subject of the above-described lawsuits, has not violated any antitrust laws. The Company is unable at this time to reliably estimate any potential liability which might occur from an adverse judgment. There cannot be any assurance that the Company will ultimately prevail in the remaining lawsuits, or, if unsuccessful, that the ultimate liability would not be material and would not have a material adverse effect on its businesses or the methods used by its insulation installation companies in doing business.

- P. The increased tax rate for the first nine months of 2010 includes the impact of certain plant closure costs and other losses not providing tax benefits in certain jurisdictions combined with a decrease in 2010 pre-tax income.

During the first nine months of 2010, the liability on uncertain tax positions including interest and penalties, net of U.S. Federal income tax benefit, increased by \$8 million primarily due to changes in the tax environment related to certain activities performed in various jurisdictions that caused a re-measurement of this liability. As a result of tax audit closings, settlements and expiration of applicable statutes of limitations in various jurisdictions within the next 12 months, the Company anticipates that it is reasonably possible that the liability on uncertain tax positions could be reduced by approximately \$11 million.

Due to the difficulty in estimating the annual effective tax rate in 2009, a discrete calculation was used to report tax expense rather than an estimated annual effective tax rate.

MASCO CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited) (concluded)

- Q. As announced in February 2010, the Company is combining its Builder Cabinet Group and Retail Cabinet Group to form Masco Cabinetry. In April 2010, Masco Cabinetry decided to discontinue the manufacture of ready-to-assemble and other non-core in-stock assembled cabinet product lines as they are not consistent with Masco Cabinetry's strategy of growth through brand building and innovation. These product lines had aggregate annual sales of approximately \$200 million in 2009. The Company anticipates it will close two manufacturing facilities associated with these products in the first half of 2011. The Company expects to incur approximately \$119 million (principally recognized ratably over 15 months beginning April 2010) of pre-tax charges related to the anticipated plant closures including approximately \$99 million related to non-cash charges principally associated with property, plant and equipment and approximately \$20 million of other cash charges. At September 30, 2010, the Company had incurred \$33 million related to accelerated depreciation costs and \$15 million related to inventory reserves.

MASCO CORPORATION

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

THIRD QUARTER 2010 AND THE FIRST NINE MONTHS 2010 VERSUS
THIRD QUARTER 2009 AND THE FIRST NINE MONTHS 2009

SALES AND OPERATIONS

The following table sets forth the Company's net sales and operating profit margins by business segment and geographic area, dollars in millions:

	Three Months Ended September 30,		Percent (Decrease) Increase 2010 vs. 2009	
	2010	2009		
Net Sales:				
Cabinets and Related Products	\$ 357	\$ 434	(18%)	
Plumbing Products	686	678	1%	
Installation and Other Services	292	332	(12%)	
Decorative Architectural Products	463	474	(2%)	
Other Specialty Products	159	166	(4%)	
Total	<u>\$ 1,957</u>	<u>\$ 2,084</u>	(6%)	
North America	\$ 1,528	\$ 1,630	(6%)	
International, principally Europe	429	454	(6%)	
Total	<u>\$ 1,957</u>	<u>\$ 2,084</u>	(6%)	
Net Sales:				
	Nine Months Ended September 30,			
	2010	2009		
Cabinets and Related Products	\$ 1,160	\$ 1,248	(7%)	
Plumbing Products	2,031	1,893	7%	
Installation and Other Services	874	961	(9%)	
Decorative Architectural Products	1,357	1,365	(1%)	
Other Specialty Products	435	427	2%	
Total	<u>\$ 5,857</u>	<u>\$ 5,894</u>	(1%)	
North America	\$ 4,617	\$ 4,694	(2%)	
International, principally Europe	1,240	1,200	3%	
Total	<u>\$ 5,857</u>	<u>\$ 5,894</u>	(1%)	
Operating Profit (Loss) Margins: (A)				
	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Cabinets and Related Products	(17.1%)	(3.7%)	(9.7%)	(4.5%)
Plumbing Products	14.1%	13.7%	13.1%	10.7%
Installation and Other Services	(7.5%)	(10.2%)	(10.0%)	(10.8%)
Decorative Architectural Products	22.5%	25.7%	22.1%	22.9%
Other Specialty Products	6.9%	9.6%	3.7%	3.7%
North America	5.2%	7.5%	5.6%	5.6%
International, principally Europe	11.7%	12.8%	10.2%	9.2%
Total	6.6%	8.7%	6.5%	6.3%
Total operating profit margin, as reported	5.2%	6.6%	5.1%	4.3%

(A) Before general corporate expense, net, the charge for litigation settlement, the accelerated stock compensation expense, the (loss) on corporate fixed assets, net and the charge for the defined-benefit plan curtailment; see Note L to the condensed consolidated financial statements.



MASCO CORPORATION

Item 2.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

We report our financial results in accordance with generally accepted accounting principles ("GAAP") in the United States. However, we believe that certain non-GAAP performance measures and ratios, used in managing the business, may provide users of this financial information with additional meaningful comparisons between current results and results in prior periods. Non-GAAP performance measures and ratios should be viewed in addition to, and not as an alternative for, our reported results.

NET SALES

Net sales decreased for both the three-month and nine-month periods ended September 30, 2010 from the comparable periods of 2009. Excluding results from acquisitions and the negative effect of currency translation, net sales decreased four percent and were flat, respectively, for the three-month and nine-month periods ended September 30, 2010. The following table reconciles reported net sales to net sales, excluding acquisitions and the effect of currency translation, in millions:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Net sales, as reported	\$ 1,957	\$ 2,084	\$ 5,857	\$ 5,894
Acquisitions (none)	—	—	—	—
Net sales, excluding acquisitions	1,957	2,084	5,857	5,894
Currency translation	39	—	18	—
Net sales, excluding acquisitions and the effect of currency translation	<u>\$ 1,996</u>	<u>\$ 2,084</u>	<u>\$ 5,875</u>	<u>\$ 5,894</u>

North American net sales were negatively impacted by lower sales volume of installation and other services, cabinets, plumbing products, paints and stains, builders' hardware and windows, which, in the aggregate, decreased sales by eight percent for the three-month period ended September 30, 2010 from the comparable period of 2009. Such declines were partially offset by a more favorable product mix of plumbing products and paints and stains, which increased sales by two percent for the three-month period ended September 30, 2010 from the comparable period of 2009. For the nine-month period ended September 30, 2010, North American net sales were negatively impacted by lower sales volume of installation and other services, cabinets, plumbing products and builders' hardware, which reduced net sales by three percent from the comparable period of 2009. Such declines were partially offset by increased sales volume of paints and stains and a more favorable product mix of plumbing products and paints and stains.

In local currencies, net sales from International operations increased four percent and seven percent, respectively, for the three-month and nine-month periods ended September 30, 2010, primarily due to increased sales volume and selling prices of International plumbing products and windows, offset by lower sales volume related to International cabinets. A stronger U.S. dollar decreased International net sales by nine percent and three percent, respectively, in the three-month and nine-month periods ended September 30, 2010 compared to the same periods of 2009.

MASCO CORPORATION

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Net sales of Cabinets and Related Products decreased in both the three-month and nine-month periods ended September 30, 2010, primarily due to lower retail sales volumes of both North American and International cabinets compared to the same periods of 2009, as well as the planned exit of ready-to-assemble and other non-core in-stock and frameless cabinet product lines.

Net sales of Plumbing Products increased, due to a more favorable product mix to North American retailers and wholesalers, which increased sales by three percent and two percent, respectively, in the three-month and nine-month periods ended September 30, 2010 from the comparable periods of 2009. A stronger U.S. dollar decreased sales in this segment by four percent in the three-month period ended September 30, 2010 compared to the same period of 2009. In local currencies, net sales of International operations increased sales in this segment by six percent in both the three-month and nine-month periods ended September 30, 2010 from the comparable periods of 2009. Such increases in International sales were due to increased sales volume and increased selling prices. Such increases were offset by declines in sales volume to North American retailers and wholesalers, which reduced sales in this segment by four percent for the three-month period ended September 30, 2010 from the comparable periods of 2009.

Net sales of Installation and Other Services decreased for both the three-month and nine-month periods ended September 30, 2010, primarily due to lower sales volume due to modest market share declines in the new home construction market. In addition, revenue was negatively impacted by selling price pressures and a less favorable product mix.

Net sales of Decorative Architectural Products decreased for both the three-month and nine-month periods ended September 30, 2010, due to lower sales volume of paints and stains and builders' hardware and lower selling prices of paints and stains. Such declines were partially offset by a more favorable product mix of paints and stains, related to new product introductions.

Net sales of Other Specialty Products decreased for the three-month period ended September 30, 2010, primarily due to lower sales volume and a less favorable product mix of windows, such declines were partially offset by increased sales volume of staple gun tackers and other fastening tools. Net sales of Other Specialty Products increased for the nine-month period ended September 30, 2010, primarily due to increased sales volume of windows and staple gun tackers and other fastening tools, which increased sales in this segment by two percent compared to the same period of 2009. A stronger U.S. dollar decreased sales by one percent in the three-month period ended September 30, 2010 compared to the same period of 2009.

OPERATING MARGINS

Our gross profit margins were 25.2 percent and 26.2 percent for the three-month and nine-month periods ended September 30, 2010 compared with 27.2 percent and 25.8 percent for the comparable periods of 2009. Selling, general and administrative expenses were relatively flat, as a percentage of sales, for both the three-month and nine-month periods ended September 30, 2010 compared with 2009. Results for the three-month period ended September 30, 2010 reflect lower sales volume and a less favorable relationship between selling prices and commodity costs, as well as increased business rationalization expenses. Results for the nine-month period ended September 30, 2010 reflect the benefits associated with business rationalizations and other cost savings initiatives, which offset a less favorable relationship between selling prices and commodity costs and increased business rationalization expenses.

MASCO CORPORATION

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

We have been focused on the strategic rationalization of our businesses, including business consolidations, plant closures, headcount reductions, system implementations and other initiatives. Operating profit for the three-month and nine-month periods ended September 30, 2010 includes \$39 million and \$104 million, respectively, of costs and charges related to our business rationalizations and other initiatives. For the three-month and nine-month periods ended September 30, 2009, we incurred costs and charges of \$21 million and \$67 million, respectively, related to these initiatives.

As announced in February 2010, we are combining our Builder Cabinet Group and Retail Cabinet Group to form Masco Cabinetry. In April 2010, Masco Cabinetry decided to discontinue the manufacture of ready-to-assemble and other non-core in-stock assembled cabinet product lines as they are not consistent with Masco Cabinetry's strategy of growth through brand building and innovation. These product lines had aggregate annual sales of approximately \$200 million in 2009. We anticipate that we will close two manufacturing facilities associated with these products in the first half of 2011. We expect to incur approximately \$119 million (principally recognized ratably over 15 months beginning April 2010) of pre-tax charges related to the anticipated plant closures including approximately \$99 million related to non-cash charges principally associated with property, plant and equipment and approximately \$20 million of other cash charges. These charges, including the previously announced integration charges of approximately \$35 million, will result in aggregate pre-tax charges of approximately \$154 million related to the integration of the Builder and Retail Cabinet groups into Masco Cabinetry.

Including the actions outlined above, we anticipate that full-year 2010 rationalization charges, for the entire Company, will aggregate approximately \$130 million. We continue to evaluate our businesses and the impact of market conditions on our businesses, which may result in additional rationalization charges including severance, plant closure costs and asset impairments.

The higher operating loss in the Cabinets and Related Products segment for both the three-month and nine-month periods ended September 30, 2010 reflects lower sales volume and the related under-absorption of fixed costs, as well as increased business rationalization expenses and a less favorable relationship between selling prices and commodity costs. Such decreases more than offset the benefits associated with business rationalizations and other cost savings initiatives.

Operating profit margins in the Plumbing Products segment for the three-month period ended September 30, 2010 were negatively impacted by a less favorable relationship between selling prices and commodity costs partially offset by a more favorable product mix. Operating profit margins in this segment for the nine-month period ended September 30, 2010 were positively affected by increased sales volume and a more favorable relationship between selling price and commodity costs which increased operating profit margins in this segment by approximately two percentage points. Operating profit margins in both periods of 2010 were also positively impacted by the benefits associated with business rationalizations and other cost savings initiatives and lower business rationalization expenses.

The decrease in the operating loss in the Installation and Other Services segment for the three-month period ended September 30, 2010 is primarily due to the benefits associated with business rationalizations and other cost savings initiatives, lower system implementation costs and a more favorable relationship between selling prices and commodity costs, which offset the negative impact of lower sales volume. The decrease in the operating loss in this segment for the nine-month period ended September 30, 2010 is primarily due to the benefits associated with business rationalizations and other cost savings initiatives and lower system implementation costs, which offset the negative impact of lower sales volume and a less favorable relationship between selling prices and commodity costs.

MASCO CORPORATION

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The operating profit margins for the Decorative Architectural Products segment for the three-month and nine-month periods ended September 30, 2010 reflect lower sales volume of paints and stains and builders' hardware, as well as a less favorable relationship between selling prices and commodity costs related to paints and stains. Such declines more than offset the benefit of a more favorable product mix of paints and stains, related to new product introductions.

The lower operating profit margin in the Other Specialty Products segment for the three-month period ended September 30, 2010 reflects the negative effect of lower sales volume and a less favorable relationship between selling prices and commodity costs. Such declines offset the benefits associated with business rationalizations and other cost savings initiatives.

OTHER INCOME (EXPENSE), NET

Interest expense for the three-month and nine-month periods ended September 30, 2010 increased \$7 million and \$19 million, respectively, from the comparable periods of 2009, primarily due to the issuance of \$500 million of 7.125% notes in the first quarter of 2010, as well as the premium paid for the repurchase of \$59 million of 5.875% Notes in the second quarter of 2010.

Other items, net, for the three-month and nine-month periods ended September 30, 2010 included \$4 million and \$(2) million, respectively, of currency transaction gains (losses).

Other items, net, for both the three-month and nine-month periods ended September 30, 2010 included a \$3 million loss on the sale of Asahi Tec common stock.

Other items, net, for the three-month and nine-month periods ended September 30, 2009 included \$5 million and \$14 million, respectively, of currency transaction gains.

For the nine-month period ended September 30, 2010, we recognized non-cash, pre-tax impairment charges of \$33 million related to financial investments (\$28 million related to Asahi Tec preferred stock and \$5 million related to private equity funds and other private investments).

For the nine-month period ended September 30, 2009, we recognized non-cash, pre-tax impairment charges of \$10 million related to financial investments in private equity funds.

(LOSS) INCOME AND EARNINGS PER COMMON SHARE FROM CONTINUING OPERATIONS

(Loss) income from continuing operations (attributable to Masco Corporation) for the three-month and nine-month periods ended September 30, 2010 was \$(5) million and \$(9) million, respectively, compared with \$51 million and \$33 million, respectively, for the comparable periods of 2009. Diluted earnings (loss) per common share from continuing operations (attributable to Masco Corporation) for the three-month and nine-month periods ended September 30, 2010 were \$(.02) per common share and \$(.03) per common share, respectively, compared with \$.14 per common share and \$.09 per common share, respectively, for the comparable periods of 2009.

MASCO CORPORATION

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The effective tax rate was 82 and 70 percent for the three-months and nine-months ended September 30, 2010, respectively. The tax rates are higher than our normalized tax rate of 36 percent primarily due to certain plant closure costs and other losses not providing tax benefits in certain jurisdictions combined with a decrease in 2010 pre-tax income.

The effective tax rate was 29 and 37 percent for the three-months and nine-months ended September 30, 2009, respectively. Due to the difficulty in estimating the annual effective tax rate in 2009, a discrete calculation was used to report tax expense rather than an estimated annual effective tax rate.

OTHER FINANCIAL INFORMATION

Our current ratio was 2.4 to 1 and 1.9 to 1, respectively, at September 30, 2010 and December 31, 2009. The improvement in the current ratio is due to the payment of \$300 million variable rate Notes due March 2010.

For the nine months ended September 30, 2010, cash of \$236 million was provided by operating activities.

Net cash used by financing activities was \$16 million, and included \$359 million for retirement of Notes (retired \$300 million of floating rate notes on March 12, 2010, the scheduled maturity date and, during the second quarter of 2010, we repurchased \$59 million of 5.875% Notes due July 2012, in open-market transactions) partially offset by \$494 million from the issuance of Notes, net of issuance costs. Financing activities also include \$81 million for the payment of cash dividends, \$45 million for the acquisition of Company common stock in open-market transactions to offset the dilutive impact of long-term stock awards granted in 2010, \$15 million for dividends paid to noncontrolling interests and \$9 million of costs related to the New Credit Agreement. Net cash used for investing activities was \$87 million and included \$88 million for capital expenditures.

Our cash and cash investments were \$1.5 billion and \$1.4 billion at September 30, 2010 and December 31, 2009, respectively. Our cash and cash investments consist of overnight interest bearing money market demand and time deposit accounts, money market mutual funds and government securities.

On March 10, 2010, we issued \$500 million of 7.125% notes due March 15, 2020.

On June 21, 2010, we entered into a Credit Agreement (the "New Credit Agreement") dated as of June 21, 2010, with a bank group, with an aggregate commitment of \$1.25 billion with a maturity date of January 10, 2014. Our previous 5-Year Revolving Credit Agreement dated as of November 5, 2004, as amended, with an aggregate commitment of \$1.25 billion, was terminated. Note H to the condensed consolidated financial statements provides more information regarding the New Credit Agreement.

MASCO CORPORATION

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

We were in compliance with all covenants and had no borrowings under the New Credit Agreement at September 30, 2010.

We are subject to lawsuits and claims pending or asserted with respect to matters generally arising in the ordinary course of business. Note O to the condensed consolidated financial statements discusses certain specific claims pending against us.

We believe that our present cash balance, cash flows from operations and, to the extent necessary, bank borrowings and future financial market activities, are sufficient to fund our working capital and other investment needs.

OUTLOOK FOR THE COMPANY

Although we continue to be concerned about foreclosure activity and access to financing, we believe that housing starts will improve in 2010 from 554,000 units in 2009 and continue to believe that total starts will be in a range of 575,000 to 625,000 units. In addition, we anticipate that expenditures on repair and remodel activity will be challenged in the near-term and that big-ticket items will continue to be deferred until general economic conditions, unemployment, consumer confidence, credit availability and home prices improve.

We are confident that the long-term fundamentals for the new home construction and home improvement markets continue to be positive. However, it appears that the recovery in certain of our markets will be slower than previously anticipated. We believe that our strong financial position, together with our current strategy of investing in leadership brands (including: KraftMaid and Merillat cabinets, Delta and Hansgrohe faucets, Behr paint and Milgard windows), our continued focus on innovation and our commitment to lean principles, will allow us to drive long-term growth and create value for our shareholders.

FORWARD-LOOKING STATEMENTS

Certain sections of this Quarterly Report contain statements reflecting the Company's views about its future performance which may constitute "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. These views involve risks and uncertainties that are difficult to predict and the Company's results may differ materially from the results discussed in such forward-looking statements. For further information, readers should refer to the Company's most recent Annual Report on Form 10-K ("Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections) and to any subsequent Quarterly Reports on Form 10-Q, all of which are on file with the Securities and Exchange Commission. The Company undertakes no obligation to update publicly any forward-looking statements as a result of new information, future events or otherwise.

MASCO CORPORATION

Item 4. CONTROLS AND PROCEDURES

a. Evaluation of Disclosure Controls and Procedures.

The Company's principal executive officer and principal financial officer have concluded, based on an evaluation of the Company's disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-15(e) or 15d-15(e)), as required by paragraph (b) of Exchange Act Rules 13a-15 or 15d-15, that, as of September 30, 2010, the Company's disclosure controls and procedures were effective.

b. Changes in Internal Control Over Financial Reporting.

During the third quarter of 2010, the Company continued a phased deployment of a new Enterprise Resource Planning ("ERP") system at Masco Contractor Services and substantially completed the ERP implementation at Masco Builder Cabinet Group, two of the Company's larger business units. These new systems represent process improvement initiatives and are not in response to any identified deficiency or weakness in the Company's internal control over financial reporting.

In February 2010, the Company announced plans to combine Masco Builder Cabinet Group and Masco Retail Cabinet Group to form Masco Cabinetry. During the third quarter of 2010, the Company began the process of integrating those business units in order to realize planned efficiency gains.

The system implementations and business integration are designed, in part, to enhance the overall system of internal control over financial reporting through further automation and integration of various business processes. However, these business process initiatives are significant in scale and complexity and have resulted in modifications to certain internal controls during the third quarter.

MASCO CORPORATION
PART II. OTHER INFORMATION

Item 1 . Legal Proceedings

Information regarding certain legal proceedings involving the Company is set forth in Note O to the Company's condensed consolidated financial statements included in Part I, Item 1 of this Quarterly Report.

Item 1A . Risk Factors

Information regarding risk factors of the Company is set forth in Item 1A, "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2009.

MASCO CORPORATION
PART II. OTHER INFORMATION, continued

Item 6 . Exhibits

- 10 — Non-Employee Directors Equity Program under Masco’s 2005 Long Term Stock Incentive Plan (Amended October 2010)
- 12 — Computation of Ratio of Earnings to Combined Fixed Charges and Preferred Stock Dividends
- 31a — Certification by Chief Executive Officer Required by Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934
- 31b — Certification by Chief Financial Officer Required by Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934
- 32 — Certification Required by Rule 13a-14(b) or 15d-14(b) of the Securities Exchange Act of 1934 and Section 1350 of Chapter 63 of Title 18 of the United States Code
- 101 — Interactive Data File

MASCO CORPORATION
PART II. OTHER INFORMATION, concluded

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MASCO CORPORATION

By: /s/ John G. Sznewajs

Name: John G. Sznewajs

Title: Vice President, Treasurer and
Chief Financial Officer

October 28, 2010

MASCO CORPORATION

EXHIBIT INDEX

<u>Exhibit</u>	
Exhibit 10	Non-Employee Directors Equity Program under Masco's 2005 Long Term Stock Incentive Plan (Amended October 2010)
Exhibit 12	Computation of Ratio of Earnings to Combined Fixed Charges and Preferred Stock Dividends
Exhibit 31a	Certification by Chief Executive Officer Required by Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934
Exhibit 31b	Certification by Chief Financial Officer Required by Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934
Exhibit 32	Certification Required by Rule 13a-14(b) or 15d-14(b) of the Securities Exchange Act of 1934 and Section 1350 of Chapter 63 of Title 18 of the United States Code
Exhibit 101	Interactive Data File

MASCO CORPORATION
NON-EMPLOYEE DIRECTORS EQUITY PROGRAM
UNDER THE 2005 LONG TERM STOCK INCENTIVE PLAN
(Amended October 2010)

For purposes of the Masco Corporation (the “**Company**”) Non-Employee Directors Equity Program (the “**Program**”), an “Eligible Director” is any Director of the Company who is not an employee of the Company and who receives a fee for services as a Director. Terms not defined herein have the meaning given to them in the Company’s 2005 Long Term Stock Incentive Plan, as amended from time to time (the “**Plan**”).

Section 1. Restricted Stock Award

(a) Effective July 22, 2010, on such date and on the date of each of the Company’s annual stockholders’ meetings thereafter, each person who is or becomes an Eligible Director on such a date and whose service on the Board will continue after such a date shall be granted an Award of Restricted Stock in an amount equal to one-half of the annual retainer received by such Eligible Director as compensation for his or her services as a Director, disregarding any retainer paid as compensation for service on a Board committee or as Chair of a Board committee (the “**Annual Retainer**”); *provided*, that the amount of an Award of Restricted Stock granted to any Eligible Director who begins serving as a Director other than at the beginning of the calendar year in which such grant is made shall be prorated to reflect the partial service provided by such Eligible Director in such calendar year; *provided, further*, that if the date that an Award would otherwise be granted in accordance with this Section 1.(a) falls within seven days prior to the release of the Company’s quarterly or annual financial results, such an Award will instead be granted on the second market trading day following the date on which such financial results are released. If an Eligible Director begins serving as a Director after the date of the Company’s annual stockholders’ meeting for the calendar year of his or her initial term, Awards of Restricted Stock granted hereunder shall be granted on the date of the first meeting of the Corporate Governance and Nominating Committee that takes place after such Eligible Director is first elected or appointed to the Board.

(b) Each Award of Restricted Stock granted hereunder shall vest with respect to twenty percent of the Shares underlying such Award (disregarding fractional shares) on January 1 of each of the five consecutive calendar years following the year in which such Award is granted, subject to clauses (e) through (h) below.

(c) The price of the Shares used in determining the number of Shares subject to an Award of Restricted Stock granted hereunder shall be the fair

market value of the Shares as determined by the Board on the date that such Award is granted. The Board shall have sole discretion to adjust the amount of the Annual Retainer to be paid in the form of Shares and the terms of any such Award of Shares. Except as the Board may otherwise determine, any increase or decrease in an Eligible Director's Annual Retainer during a calendar year in which such Eligible Director has already been granted an Award of Restricted Stock shall be implemented by increasing or decreasing the cash portion of such Eligible Director's Annual Retainer.

(d) Each Eligible Director shall be entitled to vote and receive dividends on his or her Shares of Restricted Stock, but will not be able to obtain a stock certificate or sell, encumber or otherwise transfer Shares of Restricted Stock except in accordance with the terms of the Plan.

(e) If an Eligible Director's term of service as a Director terminates for any reason other than as a result of death, permanent and total disability or retirement on or after normal retirement age as set forth in the Company's Corporate Governance Guidelines, all Shares of Restricted Stock held by such Eligible Director that remain subject to restrictions shall be forfeited and transferred back to the Company on the date of such termination; *provided, however*, that any Shares of Restricted Stock that remain subject to restrictions but that would have vested on January 1 of the year following the year of such Eligible Director's termination shall vest pro rata on the date of termination based upon that portion of the year in which the termination occurred during which such Eligible Director served as a Director.

(f) Notwithstanding the foregoing or clause (g) below, if, following termination of service as a Director for any reason other than death (including due to retirement), an Eligible Director continues to hold Shares of Restricted Stock, the Board, in its sole judgment, may cause all Shares of Restricted Stock that remain subject to restrictions to be forfeited and transferred back to the Company concurrently with, or at any time following, such termination if the Board determines that such former Director has engaged in any activity detrimental to the interests of the Company, a subsidiary or an affiliated company.

(g) If an Eligible Director's term of service as a Director is terminated by reason of death or permanent and total disability or, if following retirement as a Director, a former Director dies while continuing to have rights under an Award of Restricted Stock, upon such termination or death, the restrictions contained in any such Award of Restricted Stock shall lapse.

(h) If an Eligible Director's term of service as a Director is terminated by reason of retirement on or after normal retirement age as set forth in the Company's Corporate Governance Guidelines, the restrictions contained in any Award of Restricted Stock held by such Eligible Director shall continue to lapse in the same manner as if his or her term of service had not terminated.

(i) The provisions of Section 6(d)(v) of the Plan (“Acceleration”) shall not apply to Awards of Restricted Stock granted to Eligible Directors.

Section 2. Non-Compete Provision

Each Award of Restricted Stock granted hereunder shall contain a provision whereby the Award holder shall agree, in consideration for the Award and regardless of whether restrictions on Shares of Restricted Stock have lapsed, as follows:

(a) While the holder is a Director of the Company and for a period of one year following the termination of such holder’s term as a Director of the Company, other than a termination following a Change in Control, the Award holder shall agree not to engage in, and not to become associated in a “Prohibited Capacity” (as hereinafter defined) with any other entity engaged in, any “Business Activities” (as hereinafter defined) and not to encourage or assist others in encouraging any employee of the Company or any of its subsidiaries to terminate employment or to become engaged in any such Prohibited Capacity with an entity engaged in any Business Activities. “**Business Activities**” shall mean the design, development, manufacture, sale, marketing or servicing of any product, or providing of services competitive with the products or services, of the Company or any subsidiary at any time while the Award is outstanding, to the extent that such competitive products or services are distributed or provided either (1) in the same geographic area as are such products or services of the Company or any of its subsidiaries or (2) to any of the same customers as such products or services of the Company or any of its subsidiaries are distributed or provided. “**Prohibited Capacity**” shall mean being associated with an entity as a director, employee, consultant, investor or in another capacity where (1) confidential business information of the Company or any of its subsidiaries could be used in fulfilling any of the holder’s duties or responsibilities with such other entity, or (2) an investment by the Award holder in such other entity represents more than 1% of such other entity’s capital stock, partnership or other ownership interests.

(b) Should the Award holder either breach or challenge in judicial or arbitration proceedings the validity of any of the restrictions contained in the preceding paragraph, by accepting an Award, the Award holder shall agree, independent of any equitable or legal remedies that the Company may have and without limiting the Company’s right to any other equitable or legal remedies, to pay to the Company in cash immediately upon the demand of the Company (1) the amount of income realized for income tax purposes from the Award, net of all federal, state and other taxes payable on the amount of such income, but only to the extent that such income is realized from restrictions lapsing on shares or exercises occurring, as the case may be, on or after the termination of the Award holder’s term as a Director of the Company or within the two-year period prior to the date of such termination, plus (2) all costs and expenses of the Company in any effort to enforce its rights under this or the preceding paragraph. The

Company shall have the right to set off or withhold any amount owed to the Award holder by the Company or any of its subsidiaries or affiliates for any amount owed to the Company by the Award holder hereunder.

Section 3. Termination, Modification or Suspension

The Board may terminate, modify or suspend the Program at any time as it may deem advisable.

MASCO CORPORATION
Computation of Ratio of Earnings to Combined Fixed Charges and Preferred Stock Dividends

	(Dollars in Millions)					
	Nine Months Ended Sep. 30, 2010	Year Ended December 31,				
		2009	2008	2007	2006	2005
Earnings Before Income Taxes, Preferred Stock Dividends and Fixed Charges:						
Income (loss) from continuing operations before income taxes	\$ 76	\$ (151)	\$ (193)	\$ 876	\$ 891	\$ 1,447
Deduct equity in undistributed loss (earnings) of fifty-percent-or-less-owned companies	1	—	(1)	(2)	(1)	(1)
Add interest on indebtedness, net	187	224	228	258	241	246
Add amortization of debt expense	5	5	4	5	4	6
Add estimated interest factor for rentals	<u>26</u>	<u>44</u>	<u>51</u>	<u>55</u>	<u>52</u>	<u>40</u>
Earnings before income taxes, noncontrolling interest, net, fixed charges and preferred stock dividends	<u>\$ 295</u>	<u>\$ 122</u>	<u>\$ 89</u>	<u>\$ 1,192</u>	<u>\$ 1,187</u>	<u>\$ 1,738</u>
Fixed Charges:						
Interest on indebtedness	\$ 184	\$ 221	\$ 228	\$ 259	\$ 241	\$ 244
Amortization of debt expense	5	5	4	5	4	6
Estimated interest factor for rentals	<u>26</u>	<u>44</u>	<u>51</u>	<u>55</u>	<u>52</u>	<u>40</u>
Total fixed charges	<u>\$ 215</u>	<u>\$ 270</u>	<u>\$ 283</u>	<u>\$ 319</u>	<u>\$ 297</u>	<u>\$ 290</u>
Preferred stock dividends(a)	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>
Combined fixed charges and preferred stock dividends	<u>\$ 215</u>	<u>\$ 270</u>	<u>\$ 283</u>	<u>\$ 319</u>	<u>\$ 297</u>	<u>\$ 290</u>
Ratio of earnings to fixed charges	<u>1.4</u>	<u>0.5</u>	<u>0.3</u>	<u>3.7</u>	<u>4.0</u>	<u>6.0</u>
Ratio of earnings to combined fixed charges and preferred stock dividends	<u>1.4</u>	<u>0.5</u>	<u>0.3</u>	<u>3.7</u>	<u>4.0</u>	<u>6.0</u>
Ratio of earnings to combined fixed charges and preferred stock dividends excluding certain items (b)	<u>1.5</u>	<u>1.5</u>	<u>2.2</u>	<u>4.2</u>	<u>5.4</u>	<u>6.1</u>

(a) Represents amount of income before provision for income taxes required to meet the preferred stock dividend requirements of the Company.

(b) Excludes the 2010 non-cash, pre-tax impairment charge for financial investments of \$33 million; the 2009 non-cash, pre-tax charge for goodwill impairment of \$262 million; non-cash, pre-tax impairment charge for financial investments of \$10 million and litigation expense of \$7 million; 2008 non-cash, pre-tax impairment charge for goodwill and other intangible assets of \$467 million, financial investments of \$58 million and litigation expense of \$9 million; 2007 non-cash, pre-tax impairment charges for goodwill and other intangible assets of \$119 million and the non-cash, pre-tax charge for financial investments of \$22 million; 2006 non-cash, pre-tax impairment charges for goodwill and financial investments of \$317 million and \$101 million, respectively, and the pre-tax income related to the Behr litigation settlement of \$1 million; and the 2005 pre-tax income related to the Behr litigation settlement of \$6 million and the

non-cash, pre-tax impairment charge for financial investments of \$45 million.

MASCO CORPORATION
Certification Required by Rule 13a-14(a) or 15d-14(a)
of the Securities Exchange Act of 1934

I, Timothy Wadhams, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Masco Corporation (the Registrant);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 28, 2010

By: /s/ Timothy Wadhams
Timothy Wadhams
President and Chief Executive Officer

MASCO CORPORATION
Certification Required by Rule 13a-14(a) or 15d-14(a)
of the Securities Exchange Act of 1934

I, John G. Sznewajs, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Masco Corporation (the Registrant);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 28, 2010

By: /s/ John G. Sznewajs
 John G. Sznewajs
 Vice President, Treasurer and
 Chief Financial Officer

MASCO CORPORATION
Certification Required by Rule 13a-14(b) or 15d-14(b)
of the Securities Exchange Act of 1934 and
Section 1350 of Chapter 63 of Title 18 of the
United States Code

The certification set forth below is being submitted in connection with the Masco Corporation Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2010 (the "Report") for the purpose of complying with Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 (the "Exchange Act") and Section 1350 of Chapter 63 of Title 18 of the United States Code.

Timothy Wadhams, the President and Chief Executive Officer, and John G. Sznewajs, the Vice President, Treasurer and Chief Financial Officer, of Masco Corporation, each certifies that, to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the consolidated financial condition and results of operations of Masco Corporation.

Date: October 28, 2010

/s/ Timothy Wadhams

Name: Timothy Wadhams
 Title: President and
 Chief Executive Officer

Date: October 28, 2010

/s/ John G. Sznewajs

Name: John G. Sznewajs
 Title: Vice President, Treasurer and
 Chief Financial Officer