FORM 4

[] Check this box if no longer
subject to Section 16. Form 4
or Form 5 obligations may
continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Expires: February 28, 2011 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. Is	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
AVRIL VICKI	L			GR	EI	F INC [GEH	F,GEH	F .B]							
(Last)	(First)	(Midd	lle)	3. D	3. Date of Earliest Transaction (MM/DD/YYYY)						X _ Director Officer (give	title below)		10% Owner Other (specif		
425 WINTER ROAD							1/	1/201	0					· 1		
	(Street)			4. If	`An	nendment,	Date	Origina	al File	ed (MM		6. Individual on	r Joint/Gı	oup Filing	g (Check Ap	plicable
DELAWARE,											-	_ X _ Form filed by				
(City)	(State)	(Zip)										Form filed by N	Iore than O	ne Reporting	Person	
		Tal	ble I - No	n-Deriv	ativ	ve Securiti	es Ac	quired	l, Dis _l	posed	of, or Ben	eficially Owne	ed		~	
1.Title of Security (Instr. 3)			2. Trans. Date	te Deemed Code (Instr. Date, if any		3. Tran Code (Instr. 8	8) A (I	Acquired (A) or Follow		Followin (Instr. 3	ount of Securities Beneficially Owned ving Reported Transaction(s) 3 and 4)			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Table II	- Derivat	ive Secur	ities Be	nefi	icially Ow				11		options, conve	rtible see	curities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date		4. Trans. Code (Instr. 8)	I A I	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		(Instr. 5)	of derivative Securities Beneficially Owned	Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisa		piration ate	Title	Amount or Number of Shares		Following Reported Transaction (s) (Instr. 4)	or Indirect (I) (Instr. 4)	
Phantom Stock Units (Cash Only Rights)	\$53.98	1/1/2010		А		36.41		8/8/198 (1)	8 8/8	8/1988 (1)	Class A Common Stock	36.41	\$53.98	5208.08	D	

Explanation of Responses:

(1) The units are to be settled in cash upon the reporting person's retirement from the Board.

Reporting Owners

Penerting Owner Name / Address		Relationships						
Reporting Owner Name / Address	Director	10%	Owner	Officer	Other			
AVRIL VICKI L 425 WINTER ROAD DELAWARE, OH 43015	X							

Signatures

Vicki L. Avril by John K. Dieker pursuant to a POA filed with the Commission.

** Signature of Reporting Person

1/4/2010 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.